

FINANCIAL TIMES

Computer chips

Chaos in the marketplace

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Death in Brazil

Sinister demise of Collor colleague

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EU currency

Avoiding a rerun of past disputes

Manfred Neumann, Page 14

TOMORROW'S
Weekend FT
The Hollywood
factory

World Business Newspaper

FRIDAY JUNE 28 1996

Nuclear test ban talks look likely to miss deadline

Today's deadline for negotiations on a world nuclear test ban looks set to pass with participants still deadlocked over conditions for bringing the treaty into force. They have been asked to return to Geneva in a month with their governments' verdicts on a final draft deal. But if they cannot agree in July, diplomats warn that the talks, launched early in 1994, will probably collapse. Page 16

World Bank hails swift changes Rapid and widespread market-based reform has successfully steered many former centrally planned Communist states towards market economies, said the World Bank in a strong report to critics who advocated more gradual transition. Page 16

Russia's security chief targets thieves

Alexander Lebed (left), Russia's new national security supremo, backed calls for tighter visa requirements to keep "thieves" out. "Everyone comes to Russia to steal," he told a news conference. "Russia's wealth is for Russia." Mr Lebed's comments came after Boris Jordan, one of the best-known foreign investors in Russia, was refused entry. Page 2

Olivetti shares slip Shares in Italian computer and telecoms group Olivetti lost nearly 3.5 per cent yesterday after Wednesday's news that the chief executive planned to step down. Page 17; Lex, Page 16; World stocks, Page 38

Drug stake to be sold US consumer goods company Procter & Gamble will stop marketing Aleve, a top-selling painkiller in the US, because it is selling its 50 per cent stake in the drug to Swiss joint venture partner Roche. Page 17

Japan's industrial output up 2% Japan's industrial output rose by 2 per cent from April to May, preliminary official figures show. Output rose by 3.2 per cent in April. Page 5

Vietnam names new politburo Vietnam's 8th party congress is said to be about to back a new and expanded politburo - the country's main policy-making body - including both young technocrats and old-guard revolutionaries.

Lloyd's chief criticised John Charman, joint deputy chairman of Lloyd's of London, has been publicly criticised by the insurance market's other deputy chairman and by its director of regulation in a row over the future of Lloyd's Names, the individuals whose assets traditionally supported the market with unlimited liability. Page 11

Tobacco giants fight on US tobacco companies seemed to have won a round in their fight against anti-smoking litigation with the Florida Supreme Court virtually wrecking the state's attempt to sue the industry for \$1.4bn in health care costs. Page 7

Seven jailed in Bahrain The state security court in the Gulf state jailed seven people on charges of planting bombs at two Bahrain hotels, a lawyer said.

Czechs in coalition pact Czech government parties signed a coalition agreement, ending almost a month of negotiations.

Iceland seeks president Icelanders go to vote tomorrow for a successor to Vigdís Finnbogadóttir, who is stepping down after 16 years. Opinion polls point to former left-wing member of parliament Ólafur Ragnar Grímsson as next head of state. Viking champion steps down. Page 2

Close encounter The unmanned spacecraft Galileo passed within 534 miles of Ganymede, the biggest of Jupiter's moons. Pictures are expected back on Earth over the next few days.

Woman accused of poisoning A Spanish woman dubbed the "black widow" has been accused of poisoning seven people with her daughter's help. Four of her victims, including her husband, brother-in-law and two neighbours, are said to have died.

Shipyards chief quits Ryszard Goluch, managing director of the bankrupt Gdansk shipyards, where Poland's Solidarity trade union movement was born, offered his resignation. "There is no water, no electricity, no work for 50 per cent of staff and most of the telephones have been disconnected," he said. "Under those conditions, I can no longer lead the business."

Yiddish paper folds Unzer Wort, the only Yiddish newspaper left in Europe, makes its final appearance in Paris today after nearly 50 years.

STOCK MARKET INDICES		GOLD	
New York: S&P 500	5,865.73 (-29.57)	New York: Gold	383.5 (284.7)
Dow Jones Ind. Av.	5,865.73 (-29.57)	London:	383.3 (283.5)
NASDAQ Composite	1,158.89 (+5.53)	London:	383.3 (283.5)
Europe and Far East			
FTSE 100	2,878.8 (-16.7)		
Nikkei	22,891.81 (-185.18)		
US LUNCHTIME RATES		DOLLAR	
Federal Funds	5.14%	DM	1.527
3-month Treas. Bill	5.125%	FF	5.144
Long Bond	7.2%	SF	1.295
Yield	7.037%	Y	108.265
OTHER RATES		STERLING	
UK 3-month interbank	5.12%	DM	1.5409 (1.5429)
UK 10 yr Govt	6.6%	DM	1.5218 (1.5237)
France: 10 yr Govt	6.6%	DM	1.5182 (1.5171)
Germany: 10 yr Bond	6.7%	DM	1.2529 (1.2529)
Japan: 10 yr Bond	6.2%	DM	108.265 (108.26)
NORTH SEA OIL (Aug)			
Brent Oil	218.25 (18.51)		

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Japanese trading house worked in tandem with Chinese companies in the market

Sumitomo controlled copper price

By Financial Times Reporters

Sumitomo Corporation, the Japanese trading house, has worked in tandem with Chinese government companies in attempts to control the world copper price during the past decade, a Financial Times investigation has discovered.

For years, through his control of international copper stocks and the sheer size of his trades, Mr Yasuo Hamanaka, Sumitomo's chief copper trader, was able to force prices on the London Metal Exchange higher or lower at will, enabling Sumitomo to profit from investments in financial derivatives.

The FT investigation indicates, however, that Sumitomo - which

earlier this month said rogue trading by Mr Hamanaka had cost it \$1.8bn - was finally unable to cope with a concerted selling attack by hedge funds and other north American investor groups, in particular, the Montreal-based American Iron & Metals, run by Mr Herbie Black, a scrap-metal dealer and metals market player.

The assault on Sumitomo's commanding position was not successful overnight. The funds found that selling 100,000 tonnes short - betting that the price would fall - did not move the market. They tried 200,000 tonnes. Eventually they threw 800,000 tonnes at Mr Hamanaka - equivalent to 75 per cent of Japan's annual production of

THE GREAT COPPER CRASH

How Sumitomo moved the world market until it met its match

Page 10

refined copper - and still the price did not move. Months of short-selling had such little effect that even Mr George Soros, the hedge fund investor who successfully bet against sterling in 1992, gave up the fight in March. By mid-May, however, the bet on falling prices

finally paid off. The breakthrough came in one deal - Mr Black's selling short of 60,000 tonnes late on the afternoon of Friday, May 17, on the day when rumours were circulating that Mr Hamanaka had been transferred to other duties.

Mr Black was expecting the usual retaliation from Sumitomo, but with Mr Hamanaka apparently not at his post, the sale was unchallenged and the rout began. Other short-sellers joined in. By the end of the next trading day, Monday, the copper price had dropped by a total of 12 per cent.

A telling blow was struck by Mr Hamanaka's erstwhile Chinese allies, Sumitomo - which has two copper joint ventures in China - had worked closely with

Chinese state companies, investing in derivatives and handling their copper imports and exports.

Mr Hamanaka used those contacts and the market's knowledge of that relationship to influence prices, and both Sumitomo and the Chinese companies profited from their shared knowledge of the other's intentions. But once China sensed the tide had turned, it sold copper heavily, accelerating the collapse. A senior Chinese official said state companies had sold 300,000 tonnes in the past two months.

Since Sumitomo lost control of the market in mid-May, the copper price on the LME has plunged by 28 per cent, even after a \$119 recovery yesterday to \$1,919 a tonne.

At Sumitomo's annual meeting in Osaka yesterday, the company failed to reveal any new information including the true amount of losses, which traders suggest could reach \$4bn.

Sumitomo maintained that the losses were caused by Mr Hamanaka alone. Mr Mutsumi Hoshimoto, vice president, and Mr Kunihiko Matsuoka, one of the company's auditors, said executives and auditors were unaware of Mr Hamanaka's trades since they were "devious and complicated". But Sumitomo announced later that the promotion of Mr

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Editorial Comment, Page 16;
Japan passes AGM test, Page 17;
Commodities, Page 26

Eurotunnel sets August deadline for debt accord with banks

By Andrew Jack in Paris

Eurotunnel, the troubled Anglo-French operator of the Channel tunnel rail link, yesterday gave itself until the end of next month to reach an outline accord with its creditor banks.

Mr Patrick Ponsolle, co-chairman, suggested to shareholders at the group's annual general meeting in Paris that if there was no significant agreement by the end of July, "we will never get there... [and] we will have to bear the consequences".

He said the group had already agreed in principle that the banks would convert some of the debt into equity, that interest on the remaining debt would be at lower rates over the next few years and that shareholders would have subscription rights enabling them to reduce dilution in the future.

He stressed that the group would ensure that the original shareholders maintained their control over a "clear majority" of the equity.

He said the group and the banks remained at odds on the amount of interest to take into account in the discussions, the rate of dilution of the equity and the price of conversion of debt into shares, the rate of interest to pay on the remaining debt and the date and amount of the first dividend.

As a result, the Eurotunnel board has asked the Paris commercial court to extend for another month the mandate of the two *mandataires ad hoc*, or mediators - Mr Robert Radtner and Lord Waksham - who were appointed to help with negotiations, and whose contracts expire at the end of this month.

Mr Ponsolle said: "The board will not sign an accord that we do not consider equitable for shareholders." He stressed that any final agreement would in any case be submitted for approval by all shareholders "with the greatest transparency" before the end of the year.

He added that a restructuring also required a contribution from the French and British governments, such as an extension to the 56 years remaining on the concession for the tunnel, and a modification to the rules imposed by the intergovernmental commission which regulates its operations.

Earlier in the day, Eurotunnel had released figures suggesting that in the three months to May it had reached an operating break-even after depreciation charges but before interest payments, and said it should pay a "reasonable" dividend by 2004. Total interest due but not paid until the end of this month is FF44bn (\$760m), Mr Ponsolle's

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G7 to prepare anti-terrorism measures

By Robert Peston, Guy de Jonquieres and David Buehan in Lyons

Leaders of the Group of Seven leading economic nations last night united in condemnation of international terrorism and began preparing a package of measures to combat it. US President Bill Clinton called the "security challenge of the 21st century".

In the wake of the recent bombing outrages in Dhahran, Saudi Arabia, and Manchester, England, France's president Jacques Chirac put the fight against terrorism at the top of the agenda of the G7's annual summit in Lyons, France.

Mr Chirac proposed that the G7 hold a special summit in Paris shortly to thrash out a series of specific measures because there was insufficient time yesterday to put together concrete proposals.

In spite of this display of unity, European leaders indicated they would rebuff any US attempts to exploit the widespread security concerns to push for extra-territorial trade and investment sanctions against "rogue" regimes in Cuba and the Middle East.

US officials said yesterday that the Helms-Burton law affecting Cuba, and pending legislation which would impose sanctions on companies trading with the oil industries of Iran and Libya, were justified by the need to pun-



Formal welcome: Japanese prime minister Ryutaro Hashimoto (right) is greeted by an honour guard on his arrival at Lyons airport for the G7 summit

ish regimes giving succour to terrorist groups. Helms-Burton allows private legal actions in US courts against companies profiting from expropriated assets in Cuba.

"We have to make a clear distinction between how to control terrorism and commercial legisla-

tion," said Mr Jacques Santer, president of the European Commission.

However, in a pre-summit meeting with Mr Chirac, Mr Clinton did not, according to French officials, use Tuesday's Dhahran bombing to bolster the case for the controversial US trade

legislation. Sir Leon Brittan, the EU trade commissioner, said he continued to object to the Helms-Burton law and to draft legislation aimed at Iran and Libya because they were at odds with the rule of law.

A British official said Mr John Major, the UK prime minister,

had made clear to Mr Clinton yesterday that he was "concerned about the practical implications" of Helms-Burton. French officials said Mr Chirac took the same view.

Last night a lavish dinner, prepared by four of France's greatest chefs to mark the opening of the summit, was dominated by discussion of the draft statement on terrorism prepared by Mr Chirac.

Mr Clinton has been pressing for a mutual co-operation pact covering eight main areas, including improved extradition procedures, international legal assistance, an attack on corruption among government officials and moves to stamp out money laundering and computer crime.

Speaking earlier in the historic French village of Perouges, he said that if the G7 worked together it could "face these terrible new threats to our security successfully".

Tuesday night's bombing in Saudi Arabia caused the deaths of 19 US nationals and injured almost 400 people.

A man saying he spoke on behalf of a previously unknown group, "Hizbollah-Gulf," yesterday claimed responsibility for the explosion.

It was not possible to verify the Hizbollah-Gulf claim, the second by an unknown group claiming responsibility for the blast.

World Bank pressed on debt initiative, Page 4

Brussels proposes to relaunch campaign to harmonise VAT

By Gillian Tett and Jim Kelly

European businesses are paying Ecu8m (\$4.92bn) in unnecessary costs because of flaws in the current value added tax system, the European Commission has estimated. The calculations come as the Commission attempts to relaunch its campaign to harmonise the treatment of value added tax in the European Union next month.

The proposals, which would try to make businesses pay VAT in the country of origin for cross-border transactions rather than the country of destination, are likely to be strongly resisted by many governments.

But the Commission calculates that the current system makes it very costly for businesses to administer VAT across borders. It insists that sweeping changes are needed to help business, stop the growth of the black economy and boost government revenues.

It believes that tightening the system could increase the overall level of tax collected in the EU - and thus make it easier for governments to cut their budget deficits to meet the requirements for European monetary union.

"A change towards a situation in which goods would circulate tax-paid, making the system sim-

pler and thus better protected against fraud would therefore be a major contribution... to the fulfilling of the Maastricht criterion," its preliminary report says.

Commission officials have calculated that each percentage point of the total EU cross-border trade - currently about Ecu800bn a year - that is diverted to the growing black economy costs governments about Ecu1bn in lost revenue. The level of VAT receipts has been lower than expected in recent years in countries such as the UK and France. Although some of this shortfall can be explained by weaker consumer spending, some of it remains unexplained.

The Commission wants to press ahead with the so-called "origin" system for business VAT. It also wants to harmonise VAT rates and extend the scope of VAT to include items like telecommunications which sometimes fall outside the regime.

However, the programme is already behind deadline. It was supposed to start operation on January 1 1997. Even the Commission's optimistic schedule places it at mid-1999. Details of the Commission's proposals will be unveiled only next month. It hopes to turn these into legislative proposals later this year.

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Schengen to speed entry of new states

By Gordon Grumb
in The Hague

Negotiations to admit Sweden, Denmark and Finland to the Schengen club of countries promoting borderless travel are to be accelerated so they can be ready to join by the end of the year.

With the five aspirants present yesterday for the first time as observers, the executive sought to set aside persistent differences over how to control drugs and terrorism.

Mr Michiel Patijn, Dutch state secretary for foreign affairs, who chaired the gathering, said a large area allowing free movement of people and co-operating on police and immigration issues had "the potential to provide a vivid example to the intergovernmental conference (on European union) that practical results in justice and home

affairs can be obtained and will be obtained". The new government in Italy, which, along with Austria and Greece, is among Schengen's 10 signatories but does not operate the core provisions of the treaty, promised to give top priority to putting measures in place which will allow it to do so.

Even Switzerland had given "indications, though still only very tentative and informal", that it might be prepared to co-operate more closely, according to an account of a meeting last month between Swiss officials and the present

Dutch presidency of Schengen. As Austria also moves towards lifting frontier controls, Switzerland is concerned that being an island in the middle of an otherwise united Europe may start to create practical day-to-day problems.

Bonn spending cuts defended by Tietmeyer

By Andrew Fisher
in Schlangenbad, Germany

Mr Hans Tietmeyer, president of the Bundesbank, yesterday defended the German government's controversial programme of spending cuts and welfare reform. There was no danger of social benefits being wiped out, he said, and pointed to tough budget action taken by other European countries.

adjustments," he said. The labour market had to be made more flexible and high social security costs and sickness pay reduced. He was speaking at a press conference in Schlangenbad, a spa town near Wiesbaden, after the one council meeting held each year outside the bank's headquarters.

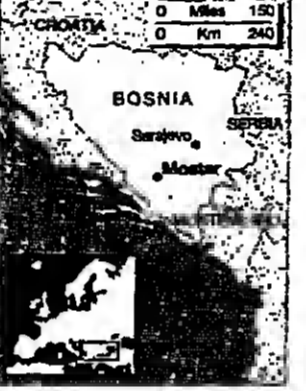


Flashback to the war: This bridge replaced Mostar's famous Ottoman span. Others have been built since the war ended. But many people are still too frightened to cross them to vote.

Elections unlikely to bridge Mostar divide

Sunday's poll is seen as test case for nationwide voting in September, writes Harriet Martin

There is little prospect now about the narrow winding lanes and medieval houses of Mostar's old town. The elegant sixteenth-century bridge, once the city's main tourist attraction, now lies in pieces at the bottom of the Neretva River. The mosques are mostly decapitated and the houses windowless shells.



Mostar's most beautiful city was wrecked when Croats fought a year-long war to secede from the Moslem-led Bosnian government. This ended in March 1994 when, under US pressure, the two sides, which each comprised roughly a third of the pre-war population of 130,000, were forced into an uneasy partnership known as the Bosnian Federation.

Italy to be year off Maastricht targets

By Robert Graham in Rome

Italy's new centre-left government yesterday unveiled its three year macro-economic targets, revealing it would be a year late complying with convergence criteria for budget deficits laid down by the Maastricht Treaty.

The Prodi government's document, only unveiled in broad outline, said the budget deficit would be cut to 4.4 per cent of GDP next year and reach 3 per cent in 1998. This compares with the Maastricht demand for countries to have cut their deficits to 3 per cent of GDP by the end of 1997, to participate in monetary union.

Export rise fails to stem concerns

By Peter Norman in Bonn

German exports are forecast to rise by 5.5 per cent in value this year, but this above average expansion will not give an automatic boost to economic growth, according to the country's chambers of commerce.

Mr Schoser forecast double-digit growth in exports to India, South Korea, Malaysia, Vietnam, the Philippines, Taiwan and Japan. China, currently embroiled in a dispute with Germany over Tibet, is expected to increase its demand for German goods by 3 per cent this year and remain an important market over the long term.

Blame in Bremer Vulkan affair

By Robert Graham in Berlin

The Trehand, the agency charged with privatising east German industry, and the BVS, its successor, exercised insufficient control over state-backed funds granted to Mr Friedrich Hennemann, the former chairman of Bremer Vulkan charged last week with breach of trust with the Trehand.

In a report drawn up by the federal auditing office and discussed yesterday by the budget committee of the Bundestag, the lower house of parliament, it said the Trehand's special contracts management department - set up specifically to monitor the implementation of all investments - failed to keep sufficient track of public funds granted to Bremer Vulkan after it had bought three east German shipyards from the Trehand in 1992.

More than DM260m (\$520m) of those public funds had been diverted from the east German yards to Bremer Vulkan, and some of the funds used to prop up loss-making divisions of the parent company.

Greece's PM may face contest

By Robert Graham in Athens

Greece's prime minister, Mr Costas Simitis, yesterday claimed the post of chairman of the governing Panhellenic Socialist Movement left vacant by the death on Sunday of Mr Andreas Papandreu, the party's founder.

Mr Simitis told the opening session of a special Pasok congress that his opponents' proposal for a collective leadership would mean defeat for the Socialists at next year's general election. But hardline delegates booed and whistled during the prime minister's address, indicating that Mr Simitis and his pro-European faction face difficulties in rallying the party behind them.

Iceland's Viking champion steps down

By Hugh Carney in Stockholm

A notable era in Iceland's half-century of independence will end tomorrow when the country elects a new president to succeed Ms Vigdis Finnbogadóttir, holder of the office for the past 16 years and a popular symbol of the island nation of just 270,000 people.

The succession has already sparked controversy as the candidate leading the polls ahead of the election is Mr Ólafur Ragnar Grímsson, a leading left-winger who in the past has taken stances against Iceland's membership of Nato and its defence alliance with the US.

French trade surplus declines

By Robert Graham in Paris

The impressive rate of growth in the French trade surplus appears to be running out of steam. Official figures released yesterday show that, in the first four months of the year, the surplus reached FF33.23bn (\$6.4bn) - still a creditable performance, but down from the FF38.42bn recorded in the corresponding period of 1995.

EU postal liberalisation setback

By Robert Graham in Luxembourg

Moves towards liberalising postal services in the European Union suffered a setback yesterday when industry ministers rejected new compromise proposals to open to competition postal services for larger items - and eventually to "junk" mail and incoming cross-border mail.

Economic Watch

France in recent years has acted as a powerful economic motor for the Eurozone. The French finance minister, Mr Jean Arthuis, played down the weaker-than-expected trade surplus, noting an "exceptionally strong" surplus had been recorded in March and that the 12-month average trade surplus remained very strong.



Winner of Kremlin race faces taxation challenge

By Christia Freland and John Thornhill in Moscow

President Boris Yeltsin's unexpectedly strong re-election campaign has owed much of its success to his message that Russia is being asked to make a crucial choice between a return to the Communist past and continuing towards a democratic future.

However, some of the president's reformist allies are already warning that the day after the polls Mr Yeltsin will confront an equally vital decision between building a competitive free-market economy or a corrupt one dominated by big business unwilling to pay for basic social services.

In what was once the world's most hegemonic centrally planned economy, the biggest problem after the polls is likely to be the low level of tax collection.

A central government, which just five years ago decreed how many widgets would be produced every week and when crops across the nation would be sown, has today become unable to collect enough tax revenues to feed its soldiers and pay its pensioners.

"If the government cannot collect taxes then regardless of the outcome of the elections it will face very great problems,"

Russia's tax time-bomb

	Budget Revenue % of GDP	Budget Expenditure % of GDP
1995 Q1	14.1	18.2
Q2	13.2	18.8
Q3	14.8	16.8
Q4	16.3	19.7
1996 Q1	11.6	14.5

Source: The Russian-European Centre for Economic Policy

The burden compared

% of budget revenue	Russia	OECD average
Enterprise profit tax	25.8	7
Individual income tax	2.1	30

Source: Golikova, official data, CIA Fact Book estimates

said Mr Sergei Aleksashenko, deputy governor of the central bank. Worse still, in contrast with other post-communist economies, in Russia over the past two years rates of tax collection have been falling, rather than rising. They dropped from 11.5 per cent of gross domestic product in 1994 - already only a quarter of western European levels - to less than 9 per cent this year.

And, Mr Aleksashenko said, revenues plunged to just 3 per cent of GDP in the first three weeks of this month.

Western economists and Russian officials warn that unless the government can pull out of this tax spiral the country could face a budgetary crisis before the end of the year.

"Revenues in relation to GDP are very low and are falling, when they should be stabilised and rising. The problem will not be eliminated overnight," said a senior western economist. "The expenditure side is not as big a problem."

In spite of the vote-winning clamour of Mr Yeltsin's open-handed campaign-trail promises, the Kremlin has not overstepped the spending limits it agreed with the International Monetary Fund this year. This tough approach has cut inflation to below 2 per cent a month and stabilised the ruble, but it has also stretched government-funded services to a breaking point.

To bridge the budgetary gap, the government has been forced to borrow increasingly from the domestic capital markets. But political uncertainty, limits on foreign participation and a domestic liquidity crunch have driven government borrowing costs to astronomical levels, pushing annual

ised yields on six-month treasury bills to more than 215 per cent before the first round of presidential voting.

The high price of government debt has, on IMF definitions, temporarily pushed the budget deficit nearly 30 per cent above targets agreed with the Fund earlier this year.

However, this problem could be solved later this year. Treasury bill yields, which have already tumbled since Mr Yeltsin's narrow lead in the first round of voting, are likely to fall much further if Russia acts on its pledge to throw the market open to non-residents by the end of the year.

A strong inflow of foreign cash into the Russian bond market is part of a benign cycle many investors are betting will begin to unfold if Mr Yeltsin wins. But this in itself could complicate exchange rate policy. Currently, the central bank has pledged to keep the ruble within a corridor of Rb4,900-Rb5,600 to the dollar.

However, a big influx of hard currency could strain the top end of this band, forcing the government to choose between allowing the ruble to appreciate and increasing the competitive pressures on manufacturers or keeping it stable and facing a rise in domestic prices.

Russia's armed tax police go 50-50 with treasury

Medieval Russian princes kept their purses fat through a system of tax collection they called *kormlenie* or feeding. Under the rules of *kormlenie* tax agents had the right to exact as much extra booty from the sovereign's unlucky subjects as they could, so long as they first gave the Kremlin its cut, wrote John Thornhill and Christia Freland.

In its desperation to revive anaemic tax revenues, Moscow this week re-introduced a modern version of this ancient practice. According to a new presidential decree, the tax police, Russia's gun-toting, flak-jacket-wearing tax collectors of the last resort, now have the right to 50 per cent of any taxes they bring into the treasury through their investigations.

Lieutenant-General Boris Dobrushkin, head of the Moscow city tax police, hopes the new system will help his agency overcome the severe budgetary squeeze which is threatening to suffocate all branches of the Russian government. "We have been receiving so



Armed tax collectors can now take their cut of revenue to pay their department's running costs

little funding that sometimes we've had our telephones cut off," Gen Dobrushkin said.

But some businesses fear the new regime will only make an unpredictable and contradictory tax system even more onerous and will increase the burden on law-abiding tax payers, while allowing Russia's largest companies to enjoy special government exemptions.

The tax authorities estimate 60 per cent of tax arrears are owed by just 1,000 large companies. Because of their political lobbying power, many of these enterprises regularly receive government forgiveness for the accumulated debt and much of the private sector goes unrecorded. That makes foreign companies and joint ventures,

which tend to have more transparent financial accounts and are more obliging in paying taxes, an attractive target for the tax man. This unpredictable tax regime acts as a severe deterrent to foreign investors, but most economists say it is unlikely to change soon. With their new 50 per cent cut, the tax police can't wait to be the treasury's enforcers.

Klaus trades cabinet seats to set up minority government

Czech PM signs coalition pact

By Vincent Boland in Prague

Mr Václav Klaus, the Czech prime minister, signed a coalition agreement yesterday with two small centre-right parties, clearing the way for talks with the opposition on securing support for a new minority government.

The agreement came nearly a month after a general election in which the government led by Mr Klaus lost its parliamentary majority. It reunites the prime minister's Civic Democratic party (ODS), the Christian Democrats (KDU)

and the Civic Democratic Alliance (ODA), the coalition that governed for the past four years and introduced sweeping economic reforms.

Mr Klaus said the agreement would allow the coalition to continue "in the next months and years", but before it can form a government it must secure the support of the main opposition Social Democrats (CSSD) for its governing programme and for its continued survival in office.

Talks on getting support are expected to last several weeks. The CSSD saw its share of the

vote surge in the election on May 31 and June 1 and is now the dominant opposition party, while the coalition has 99 of parliament's 200 seats.

The key to the success of those talks will be the distribution of important posts in parliament. Mr Miloš Zeman, the CSSD leader, last night won coalition support for his successful attempt to be parliamentary chairman.

The coalition agreement was never in doubt, but it was secured only after the ODS made substantial concessions. The party completely domi-

nated the outgoing cabinet, but this time will take only eight of a proposed 16 cabinet posts, with the KDU and ODA taking four each.

However, the ODS will retain most of the key portfolios, including finance, foreign affairs and interior.

The privatisation and economy ministries are being abolished, while a new ministry for regional development will be entrusted to the KDU, which will retain defence and agriculture. The ODA is to retain the industry portfolio and gets justice and environment.

Kiev dispute enters new phase

By Matthew Kaminicki in Kiev

Ukraine's parliament yesterday speeded up its consideration of a controversial new constitution after President Leonid Kuchma threatened to bypass hostile deputies by holding a referendum.

The parliament, whose large Socialist and Communist factions had blunted attempts to pass the president's draft constitution, went into special session last night to consider the contentious clauses that have held up passage for months.

Mr Kuchma took a political gamble on Wednesday night by calling a referendum for September 25 on his version of the constitution. But the president appeared ready to withdraw his threat were parliament to pass a draft that keeps a strong presidential system and guarantees private property.

The constitutional battle has raged for months, while the lack of clarity over the division of powers has paralysed decision-making and brought the president into frequent conflict with the parliament. Ukraine is the only ex-Soviet republic without a constitution.

Mr Dmytro Tabachnyk, presidential chief of staff, said "delays in adopting the new constitution would create a real threat to the country's internal stability and to democratic change". The draft under discussion last night would give the president power to name cabinet members and control local government from the legislative to the executive branch.

Mr Oleksander Moroz, parliamentary speaker, has opposed dilution of the chamber's powers, as occurred in Russia in 1993. The large Communist faction dislikes a clause permitting the free sale of land.

But opinion polls show that Mr Kuchma is more popular than the parliament.

Last year, he forced parliament's hand to agree a temporary "mini-constitution" by also threatening a public vote that his political opponents in parliament appeared destined to lose.

At the same time, a referendum today would carry serious dangers for the president.

It could destabilise Ukraine by giving voice to the public discontent about the economy. Regional tensions also would be exposed in any poll, particularly in the predominantly-Russian Crimean peninsula.

In addition, Mr Kuchma risks alienating his allies in parliament, who might not be ready to support the president should he raise the political stakes by trying to circumvent the parliamentary system.

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• In 1995, Winterthur increased its consolidated profit by 15.1% to CHF 419.2 million. After the excellent results of 1993 and 1994, this signifies another leap in profits.

• In European direct operations, Winterthur is the fourth largest insurance group. In our home market Switzerland, we are the market leader. Rating agencies of international repute repeatedly confirm our solid financial basis by awarding us the highest ratings.

• Three factors have contributed to Winterthur's favourable developments: First, we have strengthened our market position by acquiring several companies from Swiss Re in Southern Europe and by taking a controlling stake in HIH Winterthur in Australia. Second, the profitability of our non-life insurance operations has improved considerably. And third, we have initiated a promising strategic partnership with CS Holding in Switzerland and in a few selected foreign markets. After DBV-Winterthur in Germany has already been successfully co-operating with Commerzbank for many years.

• Based on our excellent positions in Switzerland and the European operations, we expect

another double-digit growth rate in the premium volume and a favourable development in terms of profits for 1996. We shall strongly promote our operations in the markets of Southern Europe and Southeast Asia with their enormous growth potential. In North America, we have based our operations on our subsidiaries, which are firmly established in their respective regions but only operate in non-life insurance. Our position as an internationally leading multinational industrial insurer will be further expanded.

• Winterthur's operations are backed by some 27,000 competent and highly motivated staff. 30,000 shareholders have put their trust in us. Millions of satisfied customers form the basis of our success. - In all their interest, we shall do our utmost to strengthen further the net worth and profitability of our company.

Maes

Peter Spälti
Chairman of the Board
and Chief Executive Officer WGR

Highlights

	1995 GBP m	1995 CHF m	1994 CHF m
Winterthur Group			
Gross premiums	12,463.8	22,310.2	20,462.0
Investment income	2,423.0	4,337.2	3,943.2
Annual profit	234.2	419.2	364.2
Investments	40,188.4	7,193.3	64,958.3
Insurance reserves	37,729.3	67,535.4	61,113.3
Shareholders' equity (after minority interests)	2,251.8	4,030.7	4,106.6

	GBP	CHF	CHF
Data per share (nom. CHF 20 per)			
Shareholders' equity (consolidated)	256	458	485
Profit (consolidated)	27	48	43
Dividend	11	19	17

Exchange rate 31.12.1995: GBP 1 / CHF 1.79

Winterthur Insurance

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NZ inflation target 'should be eased'

By Terry Hall in Wellington

Forecasts by the New Zealand Reserve Bank yesterday that it would breach its 0.2 per cent inflation target throughout this year have led to growing demands to modify the 1989 Act which put the governor, Mr Don Brash, in charge of monetary policy with the aim of curbing the cost of living.

Critics say that the target is too tough and that the ceiling should be widened to 3 per cent to allow greater flexibility in setting monetary policy.

Mr Rodney Dickens, chief economist of Ord Minnett, said recent breaches of the target band had been due to poor

forecasting. The Reserve Bank should cease to rely on historic statistical data, which can be three months out of date, but should rely on leading indicators, he added.

The Reserve Bank's statement pushed the New Zealand dollar down, at US\$0.68, from US\$0.6825, while New Zealand July 1997 bond yields rose 26 basis points to 9.62 per cent, amid concerns about sustainability of government policy.

Mr Brash said the bank would vigorously resist any significant easing in monetary policy in the absence of conclusive evidence that inflation would drop sharply over the next two years. Most opposi-

tion parties, including Labour, the Alliance and New Zealand First, have said if they are elected this year, they will amend the Reserve Bank Act and widen the target band to revitalise the economy.

A common fear in these parties is that attempts to stick to a narrow target could lead to recession. This follows reports of deteriorating profits from manufacturers, retailers and farmers due to the bank's tight monetary policy. This year has seen a rise of up to 2 per cent on average points on home mortgages and personal lending, falling house prices, a sharp rise in the value of the New Zealand dollar, and falling employment.

A change of the target was being sought, Mr Brash said. "But the present 0.2 per cent target has served us well. New Zealand has achieved good economic growth with low inflation over the past five years."

Critics believed a slightly wider band would allow monetary policy to be less activist and more beneficial to the economy, he added. "But it is possible there would be no benefit at all if people were led to expect higher inflation or the Reserve Bank to defer reacting to emerging inflationary pressures till these had become embedded."

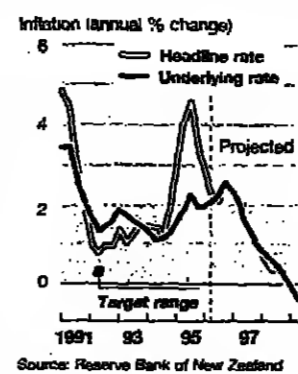
He defended the bank's success in limiting inflation to a

peak of 2.6 per cent as the economy re-adjusted to lower growth rates after reaching 8 per cent two years ago. It now looked as if inflation would be greater than 2 per cent for the nine months of April-December. However "disagreeable," it was vital monetary policy actions now were geared to influencing inflationary outcomes beyond this year.

From early next year, quarterly rates of inflation were projected to fall markedly and by the second half of the year to drop to quite low levels. This suggested some easing of monetary conditions would become appropriate next year.

Mr Brash said consumer

New Zealand



price indices were still running at high levels. "There is still considerable uncertainty about whether we are witnessing a genuine turnaround in inflationary pressures or just a temporary pause for breath."

Pakistan eases tax measures

By Farhan Bokhari in Islamabad

The Pakistani government has sharply softened some of the tough taxatinn measures announced in this month's budget after strong protest from businessmen, professionals and Islamic activists.

The decision taken after talks with the Federation of Pakistan's Chambers of Commerce and Industry was yesterday widely welcomed in business circles.

The government had proposed new taxes of up to Rs40.55bn (\$1.17bn) in the budget to reduce the country's deficit by 1 per cent of the gross domestic product, a move considered vital for continued IMF support.

The budget had originally proposed a sales tax of up to 18 per cent on goods such as carpets, textile products and leather goods, and heavy taxes on the personal allowances of business executives.

The government has now agreed to cut the sales tax to 10 per cent and charge only a nominal tax of 3 per cent on allowances.

This has triggered fresh concerns that the country may not be able to reduce its deficit as

planned under its IMF programme, but Mr V.A. Jafarey, the prime minister's adviser on finance, said yesterday the tax changes would not lower revenues.

Other officials said the agreement provided a two-month period for businessmen to prove that lower tax rates would not lead to a shortfall in revenue. It was not clear whether the tax rates would be pushed up again if revenues fell behind target. The chambers of commerce argue that lowering the sales tax would not affect revenue collections, because more businesses would be encouraged to pay rather than evade taxes.

The original budget caused widespread dismay in Pakistan because of fears that prices of essential commodities would rise.

At least three people were killed in a large public protest near Islamabad on Monday against corruption in government and the budgetary measures, called by the right wing Jamaat-Islami.

Mr Nawaz Sharif, the opposition leader has also called a series of public protests from July 4. The government says tough measures are necessary to stabilise the economy.

Patten under cross-fire in his last HK year

Mr Chris Patten enters his last year as Hong Kong's last governor in what he describes as a mood of wary optimism.

Wary because of unresolved issues and protracted disputes which loom over the colony's return to Chinese sovereignty and, more seriously, because of doubts that Beijing understands what makes the territory tick.

Against this he cites Hong Kong's resilience, its economic performance and potential, and progress achieved so far in tackling the handover. "We haven't lost too much point work going round the bend," he says, "comparing his mission to a toboggan run."

But as in a toboggan, neither he nor Hong Kong is in a comfortable position. Confidence remains brittle, while the governor is frequently caught in a cross-fire between democrats who charge him with not doing enough to secure Hong Kong's interests and many others, notably from the business establishment, who are exasperated by his antagonistic relationship with Beijing.

Mrs Margaret Ng, an independent legislator, argued this week that Hong Kong's democratic institutions were "too flimsy" to withstand pressure from China. Amid a row with

John Ridding reports the governor is in a mood of wary optimism

the business community last month, the territory's main chamber of commerce attacked Mr Patten for failing to accept China's plan to replace the territory's Legislative Council, elected last year under his democratic reforms.

Mr Patten says he has done the most he can within the constraints of the treaties governing the handover. He believes Hong Kong's institutions are strong enough and its public resilient enough to uphold the territory's system, although he stresses their survival would be more difficult if the government's accountability to the legislature was undermined.

The broader problem, he argues is that statements by Chinese officials on issues from press freedom to the role of the civil service have undermined confidence in their understanding of these treaties, which guarantee autonomy for Hong Kong.

Despite pressure from this business community, he gives no sign of budging on the Legco issue, the main threat to a smooth transition. "If I were to make it easier to dismantle the Legislative Council I think it would make Hong Kong

pretty ungovernable between now and 1997."

Selection of his successor, the most important decision to be made before the handover, has been delayed from autumn to the year's end. And Mr Patten is eager for progress. "The sooner the better, because then you are dealing with the real future government rather than a surrogate."

As for the risk of being

pushed to the sidelines: "It is entirely proper to face up to this as we get closer to June 30. People are going to look more to my successor for a vision of the future and for reassurance," he says.

Even then, Mr Patten pledged: "I will go on asserting the principles on which Hong Kong has based its success. I am not going to be party to trying

to chloroform Hong Kong."

This points to a knowledge of difficult bends to come. "I hope I am wrong, but my instinct is that after 1997 I am unlikely to be criticised for having tried to do too much to protect Hong Kong's way of life. Most of the criticism will come from the other side."

Reuter adds from Hong Kong: Mr Patten yesterday said the UK government would soon

give Beijing proposals on how Hong Kong should tackle cases of sedition if they arise after the British colony reverts to China in 1997.

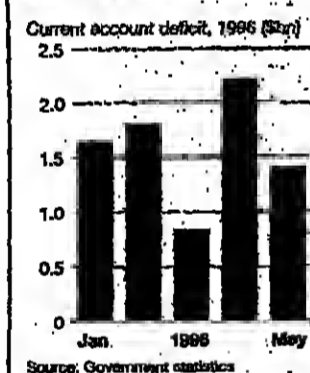
Under present Hong Kong laws, sedition is not an offence but after next year's handover it will be outlawed, as set down in the territory's post-1997 constitution.

Chinese officials have indicated the sedition law would restrict the media from advocating the independence of Hong Kong or Taiwan.

ASIA-PACIFIC NEWS DIGEST

S Korean trade deficit grows

South Korea



Source: Government statistics

South Korea's current account deficit grew to \$8.1bn for the first five months of 1996, offering further evidence that the country could suffer a record deficit for a second consecutive year. The shortfall already surpassed an earlier estimate last month that Korea would have a current account deficit of \$7.9bn for 1996 against \$8.56bn in 1995. Concerns about the deficit have helped cause the general share index of the Seoul bourse to fall to its lowest level since December 1995 after closing yesterday at \$20.05. Officials blamed the widening deficit primarily on a sharp fall in global prices for computer memory chips, the country's largest export item. The price for a 16-megabit memory chip has slumped from \$50 at the beginning of the year to \$18 in May.

The problem was aggravated by declining prices in other key export product areas, such as petrochemicals, steel and electronics. The deficit could deepen to at least \$10bn within the next few months as prices for semiconductors and other exports continue to decline.

John Burton, Seoul

Japan's industrial output up 2%

Japan's industrial output increased by 2 per cent from April to May, according to preliminary data from the Ministry of International Trade and Industry (MITI) yesterday. The rise confirms that the economic recovery is on track but not strong enough to tempt the Bank of Japan to raise interest rates at its quarterly meeting of branch managers next week, said economists in Tokyo. Output rose by 3.2 per cent in April.

While less than the 3.4 per cent increase forecast by MITI last month, the rise in output last month was seen as encouraging because it was accompanied by a small decline in the ratio of unsold stocks and materials to sales.

That suggests that any further rise in demand would be met by increased production, rather than sales of inventories, said Mr Brian Pearce, chief economist at SBC Warburg Securities.

William Dawkins, Tokyo

ADB to discuss soft loan top-up

The Asian Development Bank is to hold further discussions in Kuala Lumpur in September on replenishing its soft loan fund for poor countries after two days of talks in Hong Kong this week again ended in an impasse over US insistence on imposing conditions on its lending policies.

The US, which still declines to make good \$37m in arrears in contributions from the last replenishment in 1991, continued to insist that the fund should not lend to India or China, countries which it regards as able to borrow for themselves in international capital markets. It also wants to shorten maturities on fund loans so that more new lending can be financed from repayment of existing loans.

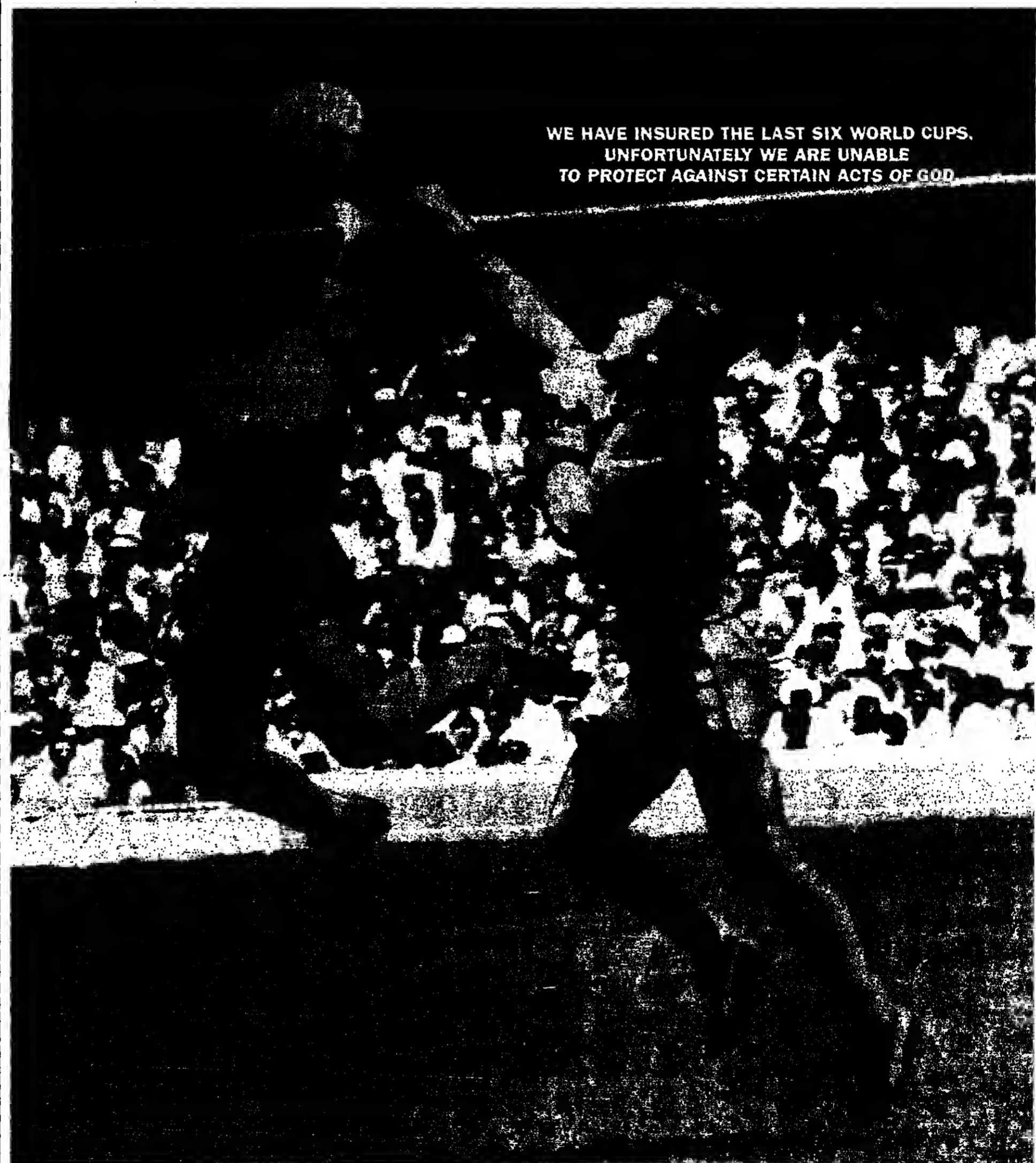
Participants said the US stand in Hong Kong, which it justifies on grounds of budgetary constraints on foreign aid spending, was somewhat harder than it has been in the past. But no one had expected the issue to be resolved before the US presidential election in November.

Peter Montagnon, London

Malaysian dam may be halted

A Malaysian court will next month hear an application for an injunction which, if successful, would halt preparatory work on the \$5.6bn Bakun hydroelectric dam in the jungles of Borneo. The injunction is sought by three tribal residents of the affected area. The petition follows a court ruling earlier this month which found the project violated environmental laws. But the ruling failed to stop Ekran, the Malaysian company managing the project, from continuing with logging and other preparatory work.

James Kyng, Singapore



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After 21 years of insuring the World Cup - including the golden trophy itself - not much can surprise us. But we too were stunned by what Diego Maradona described as the 'Hand of God' which shunted England out of the 1986 tournament. (A fate we won't occur during Euro '96, which we also insure.) So it is just as well we offer insurance protection to the referees and officials, not to mention the

thousands of passionate spectators. Awesome risks, but as a worldwide company managing assets of over £18 billion, we have the strength to do it. FIFA were so impressed over the years that they presented us with our own miniature Cup, an honour normally extended only to the winning team. Which in our own field, of course, we are.

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NEWS: WORLD TRADE

Commission has the right to investigate the link between BA and American Airlines, says Kinnock

EU still undecided on airline alliance

By Michael Skapinker, Aerospace Correspondent

The European Commission has the right to investigate the link between British Airways and American Airlines but is still some way from deciding to do so, Mr Neil Kinnock, transport commissioner, said in London yesterday.

The Commission had the right under Article 89 of the Treaty of Rome to investigate the alliance in co-operation with the UK competition authorities, Mr Kinnock added. But "we're not even at the stage of giving consideration to that," he said. "All we can do is examine the implications

and report accordingly to the Commission."

Mr Kinnock was supported by a spokeswoman for Mr Karel Van Miert, competition commissioner, who said: "It's not yet at the stage where we know where we stand."

The alliance between the two airlines, announced earlier this month, is already the subject of an investigation by the UK Office of Fair Trading. The OFT said the alliance amounted to a merger under UK fair trading legislation, even though the two companies are not exchanging equity.

Under UK law, a merger is deemed to have occurred where two organisations

operations become indistinct. The OFT said last week it did not believe the alliance fell foul of EU merger regulations.

The two carriers will control 60 per cent of flights between the UK and the US and 70 per cent of traffic between London and New York. The airlines will put joint flight codes on their UK-US flights and share the revenues from their transatlantic operations.

Mr Kinnock said the Commission's new mandate to negotiate with the US on aviation rights would not involve unravelling existing bilateral agreements. The Commission would act where it thought it could provide "value added".

He said examples of where the Commission thought it could obtain more than individual states had done were ownership of US airlines and the right to fly domestically in the US. European airlines are not permitted to own more than 25 per cent of US carriers, even though US airlines are permitted to own up to 49 per cent of EU carriers. Mr Kinnock said the Commission could try to get the cap on ownership in the US lifted.

The Commission could also address the unfairness of US carriers receiving some rights under "open skies" agreements to fly between EU cities while European airlines did not have

the right to fly within the US, which is called "cabotage". "If they are going to exercise cabotage in our internal market, we want something comparable in their market," he said.

The Commission received its mandate to negotiate with the US earlier this month, with only the UK opposed. Mr Kinnock said a committee of experts from member states would advise the Commission.

The Commission's mandate is in two stages. It will first negotiate on issues such as airline ownership, state aids, code-sharing and computerised reservation systems. Subject to approval from member states, the Commission will then



Kinnock: 'accords stand' begin negotiating on what destinations airlines can fly to.

WORLD TRADE NEWS DIGEST

Canadians bid for Nato deal

A Canadian-led consortium of aerospace companies has joined the Canadian military in an innovative bid for a portion of Nato's pilot training programme. The consortium is led by Bombardier, the Montreal-based aircraft and rail equipment manufacturer. It includes British Aerospace, which would supply its Hawk-100 fighter-trainer, and Toronto-based CAE Electronics, the world's biggest maker of flight simulators.

Most Nato pilot training is at present at a US base in Texas. But the base does not have capacity to meet projected demand after the end of the decade, and some countries have expressed reservations about the suitability of its training programmes.

Nato has called for bids to train up to 360 pilots a year. Australia and possibly some other countries are also expected to submit proposals. Under the Canadian proposal, participating air forces would pay the private suppliers for aircraft maintenance and classroom instruction. Canadian and Nato air force pilots would provide flying instruction at bases in Alberta and Saskatchewan.

Bernard Simon, Toronto

Taiwan gears for competition

Taiwan's state oil monopoly, Chinese Petroleum Corporation (CPC), is gearing up to compete with private sector companies once the country's oil industry is fully liberalised at the end of the decade. Formosa Plastics, the petrochemical concern, will be CPC's chief rival, and shares in the group's listed companies rose yesterday on expectations that liberalisation will benefit it. Formosa Plastics is building a \$90n petrochemical complex in the southern county of Yunlin, due to begin production in 1999.

Taiwan's Energy Commission recently announced private oil imports would be allowed as part of a broad liberalisation of the local oil industry. But the measure will not become effective until Formosa Plastics' new plant starts running, as regulations restrict companies from importing more than half their production needs.

Laura Tyson, Taipei

C&W telecom move tests US

Cable and Wireless, the UK based international telecoms operator, has asked the US for permission to land a new transatlantic telecoms system on the US eastern seaboard. The request is seen as a test of US willingness to allow overseas carriers to compete in its market.

The US offer in the recently suspended World Trade Organisation talks on telecoms liberalisation centred on a willingness to open up the US market. The filing will give the US authorities the opportunity to show their willingness to allow non-US carriers into their markets in response to the UK government's recently announced proposals granting increased access for foreign carriers to the UK market.

Alan Cox, London

Kantor joins Indonesia car row

Mr Mickey Kantor, the US commerce secretary, pictured above, yesterday described Indonesia's controversial national car policy as "inconsistent with Indonesia's commitments to the World Trade Organisation". Mr Kantor, who is in Jakarta leading a US trade mission, said the US was "concerned" about Indonesia's national car policy, which gives a company controlled by President Suharto's youngest son special tax and tariff breaks to make a national car in a joint venture with South Korea's Kia Motors.

Mr Kantor has raised the issue with President Suharto and government ministers. He said the US and Indonesia had agreed to work together to make the car policy "consistent with the principles" of the WTO.

Mariaela Saragosa, Jakarta



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Mariaela Saragosa, Jakarta

Steag invests in Colombia

Steag, Germany's biggest operator of coal-fired power stations, yesterday made its first foray abroad, saying it would invest \$200m to build a bituminous coal-fired power station in Colombia. Mr Jochen Melchior, chief executive, said the investment was likely to be the first of several outside Germany as prospects for new business in the German power station market recede.

The Essen-based group, which is a subsidiary of Ruhrkohle, the company operating most of Germany's coalmines, is providing \$60m itself and has loans of \$140m from the Kreditanstalt für Wiederaufbau and Banco Central Hispano.

Michael Lindemann, Bonn

Oman to discuss WTO entry

The World Trade Organisation has established a working party to negotiate terms of entry for Oman, last of the six Gulf Co-operation Council states to apply to join. Bahrain, Kuwait, Qatar and the United Arab Emirates are already members. Saudi Arabia is hoping for entry next year. The WTO general council has also granted observer status to the former Soviet state of Georgia.

Frances Williams, Geneva

Aveling Barford, the UK construction equipment maker, will market its trucks in Japan through Shin Caterpillar-Mitsubishi. The three-year \$23m supply deal will be signed today.

Emiko Terazono, Tokyo

Slack Chinese demand hits chemical prices

By Jenny Luesby

A brief recovery in Chinese demand for plastics following last year's halt in buying has stalled, according to Mr Walter Tusinski, chief financial officer of Arco, the chemicals subsidiary of Atlantic Richfield.

Arco, which has close links with Asia, is the latest company to highlight sluggish Chinese demand as the cause of a sharp fall in key Asian chemical prices in the last seven weeks.

Asian import contract prices for styrene are now back at a two-year low, after recovering by 25 per cent in the first quarter. Similarly, Asian spot prices for propylene have fallen by 25 per cent since April 9.

These two chemicals are the main raw materials for plastics such as polystyrene, ABS and polypropylene, used to make toys, electronic equipment and car parts.

China is the world's largest buyer of these plastics, with its polypropylene imports accounting for 9 per cent of

world production and polystyrene imports accounting for 7 per cent.

Most of its imports are produced in Taiwan, Japan, South Korea, the US and Hong Kong. But the effect of a decline in the Asian chemicals market is felt everywhere.

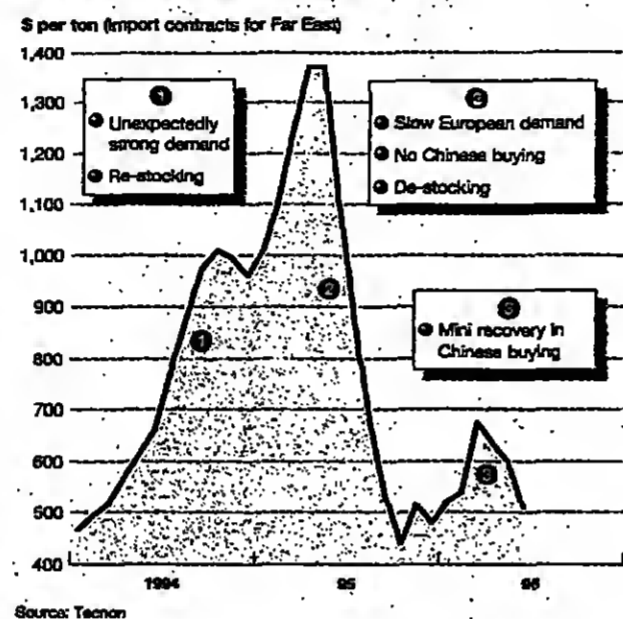
Last year, Asian plastics producers were forced to cut output sharply - from full capacity to operating rates as low as 20 per cent or even temporary closure. At the same time, Asian plastic and petrochemical prices halved.

This contributed to a sharp reduction in European and American prices, as chemicals normally sold in Asia were redirected to more buoyant markets.

There was also a psychological effect. The prices of chemical industry contracts are renegotiated on a monthly or quarterly basis and buyers are unwilling to pay as much in Europe and America when prices are falling in Asia.

In recent weeks, the European prices for some chemicals have been protected from this

Styrene: back at a two-year low



knock-on effect by temporary and unrelated plant closures in Germany, the UK and France.

But in the paraxylene market, one key buyer is citing falling Asian prices as the reason for its refusal to accept the outcome of the third quarter European price negotiations.

However, while the decline in the Asian market is apparent, there is contradictory evidence on the role of Chinese demand. Chinese import statistics suggest that the country's imports of both ABS and polystyrene have

been steady, and even rising.

Arco's link with Asia is as an important supplier of raw material to the region's largest producer of ABS, Chi Mei.

Arco produces 2.2m tonnes a year of styrene as a by-product of its main chemical, polypropylene glycol. It sells a significant part of this output directly to Chi Mei.

The Taiwanese company, which claims to sell much of its output to China, was one of the companies that last year reported a very sharp fall in its operating rates.

GKN car parts unit for Poland

By John Griffiths in London

GKN, the UK components and engineering group, is setting up a new company and production facilities in Poland to supply car driveline components to the country's rapidly expanding motor industry.

The \$30m project to produce constant velocity joints (CVJs) and driveshafts, core components of front-wheel-drive systems, includes taking over similar operations at present owned by Fiat, Poland's largest single car maker.

The project is important to GKN. Fiat Auto Poland's production rose to 270,000 units last year and is poised for further substantial growth. Fiat recently announced it would also produce its new world car, the Palio, in Poland within the next two to three years as part of the renewal of its entire Polish product range.

Also this week, General Motors' Opel division announced an agreement with the Polish government to build a 70,000 cars a year facility. Total passenger car production in Poland in 1995 was 364,000 vehicles and DRJ/McGraw-Hill has forecast that by the year 2000, passenger car output will have risen to 550,000 units.

GKN's ambition with its new subsidiary, GKN Automotive Polska, is to supply most of the Polish vehicles industry where front wheel-drive is involved. It will shortly acquire Fiat's existing CVJ production equipment and transfer it from its present location in Bielsko Biala to another Fiat facility built nearby. Completion of the planned transaction is subject to formal approval by the Polish authorities.

Fiat's outsourcing of CVJ production is a further reflection of Fiat's strategy of concentrating on the design, development and assembly of vehicles, and of sourcing major components from established suppliers. The deal is the second of its type with Fiat. GKN is already investing \$70m in an Italian venture which has taken over from Fiat production of CVJs for Fiat's main assembly lines in Italy.

GKN is the leading supplier of constant velocity joints and driveshafts worldwide; in 1995 it supplied over 35 per cent of the market from its facilities in the UK, Germany, France, Spain, Italy, the US and India, as well as from plants of its 10 associated companies.

Honda assembly line for Turkey

By John Barham in Ankara

Honda of Japan has announced it will build a \$50m assembly line in Turkey in a joint venture with Anadolu Endüstri, a diversified local industrial group.

The new factory, to be built outside Istanbul, is to produce 30,000 Civic sedans a year.

Mr Metin Ecevit, chairman of Anadolu Honda Otomobilcilik, the company set up to handle the project, said total investment would be \$300m. But the initial investment for phase one "will be \$50m".

Production would start in the autumn of 1997, he added. Engines will be sourced from Honda factories in the UK or in Japan, which will supply about two-thirds of the car's components. Local content will gradually rise to 50 per cent.

Honda is the latest Asian car company to announce investments in Turkey. Toyota set up a new plant in 1994. Japan's Mazda and Hyundai of South Korea have said they will also build assembly lines in Turkey soon. Turkey's existing car makers, Renault and an affiliate of Fiat, are also increasing investments as the once-closed car market is opened up to foreign competition.

However, Mr Ecevit denied that the surge of investment could lead to over-capacity. "We believe in the market's potential. We consider that by the year 2000, about 600,000 cars a year will be sold in the country," he declared.

Car sales rose to 80,962 in the first five months of 1996 from 73,206 in the same period last year. Sales of Turkish-made cars fell 4.2 per cent but sales of imported models trebled to 15,478.

Honda estimates that total Turkish capacity could rise to 800,000 units a year from about 530,000 units a year now, if all investment plans are implemented.

However, rising exports should more than absorb additional capacity. At present, the only company to export in large volumes is Tofas, Turkey's biggest car company that is part-owned by Fiat.

Demand for low to medium-priced cars was likely to remain strong in Turkey, Mr Ecevit added. Tofas and Renault dominate the market with unsophisticated but relatively expensive locally made cars.

Mr Ecevit said Honda's Civics "will sell for about \$14,000 each. People will be ready to pay a little bit extra for a better car."

Feasibility study under way for \$1.2bn Vietnam iron ore project

By Jeremy Grant in Hanoi

Work has started on a joint feasibility study for a \$1.2bn iron ore mining project in central Vietnam involving Fried. Krupp, the German steel group, Mitsubishi of Japan, Geocor, the South African mining house, and Vietnam's national steel corporation.

Once finalised, it would be one of Vietnam's largest foreign-invested projects and could form the basis for developing the country's steel industry.

State-run Vietnam Steel Corporation (VSC) is preparing access to the site, a remote stretch of land 300km south of Hanoi at Thach Khe on the Vietnamese coast, thought to

contain reserves at 540m tonnes of ore.

Commercial viability will not be established until the study is finished in two years' time, Mr Arno Tomowski, Krupp's Vietnam representative, said. "The joint venture will be formed as soon as the feasibility study indicates it's a workable deposit."

Domestic steel production last year was 350,000 tonnes, up from 200,000 in 1992 but Vietnam still imports large amounts to keep pace with demand, despite rising output at six recently established foreign-venture steel mills. The official daily Vietnam News said yesterday VSC had launched a programme to upgrade its steel mills in an

attempt to make Vietnam self-sufficient in steel by 2010, with an ambitious annual production target of 7.5m tonnes.

The Thach Khe deposit, in Ha Tinh province, was discovered by Soviet and Vietnamese geologists in the late 1970s and was supposed to have provided the raw material for developing Vietnam's centrally planned steel industry. But chronic cash shortages meant the site was never exploited.

Half the cost of the feasibility study is being financed by the German government, with the rest contributed by the four partners.

Before the deposit can be commercially developed, Hanoi would have to clarify how much ore would be used for

domestic purposes and how much could be exported. "That's still unclear," Mr Tomowski said.

The government would also have to offer the foreign investors guarantees that the non-convertible, local currency revenues they would receive for selling the ore domestically could be switched freely into hard currency. Such guarantees are extremely difficult to secure for foreign projects in Vietnam.

Industry experts said the group might be able to get some guarantees from the government, given the project's size and the fact it had been deemed strategically important by Mr Vo Van Kiet, Vietnam's prime minister.

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Victory for US tobacco giants

SIEM NIXDO

Change Attitudes

Colombia fears US may boost sanctions

By Timothy Ross in Bogotá and Nancy Curran in Washington

Colombian officials fear the US will impose tougher economic and political sanctions after the government rejected a US request for the extradition of four leading drug traffickers.

Ms Janet Reno, US attorney-general, asked for Mr Gilberto and Miguel Rodríguez Orejuela, Mr Helmer Herrera and Mr Juan Carlos Ramirez Abadía, leaders of the Cali cartel, to be sent to the US for trial on charges of large-scale cocaine trafficking and money-laundering.

Ms Reno argues there is a valid 1987 bilateral agreement on extradition that Colombia must respect, but Mr Carlos Medellín, the Colombian justice minister, turned down the request on the grounds that extradition of Colombian nationals was prohibited by the 1991 constitution.

At the time the constitution was written, evidence emerged that the vote to ban extradition was influenced by traffickers, with one member of the constituent assembly secretly filmed as he received a briefcase full of bribe money. If the refusal to extradite is considered a violation of an international treaty, extensive economic and political reprisals may be taken.

The US imposed sanctions on Colombia in March for failing to co-operate sufficiently on anti-narcotics efforts. But the US denied it would use indirect sanctions as well. "If we're going to take measures, we're not going to do backdoor things," a spokesman said.

The president of the prestigious economic research institute, Fedesarrollo, warned this week that trade sanctions would affect the balance of payments by \$400m, with the flower export industry losing at least \$30m in the second half of 1996.

Two weeks ago, the presidency issued a communiqué promising to compensate exporters for sales lost if US trade sanctions were imposed.

Crime of passion or elimination of former presidential aide who knew too much? Murder rocks Brazil's world of politics

By Jonathan Wheatley in São Paulo

When the campaign treasurer for Brazil's former President Fernando Collor and his girlfriend were found shot dead in a beach house this week, local police were quick to describe the case as one of murder followed by suicide - a classic crime of passion.

They may be forced to change their verdict. Concerns about their investigations have rocked the world of Brazilian politics and raised suspicions that Mr Paulo César "Pez" Farias' sudden demise, five days before he was due to give evidence to a judicial corruption inquiry, was less a crime of passion than the deliberate elimination of a man who knew too much.

His death has reminded Brazilians of aspects of their public life many would rather forget. Mr Farias was the architect of the "FC Scheme", a network of corruption and extortion that caused Mr Collor to resign in 1992. Both were from powerful families in their home state of Alagoas in north-eastern Brazil.

Mr Farias, who served two years in prison for tax evasion after the fall of Mr Collor, was preparing a return to public life by launching a newspaper and was said to have political ambitions.

Mr Collor, banned from political activity until 2002 and living in Miami, is also said to be planning a comeback. Analysts say he has enough support in Alagoas to aim for governor.

The crime demonstrates the chasm that still divides parts of Brazil from the democratic modern industrialised economy sought by its energetic reforming President



Beset by corruption scandals: former President Fernando Collor (left) and Farias, his murdered campaign treasurer

Fernando Henrique Cardoso. According to the Alagoas police, his girlfriend Ms Suzana Marcolino shot Mr Farias in his sleep before joining him on the bed and shooting herself through the heart.

The bodies were found on Sunday morning but by Monday, apparently satisfied that their investigations were complete, police burned the blood-stained sheets and mattress and cleaned parts of the crime scene with soap and detergent.

The police's behaviour quickly aroused public suspicion. Such doubts

have been reinforced by Colonel George Sanguinetti of the Alagoas police medical corps. "Everything I have learned in 25 years of forensic medicine tells me that this was not a crime of passion but a double homicide," he said.

The trajectories of both fatal bullets were inconsistent with his colleagues' version of events. Ms Marcolino could only have shot Mr Farias on the bed if she had been kneeling on the floor in a position occupied by a bedside table, he said.

It was also strange that Mr Farias

had not bled from his wound and that no food was found in his stomach, suggesting he had died some hours later than maintained by police but also some time before he was shot.

Other questions were raised by the fact that four of Mr Farias's five guards were off-duty policemen and that Ms Marcolino's gun was originally bought by one of their colleagues. According to the local police chief poorly paid policemen often take second jobs; many also take advantage of police discounts to buy guns for their own use and resell them on

the open market. The gun's manufacturer says 20 per cent of the 65,000 handguns it sells in Brazil every year are bought under police discount schemes.

Alarmed by the goings-on in Alagoas, the federal government has stepped in. Federal agents and a crack forensics team have been sent to assist local police. The four policemen guarding Mr Farias have been arrested.

The justice ministry is keen to see a full inquiry. The incident comes soon after police in another north-eastern state, Maranhão, killed at least 19 landless farmers, then removed the bodies and cleaned the scene.

While evidence of apparent foul play accumulates, the motive for Mr Farias's murder remains unclear. His disappearance will complicate corruption inquiries, but his previous evidence had implicated no one. A possible alternative is the millions of dollars he accumulated in foreign bank accounts. Many have wondered why the police version of events was accepted with such alacrity by Mr Farias's brothers, one of whom is running for mayor of Maceió, the state capital.

On a national level, Alagoan politics have almost certainly had their moment. Only one current minister served in the Collor administration and he is a technocrat from São Paulo.

"Alagoas is a backward state," said Mr Ricardo Ribeiro, a political analyst at consultant firm MCM in São Paulo. "They still settle things there with bullets." Unfortunately for the rule of law in Brazil, it is not an isolated case.

Fernández ahead as Dominican poll decider nears

By Carole James in Kingston

Dominicans will vote on Sunday for the second time in six weeks to elect a successor to President Joaquín Balaguer who is retiring after dominating the politics of the Caribbean country for most of the past 30 years.

Opinion surveys have given a slight lead to Mr Leonel Fernández of the centrist Liberation party. In the first round in May, Mr Fernández came second to Mr José Francisco Peña Gómez of the social democrat Revolutionary party.

Neither got an outright majority, forcing Sunday's decisive vote.

The improvement in Mr Fernández' chances has been credited to Mr Balaguer, a blind octogenarian, who is trying to prevent a win by Mr Peña Gómez. Mr Balaguer, said by aides to be bitter at being forced into retirement, appears intent on maintaining some control of the country.

The president is stepping down after charges by opposition parties and foreign observers, that his slim victory two years ago was the result of

extensive fraud. Electoral reforms led to the president's retirement and to this year's election in the middle of his seventh term.

Mr Peña Gómez' confidence after winning the first round has been dampened by the emergence of the National Patriotic Front, a coalition formed by Mr Balaguer and Mr Juan Bosch, his arch-rival who retired four years ago, to support Mr Fernández and to prevent the presidency from "falling into hands which are not necessarily Dominican," according to Mr Balaguer.

Mr Peña Gómez, who is black, described the move as "racist" and intended to favour Mr Fernández, who is of mixed race.

The winner in Sunday will be installed in mid-August, inheriting an economy which expanded by 4.8 per cent last year, a faster rate than the previous year, according to the central bank.

Income from tourism last year was mainly responsible for covering a merchandise deficit of \$20m on a trade volume of \$3.5bn, boosting international reserves by just over

\$100m during the year, and also contributing to a slight revaluation of the currency. Inflation last year declined to 9.2 per cent, against 14.3 per cent a year earlier.

Both candidates have promised to continue economic reforms started reluctantly by Mr Balaguer under pressure from foreign creditors.

The privatisation of state enterprises, including the electricity and sugar companies, has been promised by the candidates. They have also said the presidency must be

reformed, with a reduction in the power of the president, and a greater role for legislators in fiscal matters.

The election will take place amid heightened political tension. Clashes between rival party factions have killed 11 people since February, and the police and the army have been put on alert.

A close victory for either Mr Peña Gómez or Mr Fernández will be challenged by the loyalties of supporters, increasing the political tension, diplomats in Santo Domingo, the capital, said yesterday.

Victory for US tobacco giants

By Richard Tomkins in New York

US tobacco companies yesterday appeared to have scored a victory in their fight against anti-smoking litigation after the Florida Supreme Court in effect wrecked the state's attempt to sue the industry for \$1.4bn in health care costs.

The court said the state must identify every individual said to have suffered injury from smoking and allow them to be cross-examined by the tobacco companies. This would clog up the courts for years with thousands of separate actions.

Philip Morris, the biggest US cigarette manufacturer, said it was "delighted" with the outcome. R.J. Reynolds, the tobacco subsidiary of RJR Nabisco, the second biggest US cigarette manufacturer, said: "The state now faces an almost insurmountable task."

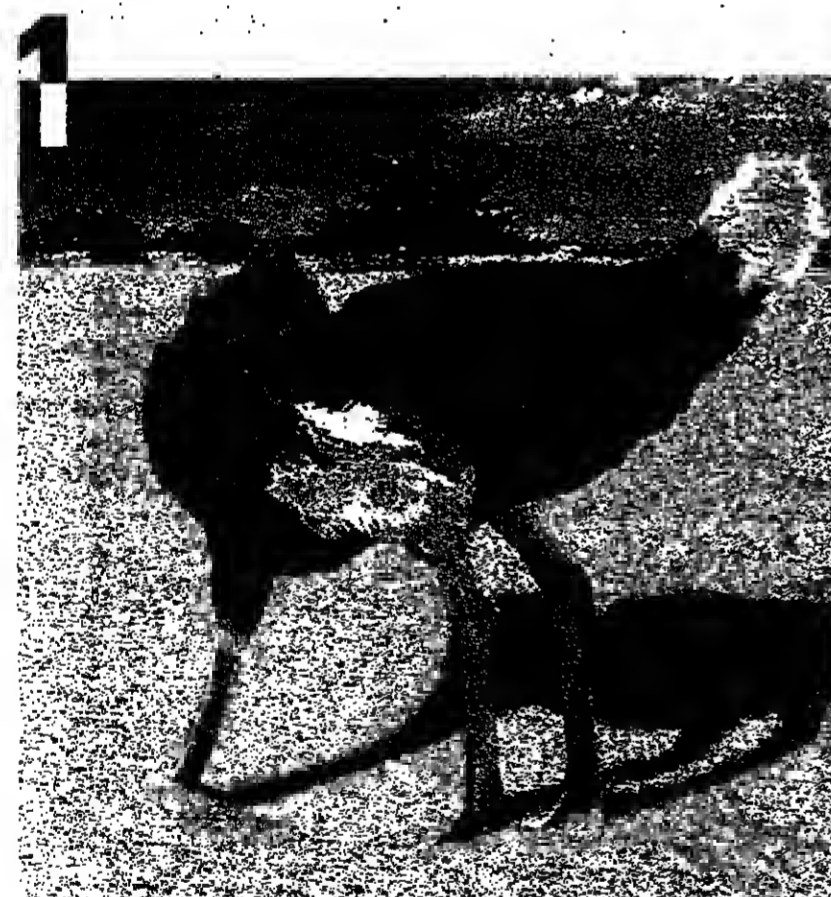
Florida is one of nine states trying to force cigarette manufacturers to compensate them for the costs they incur in treating smoking-related illnesses under Medicaid public assistance. San Francisco has also filed a lawsuit.

Florida had hoped it would be unnecessary to detail the costs it had incurred in each smoker's case. Instead, it proposed using a statistical model to work out its total bill in smoking-related costs. If its suit succeeded, it would then divide the damages between the tobacco companies according to their market share.

In individual trials, the tobacco companies would try to show that tobacco was not the cause or sole cause of people's illnesses, and if unsuccessful, would then dispute the amount of damages - for example, trying to show the patient had not been treated in the most economical way.

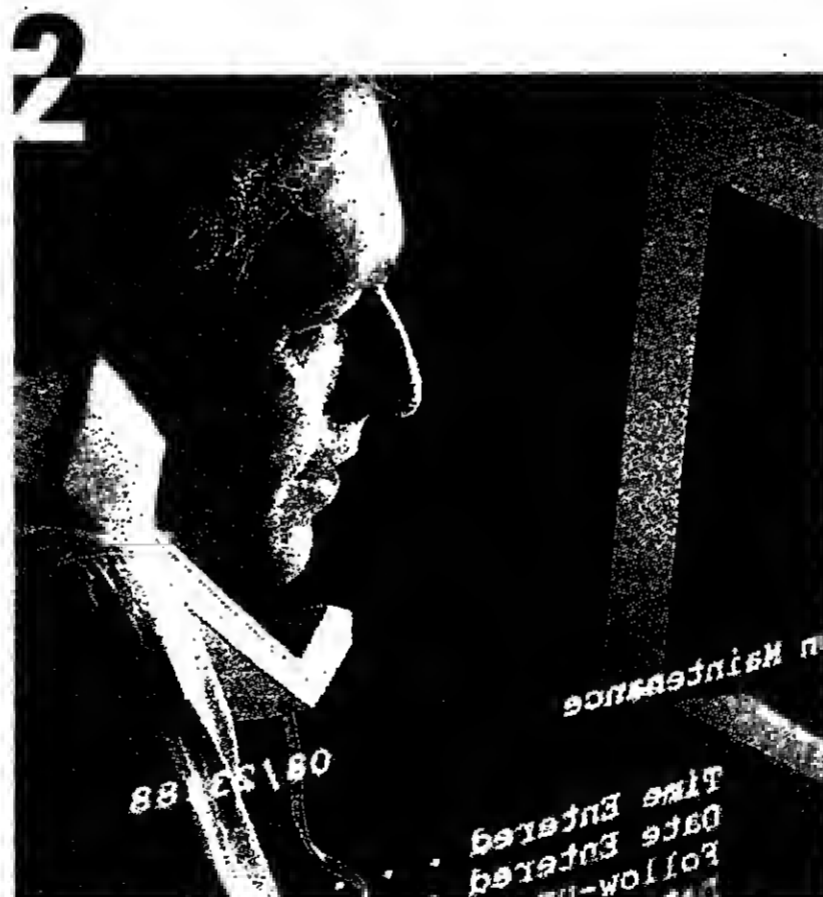
The ruling is the second recent legal victory for the tobacco industry. In May, a US appeal court threw out a national class action suit that had threatened cigarette makers with billions of dollars in damages.

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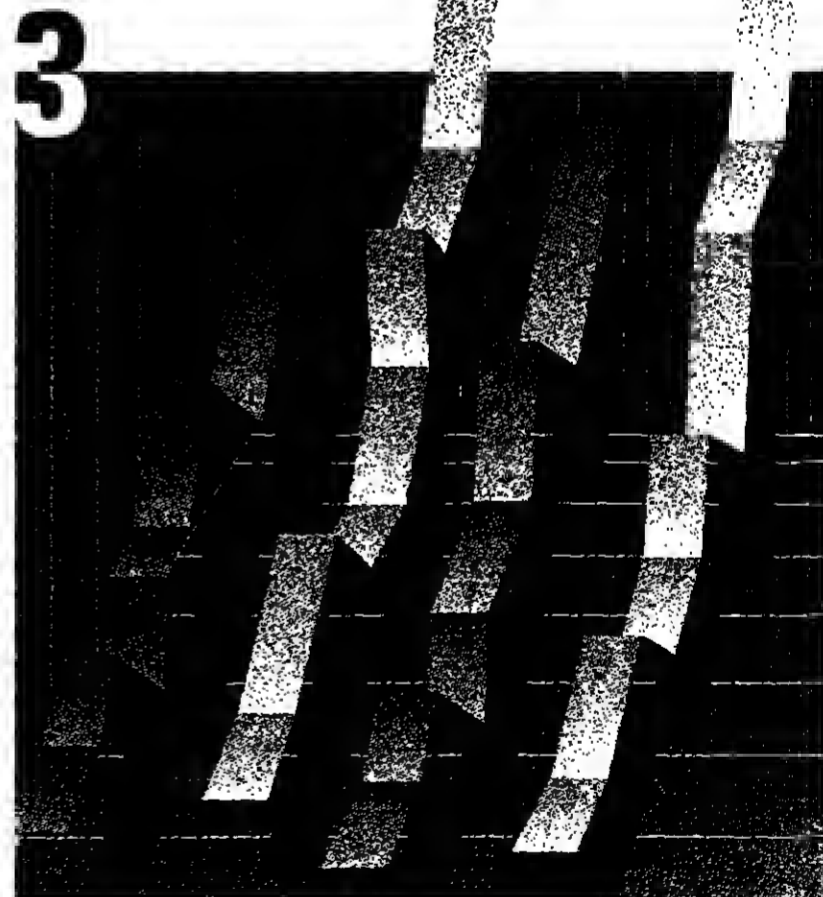
Change Attitudes

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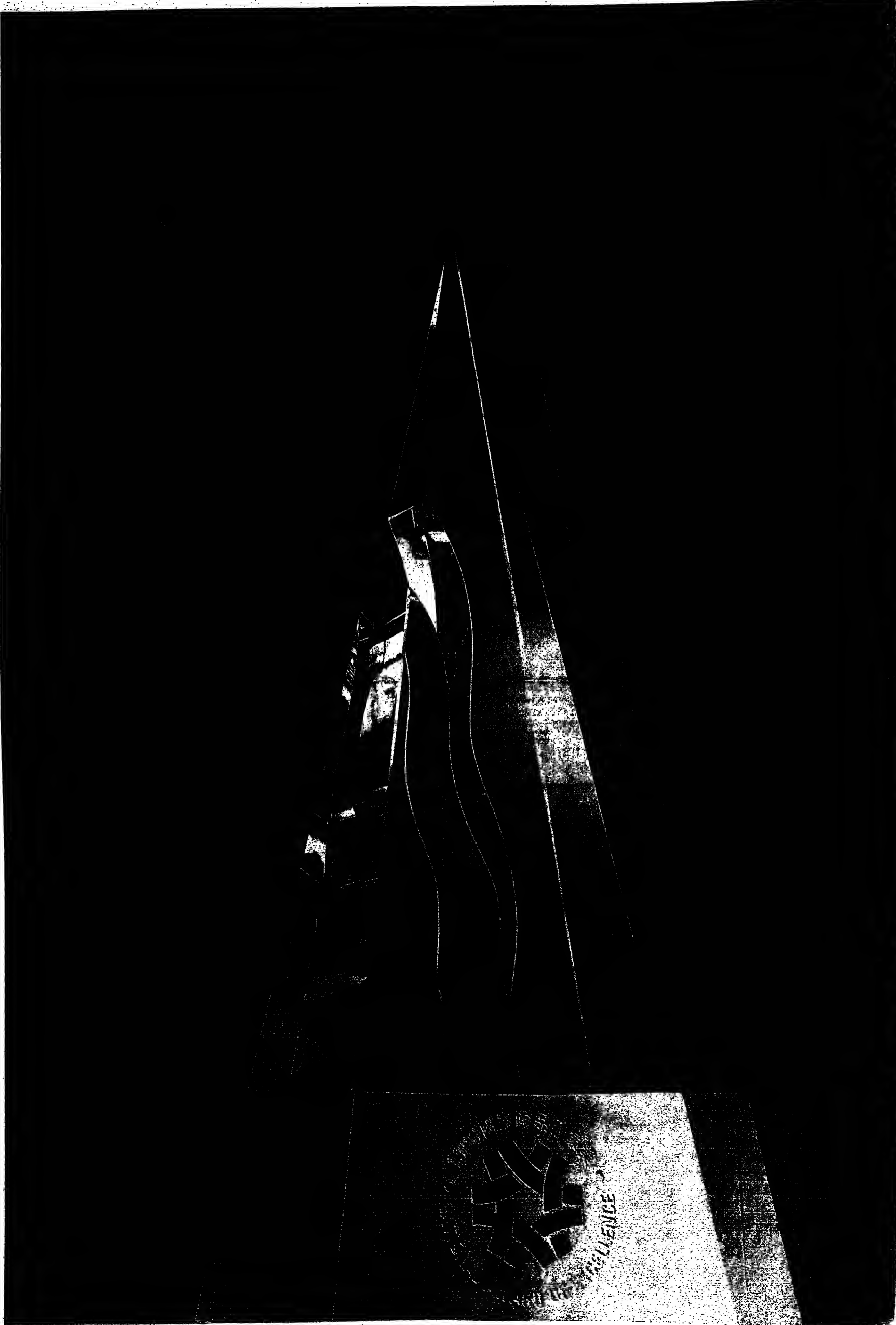
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COMPANIES & MARKETS

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"True creativity blooms when we dare to reject 'common sense' and traditionally accepted scientific knowledge."

DAVID HAMILTON, MEMBER OF PARLIAMENT

KNOX

IN BRIEF

Cemex abandons \$340m stock issue

Cemex, the Mexican cement multinational, has decided to scrap a \$340m equity offering with which it planned to cancel part of its \$3.5bn debt. Instead, the company announced it had raised an \$850m syndicated loan to refinance part of its short and medium-term obligations. The news was welcomed by Mexico City's stock exchange, which had shown little enthusiasm for the company's planned third stock issue in seven months. Page 20

Packer sells Village Roadshow stake

Publishing & Broadcasting Company (PBL), the media group controlled by Mr Kerry Packer (left), has sold its 8 per cent stake in Village Roadshow, the Australian cinema and entertainment group, raising about A\$98m (US\$69.6m). Half the stake will be absorbed by Village's two largest shareholders - the Kirby family's Village Roadshow Corporation, and the UK's United News and Media group. PBL's 4.7 per cent stake in Village Roadshow's preference shares was also sold. Page 22

GM and Siemens look at locomotive merger

Two of the world's biggest railway locomotive makers, General Motors of the US and Siemens, the German electronics company, are looking at the possibility of merging their diesel locomotive business into a joint venture. Page 18

Upbeat Danisco lifts payout

Danisco, the sugar, spirits, food ingredients and packaging group, reported a 21 per cent increase in pre-tax profits from DKr1.53bn to DKr1.60bn (\$271.7m) in the year ended April 30, while net profits increased 20 per cent from DKr1.01bn to DKr1.21bn. Page 19

LOT sell-off falters over adviser

The Polish government's plan to sell a stake in LOT, the state-owned airline, appears to have been postponed, following a decision to annul a tender for an adviser for the project. Page 19

Foreign banks boost Taiwan earnings

Pre-tax profits of foreign banks in Taiwan surged 58.8 per cent to T\$6.74bn (US\$243m) in 1995 from T\$4.24bn a year earlier, buoyed by strong loan demand. Citibank, the leading foreign bank in Taiwan, led the gains with pre-tax profits of T\$3.15bn last year, up 75 per cent from 1994. Page 22

Boots in \$200m buy-back

Boots, the UK retail group, bought its cash pile yesterday buying back about 5 per cent of its equity for \$200m (\$450m) but leaving its net money for bolt-on acquisitions for its healthcare business and investment in its retail chains. Page 24

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Chief price changes yesterday

FRANKFURT (DM)	
Alcoa	130 + 10
BOE	1050 + 22
BP	411 - 31
British Airways	985 - 11
British Telecom	288.5 - 10.5
LONDON (GBP)	
Alcoa	445 + 24
BOE	416 + 30
BP	344 + 25
British Airways	32 - 25
British Telecom	324 - 45
Unilever	465 - 15
LONDON (USD)	
Alcoa	117 + 9
BOE	355 + 33
BP	34 - 23
British Airways	352 - 20
British Telecom	245 - 28
TORONTO (CAD)	
Alcoa	49.0 + 2.0
BOE	31.0 + 2.0
BP	86.0 + 3.0
British Airways	14.2 - 1.8
British Telecom	17.5 - 1.7
Unilever	12.5 - 1.0
NEW YORK (USD)	
Alcoa	73 + 9
BOE	102 + 24
BP	423 + 24
British Airways	1375 + 25
British Telecom	1485 + 44
Unilever	910 - 14
World Stock Markets	481 - 19
WILMINGTON (USD)	
Alcoa	677 + 13
BOE	581 + 27
BP	352 + 17
British Airways	352 + 17
British Telecom	352 + 17
Unilever	352 + 17
LONDON (GBP)	
Alcoa	1.68 + 0.16
BOE	102.5 + 2.5
BP	2.825 + 0.17
British Airways	13.25 - 0.2
British Telecom	17.0 - 0.5
Unilever	14.85 - 0.25
LONDON (USD)	
Alcoa	84.0 + 7.5
BOE	118.0 + 5.0
BP	88.0 + 5.0
British Airways	25.0 - 3.0
British Telecom	131.0 - 2.0
Unilever	24.5 - 2.0

New York and Toronto prices at 12.30pm.

Olivetti shares hit by resignation

By Andrew Hill in Milan

Shares in Olivetti, the Italian computer and telecoms group, fell nearly 3.5 per cent yesterday, in the wake of Wednesday's announcement that Mr Corrado Passera was planning to step down as chief executive.

Mr Carlo De Benedetti, chairman, said yesterday the board would shortly appoint a new chief executive capable of taking the group into a new phase as a broad-based telecoms and information technology company.

Mr De Benedetti, who shares the title of chief executive, said he could not name the new chief executive before the directors had discussed the issue. A meeting should be called before the end of next month.

"I frankly believe, and Corrado is completely in agreement, that the new management phase for the company should be introduced by someone who has expertise in telecommunications," said Mr De Benedetti, whose family controls Olivetti through Cir, the quoted holding company.

Mr Francesco Caio, 38, chief executive of Omnitel Pronto Italia, the mobile phone company in which Olivetti has the largest stake, is said to be the most likely candidate, although some analysts said yesterday it would

take the appointment of a strong outsider to restore the market's confidence in Olivetti.

Mr Bernhard Auer, 55, former head of personal computers at Digital Equipment, who joined Olivetti's ailing PC division last year, is likely to take on Mr Passera's duties as chairman and chief executive of the PC subsidiary.

It is understood that Banco Ambrosiano Veneto has offered Mr Passera, 41, the vacant post of chief executive, although the Italian bank would not comment yesterday. The bank is likely to hold a board meeting next week to discuss the appointment.

Mr De Benedetti downplayed

the impact of the move on Olivetti's recovery plans, saying Mr Passera's role recently had been more that of a chief operating officer. He said an announcement had been issued because of growing rumours but the decision had been well prepared.

"If you ask me if I would have preferred to have Passera stay on for the whole year as chief operating officer, I would say yes, but the rumours, which had been going on for a few months, had created an unsustainable situation in the company," he said.

Yesterday, Olivetti shares fell 1.28 to 1.222.5, a decline of more than 11 per cent over the last week.

Mr De Benedetti said Mr Passera was leaving the company just as the troubled PC business was reaching break-even. "I think that the basic work of restructuring the company... has been done. I think we're more or less in line with what we expected to do in 1996."

Olivetti last year posted a loss of L1,385bn (\$1bn), after restructuring charges cut into profits for the fifth consecutive year. Having raised L2,37bn with a rights issue last year, the group is trying to reposition itself to take advantage of the convergence between information and telecommunications technologies. Lex. Page 16

It took staff-shareholders, 10,000 police and a little humility to survive annual meetings

Corporate Japan passes AGM test

It should have been a truly dreadful day for many Japanese company presidents. Yet true to tradition, most of them got away with a bow of atonement and a token apology.

For yesterday was one of corporate Japan's most distinctive rituals, when 2,235 companies simultaneously face shareholders' annual general meetings. On paper, they had a rosy story to tell. On average, non-financial groups' annual pre-tax profits rose 23 per cent - after taking out the distorting effect of the banking crisis - the strongest growth for seven years.

But within this, the toll of financial and moral misfortune is the gravest for many years, especially among the most venerable companies. It includes the \$1.8bn loss on unauthorised copper dealing at Sumitomo Corporation, the trading company, a \$1.1bn loss on US bonds - allegedly fraudulently concealed - at Daiwa Bank; a US sex harassment suit against Mitsubishi Motors and the revelation that Takashimaya, the department store, made hundreds of thousands of dollars of payments to gangsters over the past decade.

Far from getting a hammering from angry investors, most presidents got through their day of judgment unscathed. They avoided any detailed explanation of what went wrong and were spared tough questions. This was hardly surprising, because meetings halls were packed with loyal employees and preselected friendly investors.

To ensure good behaviour and to keep out sokuya - corporate extortionists who demand bribes to ensure there is no fuss - the



Hide and seek: Guards keep a distance between shareholders and reporters at Mitsubishi's AGM yesterday

police stationed 10,000 officers in meeting rooms in Tokyo and Osaka, a heavier guard than usual. It was another reminder that in spite of the internationalisation of many of Japan's top groups, accountability to shareholders remains near the bottom of management's priorities.

The most superficial performance came from Mr Tomichi Akiyama, Sumitomo's president. "As a company that puts trust before anything else, we are truly ashamed," he intoned.

Sumitomo did allow its AGM to be televised for the first time but it was no more than a gesture. The meeting was over in 40 minutes and had been packed, by the group's own admission, with other members of the Sumitomo keiretsu, or corporate family, who could be counted on to approve a plan to dip into hidden reserves to cover losses. Sumitomo investors have lost more than 20 per cent of the value of their shares since the copper loss was announced two weeks ago.

It looked as if the ritual would be harder at Mitsubishi Motors, which found its meeting besieged by the US National Organisation for Women and 20 Japanese women's rights campaigners seeking to draw attention to allegations of sexual harassment at its US plant. Mr Hirokazu Nakamura, the chairman, got through in 23 minutes - and no questions about the case were raised.

Mr Tadamasa Nagatani, president of Japan Aviation Electronics Industry, a maker of navigation equipment, managed to get through his AGM without even mentioning the fact that his board members were served a court order last week inviting

them to pay the company Y1.2bn (\$11m) compensation for US fines imposed for illicitly selling components to the Iranian air force.

The 17 commercial banks which have reported their first losses since the second world war had a slightly harder time. The Industrial Bank of Japan, one of the founders of the largest of the bankrupt *jusen* housing loan companies at the centre of banks' bad debt problems, came under fierce shareholder criticism yesterday. But it was all over in half an hour.

to explain how the *jusen* got into such trouble.

A genuine gesture of contrition came from Takashimaya, the famous department store, whose president resigned this month over allegations that his staff had over the past two years paid Y80m to *sokuya* corporate extortionists to ensure harmony at shareholders' meetings.

Some smaller companies, more sensitive than their larger brethren to criticisms that ritual AGMs are bad for shareholder relations, have made cautious attempts to open up. But they fall short of what Anglo-Saxon companies would call full disclosure.

Square, a Tokyo video games producer, chose to hold its AGM last Sunday, a courteous invitation to small investors who are too busy to come to a weekday AGM. Shareholders were asked to bring their children, who played with the group's latest products in a games arcade next

Procter & Gamble to sell Aleve venture stake to Roche

By Richard Tomkins in New York

Procter & Gamble, the US consumer goods company, yesterday said it would stop marketing Aleve, one of the best-selling over-the-counter painkillers in the US, because it was handing over the US rights to Roche, the Swiss drug company.

P&G had marketed Aleve in the US under a joint venture agreement with Roche, which makes the drug. But yesterday P&G said it was selling its 50 per cent stake in the venture to Roche.

Terms of the sale were not disclosed, but P&G said it would result in an after-tax gain of \$120m in the quarter to June.

Aleve - a non-prescription version of the drug naproxen - has been highly successful for P&G, becoming the fourth biggest selling analgesic in the US. The joint venture also makes Femstat 3, a vaginal yeast infection brand.

P&G emphasised it was not pulling out of health care. It was selling its stake in the joint venture because its agreement with Roche restricted its marketing rights to the US, preventing it from selling Aleve elsewhere.

"We're building our healthcare business by focusing on the large global opportunities," Mr John Pepper, chairman and chief executive, said. "We realise that becoming a major global player will take time, but we're making good progress and remain committed to that goal."

P&G entered the Aleve joint venture with Syntex Laboratories, a US drug company, in 1983, but Syntex was taken over by Roche in 1994, the same year Aleve came to the market.

Under the original agreement, Syntex made Aleve and P&G sold it, but P&G's marketing rights extended only to the US. When Roche took over Syntex, it held P&G to the agreement because Roche wanted to sell Aleve elsewhere.

Dr Franz Humer, head of Roche's worldwide pharmaceutical business, said yesterday: "Acquiring P&G's stake in the joint venture serves as a powerful springboard for Roche to introduce Aleve in other countries around the world."

Separately, P&G announced it would take an after-tax gain of \$78m in the quarter to June last Sunday, a courteous invitation to its recent lawsuit against Bankers Trust. However, it also warned of an after-tax charge of \$150m to increase its reserves for pulp price fluctuations.

Tax problems may prompt Lonrho to split three ways

By Ross Tierman in London

Lonrho, the UK mining, hotels and African trading conglomerate headed by Mr Dieter Bock, is today expected to announce that tax problems have led it to examine alternatives to its planned \$1bn (£1.53bn) mining demerger.

Analysts say it appears probable the mining business will retain the Lonrho name and continue trading under the wing of Anglo American Corporation, the South African mining group that is a leading Lonrho shareholder.

The rest of Lonrho is likely to be divided in two, splitting the hotel and trading interests. Advisers to Lonrho have found

that it would incur big capital gains tax liabilities if it were to float off its mining activities. Confirmation that tax issues have derailed the original demerger plan is expected with the announcement of Lonrho profits for the half year to March 31.

Investors will focus on signals from Mr Bock about progress in unlocking shareholder value. Mr Bock said in January he planned to demerge the mining assets by the middle of the year. Lonrho's advisers, Deutsche Morgan Grenfell, HSBC James Capel and Touche Ross have been examining options for four months.

Their task is made hard by the complexity of the group and the range of its joint venture partners. Analysts say Lonrho also needs to raise cash via disposals to put its on-going businesses on a sound financial footing.

In the year to September 30 1995, Lonrho's mining arm made operating profits of £100m on sales of £450m. Analysts say it could be worth up to £1bn, although its value has been hit by recent metal price falls.

The hotel business includes the five-strong Metropole chain in the UK, the Princess group in the US, Mexico, Bermuda and the Bahamas, and ownership of or interests in seven African hotels.

Deutsche Post freed to buy 25% of Postbank

By Michael Lindemann in Bonn

Months of wrangling between Deutsche Post, Germany's postal network, and Postbank, the postal savings bank, is likely to end with a deal due to be announced today by the German government allowing Deutsche Post to take a 25 per cent stake in Postbank.

Details of the deal emerged yesterday after Mr Theo Waigel, finance minister, reached a compromise with the Free Democratic party, the small coalition partner in Chancellor Helmut Kohl's government which had vowed to ensure Deutsche Post could only take a stake of up to 15 per cent in Postbank.

A quick resolution to the tussle between the two companies is important because Mr Waigel has pencilled into this year's budget about DM3.1bn (\$2bn) from the sale of Postbank stakes.

Officials in Bonn said Deutsche Post would initially be allowed to buy a 15 per cent stake in Postbank for an unspecified sum and could raise that stake a further 10 per cent when Postbank was listed, expected in 1998.

Both companies are still state-owned but Deutsche Post last September launched a hostile bid for a 75 per cent stake in Postbank which it planned to buy in alliances with Deutsche Bank and Swiss Re, the reinsurer.

Postbank, however, declined to comment on the deal, saying it had not been officially informed. It has argued that Deutsche Post must not be allowed to take a minority controlling stake of 25 per cent and one share in Postbank, which would enable it to influence the bank's strategy.

"We could live with 25 per cent but what about the extra share?" asked one Postbank executive. "Will Deutsche Post be able to buy that and thereby build up a minority controlling stake?"

Postbank executives also said it was still unclear whether Postbank would be allowed to go ahead with a planned sale of 35 per cent of its equity to three financial institutions. BRW building society, BIF bank and the Volksfirsorge insurance company, with which Postbank wants to co-operate.

Deutsche Post, meanwhile, said it did not have details of a co-operation agreement which has still to be agreed between it and Postbank. Postbank does most of its business through Deutsche Post's offices for which it is bas, in the past, paid an annual fee of DM1.5bn.

"Knowledge is the only instrument of production that is not subject to diminishing returns."

John Maurice Clark (1884-1971).

Hambros' specialist transport team sold the Port of Tilbury for £132m on behalf of its MEBO shareholders and Schroder Ventures.

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COMPANIES AND FINANCE: EUROPE

Siemens sees Spanish telecoms business trebling and considers rail merger with GM

Amper expects exports to aid 30% earnings rise

By David White in Madrid

Amper, the Spanish telecommunications equipment group which recently agreed to sell part of its operations to Siemens of Germany, is predicting earnings growth this year of more than 30 per cent, to more than Ptas3.5tn (\$27.2m).

Mr Eugenio Vela, Amper chief executive, based the forecast on a 40 per cent improvement in consolidated earnings for the first five months. Sales for the year are expected to rise between 8 per cent and 10 per cent to about Ptas4.4tn, with exports climbing at least 40 per cent.

He said the group's Amper Programas subsidiary was poised to become prime contractor for a Ptas2bn battlefield telecommunications system for the Spanish army.

Last year's Ptas2.72tn net profit was three times the size of the previous year's, when Amper returned to the black. The earnings forecast excludes capital gains arising from the deal with Siemens, expected to be at least Ptas12bn.

Under the deal, due to be completed in September, the German group is to pay between Ptas14bn and Ptas17bn for Amper interests in the expectation of tripling its Spanish telecoms business in the next two or three years.

The bulk of the investment involves control of the public-telephone manufacturer Amper Blassa, the biggest of the Amper group's fully-owned subsidiaries. Siemens, headed by Mr Heinrich von Pierer, is to purchase 80 per cent of the unit for Ptas18bn with an option to buy the remainder for Ptas3.2bn. It is also to buy a 10 per cent share in the data network systems unit Amper Datos, for Ptas1bn, with an option on a further 20 per cent.

At the same time, the activities of Amper Telemática, which makes terminals and small exchanges, are to be merged with Siemens' telecoms equipment operations in Spain. Amper will have the right to take 94 per cent in this operation, which is awaiting court settlement of a labour dispute at Amper Telemática. The deal provides for transfer of the

assets to the joint venture at net book value. Siemens has reserved the right to pull out of the latter two parts of the agreement in the event of a competitor taking a dominant shareholding in Amper.

The main shareholder in Amper is Telefonía, which has 15 per cent and is the main client, and the Indra electronics group.

Mr Vela said the deal with Siemens would reduce the size of the group by about a third but leave it clear of debts, which were Ptas10bn at the end of last year. He said the group aimed to concentrate on niche markets and build on partnerships with Motorola and Thomson, the French group, as well as Siemens.

Siemens' drive for growth

Financial year	Sales DMbn	EBIT DMbn	Net income DMbn	Number of shares (m)	DVFA/SG EPS DM	PER	CFPP	Dividend DM
1995/96	81,948	1,057	1,992	55.96	38.50	22	134.50	13.00
1994/95	84,598	808	1,993	55.96	34.50	24	130.00	13.00
1993/94	88,793	1,146	2,084	56.00	39.90	21	127.00	13.00
1992/93	93,200	2,180	2,740	56.00	49.00	17	151.50	15.00
1991/92	95,900	2,600	3,020	56.00	54.00	15	166.50	16.00



Heinrich von Pierer: expects to triple Spanish telecoms business

Générale des Eaux chairman bows out

By David Owen in Paris

Another one of the old guard of French business bowed out yesterday with the departure of Mr Guy Dejunony, 75, from his post as chairman of Générale des Eaux, France's largest private employer.

Mr Dejunony presided for the last time over the utilities and communications group's general shareholders' meeting in Paris after 30 years at the helm and 46 years with the company.

The move came less than two months after Danone, Europe's largest biscuit maker, announced the departure as chairman of Mr Antoine Riboud, 77, one of the best-known figures in French business.

Mr Dejunony is being succeeded by Mr Jean-Marie Messier, previously managing director, who - at 39 - becomes one of the youngest heads of a large French company. A high flyer throughout his career, Mr Messier was described this week as "an almost perfect young man" by Le Figaro, the French daily newspaper.

Mr Messier took advantage of yesterday's meeting to confirm that the company would return to profit in 1996 and announce the creation of a new unit - Générale des Eaux Communications.

He said the unit would "coordinate all the group's communications activities". Among its wide-ranging interests, the group is a participant in France's underdeveloped mobile telephone market through Société Française du Radiotéléphone. SFR accounts for some 35 per cent of French mobile phone subscribers.

Mr Messier said that by the date of the planned deregulation of the European Union's telecommunications market on January 1 1998, Générale des Eaux would be ready to participate in three areas - personal telecommunications, long-distance operations and service operations for companies.

He said he expected this year's operating profit to total nearly FF4bn (\$773m).

Locomotive units may merge GEC telecoms link

By Richard Tomkins in New York and Wolfgang Mänchau in Frankfurt

Two of the world's biggest railway locomotive makers, General Motors, of the US, and Siemens, of Germany, are looking at the possibility of merging their diesel locomotive business into a joint venture.

GM's electro-motive division and Siemens' transportation systems group said they had signed a letter of intent to pursue the feasibility of setting up a venture which would design, make and sell diesel locomotives worldwide.

The two have co-operated in the past. In 1985, they jointly introduced alternating current traction technology to the North American heavy-haul freight market, and in 1994 they won an order worth

nearly \$1bn from Burlington Northern Railroad - the world's biggest locomotive order to date.

Mr Wolfgang Martensen, president of Siemens' transportation systems group, said the proposed joint venture would be "a natural evolution" of the work the companies had done together.

"We are looking to expand and build upon a relationship that has been mutually beneficial," he said.

Diesel locomotives are widely used in the US, as very little of the nation's railway network - predominantly used for heavy freight haulage - is electrified. In Europe, they are used mainly for freight haulage on non-electrified lines.

GM has recently lost ground to General Electric in the US market, but it recently won an order worth about £250m

(\$382.5m) to supply 250 locomotives to Wisconsin Central Transportation for use on the UK's privatised rail network.

A joint venture between GM and Siemens would reflect a global trend towards international alliances in railway equipment manufacturing, such as the creation of the Anglo-French GEC-Alsthom grouping.

Most diesel locomotives work by using a diesel generator to supply electricity to the motors that turn the wheels. The proposed joint venture would bring together Siemens' skills in electric traction and GM's skills in diesel engines.

The two companies said the venture would comprise GM's diesel locomotive division in London, Ontario, and Siemens' diesel locomotive division in Kiel, Germany. It could come into operation early next year.

By Alan Carne

Siemens and GEC, of the UK, are setting up a new company to exploit the global market for private telecommunications systems. It will have an initial turnover of about £260m (\$386m) and it will be the third-largest group in Siemens' private systems business after Germany and the US.

As yet unnamed, the new company will be owned equally by the two partners, but Siemens will have management control. Siemens already has a 40 per cent stake in GPT, the UK's largest telecommunications equipment manufacturer, with GEC holding the remaining 60 per cent. Siemens is known to be keen to acquire a larger stake in GPT, but only at a reasonable price.

The new company will integrate GPT Business Systems,

which manufactures private branch exchanges, and GPT Communications Systems, its marketing arm. It will be closely associated with Siemens Business Communications Systems, formed last year after Siemens took a 75 per cent stake in Mercury Communications' customer equipment division.

Mr Jurgen Gehrels, chief executive of Siemens UK, said it was essential the new company be under Siemens' control to ensure it made the most of the German group's worldwide sales and marketing expertise in an increasingly competitive market.

GPT, he said, was active only in a limited number of overseas markets. Manufacturing would continue in the UK. He was unable to say how much Siemens would be paying for its stake.

Kangwon Industries, Ltd.
(Incorporated in the Republic of Korea with limited liability)
To the Holders of the Company's U.S. \$40,000,000 3 1/2% Convertible Bonds due 2006 (the "Bonds")
Notice to Bondholders of the Modification of the Terms and Conditions of the Bonds
Notice is hereby given that Kangwon Industries, Ltd. (the "Company") has, pursuant to Condition 12(B) of the Bonds and with the agreement of Chase Manhattan Trust Bank (the "Trustee"), amended the Terms and Conditions of the Bonds by a Supplemental Trust Deed dated June 24, 1996, entered into by the Company and the Trustee. The Terms and Conditions of the Bonds have been amended to provide for an additional date upon which the Bondholders may exercise an option to require the Company to redeem Bonds. The additional date at which Bondholders may exercise their option to require the Company to redeem all or some of their Bonds is August 15, 1996. If wishing to take advantage of this additional option Bondholders must deposit a completed and signed notice of redemption not less than 30 nor more than 45 days prior to this date of redemption. The price at which the Company will redeem Bonds on the additional option date is 102.31 per cent of the principal amount of such Bonds together with interest accrued to such date. The original date upon which Bondholders may exercise their option to require the Company to redeem, October 17, 1996, remains unaffected. Copies of the Supplemental Trust Deed which implements the above amendments are available at the specified offices of each of the Paying Agents set out below.

PRINCIPAL PAYING AGENT
The Chase Manhattan Bank, N.A.
Woolgate House, Coleman Street, London EC2P 2HD

PAYING AGENTS
Banque Bruxelles Lambert, S.A.
Avenue Marx, 24
B-1050 Brussels
Chase Manhattan Bank (Switzerland)
53 Rue du Rhône, CH-1204 Geneva

The Chase Manhattan Bank, N.A.
for and on behalf of
Kangwon Industries, Ltd.
June 28, 1996

Wells Fargo & Company
US\$200,000,000
Floating rate subordinated notes due 2000
In accordance with the provisions of the notes, notice is hereby given that for the interest period 28 June 1996 to 31 July 1996 the notes will carry an interest rate of 5.625% per annum. Interest payable on the relevant interest payment date 31 July 1996 will amount to US\$11.56 per US\$10,000 note and US\$27.80 per US\$50,000 note.
Agent: Morgan Guaranty Trust Company
JPMorgan

Marine Midland Bank
U.S. \$125,000,000
Floating Rate Subordinated Capital Notes due 1996
For the three months 27th June, 1996 to 27th September, 1996, the Notes will carry an interest rate of 5.6875% per annum with a coupon amount of U.S. \$145.35 per U.S. \$10,000 Note and U.S. \$726.74 per U.S. \$50,000 Note. The relevant interest payment date will be 27th September, 1996.
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Republic of Venezuela
U.S. \$167,000,000
Floating Rate Notes due 1998
U.S. \$167,000,000
Floating Rate Notes due 2003
For the interest period from June 20, 1996 to December 31, 1996 the rate has been determined at 6.5000%. The interest amount payable on December 30, 1996 will be U.S. \$250.00 per U.S. \$10,000 Note and U.S. \$1,250.00 per U.S. \$50,000 Note. The relevant interest payment date will be 31 December 1996.
By: The Chase Manhattan Bank, N.A. London, Agent Bank
June 28, 1996

U.S. \$300,000,000
Bank of Greece
Athens, Greece
Floating Rate Notes Due 1998
Interest Rate: 6.125% per annum
Interest Period: 28 June 1996 to 28 December 1996
Net Amount per U.S. \$10,000 Note: U.S. \$1.1250
Net Amount per U.S. \$50,000 Note: U.S. \$5.6250
CS First Borrower Agent

GROUPE PARIBAS
Public tender offer of Groupe Paribas for Compagnie Financière Ottomane
Groupe Paribas confirms its public tender offer for all of the shares and founders' shares in Compagnie Financière Ottomane (CFO), following completion of the sale by CFO of its 100% stake in Osmanli Bankasi to the Turkish group, Garanti Bankasi.
The tender offer will be carried out through a guaranteed price procedure, starting on 8 July 1996 and ending on 2 August 1996 inclusive. The price offered will be FRF 350 per ordinary share, FRF 402,660 per founder's share, and FRF 40,266 per 10th of a founder's share.
A prospectus to which an acceptance form will be attached, as well as a copy of a fairness opinion, will be available to all shareholders.
The goal of this public tender offer is to give holders of CFO shares and founders' shares the possibility of receiving the equivalent of the company's liquidities. It is the natural conclusion to several years' effort by Compagnie Financière Ottomane and Groupe Paribas to maximize the CFO's shareholders value.
Prior to the offer, Groupe Paribas holds 49.9% of CFO. Ordinary shares in CFO are listed on the Luxembourg, London and Paris stock exchanges.

COMPAGNIE FINANCIERE OTTOMANE
Compagnie Financière Ottomane announces that the purchase of its affiliate Osmanli Bankasi by the Turkish group Garanti Bankasi, agreed on 1st April 1996 for a price of \$ 245 million, has been completed on 25th June 1996. No adjustment was made to the price after due diligence by the purchaser.
Following the sale, the value of Compagnie Financière Ottomane, on a liquidation basis, is estimated to be FRF 1,940 million as at 31st of May.

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BANQUE NATIONALE DE PARIS
Programme for the issuance of Debt Instruments
USD 5,000,000
Floating/Fixed Rate Notes due 2005 Series 25 Tranche 1
Notice is hereby given that the rate of interest for the period from June 28th, 1996 to December 30th, 1996 has been fixed at 6.16562 per cent per annum. The coupon amount due for this period is USD 31884.49 per denomination of USD 1,000,000 and is payable on the interest payment date December 30th, 1996.
The Fiscal Agent Banque Nationale de Paris (Luxembourg) S.A.

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NOTICE L.T.C. LIMITED
Preliminary Announcement for the Financial Year ended 31.3.96
The Board of Directors of L.T.C. Limited at a meeting held on 17th June, 1996 decided to recommend to the shareholders at the 85th Annual General Meeting of the Company to be held on 22nd August, 1996, the payment of Dividend, subject to Tax, for the Financial Year ended 31st March, 1996 of Rs. 2.50 per ordinary share (1995 - Rs. 5.50 per ordinary share) on share capital of Rs. 2454.15 million (1995 - Rs.2428.37 million). The total income for the Financial Year ended 31st March, 1996 is Rs. 51992.82 million (1995 - Rs.47080.57 million). The Profit Before Tax for the Financial Year ended 31st March, 1996 is Rs.2616.42 million. From the Profits for the Financial Year ended 31st March, 1996 and after considering transfer back of Rs. 37.80 million (1995 - Rs. 72.20 million) from Hotel Foreign Exchange Earnings reserve the Directors have recommended that Rs. 110.00 million (1995 - Rs. 66.00 million) be transferred towards Hotel Foreign Exchange Earnings reserve besides the appropriation to Debenture Redemption Reserve of Rs.125.00 million (1995 - Nil) and General Reserve of Rs. 253.86 million (1995 - Rs. 131.95 million) with undistributed surplus amounting to Rs. 1566.19 million (1995 - Rs. 20.00 million). The Register of Members of the Company will be closed from 1st August, 1996 to 22nd August, 1996 both days inclusive.
17th June, 1996 Registered Office: Virginia House, 37 Chowringhee, Calcutta-700071, India
By Order of the Board L.T.C. Limited B.B. Chatterjee Secretary

I.T.C. Limited
Financial Results (Audited) for the year ended 31st March 1996 (Rs in Million)

	Year Ended 31.03.96	Year Ended 31.03.95
GROSS INCOME	51982.82	47080.57
Less: GROSS SALES TURNOVER	11153.52	45556.05
Less: GROSS SALES TURNOVER	25796.27	21895.56
NET SALES TURNOVER	25367.25	23860.49
OTHER INCOME	839.30	1524.52
NET INCOME (1+2)	26186.55	25385.01
Less: TOTAL EXPENDITURE	(3)	20357.82
INTEREST	(4)	849.51
GROSS PROFIT (1+2-3-4)	(5)	4859.72
Less: DEPRECIATION	(6)	477.44
PROFIT BEFORE TAX (5-6)		4382.28
Less: PROVISION FOR TAXATION	(7)	1911.50
NET PROFIT (5-6-7)	(8)	2470.78
PAID-UP EQUITY SHARE CAPITAL	(9)	2454.75
RESERVES EXCLUDING REVALUATION RESERVES	(10)	8047.46
EXPORT/FOREX TURNOVER		5965.08
		7718

Regd Office: Virginia House, 37 Chowringhee, Calcutta - 700 071, India

BANQUE NATIONALE DE PARIS
Programme for the issuance of Debt Instruments
USD 5,000,000
Floating/Fixed Rate Notes due 2005 Series 25 Tranche 1
Notice is hereby given that the rate of interest for the period from June 28th, 1996 to December 30th, 1996 has been fixed at 6.26583 per cent per annum. The coupon amount due for this period is USD 32,198.38 per denomination of USD 1,000,000 and is payable on the interest payment date December 30th, 1996.
The Fiscal Agent Banque Nationale de Paris (Luxembourg) S.A.

HATTON NATIONAL BANK LIMITED
USD 10,000,000
Floating/Fixed Rate Notes due 1998
Notice is hereby given that the rate of interest for the period from June 28th, 1996 to December 30th, 1996 has been fixed at 6.16562 per cent per annum. The coupon amount due for this period is USD 31884.49 per denomination of USD 1,000,000 and is payable on the interest payment date December 30th, 1996.
The Fiscal Agent Banque Nationale de Paris (Luxembourg) S.A.

COMPANIES AND FINANCE: EUROPE

Upbeat Danisco lifts payout as earnings advance 20%

By Hilary Barnes in Copenhagen

Danisco, the Danish sugar, spirits, food ingredients and packaging group, reported a 21 per cent increase in pre-tax profits from DKr1.33bn to DKr1.60bn (\$271.7m) in the year ended April 30. Net profits increased 20 per cent from DKr1.01bn to DKr1.21bn.

The board proposed a DKr1 increase in the dividend, to DKr4.20, the third successive year of increase, taking the

payout ratio to 21 per cent. The board said it intended to raise the ratio further in coming years.

Although the result was slightly below the consensus forecast by analysts, Danisco's shares closed DKr1.16 higher at DKr291 in Copenhagen.

The result was lifted by a cut in net financial costs by DKr115m, to DKr192m. Profits before financial items rose 10 per cent from DKr1.83bn to DKr1.79bn, while turnover increased 14 per cent, from

DKr14.19bn to DKr16.18bn. Acquisitions accounted for two-thirds of the sales increase.

The board said 1996-97 profits were expected to live up to the group's long-term aim of increasing profits by 10-12 per cent a year.

Sales by the group's fast-growing packaging sector rose 97 per cent, to DKr4.97bn, but operating profits rose only 7 per cent to DKr441m.

Profits were held back by an unsatisfactory year in plastic

wrapping by Danisco Flexible Packaging, the fifth-largest business of its kind in Europe, owing to falling demand from the food industry in Germany and France and volatile raw material prices.

The sugar division, which produced 522,000 tonnes of beet sugar in Denmark, Sweden and Germany, increased turnover 7 per cent to DKr8.29bn, and operating profits 6 per cent to DKr978m.

Sales and earnings in the current year were expected to

be on a level with or slightly better than last year, said the group.

The food ingredients division, which produces enzymes, emulsifiers, flavourings and similar products, had a disappointing year, with sales up 5 per cent to DKr2.40bn and operating profits by 2 per cent to DKr357m, which was below expectations.

An improvement was predicted in the result in the current year.

Operating profits in the food and beverage division, which includes frozen vegetables and distilling, advanced 40 per cent to DKr199m on sales up 6 per cent to DKr2.67bn.

The board said the 125th anniversary of the group's establishment this year would be marked by a rights issue of shares, to a nominal value of DKr5m, to employees in Denmark and abroad for subscription at a price of DKr60 per share (nominal value DKr20).

Air France Europe on collision course with pilots' union

By David Owen in Paris

Air France Europe, the domestic partner of Air France, seemed to be heading for a showdown with its pilots yesterday after the SNPL pilots' union indicated it was not prepared to accept a new remuneration package.

Air France has threatened to delay a planned restructuring of its domestic and European operations if the pilots do not agree to a package aligning their pay and conditions with their counterparts in Air France by the end of this month.

An SNPL spokeswoman said last night she did not think the union would decide to accept the package in the three days before the deadline.

Air France Europe pilots currently receive between 10 per cent and 15 per cent more than their colleagues at Air France. The planned restructuring, involving the merger of Air France Europe with Air France's European operations, is scheduled to go ahead in April 1997.

This emerged as a number of unions representing Air France Europe's ground staff and navi-

gators called a strike for today to protest at plans to "demolish" the company.

As a result, the company said last night it was forced to cancel all its flights for today.

Air France Europe recently embarked on a programme of measures, including a two-year pay freeze, to improve the financial performance of the company.

On Wednesday, it reported a net loss of FF961.1m (\$128m) and operating losses of FF540m - for the 15 months from January 1 1995 to March 31 1996, blaming competition from other French airlines.

Mr Jean-Pierre Courcol, Air France Europe's managing director, has said the measures should restrict losses to FF350m-FF500m in the first year after their implementation and FF150m-FF160m in the second.

Meanwhile, the SNPL unveiled its own proposals for restructuring Air France Europe involving the division of its capital into three equal parts, with the French state, the company's staff and a private shareholder each holding one-third.

LOT sell-off falters as Warsaw annuls tender for adviser

By Christopher Bobinski in Warsaw

The Polish government's plan to sell a strategic stake in LOT, the state-owned national airline, appears to have been postponed, following a decision to annul a tender for an adviser for the project.

Mr Boguslaw Liberadzki, the transport minister, said this week the tender, in which six consortia had been shortlisted, had been annulled as the cost of the bids had far outweighed the funds available to pay the advisory fees.

The ministry is insisting the sale will go ahead once an adviser has been chosen to value the airline and provide

legal advice prior to the sale. The ministry said yesterday that the government had still to decide whether a new tender would be advertised. A decision is promised for next week.

However, the financial details of the original bid have raised doubts over the government's commitment to the sale. The fees offered by the shortlisted banks - which included SBC Warburg, Kleinwort Benson, BZW and Merrill Lynch - averaged about \$2m, while the transport ministry had budgeted for a cost of \$250,000.

"We spent around \$200,000 on preparing our offer," said one bemused investment banker yesterday.

The development has led to speculation that the government had advertised plans to sell the stake in the airline merely as a sop to the US government, which had signalled that aid funds for transport projects would only become available if the disposal was set in train.

Last year LOT, which flies Boeing aircraft, reported a net profit of 6m zlotys (\$2.2m) on sales of 1.1bn zlotys, and carried 1.8m passengers.

Under the proposed sale, the treasury would have retained a 51 per cent share, while 29 per cent of the equity was to have been offered to a strategic investor and the balance to LOT's 3,860 employees.

LOT-Polish Airlines

Workforce	
Total Employees	Aircrew staff
Engineering	
Fleet	
No.	Aircraft type
7	ATR 72-200
4	Boeing 737-200
8	Boeing 737-300
2	Boeing 767-200
2	Boeing 767-300
8	Tupolev Tu-154
14	Tupolev Tu-154
Fleet Orders	
1	ATR72-200
1	Boeing 737-400

Source: Flight International/Airline Statistics March 1996



Telecom Eireann deal pleases all

There was an unusual unanimity among bankers yesterday that both the Irish government and KPN-Telia, the Dutch-Swedish consortium selected as the strategic partner of Telecom Eireann, had got a good deal.

"So often companies enter a bidding war and pay too much. But this is a creative deal which aligns the interests of both the government and the consortium," said Mr Stewart Bird, European telecommunications analyst at Goldman Sachs, the US bank.

"I think it's a fair price, on the basis of the cash flow projections, and it's probably pleasing to both parties," said Mr Douglas Wright, of Salomon Brothers, the US bank.

The complex arrangement, involving two tranches of payments and a profit-sharing formula based on future earnings, provides both parties with an incentive to maximise the profits over time.

Under the terms unveiled on Wednesday, KPN-Telia is to pay £163m (£115m) for an initial 20 per cent stake, with an option over three years to pay a further £200m for an additional 15 per cent.

If the value of the company increases, the consortium is in addition obliged to make payments to the state to reflect this. Under a profit-sharing formula, all profits will be shared 60:40 between the state and the consortium once they have taken up their options.

The elegance of the structure is that it provides an incentive to maximise earnings growth, raising the value of the option for the consortium. On the other hand, it constitutes a constraint on the government "not to do anything onerous in the regulatory field" as one banker put it.

The terms imply a rate of return to the investors of about 45 per cent over the three-year period of the option, which bankers say is reasonable.

During its own partial privatisation in 1994, KPN was able to overcome the sensitive issue of job cuts by openly provisioning for redundancies. Bankers said yesterday that this was an influential factor in the government's choice of partners for TE.

Mr Hans Vitzan, chief executive of Tele Danmark, the Danish telecommunications group which was an unsuccessful bidder, described the outcome as "unexpected". But TE is understood to have indicated to the Danish company that it would need to find a partner to be considered.

For TE, there is an immediate benefit from the cash injection to its balance sheet, as the government has committed to reinvest £220m to reduce the company's debt, which was about £700m at the year ended April 4 1996. The company estimates this will reduce the debt financing costs from £100m to £40m.

In addition, the proceeds will be used by the government to meet its outstanding pension obligations, which are running at £250m.

The TE budget for 1996-97 anticipates payroll cost reductions of £22m. Over the past two years the company has won agreement for 1,200 voluntary redundancies out of a workforce now at 11,700.

The government will remain TE's majority shareholder. However, the company said there was the possibility of a public offering of stock only if the consortium chose to sell its shares.

John Murray Brown

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 TELEPHONE: 0171 404 1944 FAX: 0171 430 3560

RECORD EARNINGS PROVE THE VALUE OF DIVERSITY

POINTS FROM JULIAN OGILVIE THOMPSON'S 1996 CHAIRMAN'S STATEMENT

This year's record breaking results demonstrate the value of diversity, allowing the contributions to our business to change according to the fluctuating fortunes of individual sectors. Net earnings climbed 30 per cent to R4,397 million and dividends were 24 per cent higher at R1,883 million. 78 per cent of pre-tax income of R7.8 billion was provided by our associates, particularly Minorco, De Beers/Centenary and Amic. Sources outside South Africa now constitute 31 per cent of investment earnings, while gold contributes less than 10 per cent. Our determined restructuring of the Gold Division, together with a better rand price, should help to increase the contribution from the South African gold mines.

While we remain a mining house rooted in South Africa and committed to seeking every opportunity of expansion at home, new opportunities in Africa and internationally will facilitate a further expansion of our mining and selected industrial interests abroad. The Corporation and associates' exploration expenditure is among the world's highest at around US\$200 million this year. Carefully targeted greenfields exploration is balanced by a willingness to pursue prospects in partnership with junior as well as major mining companies. In the industrial sphere several ongoing and new projects will extend existing operations, add value to products or take us into entirely new fields of endeavour.

Over the past year the R3.5 billion, Columbus stainless steel project was commissioned; Amic associate Tongaat-Hulett announced an expansion of its aluminium rolled-products facility and a greenfields starch and glucose mill which, together, will cost in the region of R3 billion. Moudi has a R500 million programme to increase capacity and quality at its timber, pulp, paper and

board mills. Namakwa Sands is earning valuable foreign exchange for South Africa, whilst Amplats, the world leader in primary platinum production, is planning to expand capacity. On gold projects, shaft sinking continues at Vaal Reef No 11 Shaft and Western Deep Levels is to spend R1 billion on deepening its South Shaft.

In Africa, the US\$300 million Sadiola gold project in Mali is due to start production early in 1997 and in Zimbabwe capital expenditure in the Corporation's wide range of investments in that country has been increased by a third to US\$93 million for the current financial year, with a total of US\$430 million projected over the next five years. In Zambia Anglo American has given the government an undertaking to attempt to form a consortium in a joint venture with Zambia Consolidated Copper Mines to develop the Konkola Deep mining project. The Corporation has also taken steps towards involvement in mineral-rich neighbouring Zaire, and has acquired several interesting prospects in Tanzania. The 7.3 per cent investment in Lonrho will complement the Corporation's existing mining activities, particularly in West Africa. Minorco has an exciting US\$4 billion range of mining projects in South America and Ireland.

Anglo's record of greenfields development of new business, together with the cross-pollination of skills and experience throughout the broader Group, has created a considerable pool of management expertise. This enhances the performance of a diversified group in the best interests of the operating companies, while securing the future of Anglo American itself in new ventures or new countries. Looking ahead, the Group is striving to ensure that it will outperform its major local and international competitors.

A full copy of the Chairman's Statement together with the Corporation's Annual Report is available from the London Office: Anglo American Corporation of South Africa Ltd, 19 Charterhouse Street, London EC1N 6QP.

Anglo American Corporation

THE CUTTING EDGE OF THE NEW SOUTH AFRICA

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED

(Incorporated in the Republic of South Africa)
 Registration No. 01/03309/00

NOTICE TO HOLDERS OF ORDINARY SHARE WARRANTS TO BEARER - PAYMENT OF COUPON NO. 127

1. Coupon No. 127
 2. Date of payment: On or after 26 July 1996
 3. Amount: 440 cents per share (South African currency)
 4. UK Income tax (where applicable): 20% or 58.00 cents per share
 5. UK currency equivalents (on 24 June 1996):
 Cents: 65.51923p per share
 UK Tax: 13.10389p per share
 Net: 52.41534p per share

Payable at:
 Crédit du Nord
 6-8 Boulevard
 Haerlemmer
 1200 Paris
 Banque Bruxelles Lambert
 Avenue Maria, 24
 B-1000 Brussels
 Générale de Banque
 Montagne du Parc 3
 B-1000 Brussels
 Swiss Bank Corporation
 1 Aeschenvorstadt
 CH-4002 Basle
 Union Bank of Switzerland
 Bahnhofstrasse 45
 CH-8001 Zurich
 Banque Internationale
 à Luxembourg SA
 Immeuble L'Indépendance
 09 rue d'Esch
 L-2953 Luxembourg
 Banque Générale du
 Luxembourg SA
 14 rue Aldringen
 L-2951 Luxembourg
 Barclay Global Securities Services
 London Corner Services
 8 Angel Court
 Threadneedle Street
 London EC2R 7HT

Notes:
 (i) Coupons paid by any of the continental paying agents under 6 above will be payable in South African currency to an authorised dealer in exchange in the Republic of South Africa nominated by the continental paying agent. Instructions regarding disposal of the payment proceeds can only be given to such authorised dealer by the paying agent concerned.
 (ii) Coupons paid by Barclay Global Securities Services will, unless payment in South African currency is requested, be in the sterling equivalent shown in 5 above as respect of coupons lodged up to 19 July 1996 and thereafter as the rate of exchange on the day the proceeds are remitted.

For and on behalf of
ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED
 G.A. Wilkinson
 London Secretary
 London Office:
 19 Charterhouse Street
 London EC1N 6QP

27 June 1996

COMPANIES AND FINANCE: THE AMERICAS

Cemex scraps \$340m equity issue

By Leslie Crawford
in Mexico City

Cemex, the Mexican cement multinational, has decided to scrap a \$340m equity offering with which it planned to cancel part of its \$3.9bn debt.

Instead, the company announced it had raised an \$850m syndicated loan to refinance part of its short and medium-term obligations.

The news was welcomed yesterday on Mexico City's stock exchange, where demand for Cemex shares contributed to a strong morning rally. The equity offering, planned for next Monday, had been greeted with scant enthusiasm by the

market, which showed little appetite for the company's third stock issue in seven months.

Mr Lorenzo Zambrano, chairman of the board, said Cemex had decided to withdraw the equity offering because of the depressed price of its shares, which have remained flat in dollar terms this year against a 16 per cent increase for the Mexican stock exchange as a whole.

"Given that Cemex's operating income has increased at an annual rate of more than 20 per cent over the past five years, we believe that the current price of Cemex shares in no way reflects the value of the company," Mr Zambrano said.

Mr Gustavo Caballero, Cemex's chief financial officer, said the company did not rule out an equity offering when prices firm.

"The main objective of the equity offering was to help us continue with our expansion plans," he said. "But we owe it to our present shareholders to defend the price of our stock. We cannot simply give it away."

The new \$850m credit will be repaid over seven years, with a floating interest rate of Libor plus a "small spread" of less than 1 per cent. The exact interest rate, Mr Caballero said, was still being negotiated with the six-member bank syndicate, composed of Chase,

Citibank, J.P. Morgan, Argentina, Banco Bilbao Vizcaya and Deutsche Bank.

The loan will be used to refinance the debts of Valenciana de Cementos, Cemex's Spanish subsidiary. In addition, the company said it had raised a five-year \$125m loan in the US, which would also be used to extend Cemex's debt profile.

Mr Caballero said plans to retire Cemex's \$1bn "jumbo bond", which matures in 1998, were still on course. The company has already pitched its offer to bondholders, and intends to finance the repurchase operation with two new placements of four-year and 10-year paper in July.



Lorenzo Zambrano: value not reflected in shares

NEWS DIGEST

ADR trading soars 36% in first half

Trading in American Depositary Receipts soared in the first half of 1996, according to a report from Citibank, with volumes reaching \$17bn. This was 36 per cent higher than in the same period of 1995. ADRs represent shares of non-US companies that are traded on US exchanges in dollars.

The number of companies launching ADR programmes rose 14 per cent during the first half of 1996, to 98, with companies from emerging markets forming the majority, at 54. Citibank said that 61 of the former group used the opportunity to raise a total of \$6.2bn in new capital.

Mr James Donovan, managing director for depositary receipts at Citibank, said: "We expect to see strong deal-flow throughout the remainder of the year, particularly through privatisations." He said the pipeline for new deals had rebounded from last year's first half. Then, US investors' interest in international markets had been affected by the Mexican currency crisis. Investor interest in emerging markets had recovered, Citibank said. Ms Sandra Jaffe, of Citibank's worldwide services division, said: "We will see increasing levels of investment in many emerging markets as investors look outside the US for higher returns."

The most actively traded stock was Telefonos de Mexico, (Telcel) with Royal Dutch Petroleum second. A total of 98 companies based in 40 different countries launched ADR programmes. Nine UK companies, the most from any one country, initiated ADR trading in their shares, while Hong Kong and Russia each had eight companies launching programmes. *Maggie Urry, New York*

Placer takes charge against spill

Vancouver-based Placer Dome will take a US\$40m after-tax charge to cover potential liabilities stemming from an environmental accident at its 40 per cent-owned Marcooper mine in the central Philippines. The mine, with a milling capacity of 30,000 tonnes of copper ore a day, has been closed since March 24 after toxic waste began leaking into a nearby river, threatening water supplies to nearby communities. It is not expected to reopen before late this year.

Placer said that as a result of the accident and the subsequent revocation of Marcooper's environmental compliance certificate, the mine may be unable to repay \$21m in loans guaranteed by Placer, or \$2m owing to the Canadian company. The provision also includes the estimated \$15m cost of repairing a drainage tunnel through which the waste escaped. Placer said the charge "reflects our determination to carry through the necessary work despite Marcooper's current lack of cashflow. Given the importance we attach to our environmental record, we are prepared to go beyond our obligations as a 40 per cent shareholder." *Bernard Simon, Toronto*

BNP and Dresdner in Chile buy

Banque Nationale de Paris and Dresdner Bank have bought Crédit Lyonnais' 65 per cent stake in Chilean brokerage Crédito Lyonnais Valores. "Other projects are being studied which would strengthen BNP's Latin American network", either as a direct investor or via its collaboration with Dresdner Bank. BNP said. *AFP News, Paris*

ITT to upgrade casinos

ITT plans to spend more than \$1.2bn revitalising its Caesar's Palace casinos. It is also expected to announce plans to spend another \$1.2bn on new casinos in Atlantic City and Las Vegas, according to newspaper reports. The plans will add about 7,000 rooms to ITT's gaming properties. *Reuters, New York*

Telecoms consortia on hold for Brazilian bidding

International operators and their local partners are seeking a share of the liberalised cellular network

While legislation allowing the private sector to provide cellular telephone services makes its small steps through Brazil's congress, the consortia that will bid to operate the new concessions are taking shape.

The attraction is a share in one of the world's fastest growing markets, in which the government hopes to see cellular subscriptions rise from less than 2m today to more than 17m by 2003. With subscribers in São Paulo paying average monthly bills of R\$100 (about US\$100), the appeal is obvious.

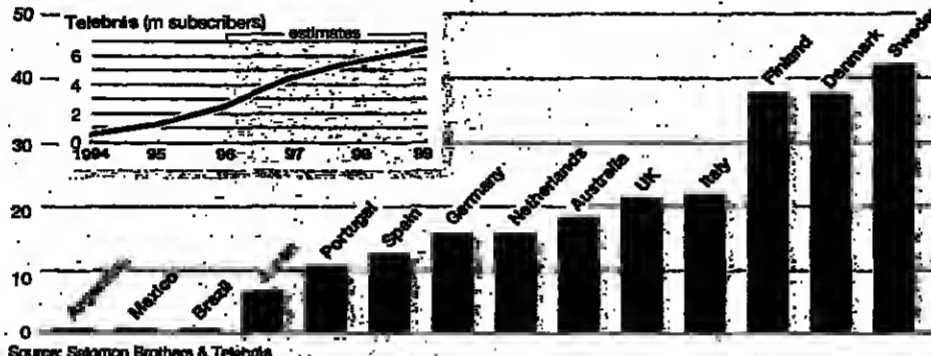
The first concessions are likely to be sold at the beginning of next year, although the communications ministry would like to move faster.

One consortium already exists as a formal entity: US operator AT&T has formed a joint venture with Globopar, the investment arm of Brazil's biggest media group, and the country's biggest private bank, Bradesco. AT&T has 40 per cent of control, with Globopar and Bradesco taking 30 per cent each.

Other US operators have reached less formal arrangements. GTE has signed a memorandum of understanding with Brazilian bank Itamaraty and Splice, a maker of telecommunications equipment; Bell South has a long-standing

Cellular phones

Cellular penetration (%)



Source: Salomon Brothers & Telebras

agreement with Brazilian bank Safra and media group OESP; Nynex has formed a consortium with eight Brazilian banks and industrial and media groups which may expand further; Air Touch has an agreement with construction group Odebrecht and Unibanco, a leading bank.

Other international operators and equipment makers are known to be considering similar alliances: Southwestern Bell, US West, Nortel, Millicom, Hughes and Motorola of the US; Stet of Italy; Telefonica of Spain; France Telecom, Alcatel and Globalstar of France; Swiss Telecom; and Cable & Wireless of the UK. These and others have been linked with

Brazilian partners. Under the legislation now before congress, foreign companies may own no more than 49 per cent of any consortium for three years from the law's approval. But foreigners were looking for Brazilian partners long before the restriction was proposed.

"All foreign operators need to team up with local banks or pension funds, to provide finance, and they need local entrepreneurs to provide marketing experience," says Mr Adolfo Rinaldi, managing director of Stet in Brazil.

Mr Rinaldi claims Stet is in "more or less advanced" negotiations with potential local partners, while many other consortia are in a state of flux.

One reason, he says, is that some US operators are turning their attention back to their home market. Another is uncertainty about what will be on offer in Brazil, and how much concessions will cost.

Before concessions are sold, the communications ministry must reorganise the country's services, currently divided among 27 operators controlled by state holding company Telebras, into a handful of economically viable areas (there are also two municipally-owned companies plus state-owned CRT of Rio Grande do Sul and one small private company).

An equally daunting task is that of devising a regulatory

structure for the telecommunications industry, something Brazil has not had for the past 30 years. Initially, the ministry says it will act as regulator before handing over to an outside body.

Other questions must be settled, such as whether concession holders will later be allowed to provide PCS (personal communications system) services, which offer subscribers a single telephone number anywhere in the country. The ministry must also set the interconnector tariffs that companies charge each other for carrying signals beyond their own areas.

"We would be looking for a very strong definition of the interconnector regime before investing," says Mr Mark Schultz, vice-president for international operations at AT&T. Otherwise, though, AT&T and other potential operators say they are prepared to accept some uncertainty.

"Ideally, we would like the full regulatory system to be in place beforehand," says Mr John McLean, vice-president for business development in Latin America at GTE. "But, on balance, we have to ask if we want to wait another year for that to happen. We would also like to get in before the state companies get their act cleaned up."

The Telebras companies will

compete with the new private concession holders until they, too, are sold - something the ministry, perhaps optimistically, hopes to achieve next year. How ready they are to compete will affect how much companies are prepared to pay for the new concessions, as will the degree of doubt hanging over future regulations.

Mr Renato Navarro Guerreiro, executive secretary at the communications ministry, says interconnector tariffs will be established before concessions are sold, and that any later changes will be covered by the terms of the concession contract. By the same token, any changes to regulations will be restricted by the contract and will apply only to future concessions.

As to the price of the concessions, he says: "It is not the business of the ministry to raise money from the tendering process. Our first duty is to make sure the public receives the best possible service."

Mr Rinaldi at Stet applauds this attitude, but says the government should balance its priorities.

"Of course, the standard of service is the most important thing," he says. "But the government will make more money, and everyone will be happier, if it defines everything clearly in advance."

Jonathan Wheatley

THE TOKAI BANK, LTD.		STATEMENT OF INCOME	
21-24, Nishiki 3-chome, Naka-ku, Nagoya 460, Japan		April 1, 1995 - March 31, 1996	
BALANCE SHEET		STATEMENT OF INCOME	
March 31, 1996		April 1, 1995 - March 31, 1996	
Assets		Income	
Cash and due from banks	24,251	Interest income	16,871
Call loans	1,649	Interest on loans and discounts	5,508
Commercial paper and other debt purchased	20	Interest and dividends on securities	1,354
Trading account securities	221	Fees and commissions	572
Money held in trust	2,159	Other operating income	1,507
Securities	44,181	Other income	3,130
Loans and bills discounted	188,521		
Foreign exchanges	3,783	Expenses	21,884
Other assets	8,572	Interest expenses	10,220
Prepaid and equipment	1,747	Interest on deposits	4,014
Customers' liabilities for acceptance and guarantees	16,947	Fees and commissions	144
Total assets	303,386	Other operating expenses	751
		General and administrative expenses	2,444
Liabilities		Other expenses	8213
Deposits	202,336	Loss before income taxes and others	2,983
Consistants of deposit	20,998	Extraordinary profit	57
Call money	21,281	Extraordinary losses	52
Bills sold	4,977	Loss before income taxes	2,936
Borrowed money	10,773	Provision for income taxes	503
Foreign exchanges	878		
Convertible bonds	194	Net loss	3,462
Other liabilities	10,013	Retained earnings brought forward from previous year	114
Reserve for possible loan losses	7,577	Cash dividends	86
Reserve for retirement allowances	350	Addition to legal reserve	17
Reserve for support to specific loans	224	Total unappropriated retained loss	3,450
Other reserves	148		
Reserve for price fluctuation of notes			
government bonds	50		
Reserve for losses on trading account securities	97		
Reserve for contingent liabilities from broking	90		
Reserve for securities transaction facilities	0		
Reserve for securities transaction facilities	0		
Acceptances and guarantees	16,947		
Total liabilities	296,781		
Stockholders' equity			
Common stock	3,119		
Local surplus	2,943		
Earned surplus	619		
Net loss	3,462		
Total stockholders' equity	6,641		
Total liabilities and stockholders' equity	303,386		

Notes: 1. Accumulated depreciation of premises and equipment V1,798 hundred million and V170 62
2. Net loss per share V170 62
3. All amounts are rounded down to the nearest hundred million.

U.S. \$120,000,000
Subordinated Floating Rate Depository Receipts due 2000
issued by Bankers Trust Company Limited evidencing entitlement to payments of principal and interest on deposits made on 27th June, 1990 with the Frankfurt Branch of

Banco di Sicilia S.p.A.
(Established in the Republic of Italy as a limited liability joint stock company)

BdS
BANCO DI SICILIA

For the six month period 27th June, 1996 to 27th December, 1996 the Receipts will carry an interest rate of 6.375% per annum with an interest amount of U.S. \$3,240.63 per U.S. \$100,000 Receipt. The relevant Interest Payment Date will be 27th December, 1996.

Bankers Trust Company, London Agent Bank

CITICORP
U.S. \$350,000,000
Subordinated Floating Rate Notes Due November 27, 1998
Notice is hereby given that the Rate of Interest has been fixed at 5.6% in respect of the Original Notes and 5.6875% in respect of the Enhancement Notes, and that the interest payable on the relevant Interest Payment Date July 31, 1996 against Coupon No. 128 in respect of US\$10,000 nominal of the Notes will be US\$51.33 in respect of US\$100,000 nominal of the Original Notes and US\$52.14 in respect of the Enhancement Notes.

U.S. \$600,000,000
Subordinated Floating Rate Notes Due October 1, 1998
Notice is hereby given that the Rate of Interest has been fixed at 5.6% and that the interest payable on the relevant Interest Payment Date July 31, 1996 against Coupon No. 125 in respect of US\$10,000 nominal of the Notes will be US\$51.10.

U.S. \$600,000,000
Subordinated Floating Rate Notes Due January 1, 1998
Notice is hereby given that the Rate of Interest has been fixed at 5.575% and that the interest payable on the relevant Interest Payment Date July 31, 1996 against Coupon No. 126 in respect of US\$10,000 nominal of the Notes will be US\$51.10.

June 28, 1996, London
By: Citibank, N.A. (Corporate Agency & Trust), Agent Bank **CITIBANK**

NOTICE TO HOLDERS OF THE SECURITIES ISSUED BY Mitsubishi Warehouse & Transportation Co., Ltd. (currently, Mitsubishi Logistics Corporation)

The Annual General Meeting of Shareholders of the Company held on 27th June, 1996 adopted a resolution approving the change in the English trade name of the Company. In consequence of such resolution, notice is hereby given as follows:

- Effective as from 27th June, 1996, the English trade name of the Company has been changed to Mitsubishi Logistics Corporation.
- However, the Bonds mentioned below have remained and will remain listed on the London Stock Exchange Limited (the "London Stock Exchange"), respectively, under the name of Mitsubishi Warehouse & Transportation Co., Ltd. Each notice to the holders of the Bonds hereafter will be made in the name of Mitsubishi Warehouse & Transportation Co., Ltd. (currently, Mitsubishi Logistics Corporation).
- The said Bonds have not been and will not be stamped or exchanged for new Bonds.
- This is merely the change in the Company's English trade name and does not affect the status of the Company as the debtor of the following Bonds issued by the Company.

Listed on the London Stock Exchange

Issued by the Company	
¥10,000,000,000	6.25 per cent. Bonds 1997
¥10,000,000,000	4.5 per cent. Bonds 1998

Mitsubishi Warehouse & Transportation Co., Ltd. (currently, Mitsubishi Logistics Corporation)
28th June, 1996

CCF
Crédit Commercial de France
Lire 150,000,000,000 Floating Rate Notes due 1998

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the Interest Period from June 28, 1996 to September 30, 1996 the Notes will carry an Interest Rate of 8.38644% per annum.

The Coupon Amount payable on the relevant Interest Payment Date, September 30, 1996 will be Lire 108,646 per Lire 5,000,000 nominal amount of Note and Lire 1,096,463 per Lire 50,000,000 nominal amount of Note.

The Agent Bank
Kreditbank Luxembourg

ITOCU CORPORATION
Depository Receipts to Bearer Issued by Hinshiro Bank Limited (new depository shares with carrying 10 depository shares of 50 Yen each). Hinshiro Bank Limited announces that Coupon No. 66 representing the dividend due on the underlying shares for the half year ended 31st March 1996 may be presented for payment in the local currency at their Cashier General, 41 Tower Hill, London EC3N 4HA or at Branches: International 4 Leeson Street, S.W. 8, London, W. 2; or on or after 28th June 1996. The amount payable is Yen 3.0 per share (30 Yen per Depository Unit) less the Withholding Tax as applicable.

Company presented to Hinshiro Bank Limited, notice accompanied by an Interest Revenue Affidavit of Non-Residence will have United Kingdom Income Tax deducted at a rate of 20% in the U.K. on the gross amount of the dividend before deduction of Japanese Withholding Tax.

28th June 1996

U.S. \$100,000,000
BACOB
BACOB Overseas Limited (Incorporated in the Cayman Islands with limited liability)
Guaranteed Floating Rate Notes due 2001
guaranteed by BACOB Savings Bank s.c. (Incorporated in Belgium as a cooperative limited liability company)
Notice is hereby given that for the three months interest period from June 28, 1996 to September 30, 1996 the Notes will carry an interest rate of 5.7075% per annum. The interest payable on the interest payment date September 30, 1996 will be U.S. \$59.07 and U.S. \$59.06 respectively for Notes in denominations of U.S. \$50,000 and U.S. \$100,000.
By: The Chase Manhattan Bank, N.A. London, Agent Bank
June 28, 1996

IRISH PERMANENT BUILDING SOCIETY
8 1/8% Bonds 2004
Notice is hereby given that the semi-annual dividend on the Irish Permanent Building Society's 8 1/8% Bonds 2004 is payable on 15th July 1996. The record date for this purpose (as defined in Article 4 of the Terms and Conditions of the Bonds) is 1st July 1996. The Bonds will go ex-dividend on 2nd July 1996 and payments will be paid on 12 July 1996. Payments will be effected through Bank of Ireland, Registration Department, 4th Floor, Flaxman House, Ballsbridge, Dublin 4, who are Registrar for the issue.
Cathal McCarthy Secretary.

CITICORP
U.S. \$250,000,000
Guaranteed Floating Rate Subordinated Capital Notes Due July 10, 1997
Notice is hereby given that the Rate of Interest has been fixed at 6.54125% and that the interest payable on the relevant Interest Payment Date July 31, 1996 against Coupon No. 55 in respect of US\$10,000 nominal of the Notes will be US\$20.99.

June 28, 1996, London
By: Citibank, N.A. (Corporate Agency & Trust), Agent Bank **CITIBANK**

HARKEN ENERGY CORPORATION
Notice of Required Conversion of U.S. \$15,000,000 8% Senior Convertible Notes Due 1998 Effective July 31, 1996

Notice is hereby provided that Harken Energy Corporation (the "Company"), a Delaware corporation, is requiring the conversion of all outstanding 8% Senior Convertible Notes Due 1998 (the "Notes") as provided under the terms of such Notes. This conversion shall be effective July 31, 1996. Any and all holders of such Notes are required to surrender such Notes for conversion to the Conversion Agent, Banca Del Gottardo, Viale S. Francesco 8, CH-6900 Lugano, Switzerland.

CITICORP
U.S. \$150,000,000
Subordinated Floating Rate Notes Due June 2008
Notice is hereby given that the Rate of Interest has been fixed at 6.54125% and that the interest payable on the relevant Interest Payment Date December 30, 1996, against Coupon No. 7 in respect of US\$5,000 nominal of the Notes will be US\$1.17 and in respect of US\$10,000 nominal of the Notes will be US\$2.0340.


June 28, 1996, London
By: Citibank, N.A. (Corporate Agency & Trust), Agent Bank **CITIBANK**

Congratulations Petersburg Long Distance – the first company to bring the United States High Yield Market to the former Soviet Union.

All these securities have been sold. This announcement appears as a matter of record only. These securities have not been registered under the Securities Act of 1933 and may not be offered or sold in the United States or to U.S. persons absent registration or an applicable exemption from the registration requirements.

June 1996

\$123,000,000



Petersburg Long Distance Inc.

123,000 Units consisting of
\$123,000,000 of 14% Senior Discount Notes due 2004 and
Warrants to Purchase 4,182,000 Common Shares


The undersigned placed these securities in transaction exempt from registration under the Securities Act of 1933.

Smith Barney Inc.

All these securities have been sold. This announcement appears as a matter of record only. These securities have not been registered under the Securities Act of 1933 and may not be offered or sold in the United States or to U.S. persons absent registration or an applicable exemption from the registration requirements.

June 1996

\$26,500,000



Petersburg Long Distance Inc.

9% Convertible Subordinated Notes due 2006

Convertible into Common Shares at \$6.90 per Share.

The undersigned placed these securities in transactions exempt from registration under the Securities Act of 1933.

Smith Barney Inc.

Smith Barney: growth capital for growing companies.

Recent weeks saw two events in the former Soviet Union of historic proportions: the first high yield bond transaction for a company operating primarily in Russia and Kazakstan followed by a democratic election in Russia.

For more information on how Smith Barney can help your growing company secure growth capital, call Sean Crowley (High Yield) at + 1 212-816-7392 or Mark Loehr (Equity) at + 1 212-723-7317.

SMITH BARNEY

They make money the old-fashioned way
They earn it.SM

COMPANIES AND FINANCE: ASIA-PACIFIC / INTERNATIONAL

Packer sells holding in Village Roadshow

By Nikki Tait in Sydney

Mr Kerry Packer's Publishing & Broadcasting company (PBL) yesterday sold its 8 per cent stake in Village Roadshow, the Australian cinema and entertainment group, raising about A\$85m (US\$69.8m).

Half the stake will be absorbed by Village's two largest shareholders - the Kirby family's Village Roadshow Corporation, and the UK's United News and Media group. PBL's 4.7 per cent stake in Village

Roadshow's preference shares was also sold.

The ordinary shares were sold for A\$5.50. As a result of buying part of this holding, the Kirby family's stake will increase to 49.2 per cent of Village, while United News and Media's interest will rise from 17.5 per cent to 19.5 per cent, according to the UK company about A\$22m. The remaining shares have been placed through the market.

Mr James Packer, son of the Australian businessman and

now managing director of PBL, said the company had taken the view that shares in Village were tightly held and that "we are unable to obtain a bigger stake. It is not our policy to remain with minority interests", he said.

There have been close commercial links between Village - which operates cinemas in Australia and overseas, manages several theme parks in conjunction with Warner Brothers and is also involved in film production and distri-

bution - and the Packer empire. The latter runs Australia's leading commercial TV network and is also involved with the Optus Vision cable consortium.

Two years ago, they formed a joint venture to develop indoor entertainment complexes, situated in shopping malls, both in Australia and in south-east Asia.

PBL said yesterday that the relationship in terms of the Village Nine Leisure joint venture, movie purchases and

production, and the respective interests in Optus Vision's movie channel, would be maintained.

Village shares rose on the news, closing six cents higher at A\$5.95.

Earlier this week, Village said it was "in active negotiations" over a possible cinema joint venture with the US-owned Warner Brothers operations in the UK and Germany. It has also been building up cinema interests in Asia and elsewhere in Europe.

Foreign banks boost earnings in Taiwan

By Laura Tyson in Taipei

Pre-tax profits of foreign banks in Taiwan surged 58.8 per cent to T\$6.74bn (US\$243m) in 1995 from T\$4.24bn a year earlier, boosted by strong loan demand.

Citibank, the leading foreign bank in Taiwan, led the gains with pre-tax profits of T\$3.18bn last year, up 75 per cent from 1994, the central bank said in its annual report.

Due to the US bank's aggressive expansion of its consumer banking business, and its strong position in other business areas, Citibank accounted for 47.3 per cent of total foreign banks' earnings.

Japan's Dai-ichi Kangyo Bank recorded the second-highest pre-tax profits of foreign banks at T\$731m, down 1.5 per cent from 1994, accounting for 10.8 per cent of foreign banks' earnings.

Last year's solid economic growth pushed combined assets of foreign banks in Taiwan up by 26.1 per cent from 1994 to T\$603.1bn. Combined liabilities climbed 28.2 per cent to T\$572bn, while combined net assets rose 23.6 per cent to T\$31.1bn.

Banks that have launched credit cards in Taiwan, including Citibank, Standard Chartered Bank and Hongkong Bank, have benefited from a recent strength of the credit card market. Foreign bankers said the performance this year would probably not be as good as last year because of a slowdown in economic growth during the first quarter of 1996.

By the end of 1995, 38 foreign banks had branches in Taiwan, some with more than one branch. The total number of foreign bank branches stood at 619, the report said.

Taiwan Glass Industrial, the island's leading glass maker, recorded a 39 per cent net profit gain in the first five months to T\$1.4bn from a year ago. It attributed the increase to continued capacity expansion. Revenues advanced to T\$4.57bn, up from T\$4.14bn last time.

Investec buys stake in Israeli bank

Investec Bank Limited, the South African holding company of London-based Allied Trust Bank and Clive Discount Company, is set to take control of Israel General Bank, Israel's eighth largest bank. The South African independent announced yesterday it had beaten five smaller rival contenders to acquire a 53 per cent controlling stake in the Israeli bank from Baron Edmond de Rothschild.

Investec and its subsidiaries will pay about \$48.3m for the bank, subject to approval from the South African Reserve Bank and the Bank of Israel. The acquisition would expand Investec's international private banking, foreign exchange and investment management business. The move follows Investec's acquisition four months ago of Casenovo Money Brokers, which is being integrated with Clive Discount, and its purchase of Allied Trust in 1991.

Mr Hugh Herman, Investec chairman, said the group would continue to widen its range of activities but placed particular emphasis on the development of its international securities business. The expatriate South African population in Israel was a natural market for Investec, and was likely to drive an increase in volumes of South African-Israeli trade. Investec would open an Israel desk in London. The purchase includes Israel General Bank's subsidiaries, notably a trust company, a portfolio management company and an investment banking group.

Mark Ashurst, Johannesburg

FirstCorp fund prepares for SA corporate shake-up

By Mark Ashurst in Johannesburg

FirstCorp Capital Investors, a subsidiary of South Africa's First National Bank group specialising in private equity fund management, has raised \$170m on the strength of investor expectations of a profound restructuring in the corporate sector.

The funding package indicates that investors expect a lucrative shake-out in the country's tightly-controlled corporate sector, despite fierce resistance from organised business to the threat of legislation that could penalise the biggest conglomerates.

"We believe there is a move towards decentralisation of the economy, facilitated by black economic empowerment. We expect more unbundling, slow but sure moves towards privatisation, and antitrust laws,"

Local Mr Andre Roux, chief executive.

FirstCorp is banking on a wave of management buy-outs and equity transfers as South Africa's biggest private and public sectors react to new competitors in local markets and a more liberal trade regime.

It will draw on the \$170m fund to take "significant minority stakes or controlling stakes" in selected companies to promote management ownership, black empowerment and expansion projects, or to replace capital where existing shareholders wish to withdraw.

Local institutions contributed 25 per cent of the total fund, while about 40 per cent came from foreign sources. These include the New York State Common Retirement Fund, the California Public Employees' Retirement Fund



Trevor Mamel committed to policy of competition

and "some UK institutions".

Mr Trevor Mamel, finance minister, confirmed his commitment to a stronger competition policy which he unveiled the government's long-awaited macroeconomic framework document earlier this month. Its main aim, he said, would

be "to encourage competition among firms, protect consumers and downstream firms from restrictive practices, and to open up new opportunities for investment".

Analysts were confident this could be achieved without renewed confrontation

between the government and business over legislative reforms.

"This economy is going to become more efficient, and more decentralised. Many ill-galities were forced on this economy in the past, partly because of exchange controls and partly because of our attempts at self-sufficiency," said Mr Rudolf Gouws, economist at Rand Merchant Bank and chairman of lobby group Business South Africa's standing committee on economic policy.

South Africa's fledgling private equity industry invested between R500m and R750m (\$115m-\$170m) last year. But analysts believe the abolition of exchange controls will trigger a surge in business as industrial reorganisation and political pressures challenge the concentration of ownership.

Taiwan Pulp sees loss of T\$274m as prices fall

Taiwan Pulp & Paper expects a 1996 pre-tax loss of T\$274m (US\$9.9m) due to declines in pulp prices on international markets. In 1995 the company recorded pre-tax profit of T\$760m, agencies report from Taipei.

The company said pulp prices started falling late last year and since then, revenue had failed to narrow an increasing gap between falling prices and production costs.

Taiwan Pulp also said that it had applied to the Securities

and Exchange Commission to launch a rights issue, which is expected to raise T\$965m for investments in Vietnam.

This week the company announced that it was considering building a A\$1.1bn pulp mill in Tasmania. Mr Tony Rundle, Tasmanian prime minister, said a two-year study would look into the feasibility of building a mill that would produce 420,000 tonnes of pulp annually. Taiwan Pulp & Paper has said it would want partners to share the cost.

European expansion for CCA

By Nikki Tait

Coca-Cola Amatil, the Australian-based soft drinks bottler whose interests are spread between Australasia, south-east Asia and Europe, has strengthened its coverage in eastern Europe by buying further bottling operations in Austria and Poland.

The operations, based around Innsbruck and Linz in Austria and Lodz in Poland, are being bought from Oesterreichische Brau-Beteiligung (BBAG), a leading Austrian

brewing group. These acquisitions will mean that CCA has complete coverage in both countries.

The Austrian operations have a franchise territory of 1.7m people, or about 25 per cent of the country, while the Lodz-based franchise covers around 3.4m people. This is equivalent to about 9 per cent of the Polish population.

CCA yesterday declined to give details of the purchase price. However, the company said that the Polish operation - although covering a larger

population area - only ran at "about break-even", while the Austrian business was profitable.

It said the deal would have an "insignificant impact" on its 1996 profits, although it should deliver a positive profit contribution once the potential synergies with existing operations were realised.

The deals are still subject to regulatory approvals. CCA estimated that these would take about one month in Austria and perhaps twice as long in Poland.

Consolidated Rutile upbeat

Consolidated Rutile, the minerals sands group whose parent company, Cudgen RZ, is facing an A\$80m (US\$63.5m) bid from Renison Gold Fields, expects to make a "substantially higher" profit in 1995-96. It said yesterday the figure was likely to be around A\$17m after tax, against A\$12.3m the previous year. This does not include its share of losses from the 50 per cent-owned joint venture in Sierra Leone. Cudgen has rejected the Renison bid, saying it does not reflect any premium over the stockmarket value of CRL, which is Cudgen's main investment.

Nikki Tait, Sydney

Fairfax chief quits

John Fairfax, the Australian newspaper group, yesterday announced Mr Bob Mansfield, its former chief executive, had formally resigned as a director of the company. The announcement came amid speculation that Fairfax directors were considering appointing Mr Bob Mansfield as Mr Mansfield's successor. Mr Mansfield is chief operating officer of News Limited, the Australian arm of Rupert Murdoch's News Corporation group. Mr Mansfield quit as chief executive in April after only four-and-a-half-months in the job, but agreed to stay on for three months.

Nikki Tait

Deutsche Bank in Singapore move

Deutsche Bank's new investment arm, DB Fund Management (DBFM), had been granted a licence to manage investment portfolios and provide investment advice in Singapore. It said that DBFM would target its range of products at investors who intend to diversify their portfolios by investing in Asian bond and stock markets.

The first fund to be managed by DBFM, the DB Dragon Bond Fund, will invest primarily in shorter-term Asian bonds in local or US currencies. The DB Dragon Bond Fund has already attracted a fund volume of US\$50m, the statement said.

Reuter, Singapore

We are pleased to announce that the following staff have been promoted:

DIRECTOR

Richard Blumson Ginette Porteous
Brendan Lavelle Simon Ramsden
Steven Mullaney Sherif Sweilam
Gary Thomas

VICE PRESIDENT

Andrew Chernicoff Yoram Kochol
Evelyn Choi Mark Maxwell
Douglas Frankel Wilsoo Sang
Wojtek Jastrzebski Philip Tam

ASSISTANT VICE PRESIDENT

Jonathan Astley Neil Morris
Pierre de Beaucorps Bernard Piela
Jason Eidinoff Pawel Piszka
Jasoo Hawksworth Lucille Ragone
Yukiko Hirahara Stephanie Stanco
Ravi Jobsz Julian Tenant-Smith
Thomas Lochtefeld Francesco Vitelli
Eugene Yuditsky

ASSISTANT TREASURER

Abi Adebayo Anita Huron
Sonia Alvarez Ashar Mahboob
Jacqueline Bonilla Marisol Collazo-Maldonado
Thomas Burns Stephen Miller
Joseph Butler Takeshi Miura
Jeffrey Gale Hope Romano
Darren Grunberg Kutaiba Sarsam
Sajjad Khan Dewey Saterfield
David Lee-Hio Eunice Shin

Risa Ushijima
Manuel Sanchez

ASSOCIATE
Manuel Sanchez

FUJI CAPITAL MARKETS CORPORATION
A Subsidiary of The Fuji Bank, Ltd.
New York London Hong Kong

Notes for accounts approved by the trustees of the company's ordinary and preference share capital.

Account No.	1995	1994	1993
0100	12.25	8.32	9.57
0101	8.34	8.32	8.32
0102	8.34	8.32	8.32
0103	8.34	8.32	8.32
0104	8.34	8.32	8.32
0105	8.34	8.32	8.32
0106	8.34	8.32	8.32
0107	8.34	8.32	8.32
0108	8.34	8.32	8.32
0109	8.34	8.32	8.32
0110	8.34	8.32	8.32
0111	8.34	8.32	8.32
0112	8.34	8.32	8.32
0113	8.34	8.32	8.32
0114	8.34	8.32	8.32
0115	8.34	8.32	8.32
0116	8.34	8.32	8.32
0117	8.34	8.32	8.32
0118	8.34	8.32	8.32
0119	8.34	8.32	8.32
0120	8.34	8.32	8.32
0121	8.34	8.32	8.32
0122	8.34	8.32	8.32
0123	8.34	8.32	8.32
0124	8.34	8.32	8.32
0125	8.34	8.32	8.32
0126	8.34	8.32	8.32
0127	8.34	8.32	8.32
0128	8.34	8.32	8.32
0129	8.34	8.32	8.32
0130	8.34	8.32	8.32
0131	8.34	8.32	8.32
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0142	8.34	8.32	8.32
0143	8.34	8.32	8.32
0144	8.34	8.32	8.32
0145	8.34	8.32	8.32
0146	8.34	8.32	8.32
0147	8.34	8.32	8.32
0148	8.34	8.32	8.32
0149	8.34	8.32	8.32
0150	8.34	8.32	8.32
0151	8.34	8.32	8.32
0152	8.34	8.32	8.32
0153	8.34	8.32	8.32
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0191	8.34	8.32	8.32
0192	8.34	8.32	8.32
0193	8.34	8.32	8.32
0194	8.34	8.32	8.32
0195	8.34	8.32	8.32
0196	8.34	8.32	8.32
0197	8.34	8.32	8.32
0198	8.34	8.32	8.32
0199	8.34	8.32	8.32
0200	8.34	8.32	8.32

ALCATEL CABLE

Annual General Meeting of June 19, 1996

The Combined Annual General and Extraordinary General Meeting of Shareholders of Alcatel Cable was held on June 19, 1996, chaired by Mr. Bernard Pierre.

Adoption of the resolutions

All of the resolutions proposed were adopted by the Meeting. Having been informed of the results of fiscal 1995, the Meeting approved the company's accounts and agreed to distribute a dividend of FF 5 per share, plus a FF 2.50 tax credit. This dividend had already been paid to Alcatel Cable shareholders in the form of an advance as of May 31, 1996.

The Meeting approved the merger of Alcatel Cable, now a holding company, into Alcatel Alsthom. The Annual General Meeting of Alcatel Alsthom, meeting on June 21, 1996, also approved the merger.

Before closing the meeting, Mr. Bernard Pierre thanked the shareholders in attendance for their constant support for the company.

Terms of the merger for Alcatel Cable shareholders

Exchange of shares

For each Alcatel Cable share held, shareholders will receive one Alcatel Alsthom share. The Alcatel Alsthom shares created by this operation will carry rights to the 1996 dividend to be

voted by the 1997 Annual General Meeting. Alcatel Alsthom shares received under the terms of the exchange will carry double voting rights as specified in the company bylaws, provided that they have been registered in the name of the same holder for the period decided by Alcatel Cable.

Bonds convertible into Alcatel Cable shares will become convertible into Alcatel Alsthom shares.

Alcatel Cable shares will be delisted from the official list as close of trading on June 27, 1996. As of June 28, 1996, shareholders will be notified of the effective exchange of their shares by their Financial Institutions.

Tax aspects

In principle, the operation is fiscally neutral for private shareholders residing in France. Nonetheless, Alcatel Cable shareholders who will exceed the FF 200,000 ceiling on sales of securities currently applicable should request a tax deferral from the fiscal authorities, thus postponing payment of tax on capital gains until the eventual date of disposal of the Alcatel Alsthom shares that they now own. In any case, shareholders should consult their financial advisors for full information about the tax consequences of the merger operation.

Shareholder relations

The Alcatel Alsthom investor relations department will be happy to receive inquiries from new shareholders and can be contacted at the address below.

- Alcatel Alsthom Investor relations, 54, rue la Boétie - 75382 Paris Cedex 08 - France. Telephone: 33 1 40 76 10 10
- Internet: <http://www.alcatel.com/>

CIC

Compagnie Financière de CIC et de L'Union Européenne

US\$150,000,000 Floating rate notes 1998

Notice is hereby given that for the interest period 28 June 1996 to 30 September 1996 will carry an interest rate of 5.82031% per annum. Interest payable on 30 September 1996 will amount to US\$151.31 per US\$100,000 note and US\$3,739.37 per US\$250,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

Banco di Roma S.p.A.

US\$200,000,000 Floating rate subordinated loan participation certificates due 2001

Issued by J.P. Morgan GmbH for the purpose of making a subordinated loan to Foreign Branches of Banco di Roma.

The rate of interest for the period 28 June 1996 to 31 December 1996 has been fixed at 5.759625% per annum. Interest payable on 31 December 1996 will amount to US\$1,497.20 per US\$100,000 certificate and US\$3,743.03 per US\$250,000 certificate.

Agent: Morgan Guaranty Trust Company

JPMorgan

EUROFIMA

European Company for the Financing of Railroad Rolling Stock

€20,000,000,000 Floating rate notes due 2005

Notice is hereby given that for the interest period 28 June 1996 to 30 December 1996 the notes will carry an interest rate of 0.71685% per annum.

Interest payable on the relevant interest payment date 30 December 1996 will amount to Yen3,654 per Yen1,000,000 denomination.

Agent: Morgan Guaranty Trust Company

JPMorgan

DEN DANSKE BANK

US\$100,000,000 Subordinated floating rate notes due 2000

Issued by and in the name of Copenhagen Investment A/S

In accordance with the provisions of the notes, notice is hereby given that for the six months interest period from 28 June 1996 to 31 December 1996 the notes will carry an interest rate of 5.675% per annum. The interest payable on the relevant interest payment date, 31 December 1996 will amount to US\$303.54 per US\$100,000 note and US\$7,588.54 per US\$250,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

United Kingdom

U.S.\$4,000,000,000 Floating Rate Notes Due 1996

In accordance with the provisions of the Notes, notice is hereby given that for the three month period 28th June, 1996 to 30th September, 1996, the Notes will bear interest at the rate of 5 7/8% per annum. Payments of 5 7/8% will be payable on 30th September, 1996 at the rate of US\$7,017.36 from Notes of US\$500,000 nominal and US\$140.33 from Notes of US\$10,000 nominal.

S.G. Warburg & Co. Ltd.
Agent Bank

U.S. \$100,000,000 Floating Rate Subordinated Loan Participation Certificates Due 2000

Issue by **Merrill Lynch Bank AG** (Incorporated in the Federal Republic of Germany with limited liability) for the purpose of funding and maintaining a subordinated loan to **The Saitama Bank Ltd.** (Incorporated in Japan with limited liability)

Notice is hereby given that for the interest period from June 28, 1996 to September 30, 1996 the Certificates will carry an interest rate of 5.99531% per annum. The amount of interest payable on September 30, 1996 will be U.S. \$158.54 per U.S. \$100,000 principal amount of Certificates.

By: **The Chase Manhattan Bank, N.A.** London, Agent Bank

CHASE

June 28, 1996

BUSINESS FOR SALE

A Prime Opportunity to Benefit from an Innovative Partnership with the UK Government

Expressions of interest are invited from leading investors, banks and property companies in 'Project PRIME' a major opportunity to establish a long term partnership with the Department of Social Security (DSS) which is the branch of the UK Government responsible for delivering the Social Security benefit programme in the UK. The Department employs some 95,000 staff and has a total annual expenditure budget of approximately £85,000 million (\$US128,350 million).

The partnership will involve the supply of serviced office accommodation. The DSS estate is approximately 16% of the entire UK Government's non-military estate. This opportunity includes:

- the transfer to the private sector of the property assets of the DSS, some 18 million sq ft in 700 buildings with an annual rent of approximately £160 million

(£US241 million), comprising mainly traditional offices located in all the major cities and towns throughout the UK;

- the provision of capital investment and services in maintenance and building-specific facilities management.

The transaction will be conducted under the UK Government's Private Finance Initiative. Serious respondents must demonstrate the financial resources, experience and long term strategic approach appropriate to a transaction of this size and complexity. A briefing day will be held in London on 8th July 1996.

For further information, including a briefing document and a questionnaire, please telephone Sarah Baker on (+44) 171 387 0458 or fax on (+44) 171 387 1368.

Deloitte & Touche Consulting Group



Private Power & Infrastructure Board Government of Pakistan

Railways Open Access Policy

Under the Open Access Policy Framework and Package of Incentives for Private Sector Development of Freight Train Operations in Pakistan, approved by the Government, the Private Power & Infrastructure Board invites companies having the necessary background and experience of modern heavy haul freight train project implementation and operation to register their interest.

The opportunity now exists for a private railway freight operating company to transport Residual Fuel Oil, over Pakistan Railways track, from Pipri, (Karachi) to seven new power plants commencing at the beginning of July 1997. The successful company will purchase track access from PR and secure its income through a long-term Fuel Transportation Agreement with the Pakistan State Oil Company Limited. The Government of Pakistan will guarantee the contractual obligations of both PR and PSO as well as granting incentives to the new company. The Government of Pakistan has also requested the World Bank to provide a partial risk guarantee of its contractual obligations in favour of senior commercial debt to the private operator.

The successful company will be responsible for arranging the required financing to provide an adequate amount of reliable railway equipment, appropriate maintenance facilities and sufficient competent staff to guarantee long term security of supply of fuel oil to the power plants. Initial volume is 1.78 million tonnes per annum (mtpa) over an average route length of 980 km with gross train weights exceeding 4,000 tonnes. The opportunity exists to expand traffic volumes for oil and into other railway freight traffic such as intermodal containers, perishable goods and bulk materials of all kinds including solids, liquids and gases.

Those interested in submitting proposals must register with the PPIB by payment of a non-refundable registration fee of US\$1,000 (Rs. 35,000/-) in order to obtain a Request for Proposal document package comprising an Application Form and other relevant documents. This package will be available from PPIB as of 16th June 1996.

A pre-bid meeting will be held in Islamabad on 9th July, and proposals must be submitted at PPIB offices by 12:00 noon on 15th August 1996.



Government of Pakistan
Ministry of Water and Power
Private Power & Infrastructure Board
House No. 50 Nazimuddin Road
Sector F-7/4, Islamabad, Pakistan
Tel: (+92-51) 9201848, 9206357, 214731, 222378
Fax: (+92-51) 217735, 215723

NO. 150 LEICESTER LTD

FORMERLY THORITE POWER INTERNATIONAL LTD
(In Administration)

Brian J Hamblin & R Neil Marshman as administrators of No. 150 Leicester Ltd invite offers in whole or in part for the business assets of the above company

- UK BASED MANUFACTURER OF MOTORISED DRUMS
- ESTABLISHED NATIONAL AND INTERNATIONAL CUSTOMER BASE
- EXPERIENCED WORKFORCE
- FULL ORDER BOOK
- TURNOVER OF APPROXIMATELY £2.4M

PLEASE CONTACT THE JOINT ADMINISTRATORS AT

PANNELL KERR FORSTER ON

0116 285 8611

Pannel Kerr Forster is authorised by the Institute of Chartered Accountants in England & Wales to carry on investment business

PANNELL KERR FORSTER
Chartered Accountants

Strand Libraries Limited (In Administration)

The Joint Administrators invite enquiries for the sale of the restructured greeting card retailing business of the above company.

- Retailer of greeting cards and gifts from 78 leasehold premises, predominantly located in the Midlands and North of England, Scotland and Northern Ireland.
- Historic annual turnover of approximately £25 million attributable to the 78 stores
- Leasehold head office and central warehouse situated in Sheffield.
- Approximately 800 employees.

Indications of serious interest should be sent in writing to John Hill, Arthur Andersen, Abbots House, Abbey Street, Reading RG1 3BD.

ARTHUR ANDERSEN

ARTHUR ANDERSEN & Co. SC

Arthur Andersen is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

The Sale of Opal Engineering Limited

British Railways Board (BRB) invites organisations to register their potential interest in purchasing Opal Engineering Limited (Opal), a subsidiary company within BRB. This is an opportunity to acquire a business with established customer relationships and a variety of specialist skills in signalling and telecommunications. Unaudited turnover for the 12 months ended 31 March 1996 was £11.6m.

Opal provides technical and consultancy services in many areas of signalling and telecommunications relating to the safety and efficient operation of the railway. These services include:

- Solid state interlocking (SSI) / integrated electronic control centre (IECC) application engineering.
- Software development standards.
- Systems and operational risk management.
- Wiring and schemes standards.
- Site testing, commissioning, field support, and investigations.
- Reliability and asset life management services.
- Telecommunications consultancy services.

The staff at Opal have considerable experience and expertise in the practical safety issues associated with working on a live railway, and an in-depth understanding of the complex interaction between technical and operational activities.

Opal, which has its headquarters in Paddington and component units in Birmingham, Chesham, Farnborough, Gillingham, Wokingham and York, had 178 staff at 31 March 1996.

Further information about the business and the sale process will be made available to appropriate enquirers, subject to a confidentiality undertaking.

This advertisement is issued by the British Railways Board and has been approved solely for the purpose of Section 57 of the Financial Services Act 1986 by Price Waterhouse who are financial advisers to BRB. Price Waterhouse is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

Price Waterhouse



BUSINESSES FOR SALE

Appear in the Financial Times on Tuesdays, Fridays and Saturdays.

For further information or to advertise in this section please contact

Karl Loynton
+44 0171 873 4874



Coopers & Lybrand

HOME FURNISHINGS AND GIFTWARE IMPORTER

Natural Selection (Holdings) Ltd

The Joint Administrative Receivers, Robert Birchall and Peter Buckle, offer for sale the business and assets of this importer of quality home furnishings and giftware.

Principal features of the business include:

- leasehold premises with a total floor area of c55,000 sq ft based in Wincanton, Somerset
- extensive wholesale customer base
- six retail outlets in the South of England
- annual turnover of c£5 million
- long established supplier network
- stock with a book value of c£1 million

For further information please contact Robert Birchall or Steve Hall of Coopers & Lybrand, Bull Wharf, Redcliff Street, Bristol BS1 6QR. Telephone: 0117 929 2791. Fax: 0117 930 7008.

Coopers & Lybrand is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.

REPUBLIC OF POLAND



Minister of Privatisation

acting on behalf of the State Treasury according to the art. 23 of the Law from 13th of July 1990 on privatisation of state-owned entities (Gov. Reg. and Laws Gazette No. 51 with later amendments)

hereby invites to negotiations any parties interested in purchase of shares of the company:

ZAKŁADY STARACHOWICKIE "STAR" Spółka Akcyjna

The hereto invitation concerns the sales of at least 10% of shares but up to the amount of 46.6% of the stock capital, decreased by: number of shares purchased by the company's employees within the packet of 20% of shares offered to the employees on preferential basis according to the art. 24 of the Law on privatisation of the state-owned companies and 5% of shares reserved by the State Treasury on privatisation purposes according to the Directions of the Cabinet No. 86 from October 4, 1993.

The parties interested in purchase of the company's shares and obtaining Information Memorandum should contact:

Lidia Brauza - Marek
Doradztwo Gospodarcze - Andrzej Głowacki S.A.
60-529 Poznan, ul. Dabrowskiego 81/85
tel. 470-851 ext. 489 tel/fax 470-896

Initial offers for purchase of the Company's shares should be submitted personally at the head-office of the Ministry of Privatisation, Warsaw, ul. Krucza 36, room no 471 until 30.07.1996; 3.00 pm.

The Ministry of Privatisation reserves the right to cancel the invitation without expressed reasons, change the sales procedures or the term for submission of offers.

HOLDENE GROUP PLC

(In Administrative Receivership)

R Marsh, the Joint Administrative Receiver, offers for sale the businesses and assets of this computer systems integrator and hardware distributor, with the following features:

- Specialises in Microsoft NT/SMS, training and support/maintenance
- Systems reseller for Compaq, Hewlett Packard etc.
- 'Blue chip' customer base
- Annual turnover of £1.4m
- Northern based with southern branch
- 100 employees

Interested parties should telephone: Roger Marsh or Matthew Wilde. Price Waterhouse, Leeds.

Tel: 0113 244 2044. Fax: 0113 245 8605.

Price Waterhouse

This advertisement has been approved by Price Waterhouse, a firm authorised to carry on investment business by the Institute of Chartered Accountants in England and Wales.

APPOINTMENTS WANTED

SPECIALIST PRIVATE BANKER

As a Specialist Private Banker with this leading international investment company you will be responsible for improving client relationship and increasing revenues by providing solutions to clients' financing, hedging, risk management and business related requirements, focusing on India, Asia and the Middle East. Applicants, aged 35-40, educated to MBA standard and with minimum 10 years' commercial banking experience should have knowledge and contacts in India, Asia and the Middle East and the experience necessary to initiate and develop client relationships. In depth knowledge of major international financial institutions and banks, the ability to structure complex deals and fluency in several Indian languages essential. Salary negotiable. Please write in strictest confidence, enclosing full curriculum vitae, to Box A5898, Financial Times, One Southwark Bridge, London SE1 9HL.

PKF

Rees Construction Services Ltd

(In Administrative Receivership)
Aldershot, Hampshire

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For further details please contact Fred Setow or Caroline Stark at Pannel Kerr Forster, New Garden House, 78 Hatton Garden London EC1N 8JA. Fax: 0171 494 8109

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PANNELL KERR FORSTER
Chartered Accountants

LEGAL NOTICES

The High Court

IN THE MATTER OF ANGLIO IRISH BANK CORPORATION PLC and

IN THE MATTER OF THE COMPANIES ACTS 1963-1990

NOTICE OF PETITION

NOTICE IS HEREBY GIVEN that a Petition presented to the High Court of Ireland on the 14 day of June 1996 for an Order compelling the creditors of ANGLIO IRISH BANK CORPORATION to file their claims in the liquidation of the said company, was heard on the 14th day of June 1996 and the Court made an Order on that day of the following tenor:

Dated 26 June 1996
Signed
WILLIAM FRY
Solicitors
Fry's Office House, Wilton Place
Dublin 2

No. 00900 of 1996

IN THE HIGH COURT OF JUSTICE CHANCERY DIVISION COMPANIES COURT

IN THE MATTER OF GETTY COMMUNICATIONS LIMITED

and

IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that an Order of the High Court of Justice, Chancery Division dated the 19th June 1996 confirming the reduction of the amount standing to the credit of the Share Premium Account of the above named Company was registered by the Registrar of Companies on the 21st day of June 1996.

Dated the 28th day of June 1996
CLIFFORD CHANCE
200 Aldersgate Street
London EC1A 4J
Ref: RC
Solicitors to the Company

LEGAL NOTICES

No. 00900 of 1996

IN THE HIGH COURT OF JUSTICE CHANCERY DIVISION COMPANIES COURT

IN THE MATTER OF HANSON OVERSEAS HOLDINGS LIMITED

and

IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on 29th May 1996 presented to Her Majesty's High Court of Justice for the confirmation of the constitution of the Share Premium Account of the Company amounting to £12,999,446.53.

AND NOTICE IS FURTHER GIVEN that the said Petition is intended to be heard before the Registrar of the Companies Court at the Royal Courts of Justice, Strand, London WC2A 2LL on 10th July 1996.

ANY creditor or shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said constitution of the Share Premium Account should appear at the time of hearing in person or by Counsel for that purpose. A copy of the said Petition will be furnished to any such person requesting the same by the under-mentioned solicitors on payment of the regulated charge, for the same.

Conditions of 22 Taylor Street, London EC4Y 6UJ
Solicitors for the above named Company
Tel: 0171 583 7777
Ref: AQB281/060767

No. 00964 of 1996

IN THE HIGH COURT OF JUSTICE CHANCERY DIVISION COMPANIES COURT

IN THE MATTER OF WEMBLEY plc

and

IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that an Order of the High Court of Justice, Chancery Division dated the 19th June 1996 confirming the reduction of the amount standing to the credit of the Share Premium Account of the above named Company was registered by the Registrar of Companies on the 21st day of June 1996.

Dated the 26th day of June 1996
CLIFFORD CHANCE
200 Aldersgate Street
London EC1A 4J
Ref: RC
Solicitors to the Company

COMPANY NEWS: UK

Chemist halves its cash pile, leaving money for bolt-on acquisitions and investment

Boots in £300m buy-back

By Roderick Oram, Consumer Industries Editor

Boots halved its cash pile yesterday buying back about 5 per cent of its equity for £300m, but leaving itself money for its healthcare business and investment in its retail chains.

Its offer to buy 51.56m shares at up to 590p was quickly oversubscribed by institutional shareholders. The shares closed down at 580p. The purchase should enhance Boots' earning per share by several percentage points and therefore bolster the share price, analysts said.

Boots suffered the opposite when it bought 9.2 per cent of its equity for £508m in November 1994. Then, its share price fell 10 per cent and took more than five months to recover.

With yesterday's offer open only briefly, few private shareholders would have had a chance to sell shares. Boots said, however, they would benefit from the improved earnings per share.

"This is the best way we can think of rewarding small shareholders," said Mr David Thompson, finance director. Small investors could sell anytime, whereas institutions with large holdings needed mecha-

nisms such as buy-backs to help them sell. Moreover, a special dividend was an inappropriate alternative way to return cash to small shareholders, because it created an extra tax liability for them.

The company had said at its preliminary results three weeks ago, that it was considering ways of returning cash to shareholders. It had net cash of £228m at the March year-end and subsequently received £82.6m from selling its Children's World chain to Storehouse, and £72m as a final payment from BASF for Boots' pharmaceutical business.

Boots said the buy-back

would help it make better use of its balance sheet: it will save on dividend payments and debt is cheaper to service than equity.

It said it was left with ample resources to expand with bolt-on acquisitions for Boots Healthcare International, its non-prescription manufacturing arm, and to develop its retail chains.

The main chain is Boots the Chemist, the high street pharmacist generating high operating margins. It also has Halfords for car accessories, Fads and Homestyle for home decoration and Do-It-All for do-it-yourself products.

Asda beats rivals with 12% rise in like-for-like sales

By David Bicknell

Asda, the supermarkets chain, continued to outperform its competitors last year, lifting like-for-like sales by just over 12 per cent without the help of a loyalty card scheme.

Profits before tax and exceptional items for the year to April 27 were 24 per cent ahead at £304.6m, against £246.2m - at the top end of expectations. However, the shares shed 4p to close at 114p. Analysts suggested that investors had taken profits, partly because they had become used to Asda exceeding expectations.

Operating profits in the Asda stores were 27 per cent higher

prices," he said. "Our basic philosophy is value today."

The group was trying to create a different shopping style in its supermarkets, which are larger than its main competitors, with an average of more than 40,000 sq ft. It treated packaged groceries as commodity goods, accepting 5 per cent margins compared with the 7 per cent plus of Sainsbury and Tesco.

Asda was also driving up volumes in bakery and fresh meat, which had higher gross margins, but were also labour intensive. Fresh meat and poultry sales rose 12 per cent, with market share 17 per cent ahead.

The group had also increased sales of music and videos to £100m, and was now the fifth largest retailer in this field, close behind WH Smith.

Clothing sales, through the George brand, were disappointing early in the year, but since autumn double-digit sales growth had returned, and the ambition was to drive the brand into second place behind Marks and Spencer's St Michael.

'I would rather give value for money in low prices. Our basic philosophy is value today'

at £312.8m, on the back of a 14 per cent sales rise to £28m. Mr Archie Norman, chief executive, said: "By any standards, in a relatively mature industry this was a satisfactory performance."

The group is experimenting with a loyalty card scheme at 18 of its 207 stores. Mr Norman pointed out that the number of customers passing through the stores rose 10 per cent last year, and described loyalty cards as a defensive measure aimed at retaining existing customers. "I would rather give value for money in low

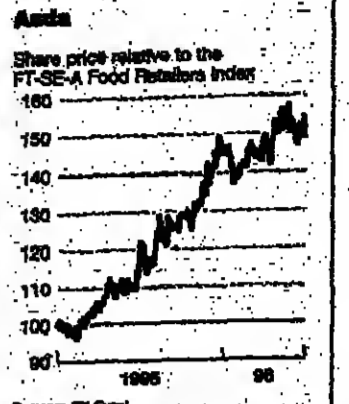
LEX COMMENT

Asda

In the battle to fill Britain's trolleys, Asda has again proved a winner. Like-for-like sales in the last financial year grew 12 per cent, well ahead of its main rivals, meanwhile earnings per share shot up 31 per cent. Asda's so-called "break-out" strategy, which aims to differentiate the supermarket chain from the pack, appears to be working. Almost all the product categories it is pushing - books, music, meat, fruit and fresh bread - showed double-digit growth. Only clothing disappointed, though even its performance picked up in the second half.

How does Asda do it? There are three main ingredients. First, it has greater scope to sell a broader range of products than its rivals because its stores are, in general, bigger. Second, its focus on employee motivation seems to be paying off in better customer service. Third, it gets masses of free publicity by conducting high-profile consumer campaigns, like backing British beef and attacking price-fixing in books and over-the-counter drugs.

Why then did the market give such a snuffy response to Asda's results, marking the shares down 3.4 per cent? Part of the answer is that Asda only came in at the top of expectations, whereas normally it beats them. But the main reason is that earnings growth this year will be pedestrian compared with Asda's recent past, as a result of higher taxes, depreciation and interest payments. That said, Asda is still rated roughly in line with its peers. Given that its strategy for outstripping them does not seem to have run its course, there is a case for a modest premium.



RESULTS

Company	Period	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividend/Corresponding dividend	Total for year	Total last year
Alton	Yr to Mar 31	169.2 (154.8)	10.4 (8.4)	17.02 (14.64)	4.75	Oct 26	4.2	6	5.3
Allen	Yr to Mar 31	109 (106.5)	7.86 (6.2)	16.89 (13.71)	4.15	July 26	3.5	6.05	5.5
Artisan Estates	Yr to Mar 31	2.35 (3.64)	0.12 (0.56)	0.51 (4.87)	0.75	-	1.5	1.5	1.5
Asda	Yr to Apr 27	6,531 (6,063)	311.5 (257.2)	7.96 (6.18)	1.58	Oct 2	1.58	2.65	2.2
BSP Inds	Yr to Mar 31	1,428 (1,328)	191.4 (163.34)	20.5 (22)	6.35	Aug 23	5.9	9.7	6
Cardinal Business	Yr to Dec 31	32.9 (18.1)	1.54 (1.21)	7.4 (6.5)	nil	nil	nil	nil	nil
Great Westwood	6 mths to Apr 30	132.4 (125.4)	2.21 (1.29)	0.42 (0.24)	0.6	Oct 1	0.6	-	2
Halsbury	Yr to Mar 31	30.4 (23.1)	2.3 (2.2)	16.54 (16.5)	4.5	-	1	7.5	1
Dart	Yr to Mar 31	89 (58.3)	3.6 (2.96)	14.6 (13.4)	4	Aug 29	3.1	5.9	4.8
Falcon	Yr to Mar 31	6.57 (6.07)	0.84 (0.167)	23.2 (5.3)	3.5	July 2	2	8	4.5
Fanpet Trading	Yr to Mar 31	24.5 (27)	0.36 (1.09)	2.3 (8.28)	1.2	Sept 4	3.05	1.9	4.9
Fletcher King	Yr to Apr 30	4.79 (4.09)	0.204 (1.63)	2.3 (10.1)	1	Oct 1	0.5	1.5	1
Flyke & Hancock	6 mths to Apr 30	60.1 (53.5)	20.8 (17.8)	3.21 (2.65)	0.5195	-	0.4724	-	1.874
Harvey & Hancock	6 mths to Mar 28	163 (16.5)	3.82 (3.9)	10.231 (10.519)	3.8	Aug 5	3.7	-	10.1
Ideal Hardware	Yr to May 31	138.2 (102.3)	7.84 (6.11)	24.7 (19.6)	6.0	Aug 6	5.2	10.8	8.6
James & Shigman	Yr to Mar 31	19.4 (15.4)	1.73 (1.28)	6.2 (3.8)	1	Aug 23	4	6	6.5
Kewell Systems	Yr to Mar 31	35.2 (33.7)	6.05 (5.07)	33.7 (24.4)	5	Oct 1	-	-	-
Magnus Power 5	Yr to May 31	0.83 (0.11)	3.18 (2.34)	7.13 (5.22)	1	-	-	-	-
Mari (EAGP)	Yr to Mar 31	-	81.1 (78.3)	21.4 (21.6)	6.9	Sept 3	3.2	10.1	9.8
Metroland Inds	Yr to Mar 31	13.4 (18.6)	0.109 (0.22)	0.43 (2.58)	0.25	Aug 15	0.25	0.7	1.5
ML Holdings	Yr to Mar 31	110.8 (104.8)	11.26 (8.78)	7.5 (6)	1.05	Oct 2	0.85	1.4	1.25
Novell Systems	Yr to Mar 31	25.8 (20)	1.57 (1.21)	5.5 (5.9)	1.2	Oct 15	1	1.8	1.5
Panther Seas	Yr to Dec 31	6.3 (3.8)	1.11 (1.22)	5.21 (7.2)	1.72	July 31	1.6	3	2.7
Pullman	Yr to Mar 31	82.1 (81.8)	7.51 (4.11)	7.53 (4.88)	1.35	Sept 5	1	2	1.5
Quintetti S	Yr to Mar 31	12.3 (13.6)	0.78 (0.78)	1.51 (1.88)	nil	nil	nil	nil	nil
Securicor	Yr to Mar 31	612.2 (473.3)	47.5 (47.8)	5.1 (5.1)	0.254	Sept 30	0.216	-	1.332
Vega	Yr to Apr 30	16 (12.5)	3.45 (2.81)	16.16 (13.8)	3.5	Sept 6	2.8	5.25	4.2
Vesta Bus	Yr to Mar 31	61.2 (53.8)	7.46 (5.11)	14 (8.6)	2.4	Aug 27	2	3.6	3

Investment Trusts

Company	Period	NAV (p)	Attributable Earnings (p)	EPS (p)	Current dividend (p)	Date of payment	Corresponding dividend	Total for year	Total last year
Murray Spill	9 mths to May 31	228.6 (213.4)	0.731 (0.689)	0.14 (0.37)	2.75	Oct 3	2.85	-	10.85
Scudder Latin Am	Yr to Apr 30	93.12 (71.2)	11.4 (12.3)	22.67 (24.58)	0.75	Sept 30	0.5	0.75	0.5

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. After exceptional charge. After exceptional credit. 10m increased capital. *Comparatives restated. \$US dollar. SUGM stock. @Comparative pro forma. #Excludes 2p special interim. +At August 31. +Third interim; makes 0.25p to date.

ED&F Man edges up 4% on strong sugar performance

By Jane Martinson

ED&F Man Group, the commodity trading and financial services group, committed itself to the "long-hand" as a public company, as it announced a 4 per cent increase in pre-tax profits to £81.1m.

Mr Andrew Smit, finance director, said the group, which floated nearly two years ago, was now "comfortable with public company status". Six months ago, the group appeared to suggest that it might consider delisting if its share price did not improve.

However, after changing its broker in the past few months and marketing its products, the group believes it is winning the battle to explain its complicated business.

However, in spite of the profits rise and a better-than-expected dividend increase of 5 per cent, the shares fell 1p to 174p yesterday, 6p lower than the flotation price.

The group has also promised an annual report which "brings more clarity" to its businesses next month.

The strongest growth came from the group's sugar division where increased demand in emerging markets, includ-

ing the former Communist states of eastern Europe, helped lift pre-tax profits 22 per cent to £45.5m.

Agricultural products in total contributed £60.8m to pre-tax profits in the year to March 31.

Profits were depressed by a £10m loss caused by stiff competition in the Australian sugar market. This was offset by a 28m gain from the settlement of a legal claim in Brazil.

Increasing deregulation in sugar and molasses markets would spur growth, said Mr Harvey McGrath, managing director. The group is interested in further acquisitions or joint ventures in developing markets in Asia.

Pre-tax profits at the brokerage business rose 9 per cent to £11.1m, helped by acquisitions and a broader product mix. Better fund management saw pre-tax profits in the asset management business rise 9 per cent to £14.2m.

Group trading profit rose 12 per cent to £267.4m, while operating expenses rose 15 per cent to £168.6m. Net debt rose £233m to £738m, lifting gearing to 251 per cent. The group said it would be happy to see gearing increase to 300 per cent to fund acquisitions.

Mobile telephone shares hit by Cellnet

By Geoff Dyer

Shares in Securicor, the security, distribution and communications group, fell 10 per cent after it disclosed lower than expected profits at Cellnet, the mobile telephone network in which it has a 40 per cent stake.

The 59p fall in the shares to 245p, which followed a 14p drop on Wednesday, was also related to a £4m provision for bad debts at Securicor Cellular Services, the group's mobile telephone services subsidiary.

Securicor reported flat pre-tax profits of £47.6m for the six months to March 31, after a net exceptional charge of £3.4m. Cellnet's contribution increased to £35.2m (£33m); however, this was below the £37.6m achieved in the previous six months.

The network was hit by price competition, the costs of shifting to a digital infrastructure and fewer new subscribers over Christmas.

Cellnet was also affected by a 3 per cent rise in the churn rate - the proportion of subscribers leaving the network. The cost per new subscriber rose from £136 to £161.

The news about Cellnet prompted falls in stocks within the sector.

British Telecommunications, which owns the other 60 per cent of Cellnet, closed 6 1/2p down at 344p, while Orange shares fell 7p to 223 1/2p.

However, Mr Roger Wiggs, chief executive, expressed confidence about Cellnet's prospects.

"There is only 9 per cent market penetration in the UK, which still leaves huge potential for growth," he said.

Securicor, which this year simplified its shares into one class, increased operating profits 14 per cent to £57.2m (£50.1m) in the first half.

Group turnover increased 29 per cent to £612.1m.

See Lex

BPB slips after poor winter and slowdown

By Andrew Taylor, Construction Correspondent

Poor winter weather and a slowdown in northern European construction markets lay behind a marginal decline in pre-tax profits at BPB Industries, the region's largest plasterboard maker. They declined from £183.3m to £161.1m in the 12 months to the end of March.

The group, which supplies half of Europe's sales, said markets had improved since March. It was too early to say, however, if this was simply a catch-up after the severe winter which had disrupted construction work. BPB's shares rose 8 1/2p to 306 1/2p.

Increases in volume sales in the first half of last year were mostly wiped out in a difficult second half, said Mr Jean-Pierre Cuny, chief executive.


BPB was further strained by being unable to pass on all of increased raw material costs in

higher prices to customers. Operating margins had slipped from 12.1 per cent to 11.2 per cent, and had touched 10.3 per cent in the second half.

The price of waste paper had fallen since peaking last summer which would help reduce costs and margin recovery said Mr Cuny.

The European plasterboard market is dominated by three suppliers, BPB, Lafarge Compose of France and Krauf of Germany, which in the early 1990s embarked on a delimiting price war. Mr Cuny rejected the idea that further skirmishes were likely to break out over new plants being opened in Germany by BPB and Lafarge, which he admitted could lead to a temporary capacity surplus of about 20 per cent in the country.

Group turnover helped by price increases rose 7.5 per cent to £1.33bn. A higher tax charge mean that earnings per share fell by 1.5p to 20.5p.



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Notice is hereby given that the date of interest for the period June 29, 1996 to September 30, 1996 has been fixed at 5.5% and that the interest payable on the relevant Interest Payment Date September 30, 1996, against Coupon No. 12 in respect of US\$5,000 nominal of the Notes will be US\$71.81 and in respect of US\$100,000 nominal of the Notes will be US\$1,436.11.

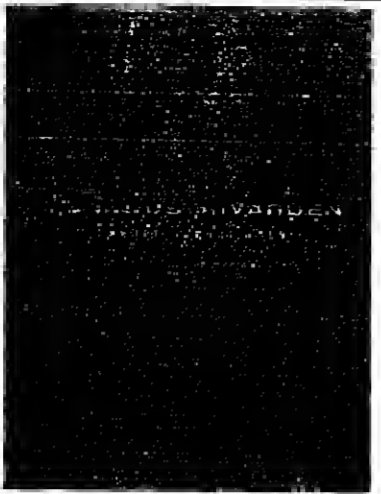
CITIBANK

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Financial Times Annual Report Service




AB INDUSTRIVÄRDEN

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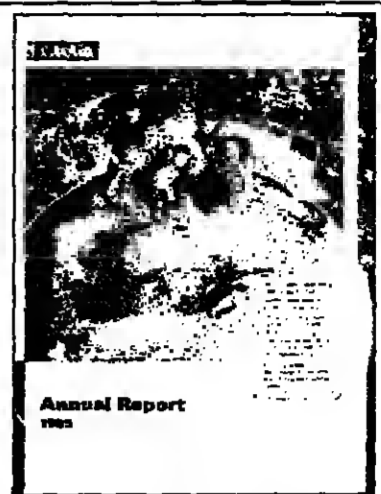
NOKIA

Nokia is an international telecommunications group with net sales of GBP 5.5 billion (FDM 36.8 billion), profit before taxes of GBP 722 million (top 20%) and earnings per share of GBP 2.13 (top 31%) in 1995. After divesting its non-core businesses Nokia now has the structure in place to concentrate on the growth segments of the telecommunications industry thereby improving its shareholder return. Nokia is Europe's largest and the world's second largest manufacturer of mobile phones with sales of 120 countries. It is also a world leading supplier of GSM/GPRS cellular networks as well as a specialist supplier of access networks, transmission products, interactive digital satellite and cable networks, PC modems as well as car audio systems. The Group runs focused R&D programs in Europe, Asia/Pacific and the United States. Nokia's shares are listed on the London Stock Exchange and on five other stock exchanges.



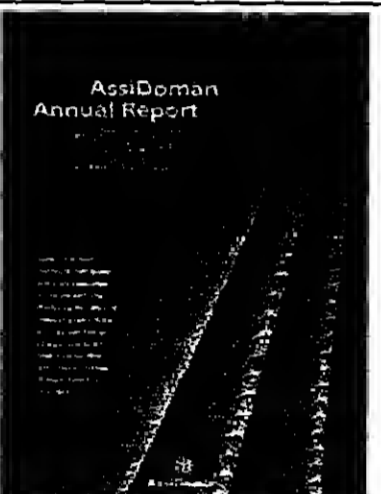
AGA

AGA's income after financial items increased in 1995 by 22 percent to SEK 2,110 million (1994: SEK 1,728 million). In addition, a capital gain of SEK 60 million arose from the sale of shares in AssiDomän. Net income per share after tax rose by 37 percent to SEK 6.31 (5.29), excluding the capital gain. Dividend increased to SEK 2.70 (2.25) per share. On March 27, 1996, AGA sold its shareholding in the insurance company, Gullbergs Kraft which resulted in a capital gain of approximately SEK 1,600 million after tax. The 1996 result is expected to be at least the same level as 1995, excluding capital gains. AGA is one of the world's largest gas companies. The Group produces and sells industrial and medical gases in 35 countries in Europe, the U.S. and Latin America.




TELIA

Changing times affect even well-established companies such as Telia, Sweden's leading telecom company. The Group aims to maintain a leading position in the new market for communications now emerging. Telia is broadening its operations in terms of geographic reach and product portfolio. 1995 was a good year. Operating revenues advanced 10% to SEK 41 billion, and income after financial net reached SEK 3.2 billion.




AssiDomän

AssiDomän is one of Europe's leading forest products companies. Production is concentrated on packaging papers, packaging products and wood timber. AssiDomän is the largest forest-owner in Sweden, with holdings of 3.4 million hectares of productive forest land. The average number of employees in 1995 was 13,119 of whom 6,916 were employed in Sweden. The Group's total sales in 1995 amounted to SEK 21,016 million, of which 77% went to customers outside Sweden. The profit after tax financial items amounted to SEK 4,346 million, an improvement of SEK 2,274 million, or 110%. The Annual Report for 1995 is accompanied by a separate Environmental Report.




AKER

Aker ASA is one of Norway's leading industrial groups with activities and interests in the areas of oil and gas technology and cement and building materials. Its holdings include a 33.3% share in Scomoco AB (publ) which is one of Europe's largest cement and building materials groups, and a 29% holding in the Finnish industrial group Porek Oy AB. Aker's wholly owned subsidiary Aker Oil and Gas Technology is a major supplier to the international oil industry. Sales in 1995 amounted to NOK 15,259 million and the profit after financial items NOK 1,093 million. Aker has nearly 9,000 employees.



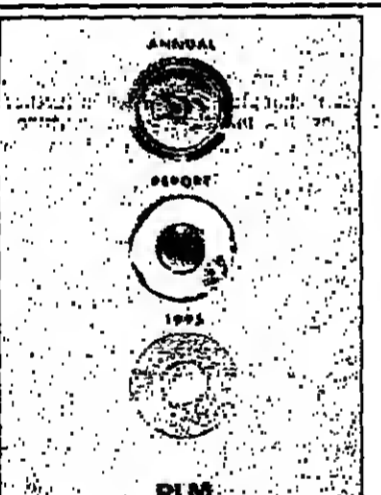
EUROC

Euroc's earnings after financial items and minority shares totalled SEK 955 M in 1995, an increase of SEK 223 M, compared with SEK 733 M in 1994 (excluding nonrecurring items of SEK 114 M). In March, the merger was finalized between Euroc and the Norwegian Aker Group's cement and building material operations. A new major Nordic construction materials group has been created with sales of SEK 14 billion and 9,900 employees, strong home market positions, presence in both mature and emerging markets, critical size and efficient production facilities. In connection with the merger, the group has changed its name to Scomoco. Excluding the effects of the merger, earnings in 1996 are expected to be on the same level as in 1995.



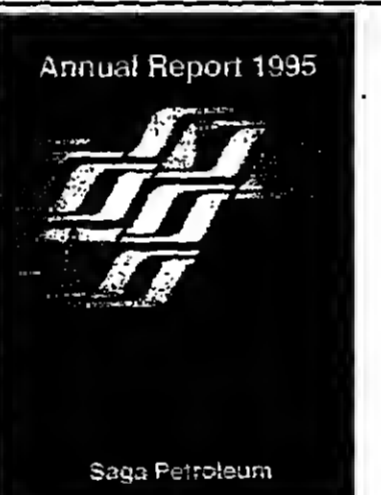
NORSK HYDRO

Norsk Hydro, founded in 1915, is the largest industrial company in Norway. Its main fields of operations are Agriculture, Light Metals, Oil and Gas and Processed Metals. Based on the production and utilization of Norwegian energy resources the company has enjoyed strong international growth. Hydro's shares are traded on the main stock exchanges of Europe and New York. In 1995, Hydro had an operating income of NOK 10.7 billion, a significant improvement from NOK 7.15 billion in 1994. Earnings increased in all of the segments. The advance was particularly pronounced in the Agriculture and Light Metals segments, due to better market conditions, higher prices, and the effect of measure to improve efficiency.




PLM

PLM is one of Europe's leading consumer packaging companies. The company develops, manufactures and markets packaging in metal, glass and plastic. Its customers are to be found primarily within the European beverage and food industries. In 1995, invested sales amounted to approximately MSEK 5,500. Profit after financial items stood at MSEK 519. Operations are divided into three business areas: Beverage Can Division, Glass Division and Plastic Division. PLM has twelve strategically located factories in eight countries: Sweden, Denmark, Norway, Germany, the Netherlands, the UK, France and Austria. PLM has its headquarters in Malmö, Sweden. It has about 5100 employees, of whom about 73% are employed outside Sweden.



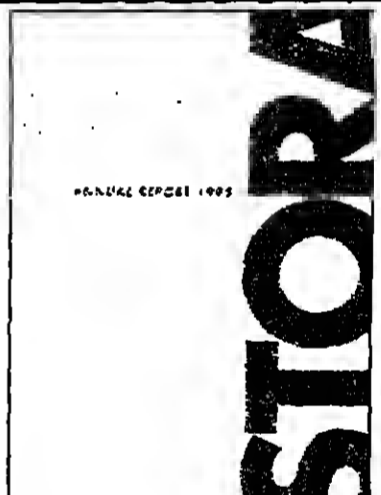
SAGA PETROLEUM

Saga Petroleum is one of the leading oil companies in Norway. The company focuses on oil and gas exploration, development and production. At year end 1995, the group's proved and probable petroleum reserves totalled 1,133 million barrels of oil equivalent, evenly distributed between oil and gas. The company's shares are listed on the Oslo Stock Exchange, the New York Stock Exchange and quoted on the Stock Exchange Alternative Quotation (SEAIQ) list in London. In 1995 production totalled 47 million barrels of oil equivalent. Reported operating profit and profit before taxation were NOK 1,884 and NOK 2,075 respectively. The Norwegian petroleum sector continues to be Saga's main area of activity, but the company's strategy is also to use its expertise to gradually build up an international portfolio.




SCA

SCA is an integrated paper and packaging company with Europe as its primary market. SCA's activities are conducted through the business areas Hygiene Products, Packaging and Graphic Paper. SCA also owns 1.6 million hectares of productive forest land and has extensive sawmill operations. SCA is Europe's foremost user of recycled fiber. SCA's products are based on nearly equal amounts of recycled and fresh wood fibers. SCA has about 33,000 employees in more than 20 countries. The share is listed on the stock exchanges in Stockholm and London and is available in the form of ADRs (American Depositary Receipts) in the U.S. SCA's net sales SEK 65,317 M (1994: 63,670). Earnings after financial items SEK 5,751 M (1994: 5,291). Earnings per share after tax SEK 17.55 (16.94).




STORA

STORA is one of the world's leading manufacturers of printing papers, fine papers and board and packaging paper. These product areas comprise the Group's operations. Paper and board production capacity amounts to 6 million tons. The Group is also a large manufacturer of kitchens, windows and doors. STORA's raw material base consists of forest holdings and power. The Group's Swedish forest holdings amount to 1.6 million hectares of productive forest land. STORA is Sweden's fifth largest power supplier. Group sales totalled SEK 57,116 million in 1995. Income after net financial items improved to SEK 8,070 million (SEK 5,217 million in 1994). Average number of employees was 25,619.



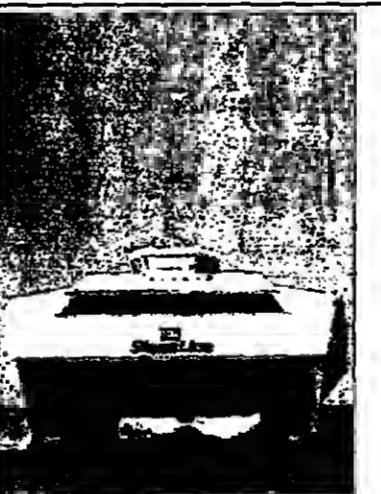
SKANDIA

Skandia is an international corporation offering insurance and financial services in its Nordic home market and internationally. Skandia has approximately 10,000 employees in 25 countries. The group's total assets amounted to SEK 177 billion. Skandia's shares are listed on the Stockholm, Copenhagen and London stock exchanges.




THE STATOIL GROUP

Statoil is an integrated, international oil company, owned by the Norwegian State. The Statoil group achieved a net profit of NOK 3.3 billion for 1995 - the second highest result in its history. Net profit the year before totalled NOK 3.4 billion. Opening profit rose to NOK 13.4 billion in 1995 against NOK 14.7 billion in 1994. Investment by the group set a new record in 1995 at NOK 17.5 billion, up by NOK 3.5 billion from the year before. Sixty-five per cent of this spending went to Norway, primarily on the Norwegian continental shelf. Statoil's production and transport systems operated well and achieved high reliability during 1995. Measures to improve recovery made a positive contribution and limited the expected decline in production. Average daily supplies of equity oil fell from 499,000 barrels in 1994 to 494,000 barrels. The Statoil group had 13,820 employees at 31 December 1995.



STENA LINE

Stena Line is the world's largest ferry company for international ferry traffic. The Group's route network consists of 15 well-positioned ferry routes in the business area of the Kattegat, Skagerrak, English Channel and the Irish Sea. Nearly 15 million passengers, 2.7 million private cars and 930,000 tonnes, trailers, containers and railway carriages are transported every year on the Group's ferries. Group turnover amounted to SEK 9,436 million during 1995 and the profit, after net financial items was, SEK 201 million.



SONAE

Sonae is the leading non-financial group based in Portugal. It has activities in:

- Real Estate, where Sonae Investimentos is involved in the development and operation of Shopping Centers and leads the sector in Portugal.
- Process Paper Products, where Sonae Investimentos together with its associated Spanish company, Telcel S.A., is the fifth largest European group of the sector with operations in Portugal, Spain, U.K., Canada and Brazil.
- Any other (SECT - Indiferente)

	1994	1995	% Change
Turnover	1354	1653	+33%
Operating profit	61	102	+67%
Net Profit (Group share)	55	67	+22%
Shareholders funds	201	208	+3%

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COMMODITIES AND AGRICULTURE

Copper surges as speculators take profits Placer Dome still waiting for Kazakh repayment

By Kenneth Gooding, Mining Correspondent

Copper prices surged yesterday as some speculators who had sold short - sold metal they did not own in the expectation that they would be able to buy it later at a lower price - decided to pocket some profits.

In after-hours trading on the London Metal Exchange, copper for delivery in three months ended at \$1,880 a tonne, up \$80 from Wednesday's close. At one stage it reached \$1,925, a 7 per cent gain on the day.

Analysis suggested this was to be expected. "We see a corrective bounce to \$2,000 or even \$2,200," said Mr Martin Squires at Rudolf Wolff, a subsidiary of Noranda of Canada. That would mean copper would have regained half of

the steep fall it suffered after the short sellers started to attack the market on rumours that Sumitomo of Japan had moved its chief copper trader, Mr Yasuo Hamanaka.

The shorts had to cover at some time and buy. And who would have sold to them at the very low prices we have seen recently?" he pointed out.

Analysts said that, when the market eventually returned to more normal conditions, the fundamental position of the copper market, with its expected growing surplus of supply, would assert itself and there would be two years of relatively low prices.

Mr Nick Moore at the Flemings Global Mining Group suggested "a combination of poor fundamentals and the Sumitomo debacle is proving lethal for copper." He forecast

that copper would range between \$1,760 and \$1,984 a tonne in the next two years. Wolf's Mr Squires forecast prices of between \$1,700 and \$1,900 over the same period.

"The price can't go much below \$1,600 because the average cash cost of copper production is \$1,490," he said.

However, Mr Angus MacMillan, research manager at Billiton Metals, part of Gencor of South Africa, suggested copper could be at \$1,600 by the end of this year. "That would cover the cash costs of most of the industry."

He said the copper market had been in transition from having a sizeable supply deficit to one facing a sizeable surplus for a long time. "The market has done in two weeks what I expected to take six months. But there are still uncertain-

ties." While visible stocks represented only five weeks' consumption, there were fears that there were substantial "invisible" stocks.

Mr Jim Lennon at Macquarie Equities, part of the Australian banking group, said there was much rumour and conjecture about these hidden stocks but no evidence. Traders were suggesting that 200,000 to 250,000 tonnes was held on consignment by traders and consumers all over the world.

There were also questions about the size of Sumitomo's physical stocks, he pointed out. "Our best information is that the position remains over 1m tonnes and this is being sold down at every opportunity."

Mr Lennon noted that if stocks were suddenly swollen by 200,000 tonnes of "hidden" metal that would bring visible

stocks back to levels last seen at the beginning of 1994 when prices averaged \$1,862, not far from yesterday's level.

Early yesterday the market was unmoved by a statement by a "high ranking" Japanese government official that Sumitomo "still holds many long positions" and that they "will pose concerns for the world copper market". Mr Lennon said this appeared to give lie to stories that Sumitomo had liquidated its long positions.

Traders said "buy" orders for 75,000 tonnes of copper were placed through one LME ring dealer and they assumed this was largely on behalf of funds who had gone short at higher prices. They suggested that, when the price weakened towards the end of yesterday, it might have been because of some selling by Sumitomo.

By Kenneth Gooding

Controversy is again enveloping the Vasilkovskoye gold project in Kazakhstan. Placer Dome said yesterday that the Kazakh government seemed to be hesitating about paying back a US\$55m refundable deposit the Canadian group was due to receive by July 4. Placer put up the interest-free deposit a year ago when it was awarded the rights to develop Vasilkovskoye, located in northern Kazakhstan and estimated to contain 13.5m troy ounces of gold.

After doing due diligence work, Placer changed its mind about the merits of the project and withdrew.

Mr Rex McLennan, Placer's

vice-president and treasurer, said in London yesterday that the contract signed with the Kazakh government gave his company the unconditional right to ask for the return of its cash. However, the government's lawyers recently had suggested there should be negotiations about the return of the deposit.

"Kazakhstan's reputation is on the line here. If the government is not prepared to live up to this international agreement, how can it expect other western companies to go ahead with projects there?" said Mr McLennan.

In discussions with the government during the past nine months it had never been suggested the money would

not be repaid. "We still have an interest in doing business in Kazakhstan if this obligation is lived up to. Our relationship with the people in government has been good."

The European Bank for Reconstruction and Development was upset when Placer was awarded the Vasilkovskoye project after EBRD had started a formal tendering process. However, an EBRD official indicated recently that the bank would still be willing to consider backing viable joint ventures there. Yesterday an EBRD official said that it would not be able to approve any funding for Vasilkovskoye if Placer and the government had not settled their differences.

US farm act 'puts EU under pressure'

By Deborah Hargreaves

The European Union will come under great pressure to reform its Common Agricultural Policy as a result of changes in US farm law introduced in April, according to an analysis released yesterday by Britain's National Farmers' Union.

"The most pressure will be to take away the direct link between production and payments," said Mr Martin Haworth, NFU's head of international affairs. That could see the EU following the US by making so-called "decoupled" payments to farmers regardless of what they grow.

The changes to US agricultural policy are expected to have the greatest impact on the EU when it comes to renegotiating the General Agreement on Tariffs and Trade in 2000. Since the Farm Bill moves US agriculture much closer to the market and makes it less reliant on price support, the EU is expected to come under pressure to do the same.

All agricultural support payments were supposed to be cut

Table with 3 columns: Annual Budget (\$bn), Wheat, Share of budget for each commodity. Rows include 1996, 1997, 1998, 1999, 2000, 2001, 2002.

Source: NFU

by 20 per cent under the last Gatt round. But this was fudged in the last negotiations because the EU and US could not agree. In order to secure a deal in the Uruguay negotiations, the EU and the US made the last-minute "Blair House" compromise. This allowed both the EU and US to continue to make certain support payments, chiefly to cereals and livestock farmers, to protect them from lower prices.

Those payments were included in a "blue box" of support measures that were exempt from subsidy cuts, but could not be increased, and were protected from legal challenge until 2000.

Other decoupled payments, such as support for environmental measures and funds for taking land out of production, were put into the "green box". Here, they are exempt from cuts as long as they do not encourage farmers to produce.

The challenge for the EU in the current US farm bill is that the US has now moved its support for most farmers from the blue box measures to the green box by decoupling them fully from production encouragement. "The EU is now left high and dry and isolated in the blue box," said Mr Haworth. "If we do nothing, the next round of negotiations are likely to force cuts in those

blue box payments." The European Commission is believed to be working on proposals for further CAP reform, which are expected to be announced next year. The move to enlarge the EU by admitting eastern European countries is also expected to increase pressure for CAP reform.

The NFU's analysis shows that US farmers received much lower levels of support than those in the EU even before this year's farm bill, which will cut support further.

The US arable sector will see the most radical changes. The farm bill introduces a much greater degree of flexibility for cereals producers - it was initially called "Freedom to Farm".

Instead of the previous deficiency payments which compensated farmers for drops in prices, US producers will be able to sign up for Production Flexibility Contract Payments. These contracts will be paid on 85 per cent of a farmer's base acreage with an upper ceiling of \$80,000. Farmers will apply for the contracts with their base acreage for each

crop, which was established when deficiency payments were introduced in 1985.

The budget for these contracts for each year will be allocated on a percentage basis to different commodities. The US Senate Agriculture committee, for example, estimates the average level of payments on maize will be around \$36 per acre.

But once farmers are in receipt of their contracts, they will not be required to grow a particular crop on the area claimed. They will also be able to graze the area or make hay from it. There will be some limits on growing fruit and vegetables.

The NFU believes these changes will turn up the heat for the next Gatt round. "The USA will have every interest in negotiating a much higher level of domestic subsidy cuts than the 20 per cent agreed in the Uruguay Round, since most of their domestic support arrangements are now in the green box and immune from cuts. This is especially true in the arable and dairy sectors," the NFU's paper says.

Go-ahead given for Scotland's first commercial gold mine

By Kenneth Gooding

The go-ahead has been given for Scotland's first commercial gold mine.

Caledonia Mining Corporation, a Toronto based company founded by its chairman, Mr Dennis MacLeod, who was born in Scotland, is to spend US\$11m to bring the Cononish mine in the west central Highlands into production by the summer of 1997.

Cononish, near the small town of Tyndrum, is expected to be a relatively modest mine, producing about 25,000 troy ounces of gold a year. But its costs will be relatively low, according to Caledonia, between \$160 and \$225 an ounce. Present reserves are enough for about seven years of mine life but Caledonia suggests the exploration potential in the area, where it has rights to 930 square kilometres, is "excellent".

Caledonia expects that the mine will employ 80 people - mostly from the local area -

imposed strict conditions, however. There will be no Sunday working. Any free gold will be removed at the site but there will be no use of cyanide. Frequently employed in gold processing, cyanide, an intermediate material, will be sent to smelters on the Continent instead.

Also, Caledonia is having to lodge a \$500,000 bond to cover any necessary restoration work and will have to restore the site when mining is finally completed.

The Highlands gold was first discovered by a persistent geologist, Mr Rick Parker, who believed the Caledonian mountain chain had the right characteristics. After working for about ten years to justify his hunch, he found indications of gold on Cononish farm, near Tyndrum, and eventually persuaded Enxex, an Irish company, to back further exploration. Once planning permission was obtained, Enxex sold the project to Caledonia in exchange for cash and shares.

during construction work and 50 when mining begins. The company is also to study the possibility of starting production of jewellery and coins in the Highlands, using "pure Scottish gold" from Cononish.

The path to production was not always smooth. A number of organisations objected to the mine because of fears that an accident might poison the Tay river system or hurt tourism in the area, which has replaced farming, forestry and the railways as the main earner. However, the planning application was helped when Scottish National Heritage changed its mind about the mine's potential environmental impact. The local authority has

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE (Prices from Amalgamated Metal Trading)

ALUMINIUM, 99.7 PURITY (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Close, Previous, High/Low, AM Official, Kerb close, Open int., Total daily turnover.

ALUMINIUM ALLOY (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Close, Previous, High/Low, AM Official, Kerb close, Open int., Total daily turnover.

LEAD (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Close, Previous, High/Low, AM Official, Kerb close, Open int., Total daily turnover.

TIN (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Close, Previous, High/Low, AM Official, Kerb close, Open int., Total daily turnover.

NICKEL (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Close, Previous, High/Low, AM Official, Kerb close, Open int., Total daily turnover.

ZINC, special high grade (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Close, Previous, High/Low, AM Official, Kerb close, Open int., Total daily turnover.

COPPER, grade A (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Close, Previous, High/Low, AM Official, Kerb close, Open int., Total daily turnover.

COPPER, grade B (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Close, Previous, High/Low, AM Official, Kerb close, Open int., Total daily turnover.

HIGH GRADE COPPER COMEX

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

LONDON BILLION POUNDS

Table with 3 columns: Month, Price, Change. Rows include Gold/Troy oz, Silver/Troy oz, Opening, Morning fix, Day's High, Day's Low, Prev's Low, Local Mean Gold Lending Rate (US \$), 1 month, 2 months, 3 months, Silver Fix, Spot, 3 months, 6 months, 1 year, Gold Collar, Kruggerand, Metal Lead, New Sovereign.

Precious Metals continued

GOLD COMEX (100 Troy oz; \$/troy oz)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

PLATINUM NYMEX (50 Troy oz; \$/troy oz)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

PALLADIUM NYMEX (100 Troy oz; \$/troy oz)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

SILVER COMEX (5,000 Troy oz; \$/cent/troy oz)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

ENERGY

CRUDE OIL NYMEX (1,000 barrels; \$/barrel)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

CRUDE OIL ICE (\$/barrel)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

SOYABEAN OIL NYMEX (42,000 US gal; \$/US gal)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

NATURAL GAS NYMEX (10,000 mcf; \$/mcf)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

GAS OIL ICE (\$/barrel)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

UNLEADED GASOLINE NYMEX (42,000 US gal; \$/US gal)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

GRAINS AND OIL SEEDS

WHEAT LCE (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

WHEAT CBOT (\$/bushel; mkt conts/50b bushels)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

MAIZE LCE (\$/tonne; mkt conts/50b bushels)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

MAIZE CBOT (\$/bushel; mkt conts/50b bushels)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

BARLEY LCE (\$ per tonne)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

SOYABEAN OIL NYMEX (42,000 US gal; \$/US gal)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

SOYABEAN OIL CBOT (60,000 lbs; \$/barrel)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

SOYABEAN MEAL CBOT (100 tons; \$/ton)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

POTATOES LCE (\$/tonne)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

PREMIUM (BIFERRO) LCE (\$/100 index point)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

FUTURES DATA

All futures data supplied by CME.

SOFTS

COFFEE LCE (\$/tonne)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE NYSE (10 tonnes; \$/tonne)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE (COC) (\$/US cent/pound)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE (C) (\$/US cent/pound)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE (C) (\$/US cent/pound)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE (C) (\$/US cent/pound)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE (C) (\$/US cent/pound)

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COFFEE (C) (\$/US cent/pound)

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COFFEE (C) (\$/US cent/pound)

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COFFEE (C) (\$/US cent/pound)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

MEAT AND LIVESTOCK

LIVE CATTLE CME (40,000 lbs; cents/lb)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

LIVE HOGS CME (40,000 lbs; cents/lb)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

PORK BELLIERS CME (40,000 lbs; cents/lb)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE LCE (\$/tonne)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE NYSE (10 tonnes; \$/tonne)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

COFFEE (COC) (\$/US cent/pound)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

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COFFEE (C) (\$/US cent/pound)

Table with 3 columns: Month, Price, Change. Rows include Jul, Aug, Sep, Oct, Nov, Dec, Total.

JOTTER PAD with a grid for notes.

CROSSWORD

No. 9102 Set by VIXEN

Crossword puzzle grid with numbers 1-31.

- ACROSS
1 Answer sharply, still (6)
2 Note pamphlet put around is to beguile (5)
3 Generous donations secured with great craft (7)
4 The water level's dropping (3-4)
5 Giving 'thanks, one left the queue (4)
6 The ringleader of a sheepish crowd (4-6)
7 Instruments used in a new Glamorganshire factory (6)
8 A doctored pet kept inside so it becomes healthy (7)
9 Presented with the top due (7)
10 Derby cricket team member (6)
11 Check work by the way (4)
12 Once in credit, a quarter get interest (7)
13 Cut the villain and (2) (7)
14 Set about doing without cash when scared (8)
15 The defence is held to be at fault (6)
DOWN
1 Strange oriental story (8)
2 Making a change in spirit or giving up? (7,2)
3 Right change up the bank (4)
4 A perfectionist's fancy table (6)
6 Exceptionally noble, so apt to be a server (10)
7 A Greek character put inside remains healthy (5)
8 The concept of a man interrupting a politician (6)
9 Good quality, as laid down (5)
10 Radical accepting organisation is hard to understand (10)
11 Only really well when in employment? (3,2,4)
12 The condemnation of 'X' in dreadful scene (8)
13 Many waved, though hand-capped (8)
14 Finds crates essential (6)
15 Order in French, do! (6)
16 Boy standing up super girl (5)
17 Some appear curious, some sly (4)
Solution 9.105

Word search puzzle with words like NATURAL, AGRI, CULTURE, etc.

JOBS: It is increasingly argued that the education sector needs to become more involved in career development

Bridging the gap between earning and learning

At what point in our lives should school end and a career begin? The question is prompted by two new reports from the Institute for Employment Studies urging a public debate on career development.

Career development has become something of a trendy concept in personnel management. The problem is that there seems to be a contradiction between companies' stated desires to develop their employees and popular business strategies for restructuring, involving job losses. The gap between the rhetoric of senior management and the perception of employees is one that needs to be addressed by employers, says the IES.

One employee interviewed during the research among some of the UK's top companies spoke of concerns about "the annual cull", the phrase used by fellow employees to describe fresh rounds of redundancies. Many viewed their companies' approaches to career development as dishonest.

Employees, the IES argues, need to be given a clear understanding of the underlying employment assumptions in their organisations, including the core skills the business will continue to require, the contribution expected of staff,

whether expertise will be bought-in or home grown, and a predicted length of employment.

This seems worthy stuff. But how many employers are able to assess their future needs given the speed of change in many organisations?

Today's assumptions can change. The move towards focusing on core functions and contracting out the peripheral ones, for example, may prove no more enduring than the 1980s' fashion for diversification.

It is possible, however, for employers to be innovative over their workplace policies. This has been evident in companies such as Rover and Nissan in the UK which have introduced imaginative programmes to help employees build their careers. Levi Strauss has demonstrated - with plans to award a bonus of its 1996 earnings to all its employees six years hence if certain targets are met - that companies can take a different view towards employee development, reinforced with business goals that demonstrate a commitment to their workforce.

The IES found that while career development was high on the

agenda of the large companies in its studies, too many so-called initiatives had proved "gimmicky" or had not been sustained.

An almost bewildering array of human resource tools for career development has appeared in the UK over the past few years, including succession planning, graduate trainee schemes, development centres, mentoring, lateral moves, assignments, personal development plans, various forms of appraisal, career workshops and National Vocational Qualifications. The challenge for policymakers is to use these tools effectively to develop individuals' careers, says the IES.

The institute wants the debate over their application to be broadened across society and within government. The merger of the former employment and education departments should have improved the scope for achieving this.

One of the IES studies, *Managing Careers in 2000 and Beyond*, carried out in conjunction with the Careers Research and Advisory Centre, discusses the need to associate "learning and earning". Child employment needs to be stringently

regulated to prevent exploitation, but the report suggests that there may need to be some readjustment of attitudes towards child labour to allow young people to gain work experience. "Relationships between learning and work need to be established more strongly at an earlier stage," it says.

If society is to achieve an almost seamless transition between education and employment, with careers fluctuating at intervals between the need for one and the other, it will need to reach a clearer understanding between the education establishment and employers.

The report recommends a broadening of career guidance services which could act as an agent of transition, with improvements in quality and quantity.

It also recognises the value of outplacement services which provide job search advice for employees in redundancy programmes and, increasingly, advise in career development. But it appears to favour an integrated approach of public and private sector provision funded by "learning credits" or "training accounts", some of the more

recently floated ideas. Whether or not this would be the best approach, the studies would seem to provide a welcome contribution to the need for a greater interchange between education and employment.

Strategies for Career Development: Promise, Practice and Pretence by Wendy Hirsch and Charles Jackson (220). *Managing Careers in 2000 and Beyond* by Charles Jackson, John Arnold, Nigel Nicholson and Tony Wats (222). Both from BEBC, PO Box 1496, Parkstone, Poole, Dorset BH12 3YD (01202 715555).

Is working good for our health? A difficult question to answer, but it is increasingly the case that employers believe we will all be much healthier if smoking is banned in the workplace. They may have a point.

A study of 18,000 US employees by the National Bureau of Economic Research in Cambridge, Massachusetts, has produced conclusive evidence that workplace smoking bans have reduced the amount of smoking by people in work. The trend towards non-smoking workplaces seems irreversible. In

1985, some 25 per cent of US employees worked in establishments that banned smoking in work areas. By 1993, this had risen to 70 per cent.

While non-smoking policies were introduced chiefly to reduce the exposure of non-smokers to second-hand tobacco smoke, the study has found, accounting for the influence of other factors, that they have also had an impact on the behaviour of smokers by reducing their opportunities to smoke.

The report found that smoking rates had fallen more steeply among those to work than among the unemployed. The prevalence of smoking among men in work declined by almost 5 per cent more than it did for those out of work between 1976 and 1988.

If smoking policies can have such a widespread effect, it seems only a matter of time before more companies adopt alcohol bans. But whereas smoking bans concerned the impact of passive smoking on every employee, alcohol consumption is specific to the individual and is often outside the workplace.

Some employees have a clear legal responsibility to be free from

alcohol - those who drive for a living, for example.

But what of those companies where there is no legal issue, but where employees' capacity for work is impaired generally by alcohol? The case for bans would require proof that abstinence from drinking did not adversely impact on levels of stress, an increasingly serious workplace concern.

Taking the theme further, how much should employers be responsible for the health of their workers? In some industries such as the chemical industry, health and safety has been built into the culture of the workforce. Du Pont, for example, puts safety at the forefront of all its working practices to such an extent, it is considered to be a core function of the company.

In this area, at least, the corporate sector may soon be recognised as setting benchmarks of behaviour for the rest of society.

Do Workplace Smoking Bans Reduce Smoking? by William Evans, Matthew Farrelly and Edward Montgomery is published by NBER, 1030 Massachusetts Avenue, Cambridge, MA 02138 (\$15, including postage). Tel: 1 617 865 3900.

Richard Donkin

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You will also assist in the development of a risk adjusted return and capital allocation methodology for the business.

The successful candidate

You must have:

- A good Bachelors degree, probably at post-graduate level in a quantitative discipline
- Strong analytical and communication skills (written and oral)
- A thorough understanding of the financial markets and business strategy
- A good eye for detail and be able to show initiative and creativity
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London
June
1996

Interested candidates are requested to send comprehensive CVs to:
Shari Northby, Alexander Mann & Partners, Alexander House, 9 - 11 Finswood Place, London, WC1V 6HG.
Tel: 0171 242 9000, Fax: 0171 405 6434

Deutsche Morgan Grenfell

WATTS INDUSTRIES
Manager, Acquisitions and Business Development

Watts Industries Europe is part of Watts Industries Inc, a \$700 million company which is one of the world's oldest and largest independent valve companies. In Europe the business was established in 1988, and has since grown to sales of \$115 million and is expected to double in size during the next five years. Growth has been mainly through acquisition. The business is located in Holland, Germany, France, Belgium, Austria, Italy, Spain and England. Acquisition targets and joint venture partnerships will be located in both Western and Eastern Europe.

The Position

- Establish acquisition strategy by product/market.
- Identify targets throughout Europe.
- Evaluate and advise on suitability.
- Assist with closing.
- Search, propose and complete joint ventures/alliances.

The Requirements

- Early thirties with MBA.
- Five years' experience in acquisitions in manufacturing industry in business to business sector.
- Commercially astute, analytical, good sense for business advantage.
- Prepared to travel extensively.
- Location negotiable.

If you are interested in this position, please send your CV with current salary details to: Mr John Fairs, Managing Director, Watts Industries Europe bv, Kollargang 14, 8961 LZ Eerbeek, The Netherlands. Fax: +31 313 65 41 92.

Global Institutional Fund Management Associates
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Our client is a leading investment management division of a major US investment bank. They have significantly increased assets under management in competitive markets and continue to enjoy a rapidly expanding global client base. Due to this increase in business, they now seek to recruit highly talented and motivated account management associates.

The successful candidates, reporting to a Marketing Director, will provide analytical and quantitative market and client research and support all marketing activities. Origination and preparation of materials is an essential part of the role as is undertaking detailed technical analysis. Ensuring accuracy and relevance of global marketing information is mandatory. The individuals will be involved in ad-hoc research projects and the level of client exposure and account responsibility will increase in line with success and ability.

Candidates will be self-motivated graduates with a

degree from a top university. Ideally, with 1-2 years experience of working within a leading financial institution, preferably asset management, corporate finance or investment banking. A sound knowledge of financial markets and investment products is vital.

Individuals must demonstrate an independence of thought but have the ability to work in a team environment. Due to the global nature of this role knowledge of other European languages is preferable.

This London based role will suit dynamic young professionals with the tenacity and enthusiasm to succeed in a competitive investment management environment.

If you believe you possess these qualities, please call Elizabeth Arthur on 0171 269 2314 for an informal discussion. Alternatively, write to her enclosing a curriculum vitae at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Reference 289513.



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Candidates should hold a Masters degree or a PhD, augmented by at least three years' relevant experience. He/She should possess strong inter-personal, presentational and creative skills in both oral and written work. These positions will be at director level and entail travel to the relevant regions.

An attractive financial package will be offered, commensurate with experience, along with opportunities for career development.

For a confidential discussion please contact David Reynolds or Nigel Haworth. Tel: 0171-236 2400, Fax: 0171-236 0316 or apply in writing to Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

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We are looking for traders to further develop our equity derivatives trading desk in the UK. The candidates should have a minimum of two years experience working as part of a proprietary derivatives trading group. Experience in trading Statistical Arbitrage, Index Arbitrage, or Option Volatility in European markets is essential.

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 - ◆ Continuously raise profile of Bank through presentations and sales promotions.
- QUALIFICATIONS**
- ◆ Proven track record in successfully selling fee-based financial services. Knowledge of securities processing preferred.
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 - ◆ Minimum 3 years' experience. Strong interpersonal and communication skills. Team player. Additional languages advantageous.

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 - ◆ Work closely with client services and product management. Continually enhance and improve service provided.
- QUALIFICATIONS**
- ◆ Minimum 2 years' experience in operations, client services or relationship management role. Knowledge of global custody beneficial.
 - ◆ Committed to providing high-quality service at all times. Credible professional.
 - ◆ Superior communication skills combined with initiative and flair. Additional languages an advantage.

Product Management London and Brussels

- THE POSITIONS** Ref: FS60607
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 - ◆ Working closely with Technology, Operations and other areas of the Bank, lead product development initiatives.
 - ◆ Support sales and relationship management teams with clients as product specialist.
- QUALIFICATIONS**
- ◆ Graduate with minimum 3 years' financial services, product management/marketing experience. Knowledge of securities processing business beneficial.
 - ◆ Superior analysis and communication skills.
 - ◆ Enthusiastic self-starter. Team player.

Please send full cv, stating salary, quoting relevant ref to NB Selection, 10 Arthur Street, London EC4R 9AY

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Global Markets

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Suitable candidates must be motivated and goal orientated with strong communication skills and should be SFA Registered. Although a good academic background is preferred previous performance and team fit are the key criteria.

This position comes with an attractive salary and full banking benefits.

For further information, in complete confidence, please contact James Anderson on 0171 972 0150 or fax on 0171 972 0152 alternatively write to him enclosing a detailed Curriculum Vitae at Michelangelo Associates, 2 Austin Friars, London, EC2N 2HE.

London June 1996

All Direct Responses Will Be Forwarded To Michelangelo Associates.

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QUANTITATIVE ANALYST

London

Fixed Income

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Sumitomo Finance International plc (SFI) is an investment banking subsidiary of the Sumitomo Bank Ltd, Japan, rated one of the world's largest banks in absolute capital terms with assets totalling US \$500 billion. The last 12 months have seen a rapid expansion across the securities markets with the establishment of new trading teams globally.

SFI is now looking to expand its Fixed Income Research team in London by appointing a Quantitative Analyst. Reporting to the Chief Economist, the Quantitative Analyst will provide market orientated analysis and develop specific strategies both for internal use and for SFI's clients.

Responsibilities will include:

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- ◆ Identifying value across yield curves and markets.

Developing fixed income portfolio strategies. This will involve close contact with trading and sales operations and exposure to other areas of SFI's business. Candidates should ideally have a relevant post graduate qualification with a minimum of two years' quantitative analysis experience in a commercially-driven fixed income environment. Candidates must also be self motivated, results orientated and enjoy working closely with a dynamic team. This is a superb opportunity for an ambitious individual to help develop the research output of a growing securities house.

Please apply in confidence, enclosing a detailed CV and including current remuneration, to: Jackie Bachhold, Human Resources Manager, SFI plc, Temple Court, 11 Queen Victoria Street, London EC4N 4UQ.

Sumitomo Finance International plc

A new opportunity for you. Identifying International Development Managers Edinburgh

To maintain its position as Europe's leading mutual life assurance company, Standard Life must be constantly alert to new opportunities. We're ambitious to diversify, to acquire existing businesses and to enter into partnerships with other companies - particularly in the international arena.

We're now looking for an additional manager to join a small team which identifies and investigates business opportunities, principally in the Far East, but worldwide opportunities exist, and, where appropriate, takes them through to purchase and integration. Although directed by the General Manager Overseas Operations and supported by experts from across the Standard Life organisation, you will carry out much of your own research and negotiations, often meeting with senior representatives from target companies, sectors or countries. You must therefore be an effective sales person and company ambassador as well as an effective analyst and researcher. Pressure of work can be intense in the run-up to live mergers and acquisitions.

Qualified to degree level, with a background in financial services, a familiarity with corporate finance, understanding of legal or accounting work and knowledge of a second language or a different culture would all be useful. Self-motivated, decisive and able to take calculated risks, you will also have the ability to develop your own career in this highly influential department. Prospects for progress are excellent.

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Closing date for applications is 5th July 1996. If successful, you will be invited to a selection day on 11th July in Edinburgh.



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International Financial Services Centre - Dublin

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The role

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- ◆ to meet with and organise presentations to prospective clients and investors, involving considerable European travel.

The person

- ◆ minimum of 2-3 years' experience in dealing from a money market desk with a significant banking organisation
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- ◆ good working knowledge of German and excellent communication skills
- ◆ highly motivated, innovative and a committed team player.

This is an ideal opportunity for a money markets professional to join a prestigious European banking organisation in a broadly-based role. The remuneration package will fully reflect the importance of this role. Enquiries may be directed to Tom Yeaton at PA Consulting Group, 10/12 Lansdowne Road, Ballsbridge, Dublin 4, Ireland. Telephone: 00-3531-668 4346. Facsimile: 00-3531 668 1771. E-mail: tom.yeaton@pa-consulting.com Interest in this appointment will be treated in strictest confidence.

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The successful candidate is likely to have three or four years' project finance or structured lending experience, although consideration will be given if relevant skills have been gained in a different role. Strong analytical skills will be an essential quality and applicants should be able to demonstrate hands-on experience of conventional credit/risk analysis, cashflow modelling and legal documentation and security. Good interpersonal skills will also be important with the potential to develop into a marketing role.

Please send a full CV, including details of your current remuneration and indicating the position in which you are interested, to: Lesley Maiden, Personnel Manager, Banking Division, Hambros Bank Limited, 41 Tower Hill, London EC3N 4HA.



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PAKISTAN POWER SECTOR RESTRUCTURING AND PRIVATIZATION PROGRAM

The Government of Pakistan (GOP) approved in 1992 a Strategic Plan for restructuring the power sector in Pakistan. This Plan envisages, *inter alia*, the re-organization of the Water and Power Development Authority (WAPDA) into a holding company with independent corporate subsidiaries for its thermal and hydro generation, transmission and dispatch, and distribution Area Boards, and gradual privatization of those subsidiaries. A National Electric Power Regulatory Authority (NEPRA), which would regulate all activities in the re-organized power sector, has been established.

The World Bank is assisting the Government of Pakistan, WAPDA, the Privatization Commission (PC), and NEPRA in implementing the Strategic Plan, through the Power Sector Development Project and a Japanese Grant Facility.

In line with the objectives of the Strategic Plan, WAPDA, PC and NEPRA need assistance from individual technical, financial and legal experts to (i) implement the corporatization and commercialization program for WAPDA; (ii) assist in the privatization of selected asset blocks of WAPDA; and (iii) assist in making NEPRA fully operational. The experts would, *inter alia*, be required to assist in:

- Supervising the consultants engaged by WAPDA for the corporatization and commercialization program; preparing management systems for the corporatized entities; technical and financial due diligence of the corporatized entities; and assisting WAPDA in designing and negotiating other contractual arrangements, including management contracts / leasing, and when required.
- Supervising the consultants/financial advisors engaged by PC for preparing the financial valuation, privatization strategy and selection of investors for the privatization of individual asset blocks; and assisting PC in due diligence, negotiations and documentation.
- Supervising the consultants/experts engaged by NEPRA for preparing NEPRA's work program, operational rules, regulatory procedures etc.
- Preparing summary reports, recommendations/plans, strategies etc. for approval of managements of the respective agencies or by the GOP; and
- Assist GOP, WAPDA, PC and NEPRA in implementing approved plans and strategies.

The assignments are initially expected to be financed through a Japanese Grant Facility for which the World Bank is the Executing Agency. The selected experts would, therefore, be appointed under fixed-term contracts with the World Bank and will be based in Pakistan (Islamabad and Lahore). Pakistani nationals are encouraged to apply.

The applicants must have, as a minimum, the following qualifications:

- Legal Advisors:** a law in degree, preferably at master's level; at least 7 years' practice in High Court/Supreme Court; specialization in commercial laws of Pakistan, preferably in corporate law, regulation, etc.; familiarity with legal and operational framework of electric utilities, preferably of WAPDA, and participation in corporatization and privatization transactions concerning electric utilities.
- Financial Advisors:** an MBA/Chartered Accountant or equivalent; with at least 5 years' experience in privatization/corporatization of utilities, and/or power sector regulation. Preference will be given to those with experience in electric utilities of developing countries.
- Technical Advisors:** a master's degree in electrical/mechanical engineering; at least 7 years' experience in generation, transmission and distribution streams of electric utilities; power system planning and forecasting; thorough familiarity with the operations of electric utilities. Preference will be given to those with experience in privatization/commercialization of electric utilities in developing countries.

Interested applicants should submit applications, along with full details of their relevant academic qualifications, experience, and names of at least two professional references, by July 22, 1996 to:

The Chief
World Bank Resident Mission in Pakistan
P.O. Box 1025
Islamabad
Pakistan

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Candidates should send their application, together with a recent photograph and references, to the Personnel Section, Bank for International Settlements, 4002 Basle, Switzerland, quoting Reference No. 96302.

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- Developing cross border business with the European Private Banking operations of the Group.
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Swiss citizen or C permit, the successful applicant is likely to have:
- a minimum of at least 10 years private banking and investment management experience;
- a proven track record in portfolio management, foreign currencies and investment advisory consulting;
- an extensive high level private clients network.

Please send full CV, stating salary, to Daniele ELOUES - ref DP1005.



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Financial Controller: Engineering

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- Financial Controller - Engineering: Preferably with relevant financial experience in Engineering contracting, service and air conditioning sales businesses.
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Please fax a comprehensive CV stating position applied for and current remuneration to: The Director of Personnel, Kuwait Fax no. (965) 484-7244 or 484-6819

UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES GENEVA, SWITZERLAND ASSOCIATE PURCHASING OFFICER

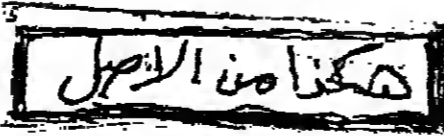
The United Nations High Commissioner for Refugees (UNHCR), with Headquarters in Geneva, Switzerland and offices throughout the world, seeks a qualified ASSOCIATE PURCHASING OFFICER for its Supply and Transport Section in Geneva.

The incumbent, under the supervision of the Chief, Supply and Transport Section, will be responsible for the purchasing activities of supplies and services related to the implementation of UNHCR programmes in numerous regions of the world. In conformity to UN Financial Regulations and UNHCR purchasing policy, the incumbent will review the purchase requests, prepare/send quotation requests, evaluate bids, prepare/present recommendations to the UNHCR Committee on Contracts, prepare/send purchase orders, carry out negotiations when required, carry out contract management including inspection and shipping of goods up to final destination. Research product specifications and of new markets of supplies is also part of his/her duties.

Minimum Requirements: University degree in Commerce, Business Administration or equivalent diploma in Purchasing and Materials Management. At least 2 years of progressively responsible experience in purchasing is required. Computer skills including experience in using spreadsheets. UNHCR is in the process of re-engineering the purchasing function. Candidates with relevant experience with re-engineering of a purchasing function will be of interest. Fluency in English and working knowledge of French is essential. Knowledge of other languages an advantage. Willingness to undertake missions to the field offices required.

UNHCR offers competitive international salaries, benefits and allowances.

APPLICATIONS: Full curriculum vitae, including salary history, nationality and references, should be sent to the Chief, Recruitment and Career Management Section (ref. CP), UNHCR, Case Postale 2980, 1211 Geneva 3 D6p6t, Switzerland, Fax No. (+41 22) 739 7312. Applications must be received by 12 July 1996. UNHCR encourages qualified women to apply. Because of the number of applications expected, acknowledgements will only be sent to short-listed candidates under serious consideration.



Trainee Marketing & Sales

— English native speaker with fluent German —

Immediate vacancy in a German company, a very well known manufacturer of aluminium profiles. The products are well established on the market. Besides the standard range of products, specific solutions are developed at the request of clients.

The Trainee will get an individual training on the job by working in various departments. After completion of the intensive training programme she/he will have the opportunity to support the Managing Director in all of his administrative, sales, marketing and strategic functions. Her/his duties may be outlined as follows:

- Sales assistance;
- Marketing assistance;
- Reporting;
- Mergers & Acquisitions assistance;
- Strategic and operative planning;
- Investment planning.

The successful candidate should be an English native speaker with fluent German. We expect very effective use of these languages and initiative. The Trainee will have the liberty to introduce her/his own ideas into her/his work.

We are looking for a male or female graduate or postgraduate (Best class Honours Degree), specialising in marketing or sales with at least two years working experience.

VON POSCHINGER
Unternehmensberatung GmbH
Gartenstr. 65 • 40215 Düsseldorf
Tel.: 02 11 38 44 95-0 • Fax: -20

FUND MANAGER LATIN AMERICAN EQUITIES

Permanent position
Montréal

Salary + Bonus
+ Relocation Assistance

The Caisse de dépôt et placement du Québec manages assets totalling US\$37 billion, including the largest equity portfolio in Canada.

Reporting directly to the Vice-President-International Stock Markets, the Fund Manager will be responsible for managing an in-house Latin American equity portfolio. The successful candidate shall possess a university degree, preferably in Finance, with a minimum of three years' experience as an institutional fund manager of Latin American equities, and shall demonstrate strong analytical skills. This position requires proficiency in English, and the work environment, communication skills in French which may be acquired within a reasonable period after hiring.

Applicants interested in taking up this challenge should forward their CV in confidence to: Human Resources, CAISSE DE DÉPÔT ET PLACEMENT DU QUÉBEC, 1981, avenue McGill College, Montréal (Québec) Canada H3A 3C7.

We offer equal employment opportunities.

Morgan Chase Europe Ltd.

PROJECT FINANCE
LONDON

STRUCTURED FINANCE
London and Singapore

Leading London based Bank is looking for 4 individuals or conceivably a team; from senior analyst through to Director level, with proven big ticket structuring and technical ability to advise its high level client base.

Candidates should be highly energetic, preferably with a good degree and a proven track record of marketing and negotiating at a senior level.

A background of credible relationship building, especially in the Power and Telecommunications sectors and a good knowledge of current financing initiatives would be advantageous.

Salaries between £45,000 and £105,000 plus substantial bonus opportunity and banking benefits.

Financial institution seeks a senior originator and closer of high-ticket transactions with experience of high-level negotiation and excellent documentation skills.

Asset experience is not as important as a good record of success in completing deals. The successful candidate will be expected to add value to shipping, aviation, land based transportation and PFI deals.

Individuals presently employed in the Legal or Banking professions would be most appropriate. The emphasis will be on a commercial outlook and the ability to work under pressure.

Salary up to £80,000 with a large bonus potential plus BB.

Interested candidates should write, including a full curriculum vitae, to: Bill Morrison or Matthew Winfield, Morgan Chase Europe Ltd., 54 Grosvenor Street, London W1X 9PL
Telephone: 0171 629 5344 Fax: 0171 629 445 e-mail: morganchase@btinternet.com

LONDON • MOSCOW • HONG KONG

Full Charge Accountant/Controller

The Asian Crossroads Loan Company ("ACLCL"), a subsidiary of the Central Asian-American Enterprise Fund seeks "hands-on" Accountant/Controller.

ACLCL extends small business loans in countries of Central Asia and seeks Accountant/Controller experienced in banking/financial institution record keeping. Incumbent will reside in Uzbekistan with substantial travel to other countries in the region.

Ideal candidate will be fluent in Russian and have several years of progressively responsible experience in hands-on bookkeeping, accounting, Accounts Receivable/Payable, loan income/payment processing, and PC LAN based accounting systems. Strong MS Word/Excel experience required.

This is single incumbent, hands-on position offering significant experience/responsibility for right individual. Significant growth and learning potential for enthusiastic, hard working individual. Minimum 18-24 month commitment required. CAAEF offers a comprehensive salary/benefits package but does not include spouse or dependent allowances.

Interviews to be held in late July. Resumes can be faxed to ACLCL at US Area Code 703, fax number 560-7531.

JAPANESE EQUITY SALES

London

Our client is a major international securities house with a long standing reputation for top rated research on Japanese equities.

An exciting opportunity exists for a successful individual to strengthen their well established sales team in London. You will be a highly motivated team player with a proven track record selling Japanese equities to a broad UK or European institutional client base.

For an initial discussion in confidence, please contact us quoting ref 5425 at 20 Connaught Lane, London EC4R 3TE. Telephone 0171-236 7397 or fax us on 0171-489 1136, or E-mail svang@stephens-stephens-ck.parscoff.co.uk

**STEPHENS
SELECTION**

STEPHENS
STEPHENS-STEPHENS-CK.PARSCOFF.CO.UK

CURRENCY OPTIONS BROKER

Currency Options Brokerage firm seeks individual to start up a second generation (exotic) currency options desk in Singapore. Desk will link existing NY and London operations.

Ideal candidate should have minimum 2 years' experience brokering, sales, or trading in options.

Knowledge of the exotic option product is strongly desired.

Write to Box A5892, Financial Times,

One Southwark bridge, London SE1 9BL

Commodity Trader

London

£ negotiable

Our client, an expanding international Commodity House, is looking for a trader with a specialist knowledge of trading with the CIS in either the bulk Soils or Metals markets.

With a minimum of five years' experience, you must have extensive contacts within your particular field, a comprehensive understanding of the relevant logistical requirements and a thorough appreciation of the risk management issues inherent in this business.

Based in London, you must be able to travel extensively as required and have, ideally, fluency in Russian.

A genuine career opportunity for a motivated and ambitious self-starter to join a financially sound and professional organisation.

For further information, please contact: **EXCHANGE** Consulting Group, 15 St Swithin's Lane, London EC4N 8AL. Tel: 0171 929 2383. Fax: 0171 929 2895

ACCOUNTANCY APPOINTMENTS

GROUP FINANCE DIRECTOR

MAJOR UK BASED INTERNATIONAL GROUP

MIDLANDS

£120,000 TO £140,000 + BONUS + BENEFITS

• Highly autonomous, profitable, £1.5 billion UK-based Group, with plans for growth both in UK and internationally.

• Recently undergone substantial cost-reduction exercise and restructuring of the business including strengthening senior management.

• Working closely with CEO, challenges include continuing cost control initiative, developing a commercially driven finance function as well as enhancing financial reporting and risk management controls.

• Graduate, qualified accountant, with proven track record at a senior level in a substantial industrial group. Experience of international project management is highly relevant.

• Stature and credibility to operate at Board level and develop effective business relationships with US parent and external advisers.

• Powerful intellect, excellent team-building ability and creative approach to problem solving.

Please apply in writing quoting reference 1170 with full career and salary details to:
James Thorne
Whitehead Selection Limited
4 The Courtyard, 707 Warwick Road
Salford B91 3DA. Tel: 0121 709 0909
http://www.gbnec.co.uk/whitehead

**Whitehead
SELECTION**

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FINANCE DIRECTOR

ENTREPRENEURIAL OPPORTUNITY

BRISTOL AREA

c. £50,000 + EQUITY + BONUS + BENEFITS

• Established UK consumer goods manufacturer, heavily export orientated, with licensed retail stores in the Pacific Rim, Middle East, Europe and Americas.

• The company has undertaken a public offering and is therefore well funded. This positions the business for accelerated retail expansion along with strengthening of its manufacturing capability and senior management team.

• The Finance Director will exercise tight financial controls and develop dynamic costing, budgeting and planning which actively supports decision making. The broadly based role will include treasury management, banking relationships, UK/US statutory reporting and company secretarial responsibilities.

• Commercially-minded qualified accountant, most likely aged mid-30's, with a distinct entrepreneurial streak. Ideal background would embrace the consumer products sector and preferably a US public company.

• More important than specific experience are personal qualities, which include commitment, professionalism, an analytical approach and the ability to cope with long periods when the Chairman and Managing Director are overseas.

• This is a rare opportunity to influence the direction of a business with a very distinct brand and ambitious international plans. The successful candidate will be offered significant equity participation.

Please apply in writing quoting reference 1177 with full career and salary details to:
Nigel Bence
Whitehead Selection Limited
11 Hill Street, London W1X 9BB
Tel: 0171 290 2045
http://www.gbnec.co.uk/whitehead

**Whitehead
SELECTION**

A Whitehead Mann Group PLC company

Bank of Cyprus (London) Ltd

Head of Internal Audit Central London

• Bank of Cyprus (London) Limited is the UK banking arm of the Bank of Cyprus Group, the premier banking and financial institution of Cyprus. Employing more than 180 people across eight locations in the UK, it has an impressive growth record and is consistently ranked amongst the most profitable foreign-owned banks in the UK.

• Reporting to the General Manager and the Audit Committee of the Board, the Head of Internal Audit will be responsible for the full internal audit strategy which is based upon a risk oriented review of controls. Leading a small team of highly motivated graduate assistants, the incumbent will also seek improvements in efficiency and the achievement of value for money.

• To be considered for this high profile position candidates must be qualified chartered accountants, either working in the audit function of a quality commercial environment or managing audits within a leading professional firm. Financial services experience, together with good systems

knowledge, are both desirable. A knowledge of Greek would be an advantage.

• This is a first class opportunity to contribute immediately at a senior level, with real opportunities for career development into an operations or specialist banking role in the future.

• In addition there is a comprehensive remuneration package, which includes a competitive salary, profit share, non-contributory pension and company car.

• Please send your curriculum vitae, with current salary details and an explanation of how you meet these requirements, to Sarah Orwin, Ernst & Young Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London ECA 1NH, quoting reference 50740.

ERNST & YOUNG
The United Kingdom firm of Ernst & Young is a member of Ernst & Young International

International Tax Specialist

Zurich

Swiss Re

Swiss Re is a leading reinsurer in the world in terms of its financial strength, expertise and excellent client relationships. The Company was founded in 1863 and, today, currently employs approximately 7,000 people in over 25 different countries.

We are looking to recruit an International Tax Specialist who will be responsible for setting up a professional tax service based at our Head Office in Zurich. Working as part of a small team, your goal will be to optimise the worldwide tax position of Swiss Re through effective tax planning. You will also be required to deal with any direct or indirect taxation problems that may occur within Swiss Re Group companies.

To be successful you will have at least 5 years' experience in international taxation law and a thorough knowledge of Swiss national taxation legislation. You should also possess the ability to structure, plan and implement tax projects. Ideally, you should be of German mother tongue and also possess

excellent English language skills. You will also need to be able to demonstrate good verbal and written communication skills, and be able to work under pressure. In order to fulfil your duties you must be prepared to undertake a certain amount of foreign travel.

You should possess a degree in either business studies or law, together with a relevant professional taxation qualification.

A competitive Swiss salary is offered, with a comprehensive benefits package. As this position is based in Zurich, we are only seeking applicants who are interested in residing in Switzerland for at least five years.

To apply, please send your CV, stating your current salary to: Susan Studer, Human Resources Department, Swiss Reinsurance Company, Mythenquai 50/60, CH-8022 Zurich, Switzerland.

E-mail: GBSRUHG@IBMMAIL

Closing date: 1 August 1996.



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Le Quotidien de l'Economie

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business

world. For information on rates and further details please telephone:

Robert Hunt on +44 0171 873 4095

APPOINTMENTS WANTED

INT'L AUDIT MANAGER

Heavyweight audit professional with a proven track record & many years varied world leaders experience (banking, service & airline industries). Swiss & Brit (45), working German & French.

Phone 0041 (0) 77 782193 anytime.

Coopers & Lybrand Executive Resourcing

Finance Director

NORTH WEST c.£55K + CAR

This long-established and privately-owned shipping group continues to be an acknowledged market leader in its chosen sector of merchant shipping at a time when the global industry is experiencing significant change. In addition to both owning and chartering vessels, the group has a number of subsidiaries engaged in related maritime activities.

Reporting directly to the Chairman and a member of the small main board, you will have responsibility for all financial and information technology matters in the group and will lead a function of some 30 staff. As well as your operational brief, you can expect a wide strategic and commercial involvement in the business and you will sit on the boards of a number of the subsidiaries. It is unusual for this organisation to appoint externally at this level and significant benefits are anticipated from the fresh thinking you will bring to the senior teams.

A graduate accountant, likely to be in your 40s, you will have enjoyed considerable success in wide-ranging financial management. Although specific sector experience is not required, you will have had responsibility for treasury matters and managed relationships with bankers and investors. Demonstrable commercial awareness and business systems literacy are also prerequisites and you should have the drive, enthusiasm and influence to quickly make an impact.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Peter Jones, Coopers & Lybrand Executive Resourcing Ltd, Abacus Court, 6 Minshull Street, Manchester M1 3ED, quoting reference F292 on both envelope and letter.

Chief Financial Officer

BASED POLAND **EXCELLENT SALARY**

The Company
Our client is a market leader in international trading and financial services, it is quoted on the London Stock Exchange, and operates in more than 50 countries, employing over three thousand people. Their core activities include sourcing, supplying and processing a variety of agricultural products globally. They already have a significant presence in Poland, and have made a strategic decision to increase their Polish activities in order to expand their European base, resulting in the recent acquisition of a new processing plant. The business is run as an autonomous operating unit, and significant expansion is planned in the near future. Our client benefits from a long established reputation with customers and suppliers, and this venture is a natural extension of their activities.

The Role
As a key member of the management team you will be responsible for the management of the company's financial affairs, including the preparation of the annual budget, the monitoring of strict financial controls, and the management of the company's cash flow. You will also be responsible for the development and implementation of financial systems, and for the management of the company's relationships with banks and other financial institutions.

The Person
This position requires an individual with a strong commercial outlook who is able to add immediate value to the business. It would be advantageous if you are currently working as a Senior Financial Officer within a commercial company in Poland, possess a good knowledge of PCs, and are a qualified accountant or equivalent. The successful candidate will speak fluent Polish and English.

A generous remuneration package is offered which reflects the status of this position and includes a performance related bonus. In addition there are excellent career prospects within the group's global businesses.

Please send a full resume with covering letter quoting ref 3006 to:
8 Alice Court, 116 Putney Bridge Road, London SW15 2NQ, UK. Tel: +44 (0) 181 874 2744.
Fax: +44 (0) 181 871 2211.
All applications will be treated in the strictest confidence.

ANTAL INTERNATIONAL
"Serving New Europe"

Group Financial Controller

Manufacturing

c.£50,000 + Bonus, Car & Options **London**

Strategic appointment at the heart of a market-leading UK plc with ambitious international agenda.

THE COMPANY
◆ Highly productive, £65m turnover manufacturer with operations in Europe, North America, Australasia and Pacific Rim.
◆ Growing and profitable. Lean, non-bureaucratic with small, dynamic, cohesive corporate team.
◆ Market leader in core products. Acquisitive, tightly financially controlled, co-ordinated global approach.

THE POSITION
◆ Responsible for all group accounting, consolidations and multicurrency cash management. Report to Group Finance Director, member of executive team.
◆ Manage audit process. Provide support to acquisition investigations. Ad hoc business projects.

◆ Maintain group accounting standards. Provide taxation advice, develop integrated systems strategy. Close liaison with subsidiaries.

QUALIFICATIONS
◆ Graduate Chartered Accountant, ideally "Big Six" trained. Probably 5-10 years' PQE.
◆ Manufacturing industry experience preferred.
◆ Exposure to sophisticated financial control in major, multicurrency group. Willing to travel.
◆ Energetic, flexible and tenacious. Mature and able to meet demanding deadlines. Enquiring, challenging and committed. German language skills an advantage.

Please send full cv, stating salary, ref LG60608, to NBS, 54 Jermyn Street, London SW1Y 6LX

London 0171 493 6392
Aberdeen • Birmingham • Bristol • City
Edinburgh • Glasgow • Leeds • London
Manchester • Slough • Madrid • Paris

Manager - Internal Audit

An international role in natural resources

Package to £50,000 **London base**

For an experienced auditor, this is an exceptional opportunity to join a highly successful international natural resources group with operations and joint ventures on a global scale.

Operating out of London, you will assist the Chief Internal Auditor of Minorco in the effective implementation of internal audit programmes throughout the Company. Specifically, you will be responsible for the planning and execution of internal audits within our mining and mineral companies in North America and Europe, a task which will require your active participation in the detailed audit work involved.

You could also be called upon to assist or carry out audits in some of the Company's other interests around the world.

In addition to an ACA, ACMA or ACCA, you should have at least five years' post-qualification experience, together with a strong audit background preferably gained within the internal audit function of a large multi-national company. "Big 6" experience will be considered and line accounting expertise would be advantageous. Knowledge of the accounting practices relating to extractive industries is also important and you will need a thorough grasp of internal control principles.

An articulate and highly capable communicator, you must have the personal presence necessary to influence people at all levels of seniority within the organisation. A knowledge of German is desirable, and you must be prepared to undertake significant travel within North America and Europe.

The attractive salary will be supported by the benefits expected of a leading international company.

Please write, in confidence, with full career details to the HR Consultant, Minorco Services (UK) Ltd, 40 Holborn Viaduct, London EC1N 2PQ.

MINORCO

SIEMENS

Siemens is recognised as being one of the largest, most prestigious and innovative electrical and electronic engineering manufacturers in the world. In the UK alone, the business ranges from Power Generation to Healthcare, from Semi-conductors to Information Systems and from Automotive Products to Lighting. The company is aggressively pursuing a strategy of strong growth through a programme of organic and acquisitive expansion with turnover over £1.5 billion in the UK.

Head of Internal Audit

Bracknell/Manchester
to £50,000 + Car + Bonus

This vacancy has occurred following an internal promotion. Reporting to the Director of Finance and working at the most senior levels within the operating divisions, the prime function of this position is to provide an effective independent review of each business' strategy, operations and day-to-day activities. The audit team are responsible for far more than simply compliance issues and the Head of Audit must be capable of understanding the specifics of a business quickly in order to deliver an incisive appraisal of areas such as the strategic plan, threats and opportunities facing the company, management strengths and development areas and so on. It is critical that the successful candidate has the credibility and commercial understanding necessary to influence senior managers across all the businesses.

Candidates are likely to be qualified accountants, aged 30-45 and from one of three backgrounds - an internal audit department of a multi-national organisation, a broad commercial role in a blue-chip company or a Senior Manager within the profession. Most importantly, they must have the ability and desire to progress their career beyond audit into a divisional Financial Directorship or operational role.

Interested candidates should write, enclosing a full CV, daytime telephone number and details of current remuneration, quoting reference number 294958 to Dan Chavasse at Michael Page Finance, First Floor, 40-42 High Street, Maidenhead, Berkshire SL6 1QE.

KPMG

Finance Director

National Botanic Garden of Wales **c. £50,000 + car**

A financial brain, but a commercial mind. A not uncommon mix in recent generations of accountants who find their position increasingly at the sharp end of business - and precisely what we need to pioneer one of the most unusual, demanding, and undoubtedly personally satisfying ventures of the decade.

Backed by Millennium funding, our client is creating the first new botanic garden this century. As well as being a public attraction of some magnitude, the garden will be a scientific centre of international standing - undertaking advanced research in the areas of conservation and plant biology.

For the small management team who we tasked with creating the garden, the achievement will be a lasting legacy to their professional talents and personal imagination.

Working closely with the Director of the Garden, your territory will embrace all commercial, financial and management accounting procedures, information technology and administrative matters for the initial phase of construction, due to be completed in 1998. Thereafter, the emphasis will be on the commercial development of the garden, by providing strategic advice and commercial insight to line managers.

You will have handled projects of a high value, possibly including direct experience of construction. You know what it means to take tough commercial decisions in a challenging business environment and know the difference between managing and liaising with suppliers/contractors. We're keeping an open mind on the nature of your commercial background, but clearly there are obvious parallels with aspects of the leisure industry, events venues, construction/buildings management and tourism.

In particular, your IT skills/knowledge must be recent and include specifying and installing accounts/MIS systems.

A robust personal style should not hide your integrity, maturity and vision that makes you an excellent bridge to institutional and commercial fund providers, scientists and a host of other parties deeply interested in the success of the venture. Someone who gives their full personal energy to a task, we need an individual ready to offer a long term commitment to the project.

To apply, please send your CV to Mavis World or Chris Beer, KPMG Selection & Search, Marlborough House, Fincastle Court, Cardiff, CF2 1TG. Tel: 0117 946 4000. Fax: 0117 946 4041.

KPMG Selection & Search

SENIOR FINANCIAL ANALYST

Malaysia Based **Highly Competitive Package**

Our client is one of the world's leading energy organisations, with an outstanding growth record within the Asia-Pacific region. This success has created a requirement for additional high calibre financial individuals to drive the business forward.

Joining a proactive team, you will evaluate and assess the financial viability of major capital projects. Your performance will play a key role in the success of the region. Main duties to comprise:

- Development of sophisticated financial models to assess project viability
- Assisting in the project management of defined acquisitions from identification through to financial close
- Appraisal and evaluation of project risks
- Provision of financial advice to senior management

Candidates should be qualified accountants or MBAs and possess a minimum of three years experience in an analytical financial role, allied with strong PC skills. A hands-on approach is crucial, as is the ability to keep an eye for detail yet maintain an overall perspective. Knowledge of the energy sector would be an advantage, but is not essential. In addition, excellent communication skills, combined with a confident and credible manner will be necessary to handle the many inter-relationships at senior level, both internal and external to the organisation.

To discuss this opportunity in total confidence, please contact Julie Thompson on +44 (0) 171 405 4161. Alternatively, send your CV to her at the address below. Interviews will be held in Kuala Lumpur, Singapore and London.

FMS, 5 Becon's Buildings, Chancery Lane, London EC4A 3DF.
Tel: +44 (0) 171 405 4161. Fax: +44 (0) 171 430 1140.
Email: fms@21.3034@compuserve.com
We have offices in London, Birmingham, Manchester and Leeds.

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Andrew Skarzynski
+44 0171 873 4054

Toby Finden-Crofts
+44 0171 873 3456

GROUP ACCOUNTANT - WITH SPARK!

City **£30,000 plus profit share**

My client is an established, highly respected and profitable private group of insurance and reinsurance broking companies.

Its structure is continually evolving requiring its accountants to be more than just accountants. Regular liaison with subsidiary company managing directors is called for to agree matters such as group charges, cash requirements and profit related pay calculations as well as the more normal requirements of management accounts, taxation, VAT and statutory accounting for its main London based subsidiaries.

An academically and professionally well qualified accountant is required to fulfil this role. It would suit someone making their first or second post qualifying move. Some knowledge of the workings of the insurance broking industry and of Lloyd's is highly desirable. It is envisaged that additional responsibilities will attach to this position in due course.

If this opportunity may interest you please send a full CV to Douglas G Mizon, FCA, FIMC at Mizon Executive, PO Box 51, Hatfield, Herts. AL9 7BJ.

MIZON EXECUTIVE

Handwritten signature in Arabic script.

FINANCE PROFESSIONALS

AMSTERDAM-THE NETHERLANDS

Our client is the European Head office of a US multinational, one of the major players in the logistics service industry, with operations in the United States, Canada, Mexico and throughout Europe. As a result of strong expansion of the European operations, they have an immediate need for 'top notch' finance professionals for the centralised European finance department. The positions offer a high degree of responsibility and exposure to executive management. Career development opportunities are excellent for high calibre candidates.

We would like to hear from business-orientated finance professionals who can demonstrate substantial experience in the following areas:

ACQUISITION ANALYST

- financial analysis and modelling of acquisition targets
- preparation of pro-forma financial statements
- preparation of management presentations to Board of Directors
- ad hoc acquisition related analysis
- due diligence
- reporting to the European Manager Financial Planning & Analysis

To have gained at least 4 years relevant finance experience from one of the Big Six and/or international companies. To be a qualified Accountant (CPA/ACA/RA), with acquisition analytical experience.

MANAGER GENERAL ACCOUNTING

- management of the multinational accounting operation
- supervision of 12 staff
- implementation/consolidation of new acquisitions
- reporting and optimising management information
- multi currency accounting of six regions
- fleet accounting
- statutory accounting
- reporting to the European Controller

To have gained at least 4/6 years (managerial) finance experience from one of the Big Six and/or international companies. To be a qualified Accountant (CPA/ACA/RA), computer literate with preferably US GAAP knowledge.

The ideal candidates should have an excellent working knowledge in English; a second European language is desirable. Excellent oral and written communication skills are essential. Key characteristics are: drive for results, self-starter, pro-active and strong analytical skills.

To express your interest in these opportunities, please send or fax or E-mail your updated curriculum vitae to Elisabeth M.M. Huijgen, Robert Walters Associates, 'Riviersteat', Amsteldijk 166, 1079 LE Amsterdam, The Netherlands. Tel: 00-31-20-644 4655, E-mail: elisabeth.huijgen@robertwalters.com or Fax: 00-31-20-642 9005.

ROBERT WALTERS ASSOCIATES



EUROPEAN CONTROLLER

Dynamic Growth Environment

Our client is a major force in its industry and as a result of its unique approach has enjoyed rapid growth to date. As part of aggressive plans this exciting but challenging role has arisen.

Reporting to the European Finance Director you will:

- Be responsible for the month-end close and all aspects of year-end statutory reporting
- Review local statutory requirements throughout the European operating companies
- Ensure that the Finance area and its staff are developed to support the company's expansion
- Develop and control multi-currency cashflow management, an essential area for future European growth

c.£40,000, car

To respond to the demands of this environment and its growth plans you must demonstrate stamina, flexibility and constant drive. You will be a Qualified Accountant with a high level of technical knowledge and previous experience of external reporting. You must be able to apply your skills in a fast-moving, commercial environment and have the enquiring mind necessary to uncover the financial issues which will undoubtedly arise from the company's growth.

An ability to think quickly and respond decisively is essential. Good leadership skills are vital as is the commercial credibility to influence peer group and senior management.

Interested candidates should write with full CV, quoting current rewards package to Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY. Tel: 0171 430 9000, Fax: 0171 405 5995 quoting ref: HKW/4474/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION



FINANCIAL CONTROLLER

FMCG Market Leader

Our client, the European division within a major multi-national plc, is a market leader in its area of high profile branded goods.

A new Financial Controller, reporting to the local Managing Director but with a strong dotted line to the UK, is now required to rapidly develop the Finance function in the Portuguese operating company (turnover c.£30 million). Specifically you will:

Lisbon

- Establish and develop a strong financial control environment
- Contribute positively to the commercial development of the business, which has considerable potential
- Seek and implement positive improvements to both current practices and proposed actions
- Enhance all aspects of reporting for Group and internal management purposes as well as for local statutory requirements

Attractive package, car, bonus

You will be a qualified Accountant with a strong technical background, an attention to detail and well-developed strategic vision. You must be able to drive through necessary developments via your personal credibility and strong influencing skills.

Previous experience of managing change within a fast-moving international Group is essential. You must be able to identify and communicate the needs of the Portuguese operation in wider European developments. Ideally you should be able to operate with equal ease in both Portuguese and English and have knowledge of local Portuguese accounting issues. Essentially you must have worked in at least two European countries and have a second European language.

Success in this role will lead to exciting opportunities within the Group.

Interested candidates should write with full CV, quoting current rewards package to Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY. Tel: 0171 430 9000, Fax: 0171 405 5995 quoting ref: HKW/4495/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION



To £50,000 + bonus + benefits

Industrial Products

North West

Finance Director

This c. £200 million division is key within a major international engineering business and is seeking to appoint an energetic and enterprising new Finance Director. The Group is investing heavily to establish itself as a world-class manufacturer of high volume products, the consequence of which is a change programme offering a unique opportunity for a dedicated individual to make a significant impact on the commercial success and profitability of the business. The role will require a practical involvement in the running of the business, along with the rest of the Senior Team.

THE ROLE

- Reporting to the Managing Director, a key member of the new board team with specific responsibility for supplying a comprehensive professional financial service.
- Introduce an integrated and disciplined approach to the reporting of divisional performance and provide effective management information to facilitate business tracking and decision-making.
- Input positively to the restructuring of the organisation and its information systems. Act as a primary interface in the communication of business progress to senior group management and shareholders.

THE QUALIFICATIONS

- Aged 35+, a qualified accountant with technical excellence gained from working for a blue-chip, multi-site manufacturing organisation serving competitive markets where product costing and profitability are critical.
- Experience of positive turnaround situations where the introduction of new IT-based systems has been a key feature. Commercial skills to contribute strategically to the development of the business as a whole.
- Stature and leadership to build and mentor a strong team. A champion of sustainable change, with resolve, drive and ambition.

London 0113 2307774
London 0171 493 1238
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please apply with full details to:
Selector Europe, Inc. F11000004,
Arlington Court, Chancery Building, 7th
Floor, Bank, Manchester M2 2EQ

To £80,000 + benefits + equity

International Engineering Distribution

East Midlands

Group Finance Director

A rare opportunity for a pragmatic, commercially minded financial director to join this newly created global, profitable and growing £100 million turnover business which is shortly to be floated. Key tasks will be to prepare for the flotation and thereafter support the Chief Executive in developing further this strongly positioned business by providing the financial framework and controls to support both organic growth and acquisitions.

THE ROLE

- Supporting the Chief Executive by implementing and sustaining the financial management, tax and treasury infrastructure to deliver enhanced commitment, innovation and performance across the group and prepare the business for flotation.
- Creating and leading a group finance function building on existing impressive management information systems to support operations and evaluate corporate development opportunities.
- Building strong City contacts and ensuring first-class support from all external advisors and investors.

THE QUALIFICATIONS

- Ambitious, tough and resourceful graduate calibre accountant with strong financial management, tax and treasury skills gained from a tightly controlled global engineering or industrial distribution business.
- Resolute and tenacious analyst able to establish appropriate corporate structures and also contribute to strategic planning process.
- Adept communicator, able to influence and guide functional reports and handle fluently relationships in the City and with shareholders, having had PLC experience at least at the number two level.

London 0113 2307774
London 0171 493 1238
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please apply with full details to:
Selector Europe, Inc. F11000004,
Arlington Court, Chancery Building, 7th
Floor, Bank, Manchester M2 2EQ

Divisional Controller

High Volume Manufacturing

Northern Home Counties

c.£45,000 + car & comprehensive benefits

Our client is the largest, £50million turnover, division of a British owned manufacturing Group, with plants at various locations in the UK and Europe. The position reporting to the Managing Director is a key one in the Executive and there is a small supporting team.

Candidates will probably be aged in their 30s, but must be qualified, graduate accountants with several years accounting in a relevant high volume manufacturing environment e.g. components, packaging, food, cosmetics or pharmaceuticals. Most importantly, he or she needs a high level of commercial awareness and good interpersonal and communication skills.

The post will be of particular interest to those seeking and capable of making their subsequent career move into general management. The excellent package will include a salary of c.£45,000, fully expensed car, share options, etc. and relocation expenses if appropriate.

Please reply in complete confidence, with a full cv including latest salary details, to David Thompson, Managing Partner, David Thompson Associates, Bacombe Rise, Ellborough Road, Wrexham, Buxton HP22 6EL.

DAVID THOMPSON ASSOCIATES
CONSULTANTS IN EXECUTIVE RECRUITMENT

Finance Director

TV/Leisure

£60,000 + Bens

London

An unusual and exciting opportunity to join an expanding group in a key role where you will have a major influence on the future development of the business.

The company is a diverse group operating in television production, distribution, and hotels with a turnover of £5m and offices in London and Bristol with a hundred employees. On the television side, the company makes programmes for the main broadcasters, and is considered a leader in its specialist fields.

Responsibilities of the post include:

- Direct commercial involvement in managing TV and leisure divisions.
- Complex contract negotiations.
- appraisal of new business opportunities.
- Budget preparation and forecasts.
- Management of a small accounts team.
- Presentations of financial information to the board.

- Candidates should be able to demonstrate:
- a first rate academic background (as well as being a fully qualified accountant)
 - at least four years commercial experience
 - proven managerial, personnel and negotiation skills
 - experience of the industries involved or of similar industries.
 - a desire for management as well as financial responsibility.

We are young dynamic company, and the successful candidate is likely to be aged 30-40. She or he will relish the opportunity to apply their financial expertise to the day to day running of a company as well as planning its future growth.

The closing date for applications is July 9th. Please send your CV to Box A5897, Financial Times, One Southwark Bridge, London SE1 9HL.

مكتبة القرآن

EXECUTIVE CONNECTIONS

Fraud Auditor

London From £35,000 + Car + Benefits

Our client is one of the world's premier FMCG and retail groups, with a turnover in excess of £6bn. In order to build upon their prominence in the market, a challenging new role has been identified within the group's internal audit team.

Reporting directly to the Group Internal Audit Manager, the position has a remit that covers not only the planning of general audit and fraud investigations, but also the ongoing development of a group strategy to prevent and detect fraudulent activity. More specifically, duties will include:

- Leading teams in the investigation of fraud allegations.
- Planning and co-ordinating appropriate audits.
- Assisting department managers in the development of fraud detection procedures to be utilised by internal audit staff.
- Increasing fraud awareness through the education of managers, audit staff and other key personnel.

To meet the challenges of this role and to achieve the envisaged progression within the group as a whole, you will be a qualified accountant with 3 to 5 years' audit experience and a minimum of 3 years' investigative fraud experience.

The high profile nature of the role calls for exceptional communication skills coupled with a diplomatic nature and the strength of character to facilitate change where necessary. A second European language would be advantageous as the successful individual would be expected to undertake significant international travel (c40%).

To further your interest in this exceptional career opportunity please forward your CV to our retained consultant Matthew Deewood at Executive Connections, 43 Eagle Street, London WC1R 4AP. (Fax: 0171 831 4571). E-Mail: response@executive-connections.co.uk If you have any questions, then please telephone on 0171 242 8103 (evenings/weekends: 0171 254 2807).

Investment Manager

Glasgow Investment Managers (GIM) manages portfolios for pensions funds, investment trusts and a friendly society. The provision of good investment returns and a personal service to clients has resulted in funds under management doubling in the last year. GIM now wishes to recruit a young investment manager or analyst with about five years experience, principally in UK equities, who is attracted by the freedom, responsibility and fun of being involved in the further development of a small, successful and rapidly growing organisation. As well as the skills needed in evaluating investment opportunities you will possess the personal qualities required to communicate effectively with current clients and present competitively to intermediaries and potential clients. An attractive remuneration package is on offer, supported by the opportunity of substantial personal development. Please apply, with full career details, to R J Cleland, as adviser to the company, at Thomson Partners Ltd., 1-11 Hay Hill, Berkeley Square, London W1X 7LF or 14 Sandyford Place, Glasgow G3 7NB.

Thomson Partners
Search and Selection



Price Waterhouse
EXECUTIVE SEARCH & SELECTION

Chief Financial Officer - Europe

c.£65,000 + superb benefits M4 Corridor

About Us

We operate at the forefront of technology providing state of the art solutions and systems to major national and international clients throughout the world. You may never have heard of us, yet we have nearly 20,000 employees in around 500 offices worldwide and revenues of over \$2 billion. Although a major corporation by any standards, we are different. We are owned by our employees and this creates a unique atmosphere providing small company flexibility and spirit, combined with global strength and technological expertise that is second to none.

The Role

As Chief Financial Officer for our European operations, you will oversee the financial strategy and control throughout the region. Based in our European financial headquarters just off the M4 and within easy reach of London, you will head up a very small finance team. The majority of accounting is handled within the subsidiaries and operating divisions and your role will be to ensure corporate standards are maintained. You will also be operating at a strategic level in respect of help and guidance to top management. In addition, you will liaise constantly with the USA and be involved in business development and acquisitions.

About You

You will be a qualified accountant (Chartered or Certified) and are likely to be a graduate. Age is less of an issue, providing you have the necessary energy and dynamism and are still prepared to be hands-on when required. You must have the maturity and stature to deal with executive relationships throughout Europe.

You will have reached a senior level in heading up a finance function. You should have multinational experience (particularly including US reporting and covering France and Germany) and knowledge of US and UK GAAP. You should also have experience of dealing with Banks. Experience of working with sophisticated accounting systems is important, and if you have experience of SAP accounting systems this will be an enormous advantage as will fluency in either German or French.

What next...

Does this sound the sort of role that appeals? If so, please write to our advising consultant, Alannah Hunt, quoting reference AV1636 with a CV and convince her why you have the qualities and experience to take on this challenging role.

Executive Search & Selection,
Price Waterhouse,
No 1 London Bridge, London SE1 9QL
Fax: 0171 403 5265
E-Mail: Alannah.Hunt@Europe.notes.pw.com

Hays Accountancy Personnel

CREATIVE
CREATIVE LABS

UK Finance Manager

Berkshire

to £40,000 Package
+ Benefits

The Company
Creative Labs is the world's leading provider of multimedia hardware and solutions for personal computers. Encompassing sound, graphics, communications and video conferencing products, its famous Sound Blaster technology is acclaimed as the worldwide standard sound platform for PCs.

The Role
Reporting to the financial controller and supervising a dedicated team of three staff, you will be responsible for:
• Management of the UK accounting system and controls, and the production of all financial/management information for senior management
• Preparation of budgets and annual plans for the UK operation, monitoring performance and recommending action where appropriate
• Provision of sound commercial advice in a rapidly changing environment
• Continuous development of customer relationships to ensure credit management is proactive and cashflows maximised

The Appointee
You will be a qualified accountant with a minimum of five years' commercial experience, preferably in a fast-moving environment. Experienced in managing a finance and administration team and integrating a finance function into the wider sales and marketing operation. Possessing a strong customer focus, you will have the ability to think beyond the financial arena and give positive input into the commercial direction of the company.



To apply, write enclosing your cv and current salary details to our Recruitment Advisor, Iain O'Dair at Hays Accountancy Personnel, 43 West Street, Reading, Berkshire RG1 1AT. Tel: 01734 591751; fax: 01734 505914. This position is being handled exclusively by Hays Accountancy Personnel, any direct applications will be forwarded to them.

Finance Director Designate

c£35K + Car North West Kent

Our client is a successful growing family business of £1m turnover in the garden centre sector. The company is now looking to appoint a Finance Director Designate to assume full responsibility for its financial and management accounting activities. Career prospects are excellent and the successful candidate can expect an early appointment to the board.

- | | |
|--|---|
| The Role | The Requirements |
| • Reporting to and working closely with the MD. | • A qualified accountant probably aged 30-40 |
| • Supervision of a small accounting team in producing accurate and timely management information. | • A "hands-on" professional with network IT experience and knowledge, and the technical ability to develop and implement systems as required. |
| • Development and implementation of strong financial controls and management information systems. | • A high level of communication and interpersonal skills with the ability to manage and motivate staff. |
| • Production of statutory financial statements and liaison with the auditors. | • Ability to contribute to the broader aspects of the business. |
| • Effective financial planning, budgetary control and forecasting. | |
| • Evaluation of strategic issues related to possible future acquisitions and the growth of the business. | |

Please reply in writing enclosing a full cv with current salary details to Patricia Marshall at the address below.

Expert advisers to growing businesses **IBDO**

NORTHWOOD HOUSE, 14 TILFORD ROAD, BROADBENT, BURY ST 19N
IBDO 21st Maywood Chartered Accountants

FINANCE DIRECTOR AND SECRETARY

£50,000 + benefits London

The Engineering Council is the national co-ordinating body for the engineering profession, advancing educational initiatives and promoting the science and practice of engineering for the public benefit. The current Finance Director and Secretary is retiring later this year and a new Director is now sought to direct and control the Secretary's Directorate, with an annual budget of c.£2.4 million.

The Position

- Report to the Director General.
- Act personally as Secretary to the Engineering Council Senate, Executive Board, Finance and Audit and Election Committees.
- Maintain the Council Register of Engineers and Technicians.
- Manage the finance function and be responsible for comprehensive, accurate and timely management/financial accounting and budgetary information.
- Supervise the management services section including personnel and facilities management.

The Requirements

- Broad experience in financial management and company administration.
- A recognised accounting or Chartered Secretary qualification would be highly desirable.
- First-class written and oral communication skills.
- Effective management skills to organise priorities and resources to meet the aims and objectives of the Council.
- Integrity, loyalty, a positive personality and a commitment to engineering.

Please send your CV with current salary details to: Geoffrey Mather, K/F Associates, 252 Regent Street, London W1R 6HL, quoting ref: 90949C. Alternatively send by fax on 0171 312 0020 or e-mail to cv@kfaeurope.com

Internet Home Page: <http://www.kfaeurope.com/kfaeurope/>

K/F ASSOCIATES

MEMBER OF THE ASSOCIATION OF INTERNATIONAL RECRUITERS

Southern Home Counties

Our client is an international, engineering related, technical services group and is part of a successful multinational corporation. This is an exciting stage of the company's development: plans are in hand to double turnover by the turn of the century, both by organic growth and acquisition.

A Chief Financial Officer is required who will be an integral part of the management team that takes the company forward. Reporting to the Chief Executive, you will assume responsibility for the group's finance and commercial function. Initially, this will require ensuring that systems and resources are adequate to meet current and future needs of the group and taking appropriate action as indicated. Thereafter, the CFO will work closely with the Chief Executive running the group operations. The role will require extensive travel, assisting regional and country

managers to profitably manage their businesses.

To be considered for this role, you will be a graduate, qualified accountant with previous financial management experience in an engineering, construction or other related industry. You will have superior finance and control skills, together with the commercial acumen to assume wider responsibilities. Well developed communication, interpersonal and negotiations skills together with some international experience are required. Languages would be useful.

Please send a comprehensive cv to Frances A. Bell, quoting reference number 3524, at Deloitte & Touche Consulting Group, Stonecutter Court, 1 Stonecutter Street, London EC4A 4TR.

Deloitte & Touche Consulting Group

QUARTO

TREASURY MANAGER

Successful, quoted international publishing company seeks an ambitious treasury professional for a varied and demanding head office role.

Reporting to the group finance director the appointee's key responsibilities will be to establish treasury policies, strategies and operational procedures to ensure they meet the evolving requirements of the group's business. The role, which is a new one, will include managing the groups funding requirements, the groups working capital needs and currency exposure in addition to interest rate management.

Suitable applicants will be graduates with a professional qualification in treasury management, accounting or banking, with extensive experience in treasury management in a major international organisation. Numeracy, well developed analytical skills, a high level of initiative as well as strong communication skills are essential.

Interested candidates should write and enclose a CV with current salary details to:

M.J. MOUSLEY, GROUP FINANCE DIRECTOR,
THE QUARTO GROUP INC., 6 BLUNDELL STREET, LONDON N7 9BH

LUSTIG,

deß ein Unternehmen, das immer mit tödlichem Ernst darauf besteht, die Beste zu sein, nie den Bezug zu den angenehmen Seiten des Lebens verliert.

INTERNAL AUDIT SENIOR - FLUENT GERMAN

West London £ competitive

Contrary to popular belief, internal auditing doesn't have to be dull. Our young and dynamic team is responsible for all our operations throughout Europe, Africa and the Middle East.

Think Gillette and you think razors, but the Group includes household names such as Right Guard, Parker, Braun and Oral-B. We can promise you a rich variety of work and within 18 to 24 months a wider business role through a personal development plan.

As a senior, your remit will involve more than leading audit teams. The brief includes proactive departmental involvement and dynamic chance to enhance your broader skills within a Company that believes passionately in providing opportunities for its people.

A recently qualified graduate ACA, fluent in business German and internationally mobile (approximately 30% to 40% of your time will be spent overseas), you are a team player and possess that rarest of commodities...a sense of humour.

If you can work effectively under pressure whilst keeping an open mind, then this is a superb opportunity to join a well respected team, in one of the few, truly global, "blue chip" organisations.

Financially too, you'll be well rewarded. As well as a competitive salary, the comprehensive benefits package includes a non-contributory pension, opportunity for share ownership, bonus and relocation assistance.

Interested? Then write with full career and salary details to: Claire Barrett, Senior Personnel Officer, Gillette UK Limited, Great West Road, Uxbridge, Middlesex TW7 5NP.



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For further information please call:

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Andrew Skrzynecki on +44 0171 673 4054

IT Senior Appointments

REAL-TIME FRONT OFFICE TRADING SYSTEMS

CONSULTANT

to £60,000 + benefits

INTERNET leads the way in banking systems by providing solutions to the world's major banks. Open Link is a new product covering Treasury, Capital Markets, Derivatives, Commodities and Risk Management in a client-server environment to offer all the capabilities required by Trading, Management, Sales, Operations and Accounting. Open Link is a highly evolved system that fully and powerfully meets the needs of today's global financial community.

INTERNET has set up a new team to launch Open Link in Europe, and a Consultant is now required to work closely with clients at the practical implementation stage.

As part of the team, you will lead our client organisations through the analysis and interpretation of their requirements, and the fulfilment of those needs through the Open Link system. With responsibility for the success of the client's project, you will need to liaise effectively with the trading room management at the highest level to ensure their satisfaction.

A self-motivated and highly mobile individual, your relevant experience will have been gained either in a leading financial institution or in a specialist information systems company. Your experience will include:

- a knowledge of banking products, especially Derivatives and Risk Management theory
- front office installations
- project definition and management.

The successful candidate will need to travel extensively on a regular basis. This position commands an attractive, negotiable salary. Generous benefits include quarterly bonus, 25 days' holiday, medical and insurance package and an additional four week sabbatical after four years' service. Most importantly, you will be working in a small, highly-motivated team where your contribution will be highly valued.

Please write with full career details, including current salary, and quoting Job ref: OLPC, to Employee Services - Europe, Internet Systems, Hollywood House, Church Street East, Woking, Surrey GU21 1HJ. Fax: 01483 740412.

INTERNET
INTERNET SYSTEMS CORPORATION

Senior Business Analysts

City

Investment Management Company

- Technical involvement from feasibility to implementation of projects that focus on key requirements.
- Identify technology and technique opportunities to enhance business profitability.
- Develop system requirements for medium/long term aligned to unit business planning.
- Aptitude for strategic thinking and building relationships with staff at all levels in the business units.

Good degree essential; professional qualification desirable but not a prerequisite. At least 4 years in financial analysis gained in either another bank or software house specialising in banking products. Intellectual capacity to operate successfully and work independently with a recognition of the value of teamwork. Understanding of the relevant business areas but also strong IT and analytical skills. Excellent interpersonal and communication skills producing clear and concise plans presented to senior management.

Excellent package & banking benefits

European Bank

- Thorough understanding of the UK/International equities industry.
- Comprehensive understanding of principles and practices of trading and settlement.
- Proven experience of user and systems testing in a structured environment.
- Analyse requirements and define appropriate system.
- Design and implement rigorous user and system acceptance testing strategies.

For a confidential discussion please contact Edward Hunter Blair on:
Tel: 0171-236 2400, Fax: 0171-236 0316, or apply in writing to
Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

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IT professionals in business call:
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Clare Bellwood +44 171 873 3351

IT City Appointments

GLOBAL IT STRATEGY FOR A PREMIER INVESTMENT BANK

New York & London based

Our client is one of the most prestigious names in international investment banking. Their worldwide business relies on the global flow of information made available on a fully integrated basis. If data is their most precious commodity, IT fulfils a key role especially when leveraging the capabilities of OO methods and tools. These will be instrumental in turning an imaginative new IT strategy into a global systems resource of exceptional power and flexibility. We are looking for Project Managers and Data Specialists with intellect, who can deliver and influence the process of change working closely with the business in every area of worldwide operations. Each of these appointments will, at least initially, be based in New York, and may well entail quite extensive intercontinental travel.

PROJECT MANAGERS

You will be a graduate with a demonstrable record, and all the credentials of a true 'hybrid' professional. Your expertise will embrace the application of technology, the dynamics of multinational business and the management of full project life cycles through to successful implementation using leading-edge tools and techniques.

You will have the ability to build applications aligned to the blueprint, scope projects and guide colleagues through the change process, retaining both a macro and a micro view. Experience in investment banking is beneficial, but excellent interpersonal and communication skills and familiarity with the demands of an exacting and professional user base are essential.

DATA SPECIALIST TEAM

There are four key positions requiring individuals with excellent interpersonal skills and drive. These will focus on managing the production, packaging, design and delivery of quality data to global users.

The Data Production Manager will oversee the day-to-day delivery and operation of the database production services. The challenge is to develop processes and procedures that ensure the effective operation of the data centre and also the consistent quality of information. This calls for a strong computer science background, proven skills as a technical troubleshooter and a flair for leading teams of developers, information analysts and operators staff.

The Data Architecture Specialist will design a data blueprint - effectively packaging financial information for both users and application developers. Information delivery is critical. That explains why we are looking for a strong computer science background, extensive database design and implementation experience.

The Business Information Manager will focus on establishing the dynamic information needs of the business and developing highly creative data solutions. This calls for an understanding of investment banking and the field of financial information - historical and real time. We will also look for proven skills in sourcing information from third party providers, promoting vendor relationships and developing new products. An intuitive ability to query database information and create working prototypes is also essential.

The Implementation Manager will concentrate on the packaging, delivery and implementation of information services. Programming new utilities, applications and data structures - using a wide range of development tools - is all part of the brief. People with a strong computer science background matched by an equally good grasp of OO and database design techniques will have a head start.

You are looking at an opportunity to be a driver of enterprise-wide change in an organisation that belongs to the elite of global financial players. You must be comfortable in a non-hierarchical culture where teamwork takes precedence over titles and excellence is regarded as a standard.

Intellectual and professional satisfaction will be matched by material rewards, with first class packages including performance related bonus and relocation assistance, where necessary.

For more information and an immediate confidential discussion on these exciting opportunities, please call Nick Reid or Karen Lawrence on 0171-253 7172, or on 0181-488 9094 evenings and weekends. Alternatively, send a brief CV, quoting ref:820, to them at JM Management Services Limited, Chandos House, 12-14 Berry Street, London EC1V 0AQ. Fax: 0171-253 0420. E-mail: jms@aircon.co.uk. Interviews will take place in both London and New York.

JM MANAGEMENT SERVICES

JOIN A WORLD LEADER COMMITTED TO MIS

Central London

Our client is a global market leader in the provision of sales management and medical information. They have achieved this status in a world where the integrity of the decision support data they provide can be the difference between success and failure.

As you would expect MIS is critical to the company's success. There are a number of new project initiatives being undertaken to ensure that the business and its customers continue to receive the most effective systems solutions. The most important factor to the success of these initiatives is people.

We have outlined below a brief summary of the opportunities available, more information can be obtained by calling the numbers detailed below:

Technical Co-ordinator Sales & Marketing Systems (SAMS)

Reference GH001

The SAMS programme is a regional initiative, involving the implementation of a sales, marketing and client service solution. This programme will take about two years to roll-out to a 'core' of predominantly European sites, but will continue on an international basis.

Outline of responsibilities:

- Co-ordinating on-going enhancements to the SAMS solution
- Designing the required functionality in an SQL Windows environment
- Providing technical support for the SAMS solution in the local offices
- The ideal candidate will possess the following skills, attributes and experience:
 - RDBMS design, operation and utilities
 - Windows/VBA/CO programming
 - SQL programming
 - Exposure to Networking and corenet
 - Highly developed interpersonal skills
 - Strong commitment
 - A second European language would be an advantage

Decision Support Systems Manager

Reference GH002

Reporting to the MIS Director the purpose of this role is to manage the on-going development and implementation of the Corporate Decision Support systems and data collection systems. The systems are used by Operational and Senior Financial Management to consolidate and analyse financial information.

Outline of responsibilities:

- Planning review of overall strategy for Corporate Decision Support and Data Collection Systems

All candidates require a high degree of motivation. The roles will involve European travel and therefore candidates need to be flexible with the ability to communicate on a cross cultural basis. In return our client will provide a stimulating, challenging and exciting opportunity where you will be rewarded for achievement and provided with the training needed to ensure you fulfil your maximum potential.

If you would like to apply for one of the positions above or require any further information please contact David V. Holloway at DRAX DEARMAN ASSOCIATES on 0171 410 0229 (Office) or 0171 236 2082 (Home) alternatively fax, E-mail, or post your CV (including the corresponding reference number) to him at:

DRAX DEARMAN ASSOCIATES

Phone: 0171 410 0229 (Direct Line) 0171 236 1000 (Switchboard) Fax: 0171 209 8001

E-mail: david@draxdearman.com

Charlotte House, 14 Windmill Street, London W1P 2DY

DRAX DEARMAN ASSOCIATES

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is also available

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For Banking, Finance & General Appointments
please turn to pages 17-19

or contact:

Robert Hunt +44 171 873 4153
Toby Finden-Crofts +44 171 873 3456
Andrew Skarzynski +44 171 873 4054

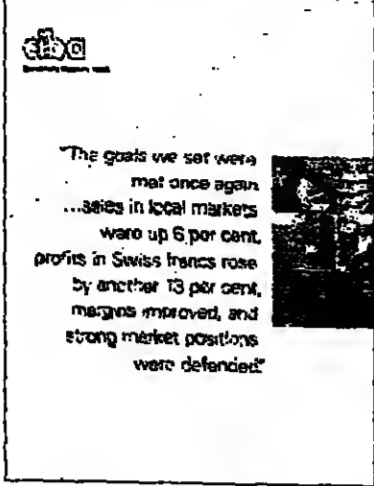
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مكتبة الانترنت

Financial Times Annual Report Service



CIBA-GEIGY LIMITED

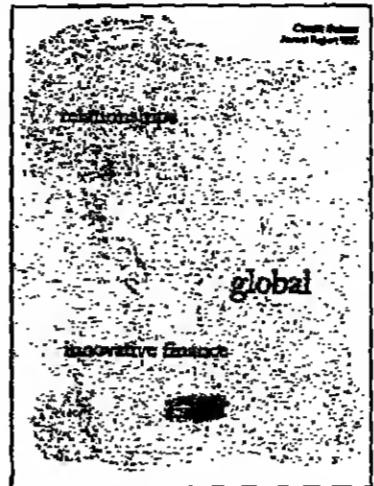
The goals we set were met once again... sales in local markets were up 6 per cent, profits in Swiss francs rose by another 13 per cent, margins improved, and strong market positions were defended.

In 1995 Ciba met its ambitious goals it set for itself for the year: improving financial results yet again, focusing its strategic investments on high growth potential and services in the field of healthcare. The success of the group's four divisions - pharmaceuticals, vitamins and the chemical, diagnostic and diagnostic - is a result of the persistent expansion and innovation in the production of general medicines. These activities have led to the development of innovative drugs and new medicines directed against the most serious and widespread diseases. In 1995, the Roche Group posted consolidated sales of 20.1 billion Swiss francs. The Group's operating profit was 3.5 billion Swiss francs. In 1995, the Roche Group posted consolidated sales of 20.1 billion Swiss francs. The Group's operating profit was 3.5 billion Swiss francs.



CS HOLDING

CS Holding is one of the leading global financial services groups operating from more than 600 offices worldwide and offering a full range of financial products and services. It focuses internationally on commercial and investment banking, derivatives, private banking and asset management. In Switzerland it has a strong position as a full-service bank and also offers life insurance products. CS Holding's Group companies operate independently within the overall Group strategy. The Group's total assets are Sfr 412.7 billion.



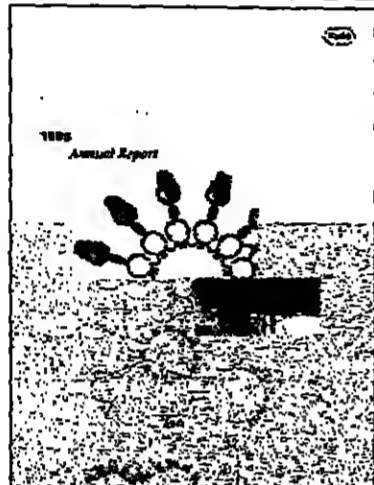
CREDIT SUISSE

Credit Suisse, the oldest of the three big Swiss banks, reported annual profits of Sfr 1,234 million for 1995, with total assets of Sfr 245 billion. In Switzerland, Credit Suisse is one of the leading full-service banks with a range of services geared to the needs of all our customer segments. In partnership with Swiss Volksbank, it has one of the most extensive branch networks in the country. Outside Switzerland, the bank has offices worldwide and is primarily involved in business with major corporate and private customers and correspondent banks. Credit Suisse is a subsidiary of CS Holding, one of the world's leading financial services groups.



Electrowatt Ltd

Electrowatt Ltd is a Swiss holding company of a group of 107 companies active in 6 divisions: electric utilities, electric power operations - engineering and contracting - security systems, building control, electronics. These companies have established significant or leading positions in their markets in Europe, North America and the Far East. 1994/95 consolidated sales were 1.5 billion CHF higher at CHF 4,962 million. Cash flow increased to CHF 764 million. Net income from operations rose by 9% to CHF 210 million. Return on equity amounts to 10.5%.



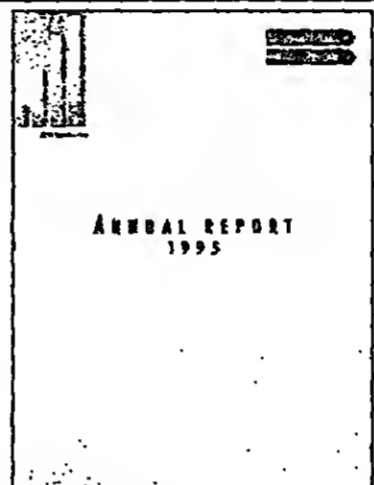
Roche

Roche is one of the leading international pharmaceutical corporations and is celebrating its 100th year. With a staff of over 12,000 people, Roche develops, manufactures and markets high quality products and services in the field of healthcare. The success of the group's four divisions - pharmaceuticals, vitamins and the chemical, diagnostic and diagnostic - is a result of the persistent expansion and innovation in the production of general medicines. These activities have led to the development of innovative drugs and new medicines directed against the most serious and widespread diseases. In 1995, the Roche Group posted consolidated sales of 20.1 billion Swiss francs. The Group's operating profit was 3.5 billion Swiss francs.



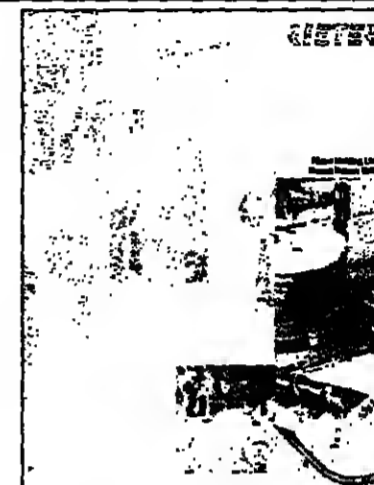
KERAMIK HOLDING AG LAUFEN

Keramik Holding AG Laufen is a Swiss holding company of a group of international companies in the field of ceramic products. This product range extends from the manufacturing and distribution of wall and floor tiles, sanitaryware, bricks and roof tiles to tableware. Operating companies are active in Europe, North and South America and the Far East. Consolidated group sales increased in 1995 by 4.8% to CHF 896 million, achieving a group profit in 1995 of CHF 21 million. Keramik Holding AG intends to merge its subsidiary activities with the N.V. Keramische Sijpma Groeneweg from the Netherlands on a 50-50 equity basis, starting on January 1, 1997. This group then will become the world's leading companies in sanitaryware and bathroom products markets with a turnover of approximately CHF 1.0 billion.



SWISS LIFE

The Swiss Life Insurance and Pension Co. is Switzerland's largest life insurer and one of Europe's leading annual life companies. The Group's activities include individual and group insurance, banking, asset management, finance, and consulting. Outside Switzerland, Swiss Life has branches or subsidiaries in Belgium, France, Germany, Hungary, Italy, Luxembourg, Spain, The Netherlands, the United Kingdom and the USA, and is represented through the Swiss Life Network in over 40 countries. In 1995, the Group's premium income grew by 5.2% over 1994 to CHF 18,608 billion (USD 9,145 billion) and business in force totalled CHF 360,975 billion (USD 328,427 billion). Net investment income rose by 16.7% to CHF 3,854 billion (USD 3,322 billion), while total assets amounted to CHF 75,615 billion (USD 65,461 billion). The company plans to demutualize in 1997.



RIETER

Rieter is a Swiss-based group with global presence and 2008 million CHF sales in 1995. Its systems and services for the textile, automotive and plastics industries are acknowledged as leaders in their field. The textile machinery division develops and produces machinery and integrated systems for converting fibers and plastics into yarns and for manufacturing man-made fibers. The automotive division develops and manufactures systems, noise control and thermal insulation products and interior trim parts from fibers and plastics for the automotive industry.



SULZER

Sulzer is a market-oriented, internationally leading Technology Corporation founded in Winterthur, Switzerland, employing approximately 27,000 co-workers worldwide. Sulzer is active in the following main business markets: Marine Machinery, Plant and Building Services, Medical Technology, Petroleum Industry, selected markets for Mechanical Engineering and Plant Installation. The Sulzer product divisions measure themselves by four criteria: recognized by their customers as knowledgeable, leading and future-oriented partners, technically excellent, profitable, growing with respect to their markets. In 1995 the Sulzer Corporation recorded net income of Sfr 42 million on sales of Sfr 5.74 billion.



UNION BANK OF SWITZERLAND (UBS)

UBS is the largest bank in Switzerland and one of the world's leading full-service banks. With an equity base of Sfr 23 billion it is one of the best capitalized and one of the few remaining AAA-banks worldwide. UBS is well diversified in terms of financial products and services as well as by geographic business activities. The bank follows a long-term strategy to grow its earning power and to continuously increase its shareholder value. The main expansion plans are focused on Europe, North America and East Asia. At the end of 1995, UBS showed a balance sheet total of Sfr 387 billion (+12.5%) and a group profit of Sfr 1.7 billion (+4%).



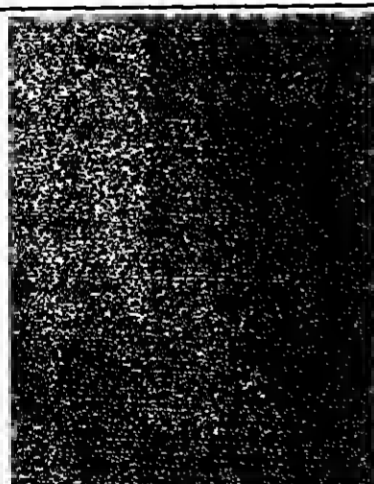
UNION BANCAIRE PRIVÉE, GENÈVE

Union Bancaire Privée is one of Switzerland's largest privately owned banks specialised in asset management. At the end of 1995, the Group's equity was CHF 1.2 billion and total balance sheet amounted to 12.6 billion. These figures place our Bank amongst the major Swiss institutions dedicated to asset management, an activity in which Swiss traditional banking values of security, quality, discretion and competence are enhanced. Our asset management is personalized and tailored to best fulfil our private clients' wishes. In addition to our Swiss network, we are present in the major international financial centres.



WINTERTHUR INSURANCE

Winterthur - A Story of continued success
Number 4 in European direct business.
Highest ratings for financial strength.
Key figures in 1995:
• 15.1% increase in profits • CHF 22.3 bn gross premiums
• CHF 72 bn investments
Winterthur Insurance
40 General Quai-Straße, CH-8401 Winterthur, Switzerland



Zellweger Luwa

The Zellweger Luwa Group has distinguished itself as a clearly aligned, effective and lean corporate group. Having returned to profitability in 1994, earnings performance improved again significantly in 1995. An important focus of activity was the consolidation of the group's position in markets with particularly high growth potential, especially water analysis and clean-room technology. The Zellweger Luwa Group continued to strengthen its position steadily in the sales territories of Latin America and the Near and Far East. After currency adjustment, the 1995 consolidated sales and order figures showed a slight increase compared with the previous year. In contrast, earnings showed up very prominently; consolidated net revenues more than doubled, while net income for the year almost tripled. This performance clearly reflects the efficiency improvements accomplished during the past 2 years.



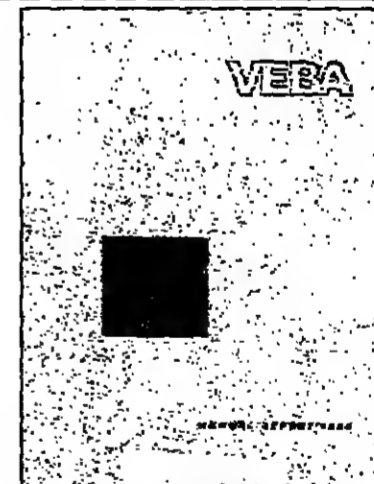
VOEST-ALPINE STAHL AG

OUR COURSE: LEADERSHIP MADE IN AUSTRIA
The VOEST-ALPINE STAHL Group, Austria's largest steel producer, specialises in hot and cold rolled products, including high-quality surface coated sheet and strip, forged and heavily processed and top value long products including ultra-long, heat-treated rails in lengths up to 120m and ready to install oil and gas field pipes. During the 1995 business year, the company, which has been stock market listed since October 1995, achieved a consolidated turnover of ATS 3.8 billion, net profit of around ATS 311 million and a profit from ordinary activities of around ATS 3.3 billion. This was achieved with a staff of some 15,000 and crude steel production of around 4.5m tonnes.



FORTIS

Fortis is an international financial group. It is active in the field of insurance, banking and investments in Western Europe, the United States and Australia through more than 100 Fortis companies. Fortis has over 30,000 employees. In 1995 its total income amounted to ECU 17,546 million. The balance sheet total at year-end 1995 was ECU 125 billion. It is possible to serve in Fortis through the shares and depositary receipts for shares in its two parent companies, Fortis AG and Fortis AMEV, each of which owns 50% of Fortis. Fortis AG is listed on the exchanges of Brussels, Albany, London and Luxembourg. Fortis AMEV is based on the exchanges of Amsterdam, London and Luxembourg and has a sponsored ADR program in the United States.



VEBA

Enhancing Value by Shaping Change
VEBA, Germany's 4th largest company, is active in the fields of Electricity, Chemicals, Oil, Trading/Transportation/Services and Telecommunications. Our decentralized management structure is designed to allow for fast and flexible response to market opportunities as they arise, and our 1995 results underscore this approach: approx. 125,000 employees worldwide achieved record DVT/ROE earnings of DM 3.1 billion (1994: DM 1.3 billion); earnings per share rose from DM 3.13 to DM 4.33, and the dividend was increased from DM 1.50 to DM 1.70. Our strategic goal remains anticipating change early on and actively shaping it. In order to develop new potential for VEBA as well as create further value for our shareholders.

The Financial Times Annual Report Service is appearing on 25, 26, 27 & 28 June 1996

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- 120. Rieter

This service is free to readers of the Financial Times

- 121. Sulzer
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INTERNATIONAL CAPITAL MARKETS

Japan prices advance as Bundesbank disappoints

By Richard Lapper in London and Lisa Stranston in New York
Speculation about interest rate moves in Germany and Japan provided the main focus for traders in government bond markets yesterday...

Tankan survey of business confidence and first-quarter GDP figures had shown higher than expected levels of economic activity and signs of further strengthening would have increased the chance of a rise in interest rates...

Yamaichi International, described these movements as a "fairly significant reaction based on relief". In line with the market consensus he believes BoJ is unlikely to move on interest rates before publication of second quarter GDP figures and the September Tankan survey.

GOVERNMENT BONDS

Mr Hans Tietmeyer, the president of the Bundesbank, depressed sentiment with comments at the press conference held to explain the repo rate decision. Mr Tietmeyer said further reductions were blocked by double-digit growth in money supply.

The market took the comments badly, with short-dated paper particularly badly hit. Yields on benchmark two-year paper rose 9 basis points with bunds also dragged lower. Benchmark 10-year bunds closed at 6.61 per cent, up 5 basis points. At Life the September bond future settled a third of a point down at 95.06.

pean economist at Nikko Europe, said: "The market will be very vulnerable to talk of economic recovery until they are sure how weak that recovery is going to be. I think the market can still rally as long as the growth is weak."

spread over bunds widening by 3 basis points to 290. US Treasury prices edged lower in early trading yesterday as investors awaited next week's meeting of the Federal Reserve's Open Market Committee...

Vienna launches electronic trading

By Eric Frey in Vienna
The Vienna stock exchange, one of the smallest in western Europe, will today launch an all-electronic trading system designed to make the market more liquid and increase its attraction for international investors.

Once the new system is fully in place, after the summer, the trading hall in the imposing house, which is usually quiet even now, will be empty. The Vienna stock exchange is small, even for a country of 8m. Its market capitalisation of Sch550bn is slightly higher than Dublin's but smaller than Luxembourg's.

The system, called EQOS, is modelled on the computerised exchanges in the Nordic countries, according to Mr Ulrich Kamp, secretary-general of the Vienna stock exchange. However, it allows both order-driven trading and trading through market makers.

National Power welcomed

By Conner Middelmann
The eurobond market had an active day yesterday, seeing a variety of new issues in a wide range of currencies. A \$300m offering of five-year bonds for National Power, the UK electricity utility, got a warm welcome in the market.

Eletrobras, issued dollar bonds: \$250m of eight-year bonds yielding 338 basis points over Treasuries to their five-year put option. It is only the second five-year deal from a Brazilian issuer, after a \$300m transaction for the government-owned mining conglomerate CVRD earlier in the year.

of 20 basis points over the respective government benchmark bonds. The sterling issue was aimed largely at European retail investors, which have recently shown a healthy interest in the currency, as well as some Asian accounts, a syndicate manager at lead manager Nikko said.

New international bond issues

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Yield, Spread, Bookrunner. Lists various international bond issues including Eurobonds and local currency issues.

Moneyp gets approval to market options in US

By Conner Middelmann
Moneyp, the traded options market of the Paris Stock Exchange, has gained approval from the US Securities and Exchange Commission to market its contracts in the US.

Stamp - for equity options trading, and both open outcry and Stamp for index options. The SEC agreement also confers some benefits upon Moneyp members. Firms registered with the SEC as broker-dealers may solicit business from US qualified institutional buyers and qualified broker-dealers.

INTERNATIONAL BONDS

A syndicate official at ABN Amro Hoare Govett, joint bookrunners with Salomon Brothers, reported good demand from European retail investors as well as specialist institutional funds. DePfa, Germany's largest public-sector lender, appeared in two currencies, with a FF2bn increase of a FF2bn five-year deal launched in February and a £150m five-year bond, both priced at a spread

of 75 basis points, although it ended at about 77 basis points, an official at CS First Boston, joint leads with Morgan Stanley, said. He said the deal was placed in Europe, 30 to 35 per cent in Asia and the rest in the US.

Meanwhile, European asset securitisation continues to develop in leaps and bounds, with Fortis, the Dutch-Belgian financial group, planning to launch the first guild-denominated residential mortgage portfolio of Fortis savings bank unit VSB Bank. The mortgages are guaranteed by Dutch municipal authorities, or under the national mortgage guarantee scheme that has replaced municipal guarantees.

FT-ACTUARIES FIXED INTEREST INDICES

Table showing fixed interest indices for various countries and maturities, including UK Gilts, Eurobonds, and other international instruments.

WORLD BOND PRICES

Table of benchmark government bond prices for various countries like Australia, Canada, Denmark, France, Germany, etc.

BOND FUTURES AND OPTIONS

Table of bond futures and options prices for various countries and maturities, including National French Bond Futures and US Treasury Bond Futures.

FT/FISMA INTERNATIONAL BOND SERVICE

Table listing international bonds for sale, including US Dollar Straight, Eurobond, and other international instruments with their respective prices and yields.

UK GILTS PRICES

Table of UK Gilts prices for various maturities and issues, including Treasury Bills, Treasury Notes, and Treasury Bonds.

Other Fixed Interest

Table of other fixed interest instruments, including Corporate Bonds, Municipal Bonds, and other structured debt products.

FT FIXED INTEREST INDICES

Table of fixed interest indices for various countries and maturities, including UK Gilts, Eurobonds, and other international instruments.

FT/ASIA INTERNATIONAL BOND SERVICE

Table listing international bonds for sale, including US Dollar Straight, Eurobond, and other international instruments with their respective prices and yields.

COMMERCIABLE BONDS

Table of commercial bonds for various countries and maturities, including US Corporate Bonds, Eurobonds, and other international instruments.

CURRENCIES AND MONEY

MARKETS REPORT

D-Mark rises after German repo rate kept on hold

By Graham Bowley

Disappointment that the Bundesbank failed to lower the repo rate and hawkish comments from Bundesbank officials on German interest rates caused the D-Mark to strengthen on the foreign exchanges yesterday.

The D-Mark rose against most European currencies, except the Swiss franc. Its rise dragged the dollar lower.

In Europe, the biggest losers against the D-Mark were the Italian lira and the Swedish krona. Growing confusion about the direction of Italian interest rates, following cautious comments by Mr Antonio Fazio, the central bank governor, on Wednesday, added to the downward pressure on the lira.

But the French franc and sterling managed to maintain some independent strength. The Greek central bank intervened in the markets to support the drachma. The cur-

rency weakened over worries that splits in the current governing party following the death of Mr Andreas Papandreu, the former prime minister, might slow progress on budgetary reform.

The dollar closed in London at \$1.0952 from \$1.0952. Against the D-Mark, it closed at DM1.8218, from DM1.8287.

The pound finished against the D-Mark at DM2.3626 from DM2.3575. Against the dollar it closed at \$1.5460, from \$1.5425.

Elsewhere, the lira retreated further from the L1,000 level to L1,000 against the D-Mark, from L1,004.

Expectations were slight that the Bundesbank would lower its repo rate from 3.3 per cent at yesterday's regular council meeting. But analysts said there was still a "significant minority" who believed it would cause some D-Mark reaction after the central bank left the short-term money market rate on hold.

However, probably a bigger reason for the D-Mark's strength yesterday was comments by German officials which appeared to suggest that they were content with the current level of the D-Mark and with current interest rates.

Mr Hans Tietmeyer, Bundesbank president, was reported as saying that the German economy was on course for a steady if unspectacular recovery which might not require a further interest rate cut to get started.

"They are making it very ambiguous whether there is room for another repo rate cut or not and the market is taking it very negatively," said Mr Tony Norfield, treasury economist at ARN Azuro in London. Euromark futures contracts

fall with the March 1997 contract down 13 basis points before recovering slightly. German government bonds also lost ground.

"The impression was given to the market that the D-Mark has devalued enough," said Mr Norfield.

But Mr Tietmeyer caused some confusion by also hinting that the D-Mark's strong appre-

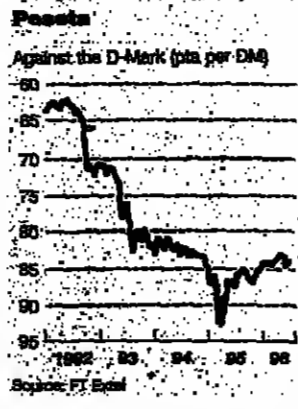
ciation in the spring of 1995 was now fully corrected.

Mr Norfield said there was now a division within the Bundesbank. He said some officials wanted to keep exchange rates stable because that would support progress towards European monetary union, while others wanted to see the D-Mark weakening against the dollar to boost exports in order to underpin domestic economic recovery.

The Greek drachma weakened due to worries that a runoff between the prime minister and another government minister for control of the government Socialist party might delay budget cuts and other reforms.

The drachma fell against the Euro, and short-term money market rates moved higher, requiring the Bank of Greece to intervene.

The lira's woes were exacerbated by more comments by government officials which appeared to reinforce caution



Source: FT Data

POUND SPOT FORWARD AGAINST THE POUND

Table with columns: Jan 27, Closing mid-pm, Change on day, Bid/offer spread, Day's Mid High Low, One month Rate %PA, Three months Rate %PA, One year Rate %PA, Bank of Eng. Index.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table with columns: Jan 27, Closing mid-pm, Change on day, Bid/offer spread, Day's Mid High Low, One month Rate %PA, Three months Rate %PA, One year Rate %PA, JP Morgan Index.

OTHER CURRENCIES

Table with columns: Jan 27, Closing mid-pm, Change on day, Bid/offer spread, Day's Mid High Low, One month Rate %PA, Three months Rate %PA, One year Rate %PA, JP Morgan Index.

CROSS RATES AND DERIVATIVES

EXCHANGE CROSS RATES

Table with columns: Jan 27, Bid, Ask, DM, FF, L, F, HK, S, Y, End.

D-MARK FUTURES (DM) \$123,000 per DM

Table with columns: Open, Limit, Change, High, Low, Est. vol, Open Int.

SWISS FRANC FUTURES (CHF) \$125,000 per SFR

Table with columns: Open, Limit, Change, High, Low, Est. vol, Open Int.

UK INTEREST RATES

LONDON MONEY RATES

Table with columns: Jan 27, Over-night, 7 days, One month, Three months, Six months, One year.

BASE LENDING RATES

Table with columns: Bank Name, Rate %.

EUROPEAN CURRENCY UNIT RATES

Table with columns: Jan 27, Euro rate, Rate against Euro, Change on day, % +/- from % spread, Div.

NON-EMU MEMBERS

Table with columns: Country, Rate, Change, % +/- from % spread, Div.

STIRLING EUROPEAN CURRENCY UNIT RATES

Table with columns: Jan 27, Euro rate, Rate against Euro, Change on day, % +/- from % spread, Div.

US TREASURY BILL FUTURES (MM) \$1m per 100%

Table with columns: Sep, Dec, Mar, Open, Limit, Change, High, Low, Est. vol, Open Int.

EUROPEAN CURRENCY UNIT RATES

Table with columns: Jan 27, Euro rate, Rate against Euro, Change on day, % +/- from % spread, Div.

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WORLD INTEREST RATES

Table with columns: Country, Over-night, One month, Three months, Six months, One year, Lomb. Inter., Div. rate, Repo rate.

EURO CURRENCY INTEREST RATES

Table with columns: Jan 27, Short term, 7 days notice, One month, Three months, Six months, One year.

THREE MONTHS EURO CURRENCY FUTURES (LIFE) DM1m points of 100%

Table with columns: Sep, Dec, Mar, Open, Set price, Change, High, Low, Est. vol, Open Int.

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THREE MONTHS EURO CURRENCY FUTURES (LIFE) SFR1m points of 100%

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THREE MONTHS EURO CURRENCY FUTURES (LIFE) SFR10m points of 100%

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Table with columns: Sep, Dec, Mar,

INV TRUSTS SPLIT CAPITAL - Cont.

Table listing investment trusts with columns for Name, Price, and % Change.

LEISURE & HOTELS - Cont.

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OTHER FINANCIAL - Cont.

Table listing other financial companies with columns for Name, Price, and % Change.

PROPERTY - Cont.

Table listing property companies with columns for Name, Price, and % Change.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for Name, Price, and % Change.

AM - Cont.

Table listing American companies with columns for Name, Price, and % Change.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for Name, Price, and % Change.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies with columns for Name, Price, and % Change.

PROPERTY

Table listing property companies with columns for Name, Price, and % Change.

RETAILERS, GENERAL - Cont.

Table listing general retailers with columns for Name, Price, and % Change.

TRANSPORT

Table listing transport companies with columns for Name, Price, and % Change.

CANADIANS

Table listing Canadian companies with columns for Name, Price, and % Change.

SOUTH AFRICANS

Table listing South African companies with columns for Name, Price, and % Change.

GUIDE TO LONDON SHARE SERVICE

Prices for the London Share Service delivered by FT Data, a member of the Financial Times Group. Contains classifications based on those used for the FT-SE Actuaries Stock Indexes.

Every major world airline flies with Rockwell avionics. Rockwell logo and text.

INVESTMENT COMPANIES

Table listing investment companies with columns for Name, Price, and % Change.

OIL, INTEGRATED

Table listing integrated oil companies with columns for Name, Price, and % Change.

OTHER FINANCIAL

Table listing other financial companies with columns for Name, Price, and % Change.

SUPPORT SERVICES

Table listing support services companies with columns for Name, Price, and % Change.

WATER

Table listing water companies with columns for Name, Price, and % Change.

AIM

Table listing companies on the Alternative Investment Market (AIM) with columns for Name, Price, and % Change.

LEISURE & HOTELS

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 875 4378 for more details.

Table of fund prices and performance data, including columns for fund name, price, and change.

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OTHER OFFSHORE FUNDS

OFFSHORE INSURANCES

Table of offshore insurance products and prices.

MANAGED FUNDS NOTES: Please see a separate section on page 32 for more details on the FT Cityline Managed Funds Service.

LONDON STOCK EXCHANGE

MARKET REPORT

Little respite for beleaguered equity market

By Steve Thompson, UK Stock Market Editor

England's defeat in the penalty shoot-out with Germany on Wednesday was only part of the bad news afflicting the London stock market yesterday.

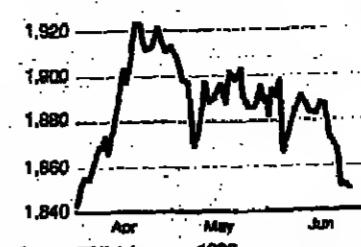
saying a buyback had been in the market for some time. In the background, dealers said there had been an element of book squaring by some of the institutions as the second quarter draws to a close.

Global bond markets, too, provided little succour for equities around the world; gilts were never more than quietly depressed after the trade figures which, although causing few problems for the market, also gave no help to the optimists.

The programme trade included several exceptionally big lines of stock, such as 6.5m of British Steel, 3.6m of Burton, 2.5m of Fisher (A), 2.2m of Lactan and 2.2m of Cookson.

On the downside, Rank Organisation's trading statement, the first since the appointment of Mr Andrew Tesse, the new chief executive, was greeted with dismay and some determined selling, which left the stock as the worst performer in the leaders.

FT-SE-A All-Share Index



Equity shares traded

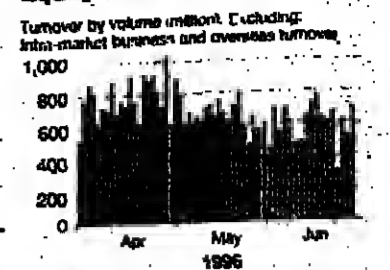


Table with 2 columns: Indices and ratios, and Best performing sectors. Includes FT-SE 100, FT-SE Mid 250, FT-SE 350, FT-SE-A All-Share, and various sector performance metrics.

Zeneca hits new peak

Zeneca, the pharmaceutical group, jumped to a new closing peak on the back of broker recommendations.

Analysts said the buyback was a surprise, with no run-up of the share price before it was announced.

BaE concerns

The Saudi Arabian factor was said to have rattled sentiment among the big defence stocks yesterday, with British Aerospace and Rolls-Royce both moving sharply lower.

Food retailer Asda Group came under pressure on profit-taking. The shares eased 4 to 114p in heavy trading of 30m.

UBS, which until yesterday had one of the highest profit forecasts in the market, raised its estimate by just 2.5m to 342.5m and said it remains a bull of the stock.

On a comment by Yates Brothers in its final results, Yates's chairman spoke of intensifying competition for town centre sites that were suitable for conversion to licensed premises.

Securicor's results came in below broker forecasts and hit sentiment at both groups. Between them, they own the Cellnet mobile phone system, where margins are under pressure.

There was a slight negative for the stock when the government announced that one of Zeneca's garden treatments could be harmful to eyes.

Boots buyback

There was some disappointment in the market about the size of Boots' buyback of up to 51.3m shares at about 80p each.

Both groups supply a significant level of high margin business to Saudi Arabia, where the political background is being seen as increasingly unstable as a result of this week's US air base bombing.

Kingfisher gained 10 at 647p, with continued interest from European buyers following its listing on the Paris stock exchange this week.

There was speculative interest in Body Shop, which firmed 3 to 180p after Aeon Group, of Japan, announced that it had acquired a 3.5 per cent stake in the company.

While it is in a takeover tussle with Severn Trent over South West Water, its region overlaps strongly with Southern Electric. And as Southern Electric bids out in the recent battle for Southern Water, Wessex is considered the logical consolation prize.

Williams de Broe has been recommending Wessex as a speculative buy with a take-out price of 530p a share. The shares ended 8 up at 530p.

FINANCIAL TIMES EQUITY INDICES

Table showing financial times equity indices for various sectors like Ordinary Share, P/E ratio, Dividend Yield, etc., with columns for date, high, low, and change.

London market data

Table showing London market data including FT-SE 100, FT-SE Mid 250, FT-SE 350, and FT-SE-A All-Share with their respective values and changes.

FUTURES AND OPTIONS

Table showing futures and options data for FT-SE 100 Index, FT-SE Mid 250 Index, and FT-SE 350 Index, including open, high, low, and change values.

MARKET REPORTERS

Peter John, Joel Kibson, Jeffrey Brown, Lisa Wood.

LONDON RECENT ISSUES: EQUITIES

Table listing London recent issues in equities, including company names, issue sizes, and prices.

FT GOLD MINES INDEX

Table showing the FT Gold Mines Index with columns for date, high, low, and change.

TRADING VOLUME

Table showing trading volume for major stocks like BT, Asda, Zeneca, etc., with columns for volume and price change.

BUSINESSES FOR SALE. Claire Broughton 0171 873 3234. Fax 0171 873 3064. Karl Loynton 0171 873 4780.

The Oxford ADVANCED MANAGEMENT PROGRAMME. Setting the Standard for Success. Europe's most senior executive programme, AMP has empowered a generation of business leaders through its fusion of two outstanding intellectual traditions - the Harvard case history and the Oxford tutorial.

FT-SE Actuarial Share Indices. The UK Series. Table showing actuarial share indices for various sectors like 10 MINERAL EXTRACTION, 15 OIL, 20 CHEMICALS, etc., with columns for date, high, low, and change.

WORLD STOCK MARKETS

Main table of world stock markets including sections for EUROPE, ASIA, PACIFIC, and US INDICES. Each section lists various stock indices and their performance for the day.

Advertisement for Peregrine featuring a falcon and the text: 'Speak to Peregrine, the leader in Asian equities, derivatives, country funds, fixed income securities and GDR's. PEREGRINE Asian focus, global distribution.'

Table of US INDICES and INDEX FUTURES. Includes sub-sections for US INDICES (Dow Jones, S&P 500, etc.), INDEX FUTURES (S&P 500, Dow Jones, etc.), and a section for NORTH AMERICA listing various regional stock indices.

NEW YORK STOCK EXCHANGE PRICES

Table of stock prices for companies starting with 'A' through 'Z', including columns for stock name, price, and volume.

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Advertisement for Hewlett-Packard featuring the slogan 'Perfect synergy' and the text 'If the business decisions are yours, the computer system should be ours.' Includes the HP logo and website URL.

Handwritten Arabic text at the bottom center of the page.

Continued on next page

NYSE PRICES

Table of NYSE stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', 'A-Z', and 'X-Y-Z'.

NASDAQ NATIONAL MARKET

Table of NASDAQ National Market stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', 'A-Z', and 'X-Y-Z'.

AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, change, and volume.

Moscow advertisement with logo and text: 'Have your FT hand delivered in MOSCOW. Gain the edge over your competitors by having the Financial Times delivered to your home or office every working day. Hand delivery services are available for all subscribers who work or live in the business centre of Moscow. Please call +7 095 243 1957 or +49 69 15 68 50 for more information. Financial Times. World Business Newspaper.'

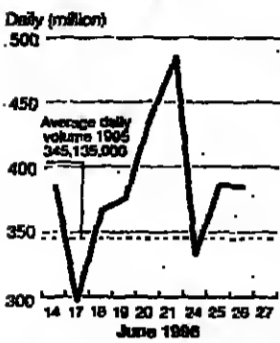
AMERICA

Pressure off US high tech stocks

Wall Street

US shares were mixed in dull mid-session trade as recent weakness drew some bargain hunters to technology shares...

NYSE volume



composite was 6.33 down at 569.30. NYSE volume was 219m shares. Trading was expected to remain thin ahead of next week's meeting of the Federal Reserve's Open Market Committee...

São Paulo turns down

São Paulo ran into profit-taking after Wednesday's 2.4 per cent rise which reflected optimism over the country's privatisation process.

S African golds take tumble

A sharp early fall in the bullion price left Johannesburg's gold shares lower, but industrialists were firm on the brightening interest rate environment.

EUROPE

Bourses flounder after Bundesbank comments

MILAN

MILAN marked Olivetti 3.4 per cent lower, demonstrating its dismay at news that the managing director was leaving Mr Carlo De Benedetti's group.

earnings growth rate when its nine-month figures come out next month. Meanwhile, medium-caps provided one of the worst falls: Philips Kokkum lost DM2.0 or 7.2 per cent, at DM4.0 after warnings about profits, property provisions and the unlikelihood of a current year dividend at Wednesday's agm.

ASIA PACIFIC

China talks hope pushes Taipei up 2.4% to new high

Local media quoted Jiang Zemin, China's president and Communist party chief, as saying that Beijing and Taipei could hold talks on ending hostility across the Taiwan strait.

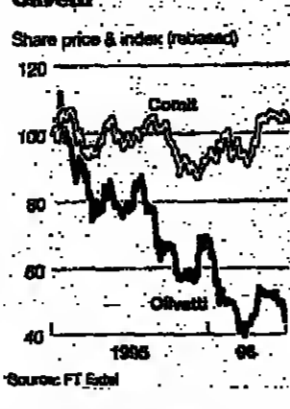
The weighted index put on 1563.25 and its daily high of 6,537.50 and turnover nearly doubled to an active T\$83.51bn. Companies with investment projects in China, and shipping stocks, rose sharply.

Units of the petrochemical giant Formosa Group rose a day after Taiwan said it would allow private oil imports in a broad oil industry liberalisation.

Tokyo

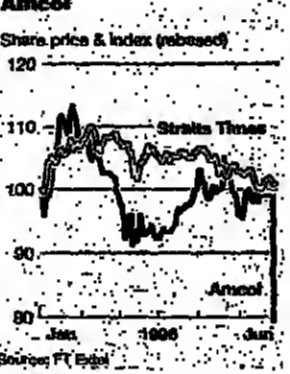
Wednesday's decline on Wall Street depressed investors, and the Nikkei average fell by 0.7 per cent, led by steel and ship stocks, writes Eniko Terazono in Tokyo.

OLIVETTI



Share price & index (rebased) 120 100 80 60 40 1995 1996

AMCOIL



Share price & index (rebased) 120 100 80 60 40 1995 1996

In London the ISE/Nikkei 50 index gained 2.53 at 1,528.46. In spite of the domestic profit-taking, traders said bargain hunting limited the risks of a sharp decline in share prices.

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FT-SE Act-Jarvis Share Indices

Table with columns for date, share price, and index for FT-SE 100, FT-SE 250, and FT-SE 1000.

THE EUROPEAN SERIES

Table with columns for date, share price, and index for various European indices.

FT-SE 100

Table with columns for date, share price, and index for FT-SE 100.

FT-SE 250

Table with columns for date, share price, and index for FT-SE 250.

FT-SE 1000

Table with columns for date, share price, and index for FT-SE 1000.

FT-SE 100

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FT-SE 250

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FT-SE 1000

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FT-SE 250

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FT-SE 250

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Wednesday, lose 5.25 to Shk120,973

Wednesday, lose 5.25 to Shk120,973 at home as the Mibtanin index fell 2.61 to 194.58.

LISBON was higher as investment funds rearranged portfolios for the end of the quarter. Activity was dominated by Portugal Telecom, which hit an all-time high of \$4,104 in afternoon trade.

The PSI-20 index rose 5.86 to 4,693.99 as PT closed \$470 higher at \$4,085 after its shares had opened higher in New York.

Heavily traded in Engil, the construction group, was attributed to buy recommendations from brokers and three shares rose \$8 to \$1,300.

ATHENS rose, reckoning that the socialist prime minister Mr Costas Simitis, who took over as premier from the late Mr Andreas Papandreu in January, would emerge as party leader at a party congress on Sunday. The general index closed 11.83 higher at 911.58.

BUDAPEST'S Bux index index hit its second successive high, ending 47.40 higher at 3,333.44, but one broker advised caution, maintaining that low supply, rather than demand, was providing the impetus.

BOMBAY'S blue chips rallied at the close, helped by short-covering. The BSE 30-share index ended 56.36 higher at 3,849.11. The Unit Trust of India, the country's largest mutual fund, was reported to have made selective purchases during the day, which helped the recovery.

BANGKOK went bargain hunting and the SET index rose 10.75 to 1,277.10 in this turnover of \$4.66bn. KARACHI saw blue chip buying by state financial institutions before the close, which pushed the KSE 100 index up by 9.50 to 1,715.86. MANILA shook off a sluggish start as investors positioned for today's listing of Empire East, the property developer. The composite index moved up 16.14 to 3,256.53.

STOCKHOLM featured another painful day for Ericsson B, down \$15.95, against an offer price of \$33.50. HONG KONG edged lower in lethargic trade which left the Hang Seng index down 57.47 at 11,002.45. Turnover came to HK\$3.8bn. Dickson Concepts closed HK\$1.60, or 16.5 per cent, on a high for the day of HK\$1.60, boosted by above forecast annual profits and its purchase this week of a Hong Kong department store.

SROUL saw a brief midday rebound run out of steam, after reports that the current account deficit in the year to May had reached an all-time high. The composite index lost 3.53 at \$20.05, a third consecutive low for the year and its lowest close since the 606.86 recorded on December 3, 1993.

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FT/S&P ACTUARIES WORLD INDICES table with columns for country, index, change, and volume.

NIHON DORO KODAN - JAPAN HIGHWAY PUBLIC CORPORATION - U.S.\$300,000,000 7 per cent. Guaranteed Bonds Due 2006

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One Nation's Achievement

Over the years, Taiwan was primarily an agricultural society. Today, it is an industrial dynamo, the fourteenth highest standing nation in the world. Its success lies not just in hard work but in the ability of Taiwan's manufacturers to create innovative designs, together with remarkable production efficiencies, that give their products added value. We describe this benefit as InnoValue. It was displayed dramatically in the recent National Awards of Excellence.

This year, 30 products out of 216 that received the Symbol of Excellence also qualified for the distinguished National Award. Seven of these, shown below, also won the highest honor the nation can bestow, the Gold Award.



Small, illegible text below the image.

Taiwan Celebration of Excellence '96

NEWS: THE GREAT COPPER CRASH

As Mr Copper he was revered, but his fall from grace was swift. FT reporters track the career of Yasuo Hamanaka

The trader who beat the world's markets - and then lost it all

"This copper mine, we received it as a god and mined it for many generations. We are truly humble before it." Written by Tomonari Sumitomo, 16th head of the Sumitomo family, at the closure in 1973 of the Besshi copper mine in Shikoku after 282 years.

The plaque commemorating the death of what was Japan's richest copper mine tells of the struggles facing an ambitious but resource poor country. The Japanese modernisation drive, begun in 1868 with the Meiji Restoration, has also been a sometimes ruthless quest to secure a stable supply of necessary raw materials, of oil, of iron ore and of copper.

In oil, the pre-eminent group is Mitsubishi, which routinely presides over negotiations with Middle East producers. In iron ore, Nippon Steel sets the standards. In copper, the representative company is Sumitomo Corporation, and at Sumitomo the dominant figure for a decade has been Yasuo Hamanaka, the man who moved the market.

Hamanaka, "Mr Copper", has towered over trading on the London Metal Exchange, which sets the international benchmark price for the metal. He performed brilliantly as the point man for Japanese copper interests, steadying prices in the face of recession, earning Sumitomo profits from futures trading and establishing close links with China, which makes commodity markets twitch with mere rumours of its presence.

But Hamanaka began to meet his match in the closing months of last year. Hedge funds calculated that the price of copper was too high and bet against Hamanaka and his huge board of copper, the stab in LME warehouses in London, Singapore and Long Beach, California, central to his price strategy.

And then China turned against him, offloading copper and encouraging the hedge funds, which became even more convinced that the red metal was overpriced. Every sell order increased the pressure on Hamanaka to cover himself with a buy order, to take ever larger risks as the guardian of the market.

Bets of breathtaking size were placed against him. Hamanaka saw off George Soros and his Quantum fund in March, and he held out longer than many traders believed possible. But he began to buckle in May, Chinese traders, sensing the end of an era, sold again. Other hedge funds stepped up their selling, and the copper price collapsed - one aggressive investor claims to have made about \$1bn in a couple of weeks at Sumitomo's expense.

On June 13, Sumitomo announced the dismissal of Hamanaka as a "rogue trader", whose unauthorised trades were said to have cost the company \$1.5bn. The losses this year are probably much higher and the story is certainly more complicated than Sumitomo is prepared to reveal.

Financial Times correspondents have spoken to copper traders, Japanese executives, UK government agencies, speculators, Chinese commodity dealers and an alleged Chilean felon, all of whom have played roles in the events of the past decade when Sumitomo made the largest copper trades in history and Hamanaka was at the helm.

First impressions of Yasuo Hamanaka suggested he could not possibly be Mr Copper. His English is formal, flavoured only by a faint Japanese accent. There is no obvious charisma.

In public appearances there were seldom self-flattering allusions to his market influence or achievements. He was anxious to please. In an interview with the Financial Times in 1991 he gave a polite assessment of his role: "It is not our intention to squeeze or manipulate the market, but we have to keep our customers happy and, at the same time, make money."

But other associates tell of a different side to his personality. One remembers Hamanaka at a LME dinner, shouting orders down the telephone to buy huge quantities of copper on the New York commodity exchange just before the close. The intention was apparently to impress the gathered clan.

Hamanaka joined Sumitomo in 1970, after graduating from the law department of Seikei University, respectable but not in the class of Tokyo or Waseda universities, the breeding grounds for the bureaucratic and corporate elite. For three years he served in the credit division, screening companies for their suitability as Sumitomo clients. His first and last job rotation was to non-ferrous metals in 1973, and the copper input division.

Mitsubishi Materials explains: "Actual trading doesn't make much money." Hamanaka's appointment as head of copper futures in 1988 coincided with Sumitomo's increasing frustration at the inability to profit from physical metal, but he led the company to a motherlode - the LME and derivatives.

The shift in emphasis at Sumitomo coincided with the fashion among Japanese companies for *zai-tek*, which was meant to be the use of surplus cash to generate income in the securities markets. What the word came to mean was speculation on a grand scale, incomprehensible to outsiders who characterised corporate Japan as conservative and risk averse.

In 1984 the finance ministry had eased restrictions on non-financial companies' activities in overseas financial markets, while in Tokyo the relentless rise of the Nikkei stock index encouraged cosmetics companies and carmakers to try their luck. Akio Morita, the Sony founder, deplored the "unhealthy notion" that money management was "more profitable than investments in real goods".

But within two years of Hamanaka's promotion, Sumitomo's non-ferrous division was profitable and he had received the company president's award. The company devoted two pages of its 1991 annual report to praise his exploits. He explained that "the pre-eminent position of Sumitomo Corporation in copper trading is attributable to expertise in risk management".

The report tells of homegrown software that has helped to solve the "puzzle" of copper and its market behaviour: "What distinguishes Sumitomo from other traders is an ability to ensure actual delivery to customers. But that service cannot be provided without assuming some risk. Where should the inventory of copper be held? When should it be moved? To where?"

The focus on physical copper was telling. Questions were already being asked by London traders about Sumitomo's control over the majority of the LME's London warehouse stocks and its control of this control to influence derivatives prices. They complained of the Sumitomo "squeeze", the reluctance of the company to release copper to allow supply contracts to be met. In late November 1991 David King, the LME chief executive, intervened in the market, asking Sumitomo to release metal and ease its grip.

At the time, Hamanaka admitted in an FT interview that Japanese smelting companies, of which the largest are Nippon Mining and Metals, Mitsubishi Materials and Sumitomo Metal Mining, were pleased by the high price for spot or physical metal "because they have a lot of selling to do in December". Copper exports were a welcome source of profits for Japanese trading houses and smelters in 1991, when the economy began its long slowdown after the extraordinary earnings of the "bubble era".

The period was the first instance of Sumitomo-inspired "backwardation", when the spot price is higher than the price for future delivery. The market is thought to be "normal" when the spot price is lower because storage and financing costs must be paid while the metal is awaiting future delivery. One reason cited by Hamanaka for this strange turn of prices was a sudden large Sumitomo order from China: "We cannot neglect them (the customers)", he explained.

Evidence that Hamanaka was prepared to use unorthodox methods came in an October 1991 request to a UK trader, David Threlkeld, to provide an invoice for about \$220m in fictitious copper orders for "our company's internal accounting purpose only". The LME studied the invoice request, asked Sumitomo for an explanation and was told by a senior executive that the document was required for taxation reasons in Japan.

Two years later, after a steep fall in copper prices, there was another bout of backwardation at the LME.

and more complaints about a Sumitomo "squeeze" to push the price higher. In August 1993 a London trader lamented to the FT that "if it were October today, it [Sumitomo] would control all the LME stocks".

To perform these remarkable feats, Sumitomo needed the assistance of skilful brokers. They were found at Winchester Commodities Group, based in the English provincial town of the same name, and its broking arm, Winchester Trading, structured so that it could deal in copper without becoming a member of the LME.

At the core of Winchester are Charlie "Copper Fingers" Vincent and Ashley Levett, still joint owners although both are now resident, for tax reasons, in Monaco. They are still active in British life. Levett has just invested £2.5m in Richmond rugby club and Vincent completed a run across the Sahara this year to raise money for his favourite UK charities.

The Sumitomo connection made Winchester. It allowed the company to hire top-shelf derivatives traders and gave it access to the impressive Sumitomo credit line at Crédit Lyonnais Rouse, an arm of the state-owned French bank. Crédit Lyonnais, Hamanaka or Sumitomo, was believed by fellow traders to have a London credit line of about \$3.5bn, but there was virtually no limit on the borrowing by the core company of a Japanese *keiretsu*.

Hamanaka showed how this corporate influence could turn the copper market in 1993. In May that year, the price began a steep fall and ended 25 per cent below the January level. Chinese selling was blamed by traders for a drop in price that proved to be convenient, as, a month later, Sumitomo and Winchester combined in the world's largest copper trade.

Sumitomo, whose copper consumption had been roughly 45,000 tonnes per month, arranged via Winchester to buy 100,000 tonnes at \$2,800 per tonne for delivery over three years. Those familiar with the deal have calculated that had Sumitomo booked the trade through the LME, the margin requirements at the time would have meant Sumitomo stumping up \$42m in deposit payments.

The size of the order was a clear message from Sumitomo and helped to push the LME price from a 54-year low of \$1,710 to above \$2,000 a tonne by early July. On July 29 the LME issued a first public warning about the copper market excesses, and said it would "take all necessary steps" to make sure the market remained orderly.

Sumitomo denied accusations that it was manipulating the market and while Hamanaka conceded that demand appeared weak, he again pointed to China as a buyer: "I hear the Chinese will continue to take more copper to stockpile." In that year of fall international demand and still falling profits, Japanese companies increased their exports of refined copper by almost 61 per cent.

But the big money was being made in derivatives trading. Hamanaka was placing bets that the price would reach a certain level and then doing his utmost to push it there, triggering profits from his futures positions. A Chilean copper executive observes that "he must have been making huge profits". A Singapore broker says he "made a fortune for Sumitomo".

High prices and a volatile market suited many on the LME. Brokers on percentages increased their earnings, speculators punted on the movements, and international suppliers of copper ore could not complain.

Among the companies to be tempted by the LME was Codelco, the state-owned Chilean company and the world's biggest copper producer. Unlike Sumitomo, its traders were unable to pick the turns in copper prices with certainty and there was the added disadvantage of an allegedly corrupt chief trader, Juan Pablo Davila.

Davila is now in preventive detention at Capuchinos prison in Santiago, where security guards frisk



visitors for mobile phones and cheque books. For six months he has been awaiting the outcome of an investigation into charges of tax evasion, defrauding the state, giving misleading evidence and abusing his role as a public employee. He denies the charges.

Having had time to contemplate the copper market and Hamanaka, Davila regards him as a "man of great influence", but "not a single operator - he had a team". He, like many other traders, insists that "Sumitomo's positions were discussed quite openly" in London, New York, and with Sumitomo officials.

Davila tells of one incident which highlighted the power of Hamanaka during an unexpected spate of buying by Sumitomo and Chinese companies in January 1994.

"In the first week in January, all the studies, all the operators I talked to, all Codelco's internal information showed that the price would go down. I had a net short open position of 460,000 tonnes - it was a spot on the tablecloth beside what Sumitomo manages."

"Sumitomo had been very quiet for a couple of months, then suddenly they appeared, buying. There was unusual activity from the Chinese well they came to buy even though they already had losses... their total position exceeded their consumption, so why did they come in to buy more?" He says the purchases undermined his strategy and he was forced in close positions and take a \$90m loss.

The main Chinese connection is China National Non-Ferrous Metals Import and Export Corporation (Cniec), which dominates physical copper trading on the mainland. It is overseen by the China National Non-Ferrous Metals Industry Corporation, headed by Wu Jianchang, Deng Xiaoping's favourite son-in-law (the Chinese leader has three daughters). There is also a network of provincial trading corporations and a couple of other Hong Kong-based importers.

Tracking trades by the Chinese is not simple and a senior Chinese copper trader admits that even he is not sure of all the business done by the various state companies. In derivatives trading, the Beijing-based China International Trust and Investment Corporation (Citic) is a serious player and suffered serious losses in 1993, at least \$40m, which it blamed on rogue traders in its Shanghai subsidiary.

After that episode, Citic tightened its lines of command and joined Sumitomo as a Winchester client.

When Sumitomo shifted much of its business in 1995 to another relatively small and newly formed trader, Global Metals and Minerals based in New York, Citic also shifted some of its business.

"Mystery" buying by Chinese companies has often been cited by LME traders as the cause of sudden jumps in the copper price. To exercise control over the market, Sumitomo had to cultivate the Chinese. The links go back a long way - in 1978, the year Deng launched economic reforms, Sumitomo, Sumitomo Metal Mining and Sumitomo Heavy Industries won a contract for the construction of a copper smelter in Jiangxi province.

In October last year China's largest joint venture copper project was established in Anhui, in the east, between the Cniec group and Sumitomo Metal Mining. Sumitomo and Itochu, another Japanese trading house, the aim is to produce 150,000-200,000 tonnes a year for Chinese, Japanese and east Asian markets.

But traders in Tokyo and Singapore believe the courting of China went further. They say that Sumitomo was prepared to give large discounts to secure a hold on the physical copper trade. It is widely believed, but not confirmed, that Sumitomo took over loss-making Chinese positions on the LME. Hamanaka had to have a fairly clear idea of Chinese buying patterns and, if tips had been passed on about Sumitomo's speculative intentions, it would be in China's interest to play along.

But Beijing was never going to be an easy ally. There were signs of strain in the relationship last May. China was reported in the trade press to be ready to sell 800,000 tonnes from its stockpile - the news was startling. Instead of a buyer, China was a seller and calculations about demand/supply had to be redone. Hamanaka said he could not understand China's motives, but Sumitomo moved quickly to take control of the excess metal.

Traders say that China offloaded only 80,000 tonnes, which was taken over by Sumitomo. The metal was apparently placed in the LME's Long Beach warehouse where it stayed out of circulation for about nine months. By trading then, the Chinese were capitalising on another phase of "backwardation", when there were tempting profits to be made from refined copper.

Others had begun to notice that the copper price appeared unusually high. By August, several US

hedge funds were confident the price was headed down. At more than \$3,000 a tonne the price was well above average production costs of about \$1,400 and had encouraged the commissioning of new mines and extra smelting capacity.

Meanwhile, a new technique called solvent extraction-electrowinning was changing the economics of the industry. This technique does away with the need for smelting some copper ores and enables refined copper to be produced more cheaply. Not all ore is suitable but the advent of ex-crew has forced conventional copper producers to drive down costs.

With that background in mind, the hedge funds stepped into the ring. They began cautiously, selling short a little here and there, but the tonnage soon accumulated. As usual Sumitomo was on the other end of these trades because they were likely to weaken the copper price, but Hamanaka apparently could not identify the source of the selling. The funds found that 100,000 tonnes sold short did not move the market. They tried 200,000 tonnes. Eventually they threw 800,000 tonnes at Hamanaka - equivalent to 75 per cent of Japan's annual production of refined copper - and still the price did not move.

George Soros's Quantum fund gave up the chase in March. This left the Tiger fund of Julian Robertson still in the fray. But the price held relatively steady until May 17 when rumours circulated in the market that Hamanaka had been moved from his position as senior copper trader.

Sumitomo says Hamanaka was moved from day-to-day trading following inquiries from UK regulators who had drawn the company's attention to trading patterns at the end of last year, when he was sending off the hedge funds. In defending the copper price from intense attack, Hamanaka could have exposed Sumitomo to extraordinary risk - the company admitted this week that it was unsure how much physical copper had been accumulated by its chief trader.

From the moment of Hamanaka's transfer, traders say, the tide was turned. Herbie Black, who runs a big scrap business, American Iron & Metals, in Montreal and is a big player in metal markets, made the running. His breakthrough, and Sumitomo's losses, can be traced to one deal - a selling short of 50,000 tonnes late on the afternoon of Friday May 17. Black was expecting the customary counter-punch from Sumitomo, but with Hamanaka

apparently not at his post, the sale was unchallenged and the rout began.

Other short sellers joined in and the pressure intensified on the next trading day, Monday - in two days the copper price had dropped 12 per cent. The price continued to drift downwards and, by early June, reached the lowest level for two years.

The Chinese had also been big sellers. A senior official says that, before the collapse, China sold 200,000 tonnes in the expectation that the price would fall sharply. Some of this apparently came from the "state stockpile" though it is thought unlikely that the sales were just of physical copper.

On June 5 Hamanaka is said by Sumitomo to have owned up to his losses and was fired. Although this was not announced by Sumitomo until June 13, the market's intelligence network proved efficient. On June 6, in two hours of hectic trading, the copper price dropped by an unprecedented 15 per cent.

Dealers increased the "spread", or difference between the prices at which they were willing to buy or sell, to the unheard-of level of \$50 a tonne in an attempt to reduce the frantic activity. The LME board took action to calm the market by doubling to \$400 a tonne the initial cash deposit needed by anyone buying or selling copper.

In six trading days, the copper price had fallen \$300 a tonne and a decade of Sumitomo stranglehold had been broken. Traders in Singapore and London familiar with its positions say the company suffered losses of about \$4m - Sumitomo insists the figure is too high, but admits that it is still counting the cost of losing its battle with the market.

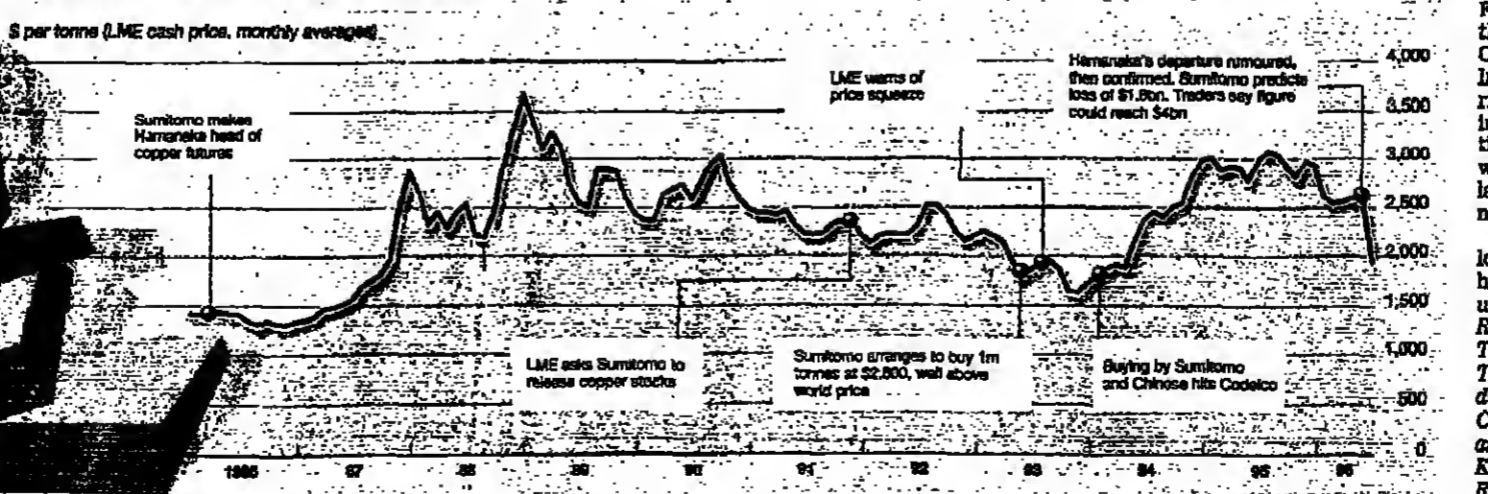
The fall of Hamanaka has changed the nature of the copper market. For the Chinese, having lost the Hamanaka connection there is money to be made in driving the price as low as possible and picking up savings on its imports of ore and refined copper. A senior official confesses he is looking for a fall of another 25 per cent.

Copper companies around the world are having to return to the arithmetic of projects planned during the reign of Hamanaka. Sumitomo itself has just completed negotiations for a share of a new mine in Indonesia. And the Chilean government has warned that its budget calculations will have to be redone.

The formal investigations continue. Officials from the Securities and Investments Board, which regulates the LME, the UK Serious Fraud Office and the US regulator, the Commodity Futures Trading Commission, are travelling in Tokyo. In the US, the FBI has begun inquiries, while Japanese authorities, including the ministry of international trade and industry (MITI), which oversees Sumitomo, insist no law has been broken and no charges need be laid.

And Yasuo Hamanaka? He has lost his job, his identity and his honour - Mr Copper has gone underground. Reporting by Emilio Terrazono in Tokyo, James Rynne in Singapore, Tony Walker in Beijing, John Riding in Hong Kong, Laurie Morse in Chicago, Imogen Mark in Santiago, and Norma Cohen, Nicholas Denton, Kenneth Gooding, Clay Harris and Robert Thomson in London.

Copper: the Hamanaka decade



سكوتو الالصل

Partnership laws to be reformed

By Jim Kelly, Accountancy Correspondent

The government will next week commit itself to sweeping reform of the law of partnership in an attempt to dissuade the big accountancy firms from registering offshore to protect the personal wealth of partners from lawsuits.

Mr Ian Lang, the trade and industry secretary, will announce that the government wants to put reform on a fast track. The legislation could be in place by 1998-99. A "quick fix" amendment of existing law

has been ruled out. The announcement follows the intervention of Mr Michael Heseltine, the deputy prime minister, who is known to be concerned that if the Big Six accountancy firms registered offshore it could damage the reputation of the City of London.

The Department of Trade and Industry has been working on the issue ever the Jersey authorities indicated late last year that they were prepared to write a new law allowing big firms seeking to cut risk to register as limited liability part-

nerships (LLPs). The Law Commission has already begun an urgent study of the subject for the DTI with a view to putting forward proposals for reform. It is understood the commission may be able to review the whole area of partnership law. The move may not stop Price Waterhouse and Ernst & Young, two of the Big Six firms, from registering offshore in 1997. Jersey is expected to pass its new law on July 2. However, both firms would be likely to return to UK registration if the law was changed.

The government was con-

cerned that scores of accountancy firms, as well as at least four of the Big Six, would go offshore, possibly to Guernsey and the Isle of Man as well as Jersey, and that other firms of professionals, such as actuaries and lawyers, might follow suit.

Under LLPs the firms are still liable, as are negligent partners, but the personal wealth of other partners in the firm is not at risk. In the UK partners face losing house and home if their firms are targeted for a catastrophic claim because they are all joint and

severally liable. In reality firms are keen to win LLP status, which already exists in the US, in order to help them fight legal actions where the threat to partners' personal wealth greatly increases the pressures to settle and avoid a court judgment. The Big Six claim up to eight per cent of their turnover goes on litigation costs.

The UK Department of Trade and Industry is currently considering a wide range of options to limit the liability of partnerships following public consultation.

Regulator criticises deputy chairman

By Ralph Atkins, Insurance Correspondent

Mr John Charman, joint deputy chairman of Lloyd's of London, has been publicly criticised by the insurance market's other deputy chairman and by its director of regulation in a row over the future of the traditional Lloyd's Name.

Mr David Gittings, director of regulatory services, said Mr Charman was "not complying with the spirit" of rules requiring underwriters to have personal financial interest in their Lloyd's syndicates. Mr Charman is the underwriter on syndicate 488. Mr John Stace, the other deputy chairman, accused Mr Charman of an "appalling display" which had let down Names supporting the syndicate.

The rules are intended to ensure underwriters' interests are aligned with those of Names, individuals whose assets have traditionally supported syndicates with unlimited liability. But Mr Charman favours the new generation of limited liability corporate investors.

The row is embarrassing for Lloyd's because Names' support is needed this August for the market's rescue plan. It also highlights the tension between Names, many of whom are expected to leave in the next few years, and the newer Lloyd's investors.

Mr Charman said that without corporate capital his business would have folded. Syndicate 488 had been profitable for the past decade.

However, the moderate Association of Lloyd's Members has accused Mr Charman of "conduct unbecoming a deputy chairman of Lloyd's". In a letter to Mr Gittings, the association said Mr Charman had sent the wrong signal to Names "who have recapitalised the market through a traumatic period" and whose support was vital.

The letter added: "Some might suggest that Mr Charman should resign his post on the [Lloyd's] council and lose the Lloyd's franchise for his business." The association said it was "remarkable" that... a senior figure should cock a snook at the rules".

The cause of the row is Mr Charman's announcement of his intention to reduce his unlimited liability participation on syndicate 488 from £300,000 to £1,000.

Names see the move as a signal that Mr Charman expects limited liability capital to replace their assets. At the end of 1994, Mr Charman's agency split syndicate 488 into two. One syndicate is backed by traditional Names, the second by a limited liability investment vehicle in which Mr Charman and many of his staff are substantial shareholders. Mr Gittings said Mr Charman had complied with the letter of Lloyd's requirements. But Lloyd's regulatory board has been asked to review whether the rules are adequate.

UK NEWS DIGEST

PM criticises Saudi dissident

The future of Mr Mohammed Al-Masari was plunged into doubt once again yesterday, after the Saudi dissident outraged the UK government by claiming that bombers of the US base in Dhahran had an "intellectually very strong" case.

Only two months after winning the right to remain in the UK despite government attempts to expel him, Mr Al-Masari appeared to justify the bombing that killed 19 US servicemen. Mr Al-Masari did not condone the terrorist tactics, but appeared to sympathise with their motives. "The Americans have become a very convenient target, being a shield for Al Saud, standing between Al Saud and the people. They are quite an easy target from a religious and moral point of view," he said on BBC radio. He said that some people think that the US is a "war target" because they believe that their presence is equivalent to the "Americans having jumped on the border and invaded directly. This is a point of view which is intellectually very strong."

The comments prompted swift condemnation from Mr John Major, the prime minister. Speaking before a meeting with President Clinton in Lyons, Mr Major said: "I haven't seen the context of what he said but I can see no case, intellectual or any other sort of case, for the sort of activity in Dhahran. It is indefensible by any test."

The Home Office said it was not taking immediate action, but had referred the comments and recent controversial writing in pamphlets by Mr Al-Masari to the Crown Prosecution Service. Officials were looking at "whether Mr Al-Masari had committed an unlawful act", the Home Office said.

Financial Times Reporters

BSE-risk cattle cull 'will start by September'

By Deborah Hargreaves

The government expects to begin its selective cull of cattle most at risk of developing bovine spongiform encephalopathy, by September and complete it between six and nine months later, it emerged yesterday.

The Ministry of Agriculture will publish a consultation paper on Monday with details of how the scheme will operate along with levels of compensation.

But farmers were enraged yesterday by the suggestion that some cows may be put down with barbiturates on farms, before being transported to incinerators. Mr Brian Jones, a west of England farmer, told a meeting of the National Farmers' Union's ruling council: "I am horrified at the possibility of on-farm

slaughter of these animals; a lot of our people are stressed enough as it is."

The government agreed to introduce the selective slaughter of animals born at the same time as others which have later developed BSE, as part of the framework for getting the beef ban lifted. The Ministry of Agriculture, Fisheries and Food, estimates the cull could involve up to 146,000 cattle.

The consultation paper is expected to give details of compensation enhancements above the value of the cows, to take into account disruption to herds and milk production. The value of a dairy cow ranges from £800 (\$1,224) to £2,000.

Farmers are also calling on the government to review compensation levels every three months.

Separately, the NFU called

on the government to spend the additional £400m (£41.82m) aid allocated at this week's EU agriculture council meeting on helping beef producers which have sold cattle at depressed prices.

Beef prices are still 20 per cent below those of March 20 when the BSE crisis first broke.

"A whole cross-section of the industry requires a top-up to keep it moving or people will move out and won't come back again," said Sir David Naish, president of the NFU.

The £400m is Britain's part of the additional £200m in aid allocated to EU beef farmers to compensate for falling prices. The NFU wants the UK aid to be targeted at farmers who have sold animals between March 20 and now in order to top up the price they have received from the market.



Sir James Goldsmith, the Anglo-French millionaire, last night made his first major speech as leader of the Referendum Party, launching a stinging attack on a "sinister" European Union and decrying the governing Conservatives "as hopelessly split" on Europe. Speaking in Newcastle, Sir James said he did not care whether his decision to field candidates at the next election might let in a Labour government.

Social chapter 'deliberately misinterpreted'

By Robert Taylor, Employment Editor, in Brussels

The meaning of the European Union's social chapter is being deliberately misinterpreted in the UK in an attempt to mislead public opinion, Mr Pdraig Flynn, the EU's social affairs commissioner said last night.

Speaking to a business audience in Manchester in the north of England, he made what will be interpreted as an

attack on the UK government's position of making the country's opt-out from the social chapter a key issue in the next general election. Both the Labour and Liberal Democrat opposition parties want the UK to sign up to the chapter, which came into force under the 1991 Maastricht Treaty.

"I sometimes become extremely angry at the way the social chapter is misinterpreted," said Mr Flynn. "It is

not a legislative agenda but a mechanism which enables social policy objectives to be pursued effectively."

He said the European Commission had made clear that it saw no need for a new wave of social legislation, but that it wanted to consolidate existing policy.

Mr Flynn also pointed out that European social policy explicitly excluded wages or trade union rights as had been

suggested recently in the UK by Professor Patrick Minford, the neo-liberal economist.

Mr Flynn said that the UK government had, "contrary to popular opinion", voted against only one piece of EU social legislation, namely that concerning the protection of young people at work. Only two measures had so far been adopted under the social chapter from which the UK had opted out: works councils in

transnational companies and unpaid parental leave.

Mr Flynn made a strong defence of the need for a European wide social policy to complement economic integration. "No one wants to impose an alien model on the UK," he said, but the Commission did want to integrate the social chapter into the new EU treaty that would emerge from the intergovernmental conference.

Lockheed team sharpens bid for aircraft contract

By Bernard Gray, Defence Correspondent

Lockheed Martin and GEC are to cut £150m (\$229.5m) from their bid in the Ministry of Defence's £2bn competition to replace its maritime patrol aircraft, in a last-minute effort to wrest the order from British Aerospace.

As a further incentive, Lockheed has also offered British companies 10 per cent of the work on the new US Joint Strike Fighter programme if its bid is selected by the US Department of Defence. The JSF programme will provide big orders in the next decade, with more than 3,000 jets worth \$30m each being produced for the US market alone.

The improved offer comes because the British ministry has recommended to the government that BAE should win the contract with its proposal to refurbish Britain's existing Nimrod jets, rather than accept Lockheed Martin's idea of new US aircraft fitted with GEC avionics.

The cabinet is expected to decide finally on the issue

within the next two weeks.

Part of BAE's attraction is that its bid was substantially lower than Lockheed's. Now, however, Lockheed and GEC have written to the ministry to ask for 90 days in which to prepare a lower bid, which they believe will put them within 5 per cent of the price being quoted by BAE.

Lockheed believes it can cut its price because it bought Loral, another US defence contractor, earlier this year and Loral already has a project management team in the UK.

In a bizarre twist, Loral has entered a separate bid for the maritime patrol aircraft competition. This was started before Lockheed acquired Loral, but has been continued at the insistence of Mr James Arbuthnot, the defence procurement minister, despite requests from Mr Dan Telpel, Lockheed's chairman, to be allowed to drop the Loral bid.

Now that the BAE bid has been recommended, however, Lockheed and Loral have been allowed to compare notes, and the exchange has led to the proposed price cuts.

Row over sale of homes hits defence spending plans

By Bernard Gray and George Parker

The Treasury has told the Ministry of Defence it will be looking for £1.6bn (£3.44bn) of savings from the defence budget if the proposed privatisation of the armed forces married quarters estate is blocked by Conservative MPs. Some 65 MPs signed a motion in the House of Commons opposing the deal.

The privatisation has attracted much interest in the City of London, and ministers were relying on the sale being

completed before November's Budget. The rebel MPs however are hoping to delay the deal by at least a year.

The four shortlisted consortia bidding for the 60,000 military homes are led by Nomura, the Japanese securities house, ING Barings of the Netherlands, and Morgan Stanley and Lehman Brothers, the US investment banks. They have until the end of July to complete due diligence, which is expected to cost each consortium hundreds of thousands of pounds, and to submit final offers.

Under the terms of the sale, a private sector buyer will buy the married quarters estate and will be given a guaranteed income stream through rents paid by tenants over 25 years. The deal is made more attractive by the fact that the buyer can sell surplus homes, which will be progressively released by the ministry over the next 20 years.

The threatened Treasury cuts would replace the revenue lost if the deal does not go ahead, and would bite deep into the government's plans for future equipment.

Nuclear waste 'solution' proposed

By Leyla Bouillon, Environment Correspondent

A senior nuclear industry official suggested yesterday that high-level nuclear waste could be stored safely for thousands of years in an above-ground "glass pyramid" near the Sellafield reprocessing plant in north-west England. This would mark a sharp departure from government policy which is to leave the problem to future generations

after the waste has cooled down for 50 years, rather than be buried.

The suggestion, from Mr Neville Chamberlain, deputy chairman of British Nuclear Fuels, stunned environmentalists and local authorities in Cumbria. Mr Guy Richardson, head of planning for Cumbria County Council, said he was amazed: "It's certainly not our understanding that the waste will stay at Sellafield forever."

However, Mr Chamberlain also said that the people of west Cumbria would be satisfied to exact a big price for "being the solution to a problem the rest of the nation seems to have".

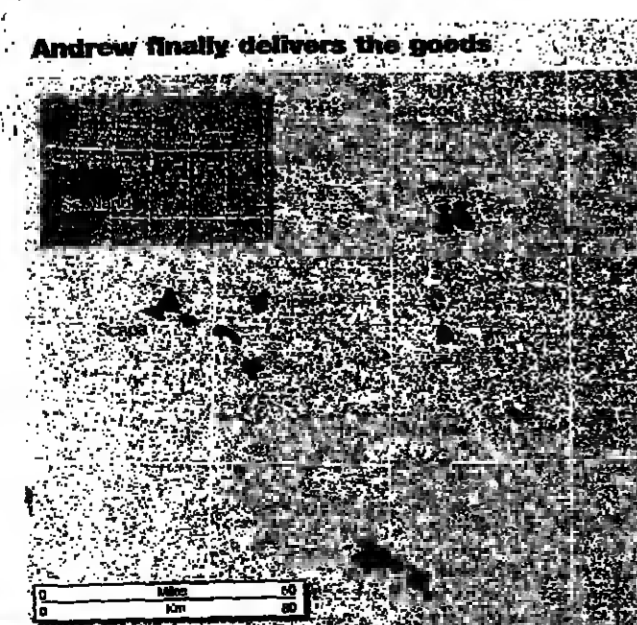
Greenpeace, the environmental group, welcomed the ability to monitor the waste above ground and saw it as the best option currently available.

The suggestion is also likely to please BNFL's customers including nuclear power plants

in Japan and Germany - which send their waste to Sellafield for reprocessing. They are supposed to take back the high-level waste resulting from the reprocessing.

But recent riots in Germany against the return of nuclear waste reprocessed in France show how strong public feeling can be. Mr Chamberlain said that "storing waste permanently at Sellafield was "one possibility".

Costs innovation brings marginal oilfield on stream



Andrew finally delivers the goods

The production of the first oil from the Andrew field in the North Sea on Wednesday marks a milestone in the industry's efforts to reduce its costs.

By taking a radically new approach to work organisation, five oil companies, headed by British Petroleum, brought the estimated development cost of £450m (\$688.50m) down to only £290m. This 35 per cent saving transformed Andrew from a marginal proposition into one that could make money.

Andrew was one of the first fields to be discovered in the North Sea, in 1974. But its relatively small reserves and complicated geology meant that oil companies could not afford to develop it using conventional contracting techniques.

Oil companies normally hire contractors to drill wells and

build installations for an agreed fee. The new approach adopted at Andrew was based on a gain sharing arrangement between the companies and their contractors in which both sides stood to share in the profit if the work came in below budget.

"What we wanted was a gain-sharing arrangement that would ally everyone to a common goal," said Mr Paul Hibby, the deputy project manager.

Apart from BP, the five oil companies were Lloyds, Mitsubishi Oil, Cyle Petroleum and Coal Petroleum. Their contractors were Brown & Root, Trafalgar House, Allseas, Saipem, Santa Fe, Highlands Fabricators and Embuanga.

The board of BP had sanctioned a development budget of £450m for the field. But after detailed negotiations lasting more than six months the oil companies and contractors reckoned they could

complete the job for £376m. This agreement was based on a gain sharing arrangement which gave the contractors 56 per cent of any additional savings. On the other hand, if there was an overrun, the contractors had to pay a similar proportion of the extra cost, up to a limit of £27m.

The deal gave all the participants a strong incentive to bring costs down as far as possible. Over the three years needed to complete the work, they introduced many new techniques which sharply reduced their outlays. For example, the jacket - the main structure supporting the production platform - was budgeted at £38m but ended up costing only £24.2m.

One of the biggest costs in North Sea development is offshore labour. For Andrew, the topside installation was almost

entirely completed onshore, before being shipped out by barge and hoisted in place in a single piece by crane. Where BP's Magnus field, in 1983, required 150 offshore man hours per tonne for installation, Andrew was budgeted at only 10 man hours, but came in at just 43 minutes.

The successful outcome to the alliance means that the contractors will share some £65m in cost savings.

Although Andrew's expected daily production of 55,000 barrels of oil a day and 41m cu ft of gas will make it only a moderate sized field, this is production that was once never expected to be realised.

Furthermore, the success of the approach adopted by the alliance could set a pattern which will make possible the development of other marginal fields and keep North Sea production on the rise.

Imports rise sharply

The level of imports sucked into the UK economy has risen sharply in recent months, suggesting that overall demand in the economy remains reasonably healthy. However, the rise in imports may also trigger concerns that the UK's trade deficit could deteriorate in the months ahead, reversing the healthy picture seen in previous years.

Although exports performed reasonably well during the spring, some economists are starting to fear that the imbalance between imports and exports could widen further in the months ahead. A hint of emerging problems in the export sector came yesterday after the Engineering Employers Federation said that export order books were now weakening. This has occurred even though the engineering sector has hitherto weathered the downturn better than many other manufacturing industries.

Measured overall, the Office for National Statistics said that the UK's overall deficit in goods with the rest of the world was a seasonally adjusted £1.5bn (£1.98bn) in April - the most recent month for which data is available. This was almost double the previous month's deficit of £765m.

Gillian Tett and Peter Marsh

Devolution plans tempered

The opposition Labour party has paved the way for a climb-down in its devolution plans for Scotland and Wales, offering separate referendums for both nations in a move that has infuriated several of the party's Scottish MPs. Until recently the party was committed to introducing legislation during its first year in office to establish a parliament for Scotland and an assembly for Wales. The latest referendum offer includes the vexed question of tax-raising powers for a Scottish parliament.

However, in a bid to counter accusations of a climbdown over policy, Mr Tony Blair, the Labour leader, has said he will personally lead the calls for a Scottish parliament with tax-raising powers in a referendum campaign. Labour officials have said the policy change followed a series of secret meetings held since last November involving Mr Blair and senior shadow cabinet figures. They had become increasingly concerned that the issue could dent Labour's general election prospects in Scotland and Wales.

Financial Times Reporters
Editorial comment, Page 15

Institutional investment buoyant

A record surge of investment in unit trusts, thanks in part to the popularity of new corporate bond personal equity plans, or Peps, meant institutional investment remained buoyant in the first quarter of this year.

Official figures yesterday showed institutional investment in UK and overseas assets fell slightly in the first quarter of this year but was still double the level in the same period in 1995. Total net investment by institutions was £13.5bn (£20.65bn) in the first quarter, compared with £14.9bn in the final quarter of last year and £5.8bn in the first quarter of 1995, the Office for National Statistics said.

Investment in overseas securities grew strongly. Analysts said much of this was due to investment in emerging market assets, which offer high returns. Emerging market investment was £3.8bn in the first quarter of the year. This was similar to the £3.7bn invested in the fourth quarter of 1995, but it represents a sharp turnaround from the £0.5bn disinvestment in emerging market assets in the first quarter of last year. Overall, there was a net disinvestment of £0.5bn in UK company securities in the first quarter thanks mainly to a £1.6bn disinvestment of ordinary company shares.

Graham Bowley, Economics Staff

Ford cuts Fiesta production

Ford is to cut production of Fiesta vans and cars by 8,500 at its Dagenham plant in east London in the 12 weeks after the end of August. It blames weakening demand for vans in south European markets, notably Spain and Portugal, for the move.

Ford cannot keep Dagenham's lines going by building more cars because it cannot get enough of the new Zetec SE engines for the models most in demand, and which are supplied from the engine facilities of Ford's Valencia plant in Spain.

John Griffiths, London

Soccer fans riot after loss

Hooligans rioted in London and other English cities after Germany's victory on the Euro 96 soccer semi-final on Wednesday. Violence in London centred on Trafalgar Square and nearby streets where several cars were set alight and shop windows smashed. There were 200 arrests in the capital and 66 people were injured. There had been no reports of attacks on German supporters, none of whom had been involved in the trouble.

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MANAGEMENT

Balancing competition and co-operation

Vanessa Houlder talks to Adam Brandenburger and Barry Nalebuff about applications of game theory

Few ideas are more deeply ingrained in business than the one that in order to succeed, others must fail. But that thinking can be dangerously misleading, according to Adam Brandenburger and Barry Nalebuff, two business school professors who specialise in applying game theory to management.

"I have seen at first hand more companies than I care to mention try to destroy the competition and in the process bring themselves down," says Nalebuff, who teaches at the Yale School of Management. Examples abound of aggressive strategies that backfire. Lowering prices in a bid to gain market share often prompts competitors to slash the cuts to regain their lost share. That simply restores the status quo, but at lower prices, leaving everyone worse off.

Brandenburger and Nalebuff do not deny that conflict plays an important role in business. Their message is simply that, in developing strategy, companies should weigh up the consequences of co-operative and competitive behaviour. That is a task well suited to game theory, a branch of applied mathematics providing a systematic way to develop strategies when one person's fortune depends on what other people do. Although game theory was developed 50 years ago by John von Neumann and Oskar Morgenstern, it has only been taken up by business schools and management consultancies relatively recently. Nalebuff, who, with Avinash Dixit, wrote *Thinking Strategically*, a popular, non-technical account of game theory, helped fuel this interest. Two years ago, Nalebuff teamed up with Brandenburger, a UK-born Harvard professor to write *Co-opetition*, a new book on game theory and business. The two authors have much in common. Both are in their mid-50s, with doctorates in economics, business school professorships and consulting experience that includes American Express, Fidelity, Merck and McKinsey.

The authors believe their work reflects a fundamental advance in the subject. "The integration of co-operative and non-cooperative game theory is fundamentally new," says Nalebuff.

The central tenet is that business is simultaneously about co-operation and competition: co-operation when it comes to creating a pie and competition when dividing it up.

Much of this depends on understanding who holds the power in a negotiation and few people have an instinctive grasp of this. The authors say the key to such understanding is the concept of "added value", defined as "the

In Japan there is a strong awareness of the importance of relationships. The duality between competition and co-operation seems to strike a real chord'

size of the pie when you are in the game minus the size of the pie when you are out of the game". That is linked to the idea of "complementers", Brandenburger and Nalebuff coined this to describe the situation where customers value a product more when they have it in conjunction with the complementor's product. By contrast, a player is your competitor if customers value your product less when they have the other player's product than when they have yours alone. The idea of complementers is most easily illustrated in hardware and software. For example, one of Intel's big challenges is that existing software applications do not push the limits of microprocessors, restricting demand for the company's next-generation chip. So it is heavily subsidising a desktop videoconferencing system in an effort to boost sales of more

powerful chips.

By urging businesses to consider investing in complementary products, Brandenburger and Nalebuff are challenging the belief that companies should stick to core products. "Businesses often say you should stick to your knitting. [But without complementary products] your product may not succeed and no one has the same interest in your success as you do," says Nalebuff.

But the authors are aware that the idea of "co-opetition" risks being misinterpreted as advocating collusion. "People think it is a euphemism for cartel. We don't mean it that way," says Nalebuff. Others may feel that the description of the book as "a revolutionary mindset that combines competition and co-operation" is an exaggeration. At a time when companies are entering alliances with competitors as never before, the advantages of co-operation are already widely known.

Both authors recognise that the issues they have raised will be received differently around the world. "I think there is a strong cultural element," says Brandenburger. "The book does reflect a more dynamic and negotiation-driven approach to business that I think is more the culture in the US than it might be in Europe." He also points to Japan, where there is already a strong awareness of the importance of relationships and indeed of game theory. "The duality between competition and co-operation seems to strike a real chord," he says.

But the authors believe the appeal of game theory should be wider-reaching and longer-lasting than most management ideas. Unlike many fads, it does not offer slogans to be taken at face value, says Nalebuff. "Game theory is not a prescription," he says. "It is more a way of thinking. It is a tool for analysis."

Co-opetition, by Adam Brandenburger and Barry Nalebuff, published by Doubleday price \$24.95.



ROBOTICS AT WORK

In the early years of the robotics industry, its champions predicted a glittering future in which a tireless workforce of robots would free people from drudgery at work and at home. In many ways, the industry has lived up to its early promise. Robots can paint cars, salvage nuclear fuel and even assist in surgery. Yet it has largely failed to produce the machines that grip the popular imagination: the talking, moving versions that perform everyday chores.

But skimming along the spottier corridors of the Princess Marie-Astrid Hospital in Luxembourg is a robot that, at least in some respects, looks the part. This white, 5ft-high machine with flashing orange lights, three emergency stop buttons, an array of on-board sensors and a synthetic voice that can be programmed to speak in six languages, looks more suited to a science fiction film than a hospital.

The robot - christened Max by the staff - has been installed in the hospital for nearly a year and makes 100 journeys a day moving instruments, drugs, meals, patient registration forms and medical records around the four-storey building. It covers 20 miles in an average eight-hour shift.

Jean-Claude Kintziger, the hospital's administrator, is enthusiastic. "It works," he says. It has fulfilled his hopes of releasing qualified nursing staff from such chores as moving around 500kg of files a day. Nobody has lost their job as a result of the robot's arrival, but it has taken pressure off porters, archivists and receptionists and saved the hospital having to employ additional staff.

Moreover, Kintziger says it is popular with the employees and patients, who have become accustomed to its presence remarkably quickly.

Max is the brainchild of Joseph Engelberger, pioneer of the earliest industrial models of the 1960s and founder of Unimation, the robot manufacturer. After the business was sold to Westinghouse (which later sold it to Stantl International of Switzerland), Engelberger turned his attention to service robots.

He set out to design one that did not require structural alteration to the building it worked in, such as the special passages, with wires beneath the floor emitting guidance signals, that are commonly used by robots. Instead, his model navigates using a plan of the hospital in its memory bank and a system of 1,500 rules that can supposedly prepare it for almost any eventuality. Its destination is punched into a keyboard, which resembles that of



A robot named Max nursing staff have been released from mundane chores

Hospitals are now discovering the benefits of a machine that acts as a porter, writes Vanessa Houlder

Delivered by robots

An automatic teller machine. "Unlike industrial robots, this has to be very user-friendly," says Engelberger. Reflecting tapes along the ceiling allow its position to be fixed at the start of a journey and outside lifts, which it commands using radio controls. Progress is measured by the robot counting the number of turns made by its wheels. An "inertial gyroscope" allows repositioning if it skids on a wet floor or is pushed out of the way (there are handbrakes to make it

Crashes have proved rare but the original design was modified after one collision with a patient in a wheelchair with a leg in plaster. The forward-looking sensors had failed to detect the horizontal obstacle. "It didn't hurt the man; it shook him up," says Engelberger. After that, the robot acquired ultrasonic sensors that control braking.

More than 80 hospitals in the US have these robots, known as HelpMates. Last year, Transitions Research Corporation of Danbury, Connecticut, which makes and markets them in the US, struck a deal under which Ots, the US lift manufacturer, took on marketing in Europe. So far, it has installed four, mostly on a trial basis, in France, Denmark, Berlin and Luxembourg.

The robots are not to everyone's liking. One problem is that loading and unloading is seen as a distraction for trained nurses. Another criticism is that the robots simply reinforce the existing patterns of work. Some health managers maintain that it would be better to "re-engineer" the way the hospital works, by trying to reduce the number of errands staff have to run.

Furthermore, the robot is simply unusable for many hospitals, most obviously if they have stairs or the corridors become cluttered with objects. But its ease of installation gives an advantage over the pneumatic tubes and overhead rail systems that are often used to transport paper and packages.

It has also been shown to save money, as long as it is used enough. In the US, where rental agreements are the norm, it costs \$6 (£4) an hour for the first 12 hours, \$5 an hour for the next six and \$4 an hour for the following six.

Ots argues that installation stops qualified nursing staff and technicians from having to carry out unscheduled tasks and errands, leaving them more time to spend with patients. According to Engelberger, staff are usually willing to accept a robot, provided that any job losses are by natural wastage and they share in its economic benefits. Hospitals are particularly suited to this kind of robot because they generate a succession of errands, 24 hours a day. Engelberger is now seeking investors for another model that scrubs, sweeps and polishes. The snag is that, unless the machine is heavily used, it is likely to be prohibitively expensive.

Looking ahead, he has even more ambitious plans. His next project - on which he is working with Nasa, the US space agency - is a two-armed, mobile, sensitive and articulate robot that will look after elderly people in their homes. It will be a personal servant, at a cost of just a few dollars an hour.

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THE PROPERTY MARKET

In search of a new breed

Simon London on a challenge from the UK government

Most UK property investors seem to view the government's private finance initiative as at best an irrelevance and at worst a threat. The stock response from property companies is that PFI projects are a distraction from more profitable opportunities which exist in the mainstream market. Today, however, the Department of Social Security will announce plans to transfer up to 800 office premises to the private sector under the PFI. The contract to own, manage and upgrade facilities for more than 25 years could have a net present value of about £40m. The portfolio is likely to generate annual rental income of about £170m - more than the annual rental income of Hamptons, the fourth largest UK property company. An invitation to participate in the provision of government accommodation on this scale demands to be taken seriously, regardless of the knee-jerk antipathy of the property industry towards the PFI. The unenthusiastic attitude of many property investors has two roots. First, the property market ethos is based on striking opportunistic deals away from the public eye. The PFI demands a long and expensive bidding process, in which all participants have access to equal information. It is no surprise that construction companies - which are used to competitive tendering for large contracts - have taken the lead. Last week, the DSS selected AMEC, the construction and engineering group, as its preferred supplier to rehouse 13,000 civil servants in Newcastle-upon-Tyne. Second, the PFI threatens to turn property from a financial asset into a service business, backed by assets. Instead of being able to count on a steady stream of income from a conventional lease, the return available to landlords under the PFI depends on how well they deliver services ranging from construction to window-cleaning. This introduces much more uncertainty into the cash flow than under a conventional property lease. In this respect, PFI property deals have more in common with project finance than with traditional property finance. Until now private finance projects have tended to concentrate on single buildings - such as the £300m contract to redevelop the Treasury building in Whitehall, central London - or regional office portfolios. By offering its portfolio in one large chunk, the DSS

IPD monthly index for May

Index of monthly returns	May 1996	Change over last month
All Property	236.54	+1.21
Retail	227.65	+1.08
Office	213.09	+0.85
Industrial	331.38	+2.59

Slight slowdown

Commercial property values declined by 0.3 per cent during May, according to the IPD monthly index, the 22nd consecutive month of decline. Capital values fell in the retail, office and industrial sectors, even though rental values improved by 0.1 per cent for the second consecutive month. As a result, the all property rate of total return slowed slightly in May to measure 0.5 per cent against 0.6 per cent in April. On a 12-month view, the trend in capital values, rental values and total return are showing some improvement. The all property rate of total return was 4.6 per cent for the year to May, against 4.4 per cent to April. Capital values declined by 0.3 per cent, against a fall of 0.7 per cent. Rental value growth strengthened to 0.5 per cent in May, up from 0.3 per cent in the year to April. Industrial property was the best performing sector in May, showing a total return of 0.8 per cent. Retailers recorded a total return of 0.5 per cent, unchanged from April. The total return from offices fell from 0.7 per cent to 0.4 per cent, mainly reflecting a 0.3 per cent decline in capital values during May. Industrial property is the best performing sector, returning 5.6 per cent in the 12 months to May.

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ARTS

Opera under the clouds

Andrew Clark reviews the two opening productions of Garsington's season

With the first two productions of its 1996 season, Garsington Opera demonstrates what a valuable niche it has carved in the British summer festival market. Resourcefully cast and attractively staged, *Albert Herring* and *Il Trovatore* enhance the company's reputation for an enviable and sometimes deceptive light-heartedness. Rarely eight years old, Garsington is as nothing to fear from comparison with older-established opera festivals at home or abroad.

Its future nevertheless hangs in the balance. The charm underlying its Garsington performances is the setting: an Italianate garden terrace adjoining the 17th-century manor house of an Oxfordshire village. But amid travels and a long-running gal battle is coming to a head with a group of villagers who say the music disturbs their peace. With annual permission due to run out this year, Garsington Opera has opted to continue on a long-term basis. A public inquiry opened in April, an inspection was present at an opening night, and a decision is expected in October. It is a marvel at this hiatus has not undermined a company's finances or morale. Much has been done to minimise disturbance. In addition to sound-titles and a roof canopy, the stage now boasts a transparent side-bar, preserving Garsington's magical indoor-outdoor atmosphere without detracting from the lively theatrical bloom. Patrons are told to arrive by 11pm and discouraged from driving into the village. Local resi-

dents and schools have free entry to dress rehearsals; village organisations receive money from a trust fund. Is the sound of an aria wafting through the summer air still too much to bear?

If the planning application is rejected, there will be 9,000 disappointed patrons and a dip in income for local businesses. But the saddest man of all would be Leonard Ingram. A shy banker of the stiff upper-lip school, Ingram, 64, is better known in the City as a former director of Robert Fleming & Co, and now works for Bahrain's Arab Banking Corporation. He and his family bought Garsington Manor 14 years ago, seizing the chance to build on its artistic antecedents: this is where Lady Ottoline Morrell entertained the Bloomsbury Group, where outdoor drama performances have long been part of the local summer calendar.

Ingram is not an eccentric in the mould of Sir John Christie, founder of Glyndebourne, and he has no intention of building a permanent theatre. But he knows a thing or two about music, and after two charity performances at Garsington in 1993, his idea of staging opera in his own

home began to snowball, underwritten by good social and business connections. The current season of 18 performances should break even on a budget of £850,000. With no public subsidy, Garsington pitches for a well-heeled clientele, who find it more intimate than Glyndebourne and more sophisticated than other open-air ventures.

Ingram chooses the conductors and producers, and give or take a few casting suggestions, lets them get on with it. If he wins the race ahead for future seasons, he plans to continue Garsington's successful Haydn series, and Strauss's *Die ägyptische Helena* is pencilled in for its British stage premiere next summer. But chamber opera suits Garsington best, as *Herring* and *Trovo* have underlined.

The two works sit well together, because Britten's mastery of operatic farce matches Rossini's, and *Herring* is Rossinian in the speed and dexterity of its recitatives. Both are comedies drawn from real life - *Herring* in its parody of the English village mentality (shades of Garsington), *Trovo* in its send-up of love and marriage, seen through the eyes of a poet-narrator. In such cases, the musical basis of the humour is unmistakable.

The Britten production, conducted by Stephen Barlow, directed by Stephen Unwin and designed by Jackie Brooks, is solid rather than inspired - a consequence of Unwin's understated approach. This avoidance of caricature - which would doubtless have pleased Britten - is taken to such an extreme that character quirks have to be taken for granted, and the early scenes are flat. The

corollary is that the score comes over with unexpected immediacy, especially in the way it mimics the action. Barlow and his 13 players deserve credit not just for their contrapuntal clarity, but for such good rapport with the stage.

By updating the action to the post-war era - post-rationing but pre-Pill, with a nice line in late 1940s fashions - the staging gives us a chance to share Britten's sense of nostalgia for a long-lost England. Unwin and Brooks make much of Garsington's natural set, keeping the terrace and loggia free of unnecessary props and using the fading light to conjure a vivid early-morning aura before the finale. As in *Trovo*, the only visual irritant is the appearance of out-of-costume stage-hands for scene changes.

All the parts are beautifully type-cast. Pauline Threlby's Lady Billows is a hardtan-with-a-heart, singing with such Thatchersite conviction that we really believe her (but are the speech notes really necessary?). Mary King's prim, spinsterish Florence lacks bite, but the village worthies are neatly etched, and Jeffrey Lloyd-Roberts wins our sympathy as a portly, apron-strung Albert Herring. Patricia Boylan's doughty Mrs Herring nearly upstages them all.

Although *Trovo* is one of Rossini's less memorable efforts, one hardly notices it at Garsington. The first half could do with more variation of pace, especially in Wasi Kani's otherwise sensitive conducting, but Stefano Visolli's Italian-language staging lends wit, theatre, slapstick and style. Susanna Rossi-Jost's costumes are the picture of 1920s frivolity,



Richard Hailton and Claire Henry in 'Albert Herring'

more English than Italian - and why not? The ladies' flappers and headbands are alone worth the ticket. But what really distinguishes this performance is the way the comedy grows out of the music and communicates to an audience which understands little of the words.

The cast works like a true ensemble, with split-second timing and all the right body-language. Diction is exemplary - especially Mary Heggarty's flighty, pearl-like Florida, gliding through the coloratura with the poise of a trapeze-artist. Steven

Page's Geronio is a *sour de force* of bowler-hatted indignation - his bass duet with Francesco Facini's Turkish Romeo is the evening's highlight - while John Graham Hall convinces us that Narciso really is a wet English gent. With only one mis-cast part, Garsington has mastered Rossini with impressive sleight-of-hand.

Domeneo, the third opera in Garsington's season, opens tonight. The season continues until July 14 (01865 368201).

Trouble down at the farm

Playwright Philip Osment ends his "Devon Trilogy" on a decidedly downbeat note, with three gunshots in blackout. *Flesh and Blood* spans 30 years on the precarious Thorne family farm, beginning after the funeral in the mid-1950s of the father of the central trio. Elder siblings William and Rose (yes, Rose Thorne), with their oppressive sense of family obligation, take on the task of running the place, but their grim assiduity does not translate into success; younger brother Charles, stymied in his bid to escape through marriage, lets his resentment gnaw away at his mental health.

The play veers between compelling, claustrophobic family drama - all the tensions of an incestuous household without the actual incest - and *Cold Comfort Farm* territory. The threesome's psychological atrophy is precisely orchestrated through their interactions, but Osment is less skilled at inserting passages of plot exposition into this tight fabric. For example, when Rose makes a passing mention of the lunatic asylum "down Digby", we know that it is only a matter of time until we bear that Charlie either is or has been sequestered there; sure enough, he pops amid a flurry of bald references to the ageing family's various ailments and the dilapidated material and financial position of the farm.

Into this deteriorating state of affairs walks Shirley, whose engagement to Charlie was broken off three decades earlier and whom William also admired; she has returned from Australia to possibly wheedle an inheritance out of the Thornes for her son by Charlie, but rapidly abandons the latter project on stazing up the dire situation.

Ahigail Thaw is paradoxically more comfortable with the awkwardness of the second act, as Shirley's harsh Aussie grin pines over. She is well complemented by Geraldine Alexander as Rose, the substitute mother and self-appointed custodian of the family heritage. Simon Robson's William is a muted figure of pity, donly suppressing any sense of lost opportunities in his youth.

The laurels, however, go to Martin Marquez's fearfully concentrated performance as Charlie. We may wonder why he hangs his head at such a crooked angle through the earlier scenes, scarcely looking another character in the face and even managing to walk awkwardly; in fact, Marquez is sowing the seeds of the painfully shambling, cracked creature that Charlie will become.

Mike Alfreds (who also directed Osment's earlier *Devon* plays, *The Deorly Beloved* and *What I Did in the Holidays*) pursues his usual strategy of allowing his actors as free a rein as possible. The policy pays off, with a production which supports the script through its sporadic weaknesses to the inevitably bleak conclusion.

I.S.

In repertory at the Lyric Hammersmith, London W6, until July 27 (0181 741-2311).

Theatre/Ian Shuttleworth

An old 'Odd Couple'

Tony Randall and Jack Klugman first played Felix Ungar and Oscar Madison in the early 70s TV series which spun off the film version (starring Dick Lemmon and Walter Matthau) of Neil Simon's play. They have since reprised the roles in several American and international theatrical tours, directed by Harvey Medinsky, who is also at the helm of this production. In other words, you are unlikely to see more finely tuned versions of the *Odd Couple* on any stage elsewhere. This, however, is quite the unambiguous colade it may at first seem. Randall, Klugman and director Medinsky all plainly know the play inside out. Every hic twist of the story - finicky, neurotic Felix moves in her his marital separation; the slobbish divorced sports-rater Oscar, driving him to distraction - is precisely played, every tic and slight-gag played with a precision born long experience. Perhaps too long, performance and lines are pitched on a broad, showy velvet which inspires warm miration but little engagement with the play, still less its possible subtexts. The oddity of the couple's rrogate marriage, with Felix mplainning that Oscar's late rival home has spoiled the nner joint, avoids all sexual plications with a quiet determination. Randall and Klugman, at 76 and 74 respectively, are at least 20 years too old for their roles, but their consum-

mate performances mean that this never obtrudes on our awareness... never that is, until a double date with a pair of giggling English sisters from the apartment upstairs, who are young enough to be their daughters by a second or even third marriage.

Oscar's Friday-night poker school is peopled by English supporting actors (Henry McGee, Trevor Bannister and a highly unlikely Rodney Bewes) who at times threaten to turn their scenes into Roy Cooney with a faltering transatlantic twang. Felix's arsenal of physical and vocal quirks, from the hursitts which makes it impossible for him to throw objects in anger to the "moose calls" to clear his inner-ear blockages, is played by Randall with a kind of elegant ostentation. Only Klugman, despite the surgical removal of a vocal chord which gives his voice the quality of several tons of gravel, delivers his lines with naturalistic cadences.

This production is a cash cow for Tony Randall's laudable non-profit making National Actors Theatre, and there is no reason why he should not exploit the play which he and Klugman have made their own. Those who wish to see an authoritative but unchallenging version of a modern American comedy classic could not put themselves in safer hands.

At the Theatre Royal Haymarket, London SW1 (0171-930 8800).



Jack Klugman (top) and Tony Randall

Roman rape updated

Paul Godfrey's modern version of Terence's Roman comedy, *Heqra*, takes the cue for its awkward tone from the difference in attitude to the prime dramatic event (which occurs offstage, some nine months before the action begins) between 1st-century BC Rome and the 20th-century west.

Philumena, a character who herself does not appear, was raped one night by an unknown assailant, fled her home and marriage when her pregnancy grew advanced and as the action begins has just turned up in the *Holiday Inn* where her parents, in-laws and husband have been staying while searching for her in the city.

To Terence's audience, the act of rape was a less heinous affair (although still morally dark); today, the notion of violating a comedy upon such a violation is repugnant. Consequently, although Godfrey's free adaptation contains a number of mild laughs drawn from the characters of Philumena's family, *The Invisible Woman* is a sombre, deliberately uncomfortable affair in mood.

Even before we learn of the rape, a feeling of stiltedness and unease is conveyed by a number of factors: Lucy Weller's stage design of a hotel corridor painted an unsettling scarlet; the fact that we only see characters conversing in this passageway; and Godfrey's decision to write in short, predominantly question-and-answer exchanges (only around

half-way through the one-hour play does the family begin occasionally to utter lines of more than a dozen or so words).

Godfrey and co-director Ramin Gray insist on performances in keeping with the general air of discomfort: characters seem detached, artificial, with a shadow of Ionescoian absurdity lying across their exchanges. Ann Firbank in particular succeeds in hinting at a stifled humanity in the husband's mother, Sosrtrata; but Ron Davies as her spouse, Laches, is awkward even by the standards of this production.

The final resolution is comic only in the barest technical sense: in a six-word exchange which encapsulates the play's ambivalence, husband Panphilus (Paul Mooney) - having discovered that the woman he drunkenly assaulted months ago was the same one he later took to wife - exclaims, "Tu a father!" Barchis, his former mistress, coldly replies, "You're a rapist."

Perhaps it is this pervasive discomfort which makes *The Invisible Woman* - impressive though it is on its own terms - feel more like an exercise or a demonstration of cultural difference, than a drama in, and of, itself. It is consistently intriguing and gently provocative in its intellectual and moral aspects, but does not seem to stand quite comfortably upon its own two feet.

At the Gate Theatre, London W11, until July 13 (0171 229-0766).

INTERNATIONAL ARTS GUIDE

AMSTERDAM

CONCERT
concertgebouw
at: 31-20-5730573
Kronos Quartet: perform music / Chin, Parich, Phan and Dun; 15pm; Jul 1
Radio Filharmonisch Orkest: with conductors Peter Eötvös and Juried ampel, the Groot Omroepkoor led / Huub Kerstens, and pianist orent Boffard perform Gioia's *Sette libri di per cinque gruppi di rumanti*; and Coro per voci e rument; 8.15pm; Jun 30

BRUSSELS

PERA
Mérite Royal de la Monnaie
at: 32-2-2291200
Carmen: by Bizet. Conducted by erland de Billy and performed by Monnaie; 7.30pm; Jun 29

CLEVELAND

EXHIBITION
Cleveland Museum of Art
at: 1-216-421-7340

Transformations in Cleveland Art, 1796-1948: exhibition exploring Cleveland's artistic tradition from its origin to the mid-20th century. Organised to celebrate Cleveland's bicentennial, the display features more than 200 paintings, prints, sculptures, photographs and decorative arts dating from the early 19th century; to Jul 21

COPENHAGEN

EXHIBITION
Ny Carlsberg Glyptotek
Tel: 45-33 41 81 41
● Byzantium, Late Antiques and Byzantine Art in Scandinavian Collections: this exhibition brings together more than 100 objects from Uppsala, Stockholm, Oslo, Helsinki, Copenhagen and Odense; to Aug 31

DUBLIN

EXHIBITION
Irish Museum of Modern Art
Tel: 353-1-8718666
● Sean Scully: Twenty Years: this exhibition includes approximately 30 paintings and 32 watercolours covering the two decades during which Scully moved from England to the US, obtained American citizenship and established himself as a pivotal figure in post-war abstract painting; to Aug 25

GLASGOW

CONCERT
Glasgow Royal Concert Hall
Tel: 44-141-3326633
● The Royal Scottish National Orchestra: with conductor Christopher Bell and pianist Steven Osborne perform works by Bizet,

Shostakovich and Grieg; 7.30pm; Jun 29

HAMBURG

EXHIBITION
Hamburger Kunsthalle
Tel: 49-40-24882612
● Ernst Ludwig Kirchner. Die frühe Davoser Zeit: exhibition of works by Ernst Ludwig Kirchner from the museum's collection, created in his first years in Davos where the Expressionist artist settled in 1917; to Aug 25

HELSINKI

EXHIBITION
The Museum of Foreign Art, Sinebrychoff Tel: 358-0-17336380
● Views of Rome and Venice. Italian 18th Century Landscapes and Veduta Paintings: exhibition of townscapes and landscapes by Venetian and Roman veduta (view) painters; to Jul 29

HOUSTON

EXHIBITION
Contemporary Arts Museum
Tel: 1-713-526-0773
● Richard Long: Circles Cycles Mud Stones: British artist Richard Long is renowned for his meditative walks which inspire his creation of artworks that evoke the surrounding landscape; to Jun 30

LONDON

CONCERT
Queen Elizabeth Hall
Tel: 44-171-9804242
● London Sinfonietta: with conductor Markus Stenz perform

works by Goebbeis and Lindberg; 7.45pm; Jun 30
Wigmore Hall Tel: 44-171-9352141
● James Litherly: the pianist performs Schubert's Sonata in E, D157 and Sonata in B flat, D960; 7pm; Jun 30
EXHIBITION
Victoria & Albert Museum
Tel: 44-171-9388500
● William Morris: this exhibition celebrates the life and work of William Morris (1834-1896), designer, artist, poet, visionary and founder of the Arts and Crafts Movement, businessman, publisher, calligrapher and passionate socialist; to Sep 1

JAZZ & BLUES

EXHIBITION
Royal Albert Hall
Tel: 44-171-5898212
● George Benson: performance by the American singer/guitarist. Part of the JVC Capital Radio Jazz, Funk and Soul Festival; 8pm; Jul 1

OPERA

EXHIBITION
London Coliseum
Tel: 44-171-6360111
● La Bohème: by Puccini. Conducted by Alex Ingram and performed by the English National Opera. Soloists include Anne Williams-King, Mary Plazas (Jun 28, matinee) John Hudson and Roberto Salvatori; 7.30pm; Jun 29 (also 2.30pm); Jul 2

THEATRE

THE PIT Tel: 44-171-6388891
● The Painter of Dishonour: by Calderón, in a new version by Boswell and Johnston. Directed by Laurence Boswell and performed by the Royal Shakespeare Company. The cast includes John Carlisle, Charles Dalsh, Don Gallagher, Sara Mali Thomas, Tony Rohr, Clifford Rose and Sophie Heyman; 7.15pm;

Jun 28, 29 (also 2pm)

NEW YORK

EXHIBITION
International Center of Photography Tel: 1-212-860-1777
● Josef Sudek: The Pigment Prints 1947-1954: exhibition marking the 100th anniversary of photographer Josef Sudek's birth. During the 1940s Sudek chose to make contact prints from large-format negatives (instead of enlarging his negatives) in order to retain the sharpness and full detail of the image. The exhibition features the negatives which Sudek printed with the charcoal, carbon and carbo process known as pigment printing; to Jun 30
The Metropolitan Museum of Art Tel: 1-212-879-5500
● American Printmaking 1860-1900: Winslow Homer and His Contemporaries: an exhibition to complement the Homer painting retrospective by providing a context for the artist's printmaking efforts. Printmaking from his early and late career is shown along with works by printmakers active during Homer's career; to Sep 22

ORLEANS

EXHIBITION
Musée des Beaux-Arts d'Orléans
Tel: 33-38 53 99 22
● Mémoire du Nord. Peintures flamandes et hollandaises des Musées d'Orléans: exhibition of more than 100 Flemish and Dutch paintings from the museum's collection, a large part of which has never been on display before. The exhibited works were created

between the end of the 16th century and the first part of the 19th century; to Jun 30

PARIS

EXHIBITION
Musée des Arts Décoratifs
Tel: 33-1 44 55 57 50
● Les Dubuffet de Dubuffet: exhibition of works by Jean Dubuffet from the collection of the artist himself; to Jun 30
OPERA
L'Opéra de Paris Bastille
Tel: 33-1 44 73 13 99
● Norma: by Bellini. Conducted by Carlo Rizzi and performed by the Opéra National de Paris; 7.30pm; Jun 29

SYDNEY

OPERA
Drama Theatre, Opera Theatre, Playhouse Tel: 61-2-250-7127
● Alcina: by Handel. Conducted by Jana Glover and performed by the Australian Opera. Soloists include Rosamund Illing, Emma Lysons, and Kathryn McCusker; 7.30pm; Jun 29

ZURICH

CONCERT
Tonhalle Tel: 41-1-2063434
● Tonhalle-Orchester, with conductor Leif Segerstam and violinist Julia Becker perform works by Nielsen, Svendsen, Alfvén and Sibelius; 8pm; Jun 29

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COMMENT & ANALYSIS

Philip Stephens

Fed up with fudges

Mr Blair has tightened his grip on the Labour party, and is determined to present voters with clear and realistic policies



Let us not delude ourselves. We cannot be certain how Tony Blair's Labour party would rule unless and until it wins power. Governments define themselves by their actions, not by their ambitions. In opposition, politicians can offer only emblems. Turning out a governing party always requires from the voters a large leap of faith.

That said, Mr Blair still has a problem. It is easily stated. Never mind what he would actually do in 10 Downing Street. Few voters have yet a clear idea even of how his party aspires to govern. Ask your friends to specify, say, the three or four things they would expect of a Blair-led administration, if any own straw polls are a guide the question elicits a ragbag of responses: spend more on the health service, put up the top rate of tax, set up a parliament in Scotland, hit the privatised utilities, introduce a minimum wage. There is the occasional mention of education or of Europe. But you also get a lot of humms. Some manage only one or two items from the above list.

There are those among Mr Blair's colleagues who are not much fussed by such reactions. They are sure the Conservatives have lost the election. They see no need to do anything but play it safe and wait for the prize.

The leader thinks otherwise. He is fed up with fudges. He sees the single biggest obstacle to an election victory as the weight of concern among the voters about taking such a large step. Fear of change will run hard against time for a change. It is not as if Labour was last in power five, or even 10, years ago. The electorate has to take more than usual on trust to choose a party which last governed 18 years ago, and then hardly distinguished itself.

more, tax more, wreck the constitution and give in to Europe. Hence Mr Blair's pronouncements this week on Scottish and Welsh devolution. In spite of the unruly among some of his own MPs, he is unapologetic about the decision to submit plans for a Scottish parliament and for a Welsh assembly to the voters of those two countries. It is a risky strategy. There are dark memories in his party of the 1978 referendums, the catalyst for the fall of the last Labour government. But he has told critics that Scotland has failed to secure home rule during the past 100 years because it has always been proposed on terms framed by the enthusiasts. To happen, it must meet the concerns of the sceptics.

Popular consent in a referendum, he believes, would give essential legitimacy to devolution. It would also transform the subsequent legislative debate at Westminster. Nor will Mr Blair retreat from the idea that the Scottish electorate should decide also whether its parliament has tax-varying powers. He thinks the voters will say yes, but, if not, that must be their choice.

He is also sure that devolution will work only if it is on terms which are seen to be fair to the English. That demands more than a referendum. In a speech later today

The electorate has to take more than usual on trust to choose a party which last governed 18 years ago, and then hardly distinguished itself

Mr Blair plans to say the authority given to the Edinburgh parliament must be set out explicitly and in detail in the relevant legislation. Westminster will reserve the right to recall all or any of those powers, thus retaining an ultimate say for English MPs in the affairs of Scotland. Power devolved will be power retained. Labour offers devolution but not federalism.

This particular about-turn is only one part of a bigger picture. Next week the Labour leader will publish his party's promised mini-manifesto. He wrote the first draft last week-end. He sees its most important task as setting out his case for a government that is neither Old Labour nor New Right. But the process of getting there has been as important as the final product.

During the past few weeks the rustling of glossy new policy documents and earnest shadow cabinet speeches has rattled the sound of the party ditching its remaining Old Labour baggage. All the while, Mr Blair has been tightening his personal grip on policy-making. Some of his shadow cabinet colleagues have grumbled, but none has mounted a serious challenge.

New Labour now has a leader who would not only retain the Trident nuclear deterrent but is ready to proclaim that, if necessary, he would press the button. A much-needed dose of realism has been injected into the commitments for a national minimum wage and for new employment legislation. Comprehensive schools are to be reformed, grammar schools left alone. New limits have been erected around state intervention in the market. And the party now proclaims an intention to spend less rather than more on welfare benefits.

In all this Gordon Brown, the shadow chancellor, has been a pivotal figure. His colleagues are beginning to realise that Mr Brown is serious about eliminating spending pledges. They will find them-

selves making more hard choices over coming months. The shadow chancellor has not made up his mind how he would respond to income tax cuts in the November Budget. But, assuming they are targeted on those with average or low incomes, I find it hard to believe he would oppose them.

Ditching the negatives will not be enough. The past few weeks have seen the first signs of a narrowing of the gap in the opinion polls. The next will be the beginning of the Conservatives' advertising onslaught: New Labour, New Dangers. In building its fortifications of reassurance, the opposition risks leaving the electorate ignorant of its real intent.

Mr Blair considers that he has produced a realistic prospectus for a first term of office. Next week's mini-manifesto will set out the priorities: educational opportunity, reform of the welfare state, a limited but active partnership between government and industry, decentralised government and a powerful voice in Europe. To those who demand more precision in these policies, he responds that only so much is possible outside government.

But there are still questions to be answered and pretty soon the Conservatives will start to ask them. Even the latest proposals on devolution leave open the issue of whether Scotland should retain its over-representation at Westminster once it has a devolved parliament. And a cursory glance at Labour's welfare-to-work proposals shows them to be a great deal stronger on rhetoric than on substance.

More than that, Mr Blair needs some convincing emblems, easy symbols of his ambition for government. When they eventually reach the polling booths, the voters will ask themselves what a Labour government would offer them. If Mr Blair does not provide an answer, Mr Major surely will.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171 873 3988 (please see us to 'fax'). e-mail: letters.editor@ft.com. Translation may be available for letters written in the main international languages.

Hardly a leap in Japanese growth

From Mr Richard A. Werner, Sir, The strong Japanese gross domestic product figures of 5.7 per cent year on year real growth in the first quarter evoked a strong reaction from surprised economists ("Japan's economic recovery - a miracle or a mirage?", June 20, and Brian Reading's letter, June 27).

Japan's economic recovery was easy to forecast. All that was needed was central bank money printing. This started in April last year. Half a year later, a full-blown recovery had to take place. The claim that the figures must have been wrong or distorted was also made about the "surprisingly" strong fourth-quarter 1995 figures, when GDP accelerated from 2.5 per cent year on year real growth. In the event, the figures were revised up to 2.7 per cent.

Mr Reading's suggestion that more than half of the first quarter growth was due to the leap day in February is a bit much, though. Leap days are not introduced at short notice. If it was the leap day, why then did the leap day accountants not forecast the strong figures?

Then, again, if a four-year recession with record unemployment and the first negative nominal GDP growth in post-war Japan can be ended by a leap day, I suggest governments abandon economic policy and instead focus on calendar policy, introducing the occasional extra day, as required. Anti-cyclically, of course.

Richard A. Werner, chief economist, Jardine Fleming Securities, Tokyo branch, Yamanote Station Building, 1-7 Uchisaiwai-cho 2-chome, Chiyoda-ku, Tokyo 100

Union's campaign yet to succeed

From Mr Dan Galina, Sir, We were pleased to read Robert Taylor's article on global trade union campaigns ("United across the Internet", June 25), but one item needs correction. We cannot as yet claim to have persuaded PepsiCo, Heineken and Carlsberg to pull out of Burma. The IUP, the foodworkers' international union, in co-operation with human rights and other groups, has indeed pressed these companies not to invest in the country on the grounds that under present conditions such

investments can only tighten the military's grip on power. In response to public pressure (and the loss of a lucrative contract with Harvard University), PepsiCo announced in April that it was relinquishing its ownership in the company's Burmese bottling operation. It will, however, continue to license its brand name and supply concentrate. PepsiCo's "withdrawal" is therefore a half-measure at best. Heineken has formed a joint venture with a holding company, controlled by the

procurement office of the Burmese military, and justifies its presence with the argument (among others) that PepsiCo remains active. Carlsberg defends its search for Burmese partners with reference to Heineken. The campaign for full disinvestment from Burma on the part of these companies therefore continues.

Dan Galina, general secretary, IUP, Range du Pont-Rouge 8, CH-1213 Petit-Lancy, Switzerland

Positive discussion on ethics sought

From Mr George Nissen and others, Sir, We write in response to Joe Rogaly's article "Dodgy dealers and morality" (June 22/23). The invitation for Mr Rogaly to meet the Institute's ethics committee was sent in good faith in the hope that a positive discussion about how to take forward the debates about higher standards would result, but in no expectation that this merited anything other than an honest, journalistic examination. It is disappointing and depressing, therefore, that a journalist of Mr Rogaly's standing should write in each sweeping (eg, "Practitioners are hucksters") and cynical tones on ethical standards among securities practitioners.

His observations lack substantiation, add nothing to what we consider is an important debate and seem to have done little to advance the subject. The main purposes of the Securities Institute are to maintain and strengthen standards of integrity and competence in individual practitioners. Establishing and maintaining an ethics which ensures high personal standards is certainly not an easy task particularly in today's highly competitive markets. It calls for something beyond a thick book of regulations. But we believe that this can be achieved and that it would be a sad day for London, as a pre-eminent international

financial centre, if we were to conclude that the rule book and the pursuit of personal profit were the only factors motivating conduct. Ethical awareness itself is a matter of self-interest for the securities practitioner, the industry and the City.

George Nissen, chairman, Securities Institute Ethics Committee, Alastair Ross Goobey, chief executive, Hermes Pensions Management, Graham Ross Russell, chairman, Securities Institute, Hugh Stevenson, chairman, Mercury Asset Management Group, Centurion House, 24 Montague Street, London EC3R 8JF, UK

Puzzling connection for the French

From Mr J. Fourel, Sir, Harry Riley's column on Sun Life and corporate governance, "French leave for shareholders" (June 23/24), combined, as usual, substance with stylistic felicity. The article's subtitle and punchline ("La vie du sol may not be all it is cracked up to be") must, however, have left many French readers rather puzzled as to the connection between Sun Life and farming (which,

of course, is what "la vie du sol" evokes in a French mind). One can only surmise that, when writing his column, Mr Riley was either daydreaming in Spanish, or, having just reread the famous scene between Kate and her lady-in-waiting in Shakespeare's Henry V, was indulging in the Bard's penchant for Anglo-French puns (one could only approve of Franco-British corporate

governance drafted in that spirit). Regardless of the influence under which his pen happened to be at the time, Mr Riley may rest assured that his column shall continue to be a "rayon de soleil" in my weekend.

J. Fourel, 79 Powerscroft Road, Clapton, London E5 0PT, UK

Europa • Manfred Neumann

The ins and outs of Emu

A new exchange rate mechanism will be needed to enable countries to enter monetary union later

The difficulties experienced by many European Union countries in reducing their fiscal deficits have led to fears that the starting date for economic and monetary union (Emu) will be postponed. But whenever the single currency is launched, some EU countries are likely to stay outside it, either because they have failed to make sufficient progress towards the economic convergence targets, or because they choose to exercise the opt-outs they negotiated in the Maastricht treaty. However, this raises the danger of a split between the "ins" and "outs" that could prove divisive unless some institutional line is created to stabilise monetary and economic relations between them. There will, therefore, be a need for some sort of new exchange rate mechanism which will encourage stability and provide the framework required by the Maastricht treaty to allow the "outs" to demonstrate their fitness to join the monetary union at a later date.

There has already been discussion among EU finance ministers and central bank governors on the shape of a flexible ERM II. But the current proposals are deficient in that they repeat the mistake of the previous exchange rate mechanism of putting an intervention obligation on the European central bank - a degree of inflexibility that led to the near-collapse of ERM I. I believe that a new exchange rate mechanism along the following lines could avoid such problems:

- ERM II should define the exchange rates of its member currencies against the euro, with a normal fluctuation margin of up to 4.5 percentage points around the central rate.
- Participation in ERM II would be voluntary - and there would be no compulsion to keep an exchange rate within the narrow band.
- However, a country that wished to join the monetary union would have to join ERM



II and keep its exchange rate within the narrow band for two years before entry to the single currency.

Countries that joined the new exchange rate mechanism would have to give their central banks the degree of independence required in the Maastricht treaty for entering the single currency. This provision will be controversial - certainly in the UK - but it is necessary to minimise government interference in the new mechanism.

The only organisation allowed to propose realignments of central exchange rates in ERM II would be the European central bank. The council of finance ministers (Ecofin) would be able to reject a proposed realignment - but the bank would have the right to publish its proposal. This would make rejection unlikely since it would almost certainly lead to a speculative assault on the exchange rate in the currency markets.

The European central bank would be under no obligation to support intervention when currencies in ERM II came under pressure. But there would be a presumption that it would intervene where countries had achieved sustained economic convergence on inflation, long-term interest rates, budget deficit and public debt levels.

When a country had met all the convergence criteria for membership of the single cur-

rency, its currency would be converted into the euro at the central rate in force in ERM II. These proposals should appeal to both "ins" and "outs" since they take all their main interests into account. The dominant interests of those inside the single currency will be that exchange rates between the euro and the other EU currencies should be broadly stable, and that the stability of the euro is not jeopardised by having to support its weaker brethren. Both aims are achieved by giving the European central bank a central role.

Since the bank has no obligation to intervene in defence of currencies in ERM II, it can run an independent monetary policy for those in the monetary union. And its prerogative of initiating realignments in exchange rates will allow the bank to deal with unrealistic rates and head off speculative crises.

The countries that stay outside the single currency will not be forced to participate in the new exchange rate mechanism. However, they will have to be in it for at least two years if they later decide to join the monetary union.

Most "outs" will wish to participate in the new exchange rate mechanism from the start to qualify for membership of the monetary union as soon as possible. Consequently, they will continue efforts to achieve the economic convergence tar-

gets and try to keep their exchange rates within the narrow fluctuation band.

The model is that of Austria, which stabilised its exchange rate against the D-Mark for years before joining the ERM. That task will become easier for countries which make sustained progress towards the economic convergence targets, since the foreign exchange markets will see little opportunity to speculate against their central exchange rates.

They will be helped by the presumption that the European central bank is likely to intervene when exchange rates come under pressure - this will stabilise exchange rate expectations. But because the bank has the right not to intervene, the governments of the "outs" will not be able to relax efforts to achieve stability and convergence in the hope that the bank will intervene.

And making the final conversion into the euro dependent on the central exchange rate in ERM II will also help stabilise exchange rates. As countries come closer to the economic convergence targets, the exchange rate of their currency will move towards the central rate.

Some have argued that participation in ERM II should be compulsory to stop a country outside the single currency seeking competitive advantage through devaluation.

The argument is ill-founded, however, because no participant in ERM II can be stopped from following this strategy. In any case, competitive devaluation runs counter to the obligation in the Maastricht treaty which requires those outside the monetary union to treat their exchange rates as a matter of common interest.

Finally, it is unlikely that any country will wish to adopt a strategy of competitive devaluation since this will result in rising inflation and drive it further from the desired state of convergence. The proposed shape of ERM II should therefore encourage the exchange rate stability which is so desirable after monetary union, without creating the sort of straitjacket that failed with the old exchange rate mechanism.

The author is director of the Institute for International Economic Policy, Bonn University, and chairman of the Advisory Council of the Federal Ministry of Economics, Bonn.

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COMMENT & ANALYSIS

FINANCIAL TIMES

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Friday June 28 1996

The markets get their man

The collapse of the copper market this month was not merely the work of one rogue trader at the Sumitomo Corporation, as the company claimed. A report in today's FT shows how Mr Yasuo Hamanaka, the trader known as "Mr Copper", was working with the support of his superiors for a decade. The group's huge financial weight was thrown behind his dealings. Sumitomo wanted to drive and keep copper prices high in a classic effort to control a market.

The history of commodities is littered with such misguided attempts to restrain market forces. In the early 1980s, the Hunt brothers almost succeeded in cornering the silver market and the Malaysian government came close in tin. Sometimes producers have co-operated to influence prices, as in Opec. At other times, consumers have been persuaded to join the club, as in the International Tin Council which sought to manage metal that it collapsed in 1985 with debts which almost bankrupted members of the London Metal Exchange.

It is a comfort for free marketeers that the temptations of trying to control commodity prices are well balanced by the risks. As Sumitomo should have known, given its 300 years' experience in commodities, almost every attempt to control prices has ended in failure. The De Beers diamond cartel is perhaps the only consistently successful campaign to control prices. And even that cracks under the strain of keeping producers together.

Supply and demand

Commodities lend themselves to such attempts at price-control because the markets are dominated by relatively few large players - often producers, which are able to generate big price swings with relatively small amounts of money. Moreover, these players are spread around the world, mostly trading far away from the LME and other official exchanges. However, as Sumitomo's huge losses show, the laws of supply and demand eventually reassert themselves. High prices encourage more production and more investment in new sources of material. The markets beat the manipula-

tor, albeit often only after a long time - in this case 10 years. With hindsight, it is clear that copper users have been paying more for the metal than they need have done. Users' representatives have indeed complained periodically about price swings and metal shortages. But their voices have been muted because they have mostly passed the costs down the production chain, sometimes boosting their own margins on the way. The losers have been consumers, the buyers of wire, pipes and copper-bottomed saucepans.

More transparent

It is in the interests of countries which are net consumers of commodities - and that means most of the world - to see free and fair commodities markets. How can this be done in metals?

First, while the LME has become a much more transparent market since the 1988 tin crisis, it needs to improve the supervision of its clients. It is not enough for it to oversee LME members when real power lies with the members' customers: the LME should require more real-time trading information and demand more explanations of suspicious-looking deals.

Second, to ensure that things are not only fair but seen to be fair, the exchange should recruit more board members and more staff from outside the metals world.

Third, it is time to integrate the regulation of the futures market - which is subject to investor-protection legislation - and the cash market - which is not.

Finally, the LME and its counterparts in other countries need to expand and accelerate the exchange of information about suspicious-looking transactions. By themselves, these actions would not prevent future attempts to control prices. But they would make them easier to detect at an early date. They might also encourage a wider range of investor-financial institutions. Their presence would eventually make it more difficult for a future Mr Hamanaka to control the market: the best guarantee of free and fair markets is good supervision and plenty of participants.

Constitutional muddles

The case for constitutional change will dominate British politics until the general election. If Labour wins, reform will be a critical priority for the next government. But for all its protestations of opposition to grand constitutional plans the present government is no mean reformer. The choice is not between reform and no reform, but between different programmes of constitutional evolution.

If the Tories win the accent will be on more privatisation of state functions and efforts to manage the public sector on commercial lines. Labour, by contrast, will focus on rights and devolution, with pride of place going to a Scottish parliament.

The Tory agenda involves less legislation, but it is curious for Mr John Major to claim - as he did earlier this week - that he believes in "practical change not grand plans: above all change that is driven by what people want." In the first place, the government's far-reaching constitutional changes, from privatisation to the creation of Whitehall agencies and the emancipation of local government, have been relentlessly driven by "grand plans".

Secondly, Mr Major's constitutional agenda is manifestly not what people want. Poll after poll reveals disquiet about the constitutional status quo, with large majorities supporting devolution to Scotland, Wales and London, reform of the House of Lords, and a greater role for judges in securing citizens' rights. Yet Mr Major has set his face against all of these reforms as out of keeping with the British reformist tradition.

Devolving power

This led Mr Major into an extraordinary defence of the parliamentary role of the hereditary peerage - an anomaly which even previous Tory leaders agreed was long overdue for reform. No less strange was his denunciation of a UK Bill of Rights. "We have no need for a bill of rights because we have freedom". This sentiment would be worrying in its constitutional implications were it not for the fact that the UK does have a *de facto* bill of rights in the form of the European Convention on Human Rights. The question is

whether to entrench the convention into UK law.

By the same token, Labour's commitments to entrenching the convention, reforming the Lords and devolving power to Edinburgh are unobjectionable in principle. Every other large European democracy has a tier of regional government, most have a domestic bill of rights and none has a hereditary second chamber. If the British people wish to bring their institutions more into line with accepted democratic practice, Mr Tony Blair is likely to prove a relatively circumspect instrument for doing so.

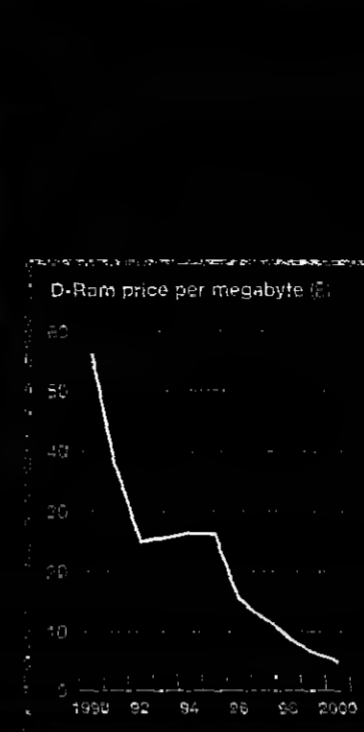
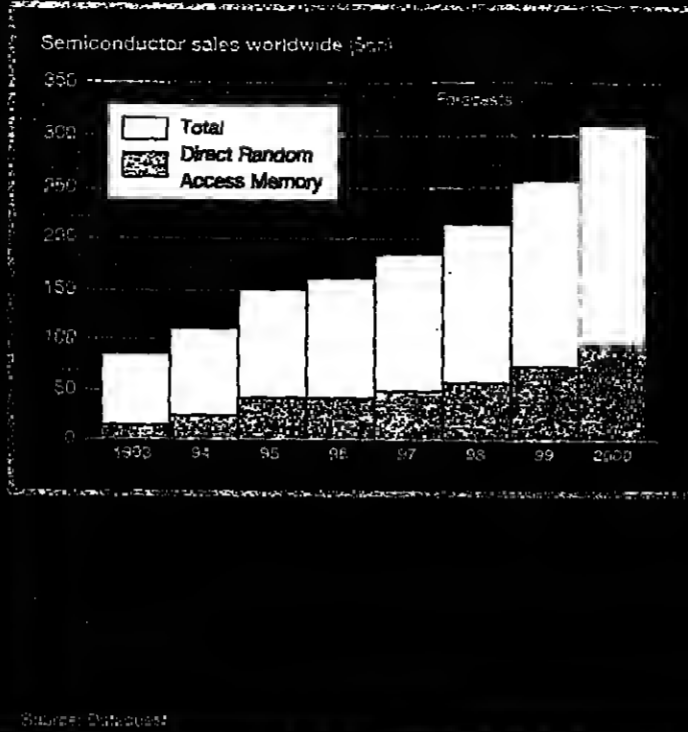
Ardent reformers

So much so that he is risking the wrath of his most ardent reformers. Earlier this year he watered down Labour's commitment to regional government in England. While supporting the removal of hereditary peers from the Lords he has notably refrained from designing his ideal second chamber. Yesterday he announced that devolution to Scotland and Wales would be contingent upon majority support in referendums to be held before the enacting of legislation.

The decision to hold pre-legislative referendums is right in principle. If they produce decisive majorities they will also provide a valuable head of steam to circumvent parliamentary obstruction. But there remains flaws. The decision to separate in the Scottish referendum the questions of a parliament and its fiscal powers is odd. A parliament would not be worth the name without fiscal powers, and it would hardly be worth establishing one in those circumstances. It would not even be a glorified county council, since local government has power to fund some of its expenditure independently.

More serious still is the refusal to face up to the implications of an Edinburgh parliament for Scottish representation in the Commons. Bluntly, the Scots cannot expect to have a devolved parliament, higher public spending per capita funded by English taxpayers, and continue to be over-represented in the House of Commons. Something has to give.

Semiconductors: a market in turmoil



By application	1990	1995	2000	CAGR
Data processing	\$57.2bn	\$71.7bn	\$141.0bn	15.0%
Consumer electronics	\$12.2bn	\$20.7bn	\$66.0bn	15.0%
Automotive	\$1.7bn	\$2.0bn	\$14.0bn	13.0%
Industrial	\$9.0bn	\$14.0bn	\$27.0bn	17.0%
Telecommunications	\$3.0bn	\$2.0bn	\$14.0bn	12.0%
Microprocessor	\$1.0bn	\$1.0bn	\$4.0bn	8.0%
Memory	\$2.0bn	\$2.0bn	\$10.0bn	15.0%
Total	\$86.1bn	\$113.4bn	\$276.0bn	15.0%

1995 sales	1995 Revenue (\$m)	Revenue share % of total	% revenue growth 1994-95
Intel	11,771	8.7	20
NEC	11,311	7.6	49
Toshiba	10,767	6.1	35
Hitachi	9,717	6.9	38
Mitsubishi	8,223	5.8	21
Sony	8,223	5.8	28
Fujitsu	7,821	5.7	41
Philips	6,335	4.7	49
Motorola	4,275	3.1	49
Hyundai	4,152	3.0	172
Total	154,576	100	37

A low point for high-tech

John Burton, Louise Kehoe, Michiyo Nakamoto and Paul Taylor on the shockwaves caused by a plunge in the price of computer chips

It is only nine months since the world semiconductor industry was forging ahead. Demand for chips was so great that there was a shortage, analysts were forecasting record growth and manufacturers were unveiling plans for dozens of \$1bn chip factories.

The euphoria has been short-lived. Disappointing Christmas PC sales in the US slowed demand as the introduction of new production techniques enabled more chips to be produced from each silicon wafer. The shortage rapidly turned into a surplus, and the price of dynamic random access memory (D-Ram) chips - the basic memory chips for PCs - has plunged.

"D-Ram prices have dropped by about 65 per cent over the past six or seven months," says Mr Ulrich Schumacher, general manager of the standard integrated circuit division at Siemens, the German electronics group.

Commodity chip prices normally fall by 20 per cent to 30 per cent a year as manufacturing costs fall. But with manufacturers scrambling to protect market share, international spot market prices for 16Mb D-Rams have fallen from \$25 to a low of \$10 - below the breakeven point of some Asian manufacturers.

While the price falls have been good news for PC buyers, they have sent shockwaves through the semiconductor industry forcing many chip manufacturers to scale back planned production increases and renege their investment plans.

Hardest hit have been the Asian manufacturers, which make the bulk of the D-Ram chips - in particular, the Korean companies. The big three Korean semiconductor manufacturers, Samsung, Hyundai and LG Semicon, accounted for almost a third of total memory chip production last year. All are dependent on D-Rams rather than microprocessors and other advanced chips which enjoy better profit margins and a more stable, larger market.

LG Semicon, scheduled to be listed on the Seoul stock exchange in August, has frozen monthly production at 8m chips. Hyundai has reduced planned production by 22

per cent to 11m chips a month.

The share price of Samsung, the world's largest memory chip producer, has halved since the beginning of the year. The company has announced plans to cut production of its mainstay 16-megabit D-Ram chips by 15 per cent during the second half of the year, returning output to 1995 levels of 12m chips a month. And it plans to enter the microprocessor market through a licensing agreement with Digital Equipment, the US computer manufacturer, in an effort to diversify its semiconductor business.

Japanese semiconductor makers have also been hit. NEC, Japan's largest semiconductor maker and the world's second largest, has said it will cut production of 16Mb D-Rams by 18 per cent from 11m per month to 9m, and postpone plans to increase production to 18m units by January. Last year it invested a record \$200m in plant and equipment, much earmarked for the production of 16Mb chips.

Hitachi has scaled down plans to expand production of 16Mb D-Rams, while Fujitsu has halted plans for

an \$815m expansion at its Newton Aycliffe plant in northeast England and postponed the start of production at a new \$1bn plant in the US state of Oregon by six months.

"We expect prices to fall around 30 per cent," says Fujitsu. "In a transitional phase we need that to happen to give customers an incentive to try the latest generation chips. But when prices fall 50 per cent in 6 months, everyone starts to get a little jittery."

There are signs that the collapse in D-Ram prices may have finally reached an end. In the past three weeks, spot prices for memory chips have risen about 15 per cent.

Mr Schumacher of Siemens says the apparent stabilisation of the market reflects two factors. First, "prices have fallen below the cost of manufacturing for some of our competitors". This has put a floor under any further price reductions.

Second, Korean producers have raised their spot prices to head off legal action in the US where there have been allegations of dumping by Hyundai and LG Semicon. Earlier this month, Micron Technology,

a US memory chip manufacturer, called on the US Department of Commerce to launch an expedited investigation of the alleged dumping after falling prices led it to halt construction of a new plant in Utah.

However a sustained recovery in D-Ram prices will depend on how fast PC buyers move from wanting 8Mb of memory to the 16Mb many believe is ideal for running Windows 95, Microsoft's newest operating system. Although widely expected "it is not happening as quickly as we expected," says Mr Jim Handy, an analyst at Dataquest, the US market research group.

Meanwhile the volatility of semiconductor shares over the past few months has been increased by widely varying projections for growth in demand. Bear Stearns, the Wall Street stockbroker, expects semiconductor revenues to grow 15 per cent this year to reach \$165bn. The Semiconductor Industry Association, a US trade group, is projecting 6.7 per cent growth while Dataquest recently lowered its growth forecast from 22 per cent to 7.5 per cent. Pathfinder Research, a market

research group formed by former Dataquest analysts, is even more pessimistic in predicting a 9 per cent decline in sales this year.

"Anybody who says they can forecast this industry has spent too much time in the sun," Mr Pat Weber, vice-chairman of Texas Instruments told a technology conference last week.

He is campaigning for a better indicator of market conditions than the "book-to-bill ratio", published by the Semiconductor Industry Association, the trade group that he chairs this year. He says this closely watched barometer of US semiconductor sales and orders - which compares the value of chips shipped during the past month with the value of new orders - is unreliable and should be replaced by a measure of worldwide conditions.

The ratio has long been controversial among US industry leaders. While some maintain that it provides a useful signal of market trends, others believe it contributes to market and share price volatility.

The drop in the ratio since November has been entirely due to the fall in memory chip prices. But D-Rams account for only a quarter of the global semiconductor market, worth about \$157bn last year, and the ratio has masked strong growth in other segments, critics charge.

Double-digit revenue growth continues, for example, in microprocessors, the brains of personal computers, and digital signal processors, devices used to transform sound and graphics into bits and bytes. Strong growth in the semiconductor industry - 42 per cent last year and an average of 34 per cent over the past three years - has been fuelled by the proliferation of such semiconductors and looks set to go on.

Overall, industry leaders and analysts insist fundamentals remain firm. "The high technology revolution is still in its early stages," says Mr Joe Granieri, director of Dataquest's semiconductor group.

Nevertheless, Asian memory chip manufacturers have been reminded that, at least at the commodity end of the market, semiconductors remain a volatile and unpredictable "feast-to-famine" business.

Alarm signals for investors

The strongest sign that investor alarm is spreading beyond the commodity chips sector came in Amsterdam earlier this month when shares in Philips, the Dutch electronics group, slid nearly 9 per cent in less than a week.

The company was forced to confirm a Dutch report that its semiconductor plant at Nijmegen near the German border had quietly taken a long weekend break where none had been found necessary last year. The summer might bring a more extended shutdown, analysts suspect, ostensibly for maintenance.

The group does not make the off-the-peg memory chips which have more than halved in price to the last six months. Its semiconductor division concentrates on the bespoke side of the business - providing application-specific integrated circuits (ASICs) tailored to particular products. Orders come from individual industry customers which use them largely in making consumer or communications appliances.

"Price erosion is going on," says Mr Joost van Beek of James Capel, the stockbroker, who was at the plant for a briefing on Wednesday. "In ASICs customers usually have no alternative, but if they see the price drop in other [memory] markets, and they know

there is overcapacity, they can force prices down."

Last year, Philips cut prices - but by only 2 per cent below 1994 levels. This year Mr van Beek expects a 7 per cent decline.

Still, he adds: "Philips is in a more favourable position than, for example, Korean companies which may turn in losses as a result."

Semiconductors are by far Philips' most profitable business, bringing in nearly 56 per cent of its operating earnings last year. But operating margins in the semiconductor division have fallen from 22 per cent last year, and are likely to be about 15 per cent this year.

The company has plans to double its chip sales by 2000 from last year's \$1.67bn. It has begun a \$1.8bn investment programme in sub-micron wafers - thin silicon slices embedded with circuitry - which would involve taking on 625 extra workers at Nijmegen.

So far, however, only some 200 have been hired. The company insists its investment plans will go ahead, but adds that the speed at which they are implemented will be "adapted to the market".

Gordon Cramb

OBSERVER

Spooky CIA slips up

The Central Intelligence Agency has taken to the Internet. Not to uncover other people's secrets, it seems, but to "communicate" more widely its "Vision, Mission and Values".

Under the heading "What we stand for", the agency's cyber-pages tell us that it has "a deep commitment to the customer". It adds that it achieves its goals through "total participation of an excellent and diverse work force". "Innovating and taking risks to get the job done", and "adapting to both a changing world environment and evolving customer needs".

It has clearly penetrated the shady world of corporate relations. Its mission statement is fashionably mysterious, too. "Conducting counter-intelligence activities", well, that's no surprise. But what then are "special activities... as directed by the President"? Not to mention "other functions related to... national security".

But doubt is cast on its claim of pre-eminence in intelligence gathering by its description of the UK. This country, which it calls a "money laundering centre", is "mostly rugged hills and low mountains, level to rolling plains in east and south-east".

Months of undercover work in

Ad astra

With friends like these... As Hakun Mogren, chief executive of Sweden's Astra, was battling at a press conference on Wednesday to restore his company's battered reputation following allegations of sexual harassment against Astra executives in the US, fellow Astra board member Lars Ramqvist was striding his own way.

Ramqvist, who is chief executive of Ericsson, told a Swedish business magazine the scandal had "helped to get Astra's name known in the US without expensive advertising costs".

In another part of a lengthy interview, Ramqvist said he saw women as "sexual creatures" - even if he did make clear that professionally he was a strong promoter of sexual equality. A flustered Mogren was at pains to stress that he did not agree with his colleague, who later protested he had been joking.

But Ramqvist's comments can hardly have helped Astra's case that the sexual harassment scandal was the result of one rogue

Bare essentials

Perhaps the audiences for the Palma Springs Sun's baseball game were fleeing. Any way, some promoter hit on the bright idea of having a Clothing Optional Night in early July. Surely letting the fans watch the game to the middle would draw in the crowds. It promised to do so. So the match had to be cancelled. The stadium accommodates a mere 4,400 bodies, but the sponsor reckons interest was sufficient to fill Dodger Stadium in L.A.

Don't all shout

You may have missed it, but yesterday was annual general meeting day in Japan. Not that it's officially declared as such, simply that Thursday was the day when thousands of company shareholders gathered to hold their annual shareholders' meetings. It seems they annually dog the calendar thus in the (generally vain) hope of minimising the risk of disruption by hecklers and mischief-makers, who are known as *sokobu*.

The naughty *sokobu* buy a few shares - and then blackmail companies by threatening either to disclose embarrassing information at the meetings or to disrupt them.

Czechspeak

Those who feel that Wednesday's football result was an England victory in all but the final score line may welcome a crash course in Czech for use at the weekend. A Czech reader of Observer, attending the match at the weekend, has helpfully provided this guide (partly phonetic, to help English speakers).

The most common exhortation is *Do toho, do toho* ("Come on", or "Just do it"). In case players are in doubt about who is being addressed: "Cheh, Cheh, Cheh" (Czechs, Czechs, Czechs). Plus, if action seems to be slowing, "Poďte heh, poďte do bo".

To indicate disapproval, "Fuh" (pronounced "phooey"), and with the same meaning, *Slek parrot* and *Imar phases* are not a feature of Czech football and the nation is too polite to tell any opponents to go home. Instead, spectators shout informally "Cheh yso Lepshy", or "Czechs are better". As an option, loud whistling is felt to indicate the same sentiment.

In desperation, "good luck" is "Hodne Sesti".

50 years ago

In Canada Presenting his first full-year peacetime Budget in the Canadian Parliament, Mr James L. Flinn, Finance Minister, called for peak production of civilian goods as a safeguard against inflation, which he said still threatened Canada. Prospects of a high level of employment, he said, were bright. A heavy demand for consumer goods backed by purchasing power had largely replaced war requirements. The overall deficit for the fiscal year 1945-46 was \$1,736,000,000, which was \$22,000,000 less than the previous year.

British North Borneo Company A special meeting of the company was held in London. Major-General Sir Neill Malcolm, the president, presiding. He said: "We are being asked by His Majesty's Government to commit hard hat, and in the orthodox manner they have presented us with a silken cord and phial of poison. We may choose which we like, or take nothing. But, quite frankly, this is an ordinary procedure, as they said to us in their first notice, that the Government felt the time had come when they must resume complete responsibility for the administration of the territory."

LEGAL DEFINITIONS
Innovation n. A total lack of cheating or clipping (see *England v. Switzerland* Euro '96) 2 contract whereby a creditor at the request of the debtor agrees to take another person as debtor in place of the original debtor. See *Rowe & Maw*, 2nd ed. (p4 0171-248 4282)
Rowe & Maw
 LAWYERS FOR BUSINESS

FINANCIAL TIMES

Friday June 28 1996

brother
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Gradual change less effective, says World Bank

Rapid reforms 'working for ex-communist states'

By Graham Bowley and Kevin Done in London

Rapid and widespread market-based reform has successfully steered many former centrally-planned Communist states towards market economies, the World Bank said yesterday. The bank gave the news as a strong rebuff to critics who advocated more gradual transition. The core message of the bank's World Development Report was that firm and persistent market liberalisation yielded large benefits - even though each country's circumstances such as history, geography and political structure needed to be taken into account. Some countries which embarked on reform early and applied consistent policies were beginning to emerge from transition and were making good the steep fall in output of the early years, the report said. Countries which have adjusted more slowly and less consistently were still experiencing falling output and rising poverty. These countries must now introduce rapid and broad structural reform, the report concluded. Mr

James Wolfensohn, president of the World Bank, said: "The report drives home the utter necessity of both liberalising economies through trade and openness to new markets, and stabilising them through reduced inflation and fiscal discipline - and then sticking to these policies consistently over time." The survey covered 28 countries in central and eastern Europe, the newly independent states of the former Soviet Union, and Mongolia, China and Vietnam. It found that where growth was achieved it followed rapid, extensive market liberalisation, price stabilisation and open trade policies. These allowed new businesses to flourish, particularly in export and service sectors. The World Bank cited China as a special case where gradual reform had appeared to work. But it noted that China was much poorer and less industrialised than other transition countries at the start of reforms. Gradual reform was possible in China because it was "able to keep a tight grip on both the macro and the micro-economy, supervising those activities still

covered by the plan and imposing stiff penalties for non-compliance." In central and eastern Europe, rapid systemic change might entail painful and deep structural adjustment, the report said. But the alternative of maintaining the status quo would result in "persisting inflation and economic disaster." Among the leading reformers, Poland and Hungary was a third higher by 1995 than before 1989. Poland's economic growth of 7 per cent in 1995 was led by an expansion of 15 per cent in the private sector while the state sector declined by 3 per cent. Several of the former republics of the Soviet Union have made the least progress in economic liberalisation. In countries such as Uzbekistan, Ukraine and Belarus private sector output still accounted for significantly less than 40 per cent of GDP. During the past five years the transition economies have privatised more than 30,000 large and medium-sized enterprises.

Pain of transition, Page 4

Germany's Greens hit at easing of planning procedures

By Michael Lindemann in Bonn

A German attempt yesterday to speed up planning procedures and make the country more attractive to inward investors met immediate complaints that cherished environmental standards were being put at risk. Environmental groups said the new legislation would "dismantle" standards which had been fought for years and would force environmentalists "back on to the streets." The new legislation was passed by the Bundestag, the lower house of parliament, where deputies from the opposition Social Democrat and Green parties warned that the accelerated procedures were a blow to "democratic rights" because they no longer permitted local residents to have a say in how new factories were built. The determined opposition highlights the problems facing Germany as it tries to reconcile some of the world's highest environmental standards with easing the bureaucracy facing investors. Mr Otto Schily, an SPD deputy, underlined the opposition nature of Germany's bureaucracy when he said a Frankfurt baker had to provide five pages of construction plans and 10 further pages on safety measures for a seven metre high cake being built to celebrate the anniversary of a Frankfurt newspaper. Mr Ernst Hinzenberg of the conservative Christian Social Union said it took up to 14 months to get large industrial investments approved in Germany compared with five months in Spain. Mr Helmut Röschelien, director of the Deutsche Naturschutzring environmental group, said the legislation would reduce standards in the German water industry, where licences could in future be renewed without local consultation. It would also relax planning procedures to such an extent that it would be possible to build factories and housing developments anywhere on greenfield sites, regardless of the existing boundaries of towns and villages. Environmental groups also said the lower standards would damage the German environmental technology industry which has grown strongly. According to estimates, the industry now employs about 100,000 people in Germany. Some studies suggest Germany has recently lost its position as world market leader to Japan. Recent Bundesbank statistics showed foreign direct investment in Germany was DM130bn (84.4bn) last year, against German investment abroad of almost DM500bn. Mr Hans-Olaf Henkel, head of the German Industry Federation or BDI, said the UK had attracted 10 times more foreign investment than Germany since 1985, even though the German economy was twice the size of Britain's.

THE LEX COLUMN

Digging in

If you are in a hole, stick together. That is what small Eurotunnel shareholders are doing, and the company should be grateful. By pooling large numbers of proxy votes, activist Ms Sophie L'Hellies is not only breaking new ground in French corporate governance, she is posing a threat which indirectly gives the company some badly needed negotiating leverage with its banks. Yesterday's heated annual meeting was only a dress rehearsal; the real test will come when shareholders finally vote on the company's restructuring.



Ignore the company's proud declaration that it wants existing shareholders to keep at least half its equity, without knowing how much debt Eurotunnel will be burdened with, this is meaningless. A big share of a company worth nothing is worth less to shareholders than a smaller proportion of a company worth something. But they should not hold their noses up. For all Ms L'Hellies' good work, the shareholders' position is weak. They have only one weapon: the power to vote down a restructuring, forcing the company into administration. And even that may not frighten the banks that much. They would rather avoid it - for one thing, their hold on the company's management would weaken. If the shareholders' price is modest, they will probably pay it. But however much the company talks up the risks for the banks of a French administration, legal experts say the underlying principle is clear: in France as in the UK, shareholders rank below bank creditors. So when it comes to the crunch, shareholders almost certainly have less to lose if they agree a restructuring than by pushing the company into the abyss. That might not make the shares completely worthless. But the idea that shareholders could hold the banks to ransom for £1bn - Eurotunnel's current market capitalisation - belongs in cloud cuckoo land.

ber two, Mr Corrado Passera, who is leaving. Mr Passera's departure looks a blow for investors, since he was responsible for restructuring Olivetti's personal computer operations which have been the source of endless red ink in recent years. He was also heavily involved in marketing last December's massive L2,257bn share issue. It may be that Mr Passera, left because bright new pastures beckoned, but that hardly squares with rumours that he is moving to Banco Ambrosiano Veneto, a mid-sized bank. Equally, it is not encouraging that his replacement is expected to be Mr Francesco Calò, head of Omnitel, Olivetti's mobile phone subsidiary. Though Mr Calò is respected, moving him would be robbing Peter to pay Paul. It would surely be better to recruit a top-notch executive from outside. The snag is it might be hard to persuade somebody of the right calibre to work under Mr De Benedetti. Maybe investors should take Mr De Benedetti at his word and chase him out.

Rank
 Bank Organisation is crying out for a restructuring. Yesterday's downbeat trading statement, which lopped 6 per cent off the shares, shows the leisure group suffering in core businesses such as video duplication, US resorts and the Hard Rock Cafe chain. This increases the pressure on Mr Andrew Teare, the new chief executive, to come up with something imaginative when he unveils his strategic review in August. Rank is currently a loose collection of 17 businesses, grouped into four divisions, but run largely independently of one another - and sometimes in competition. Extracting savings by forcing some of them closer

together should be relatively straightforward and Mr Teare's cost-cutting experience at English China Clays will stand him in good stead. It is much more difficult to see which of its businesses Rank should concentrate on. Casinos and Hard Rock Cafes have good growth prospects, but expansion is expensive. Bingo, cinemas and nightclubs are businesses Rank knows well, but are facing growing competition. By contrast, the holiday division, which includes Britlins, looks an obvious disposal candidate: it is in long-term decline and its strong market positions could make it valuable to a rival. There is undoubtedly value to unlock in Rank. But while disposals are needed to sharpen the group's focus, Rank may be slow to deliver them. It does not need the money; it is already struggling to invest the proceeds of last year's sale of part of its stake in Rank Xerox.

Cellnet

Mobile phone operators are supposed to be growth stocks, so the fact that Cellnet, owned by British Telecommunications and Securicor, made less money in the half-year to March than in the previous six months has come as a big shock to investors. Securicor's share price has fallen almost 20 per cent in the past two weeks, while shares in BT, Orange and Vodafone have all weakened. There is no doubt competition is hotting up. Vodafone and Cellnet have had to drop tariffs in response to Orange's launch and are subsidising the switch of customers from analogue to digital networks, at a cost of around £180 a handset. In addition, Cellnet has found its aggressive marketing drive over Christmas 1994 attracted the wrong kind of subscriber - low-volume users, many of whom handed in their phones before covering the cost of signing them up. That has had an immediate impact on profits. But this is still a market with enormous potential. Fewer than 10 per cent of the UK population have a mobile phone and subscriber numbers are expected to grow at 30 per cent a year for the foreseeable future. Earnings growth will be slower, as competition cuts into margins. But there will be at least one positive side-effect for Securicor investors. As Orange and Mercury One-2-One establish national networks, BT should be able to overcome the current political objections to buying out Securicor's 40 per cent stake in Cellnet.

LEX comment on Asda, Page 24

Rank

Bank Organisation is crying out for a restructuring. Yesterday's downbeat trading statement, which lopped 6 per cent off the shares, shows the leisure group suffering in core businesses such as video duplication, US resorts and the Hard Rock Cafe chain. This increases the pressure on Mr Andrew Teare, the new chief executive, to come up with something imaginative when he unveils his strategic review in August. Rank is currently a loose collection of 17 businesses, grouped into four divisions, but run largely independently of one another - and sometimes in competition. Extracting savings by forcing some of them closer

together should be relatively straightforward and Mr Teare's cost-cutting experience at English China Clays will stand him in good stead. It is much more difficult to see which of its businesses Rank should concentrate on. Casinos and Hard Rock Cafes have good growth prospects, but expansion is expensive. Bingo, cinemas and nightclubs are businesses Rank knows well, but are facing growing competition. By contrast, the holiday division, which includes Britlins, looks an obvious disposal candidate: it is in long-term decline and its strong market positions could make it valuable to a rival. There is undoubtedly value to unlock in Rank. But while disposals are needed to sharpen the group's focus, Rank may be slow to deliver them. It does not need the money; it is already struggling to invest the proceeds of last year's sale of part of its stake in Rank Xerox.

Olivetti

Last December Mr Carlo De Benedetti set June 1996 as the date by which he had to show there had been a real turnaround at Olivetti, the computer and telecoms group he chairs. "If it doesn't work, I'll be chased out," he said in an interview with the Financial Times. With his self-imposed deadline now upon him, it is hard to argue that a real turnaround has been achieved; since the interview, Olivetti's shares have underperformed the Milan market by over 40 per cent. But Mr De Benedetti shows no signs of giving up power. It is rather his num-

Sumitomo

Continued from Page 1

Hamanaka's direct superior, Mr Akio Imamura, from general manager of the non-ferrous metals division to managing director had been cancelled. Sumitomo managed to thwart efforts by investors to question executives. Mr Kazuyoshi Yuka, president of a small textile maker to Osaka, was the only one of 475 minority shareholders at the meeting who managed to get himself heard over applause and a chorus of "ryokai" (understood) and "igi nashi" (no objections) from Sumitomo group employees. After snatching a microphone from a Sumitomo employee, Mr Yuka demanded that Mr Tomiichi Akiyama, who stepped up from president to chairman yesterday, and other executives take responsibility for the losses by giving up their private assets.

Eurotunnel

Continued from Page 1

comments came during a long and at times heated meeting attended by hundreds of shareholders - some of whom expressed their frustration at the poor performance of their investment and the management of the company. Hecklers interrupted several of the executives outlining the group's current financial situation, saying they were "fed up" and wanted to discuss the progress of the negotiations with the banks - the subject addressed by Mr Ponsolle.

Global nuclear test ban talks set to miss deadline for treaty

By Frances Williams in Geneva

Negotiations on a global nuclear test ban look set to end by today's deadline with no break in the deadlock over conditions for bringing the treaty into force. Mr Jaap Ramaker of the Netherlands, chairman of the talks, said yesterday he would present a final draft accord today and ask negotiators to return to Geneva with their governments' verdicts at the end of July. The June 28 deadline for the United Nations-sponsored talks was set with the aim of sending a completed treaty to the UN general assembly for signing this September. Diplomats said this timetable could still be met if the treaty was agreed in a month's time - but failure then would almost certainly mean a collapse of the talks, launched early in 1994. France yesterday became the first of the official nuclear powers to say it would sign the treaty in spite of the document's "imperfections". However, India has threatened to veto the pact if its own membership is made a requirement for the treaty to come into force. Britain, Russia, China and Pakistan insist the treaty be ratified by the five declared nuclear weapons states - the US, Russia, China, Britain and France - and the three threshold states of

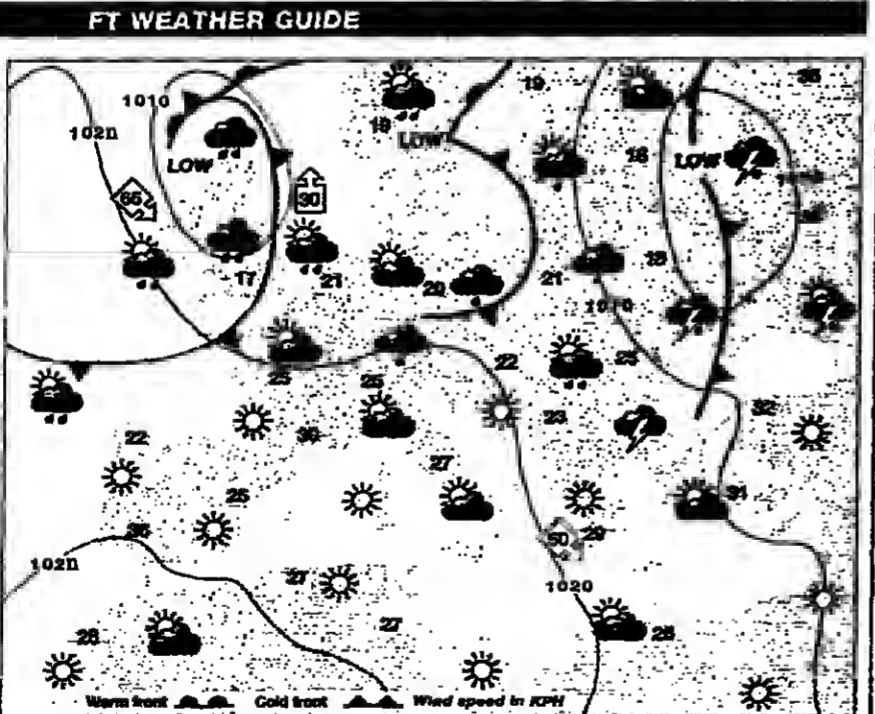
India, Pakistan and Israel, for it to have any value. Britain, Russia, China and Pakistan have rejected widely supported proposals for a "waiver" that would allow the treaty to come into force without one or more of the eight. India has already made clear it will not sign the treaty on national security grounds because the references to total nuclear disarmament are too weak. Informal discussions were expected to continue last night on a formula for entry into force that would avoid a blocking veto by India while satisfying the other countries' concerns. Mr Ramaker's current draft requires ratification by all 39 states with nuclear test monitoring stations, including the eight nuclear and threshold countries. India has already served notice that - as a non-signatory - it will not take part in the international monitoring system. One option would be to require ratification by the 61 members of the UN disarmament conference, from which India would be reluctant to withdraw. This would be coupled with provisions for a conference of ratifying states after a certain period to decide on action if the treaty had still not come into force. Western diplomats said such a conference could decide on provisional application of the treaty.

Europe today

The British Isles will be cloudy with rain as low pressure moves eastward across Scotland. The heaviest rain is expected in southern Scotland and western England. The southern regions will be dry and cloudy in the morning. Sides will clear later in the day in western Ireland. The Benelux and northern Germany will be cloudy with patchy drizzle. France will be sunny with temperatures around 25C. The Iberian peninsula will be hot and sunny. The eastern Mediterranean will also have plenty of sunshine and high temperatures. There will be torrential rain from Moscow to northern Romania due to strengthening low pressure. South-east Russia will be extremely warm. There will be rain from southern Germany to southern Poland.

Five-day forecast

A period of unsettled conditions will start Saturday in the British Isles, the Benelux, southern Scandinavia and western Germany. Sunny spells will be interspersed with showers. Warm and sunny conditions will persist across the Mediterranean.



TODAY'S TEMPERATURES

Abu Dhabi	sun	33	Beijing	rain	22	Caracas	cloudy	30	Fao	sun	29	Madrid	sun	32	Rangoon	rain	30
Athens	sun	29	Bombay	cloudy	27	Casablanca	rain	18	Geneva	cloudy	25	Manila	sun	28	Rio	sun	26
Bangkok	sun	33	Buenos Aires	cloudy	27	Chicago	sun	33	Osaka	sun	28	Manila	sun	28	Sao Paulo	sun	27
Bombay	cloudy	27	Colombo	sun	30	Hong Kong	sun	28	London	sun	21	Osaka	sun	28	Shanghai	sun	28
Buenos Aires	cloudy	27	Cairo	sun	31	London	sun	21	Osaka	sun	28	Osaka	sun	28	Shanghai	sun	28
Calcutta	sun	33	Edinburgh	sun	21	Osaka	sun	28	Osaka	sun	28	Osaka	sun	28	Shanghai	sun	28
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Cape Town	sun	26	Osaka	sun	28	Osaka	sun	28	Osaka	sun	28	Osaka	sun	28	Shanghai	sun	28
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